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FINANCIAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2003

This document is submitted to the Executive Committee at its Hundred and first Session in June 2004.

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FINANCIAL HIGHLIGHTS**Overview**

In 2003 IOM's operations continued to expand significantly. The combined total expenditure for the Administrative and Operational Programmes reached USD 440.6 million, representing an increase of 18 per cent over the 2002 level of USD 372.6 million.

Expenditure	2003 USD millions	2002 USD millions
Administrative Programme	27.1	23.0
Operational Programmes	<u>413.5</u>	<u>349.6</u>
Total expenditure for the year	<u>440.6</u>	<u>372.6</u>

Four new Member States joined IOM in 2003, increasing the total membership to 102 at 31 December 2003 (98 at 31 December 2002). Over 320 new project activities commenced in 2003, the number of staff grew from 3,413 to 3,691 and new operations and several new Country Offices were opened, most notably for the Iraq emergency.

In 2003, there were 209,156 IOM-assisted movements, representing a decrease of 305,337 movements compared to 514,493 in 2002. The main reason for the decrease was the lower number of Afghan refugees and internally displaced persons assisted in 2003, totalling 69,059 persons compared to 335,604 persons in 2002. Movements under the United States Resettlement Programme increased by 4 per cent during 2003 but are still significantly lower than pre-11 September 2001 levels.

The ongoing expansion of the Organization's activities continues to present a significant challenge in terms of management and financial control, as core staff and resources are stretched to cover an increasingly dispersed project base, often in some of the world's most difficult post-conflict locations. In an effort to manage growth within the tightly constrained resources, IOM continued to transfer certain back-office functions to Manila, notably information technology and administrative functions.

Administrative Programme

The approved budget under the Administrative Programme increased by CHF 910,000 or 2.54 per cent in 2003 to CHF 36,673,000. With strict control and the careful monitoring of expenditure, the Administration was able to contain budgeted expenditure line items and end 2003 with a balance of CHF 209,372 before extraordinary items.

As a result of non-payment of assessed contributions by certain Member States, in 2003 there was a further increase in the provision for doubtful receivables of CHF 590,637 (2002: 805,785). The outstanding assessed contributions from 2002 and prior years increased from CHF 4,908,417 at 31 December 2002 to CHF 5,499,054 at 31 December 2003. The net result of the provision for doubtful accounts (CHF 590,637) less the assessed contributions from new Member States (CHF 149,941) was a deficit of CHF 440,696. After taking into the account the deficit carried forward from 2002 (CHF 358,235) and the budget surplus (CHF 209,372), there was an underfunding at the end of 2003 of CHF 589,559. This amount will be carried forward to 2004.

It should also be noted that at the end of December 2003 the total outstanding assessed contributions amounted to CHF 7,832,035 (2002: CHF 7,130,255). A limited number of Member States account for most of the overdue amount (see Appendix 2 for a list of outstanding assessed contributions at 31 December 2003).

FINANCIAL HIGHLIGHTS (continued)**Operational Programmes**

Total expenditure, by region, under the Operational Programmes, is summarized below:

	2003	2002
	USD millions	USD millions
Operational Programmes – Expenditure by Region		
Africa and the Middle East	67.1	32.7
Americas	50.6	32.2
Asia and Oceania	71.6	108.4
Europe	214.3	164.9
Global activities	<u>9.9</u>	<u>11.4</u>
Total expenditure	<u>413.5</u>	<u>349.6</u>

The most significant expenditure fluctuations, by region, are as follows:

- The significant increase in activity for **Africa and the Middle East** in 2003 of USD 34.4 million mainly resulted from increased refugee resettlement activities, most notably in Africa (USD 11.3 million) and emergency operations for Iraq (USD 10.9 million) and West Africa (Côte d'Ivoire and Liberia) (USD 2.4 million);
- The increase in activity for the **Americas** in 2003 of USD 18.4 million mainly resulted from increased technical cooperation activities in Ecuador, Colombia and Peru;
- The reduction in expenditure for **Asia and Oceania** of USD 36.8 million was due to the Organization's reduced involvement with the processing of Australia-bound Irregular Migrants in the Pacific (USD 19.8 million) and the reduction of activities in Afghanistan (USD 12.8 million);
- The increase in expenditure for **Europe** of USD 49.4 million was mainly due to the increase in activities under the Compensation Programmes (USD 34.8 million) and European return programmes (USD 6.5 million).

Total expenditure, by service, under the Operational Programmes, is summarized below:

	2003	2002
	USD millions	USD millions
Operational Programmes - Expenditure by Service		
Movement	115.3	125.4
Migration Health	13.0	10.1
Technical Cooperation on Migration	104.5	84.4
Assisted Voluntary Returns	42.3	34.1
Mass Information	3.1	2.9
Counter-Trafficking	11.4	7.0
Labour Migration	4.4	1.8
Compensation Programmes	108.6	72.4
General programme support	<u>10.7</u>	<u>11.5</u>
Total expenditure	<u>413.5</u>	<u>349.6</u>

The most notable expenditure fluctuations, by Service, are as follows:

- The decrease in **Movement** (USD 10.1 million) was mainly due to reduced activities for Australia-bound migrants in the Pacific (USD 19.8 million), offset by increased activities under the US Refugee Resettlement Programmes (USD 5.3 million), most notably in Africa;

FINANCIAL HIGHLIGHTS (continued)

- The increase under **Technical Cooperation on Migration** (USD 20.1 million) was mainly due to new activities relating to Iraq (USD 9.5 million) and increased activities in Ecuador (USD 7.1 million), Colombia (USD 4.7 million), Peru (USD 2.3 million) and The former Yugoslav Republic of Macedonia (USD 3.5 million) offset by reduced activities in Afghanistan (USD 10.7 million);
- The increase under **Assisted Voluntary Returns** (USD 8.2 million) was primarily due to increased return programmes from Europe;
- The increase in **Counter-Trafficking** (USD 4.5 million) was due to expanded activities and donor interest in this area worldwide with the number of active projects doubling in 2003;
- Expenditure under the **Compensation Programmes** increased substantially (USD 36.3 million) due to increased compensation payments (USD 21.8 million), humanitarian and social programmes (USD 8.6 million) and administrative costs (USD 4.7 million) in 2003.

Total expenditure under the Operational Programmes was USD 63.9 million (or 18 per cent) higher in 2003 than in 2002. The Compensation Programmes account for 26 per cent of the total expenditure of IOM in 2003 (2002: 21 per cent of total expenditure). Excluding the Compensation Programmes, total expenditure increased by USD 27.6 million or 10 per cent in 2003 over 2002 levels. At the same time, 2003 income levels increased by 27 per cent over 2002 levels, resulting in a significant increase in IOM's resources carried forward, from USD 61.8 million at the end of 2002 to USD 90.7 million at the end of 2003, strengthening its financial basis.

The Summary Update on the Programme and Budget for 2003 (MC/2116) estimated a budget of USD 451.8 million based on the information available at that time. Actual expenditure under the Operational Programmes of USD 413.5 million was USD 38.3 million below the estimate. Expenditure was lower than the budget under the United States Resettlement Programme, activities in Afghanistan, processing of Australia-bound Irregular Migrants and Iraq operations.

Total staff and office costs increased by USD 18.8 million in 2003 from USD 109.9 million in 2002 to USD 128.7 million in 2003. The largest increases were due to further staff and office increases for the Compensation Programmes in Geneva and new offices in Cyprus, Iraq, Jordan and Kuwait for the Iraq emergency operations. In addition, offices were expanded in Africa (mainly Côte d'Ivoire and Kenya), Colombia and Ecuador. Their increases were somewhat offset by staff and office reductions for Afghanistan and Australia.

Direct expenditure also increased substantially in 2003 by USD 45 million, from USD 239.8 million in 2002 to USD 284.8 million in 2003. This was mainly due to increased compensation payments under the Compensation Programmes (USD 21.8 million increase, from USD 58.1 million in 2002 to USD 79.9 in 2003) and an increase in microprojects and subcontracted services mainly under projects in Colombia, Ecuador, The former Yugoslav Republic of Macedonia and Afghanistan.

The Operational Programmes ended 2003 with a small deficit of USD 48,965. As in 2002, this amount is comprised of two parts:

- (1) A small surplus from operations of USD 2,722. Eliminating the deficit of USD 730,086 carried forward from 2002 was a significant achievement in 2003. However, there were certain unbudgeted staff and office costs and, due to a lack of donor support, project deficits that had to be absorbed by higher than budgeted Discretionary Income.
- (2) A remaining deficit from the UNSECOORD mechanism of USD 51,687. The new overhead of 2.5 per cent applied to projects in 2003 exceeded expectations as many new and existing projects accepted the increase in the overhead rate from 9.5 per cent to 12 per cent. The overhead income in 2003 was sufficient to cover the carry forward from 2002 of USD 1,069,851 and most of the 2003 fee of USD 944,217.

ORGANIZATIONAL BACKGROUND

CONSTITUTION AND GOVERNANCE

The Organization was created in December 1951 and began its operations in early 1952 as the Intergovernmental Committee for European Migration. Its Constitution was adopted on 19 October 1953 and came into force on 30 November 1954. Amendments were made to the Constitution, effective 14 November 1989, and the name of the Organization was changed to International Organization for Migration. The Organization possesses full juridical personality and has its Headquarters in Geneva. The Organization comprised 102 Member States as at 31 December 2003 (98 at the end of 2002).

The established organs of the Organization are the Council, the Executive Committee and the Administration. The Council, on which each Member State has one representative and one vote, is the highest authority of the Organization and determines its policies. The Executive Committee, presently comprising twenty-three Member States elected for two-year periods, examines and reviews the policies, operations and administration of the Organization. The Subcommittee on Budget and Finance, a committee of the entire membership, meets twice a year to discuss budgetary and financial matters.

The Administration, comprising a Director General, a Deputy Director General and such staff as the Council may determine, is responsible for the administrative and executive functions of the Organization in accordance with the Constitution and the policies and decisions of the Council and the Executive Committee. The Director General is the highest executive official of the Organization and is elected by the Council for a period of five years.

PURPOSES AND FUNCTIONS

IOM is committed to the principle that humane and orderly migration benefits migrants and society, and acts to: assist in meeting the operational challenges of migration; advance understanding of migration issues; encourage social and economic development through migration; and work towards effective respect of the human dignity and well-being of migrants.

In accordance with the Constitution, the purposes and functions of the Organization are:

- to make arrangements for the organized transfer of migrants, for whom existing facilities are inadequate or who would not otherwise be able to move without special assistance, to countries offering opportunities for orderly migration;
- to concern itself with the organized transfer of refugees, displaced persons and other individuals in need of international migration services, for whom arrangements may be made between the Organization and the States concerned, including those States undertaking to receive them;
- to provide, at the request of and in agreement with the States concerned, migration services such as recruitment, selection, processing, language training, orientation activities, medical examination, placement, activities facilitating reception and integration, advisory services on migration questions, and other assistance in accordance with the aims of the Organization;
- to provide similar services as requested by States, or in cooperation with other interested international organizations, for voluntary return migration, including voluntary repatriation;
- to provide a forum to States as well as international and other organizations for the exchange of views and experiences, and the promotion of cooperation and coordination of efforts on international migration issues, including studies on such issues in order to develop practical solutions.

ORGANIZATIONAL BACKGROUND (continued)

STRUCTURE

The structure of IOM is functional and designed along a service-oriented approach to address migration challenges and implement its activities. In 2003, there were seven Services: Movement, Migration Health, Technical Cooperation on Migration, Assisted Voluntary Returns, Mass Information, Counter-Trafficking and Labour Migration. Together with the Special Programmes (Migration Policy and Research Programme and the Compensation Programmes) and the General Programme Support and Service, all IOM projects are categorized in one of these areas of activity. IOM Offices are organized as follows:

Missions with Regional Functions (MRFs): There are 19 Field Offices worldwide designated as Missions with Regional Functions (MRFs). The MRFs function as resource and support centres for IOM Country and Special-Purpose Missions in the region and provide them with operational expertise to assist with project development and implementation. This is a cost-effective way of sharing resources and expertise between Missions and within regions, particularly where smaller Missions lack project funding and resources. It further ensures that, regardless of geographic decentralization, there is a coherent approach throughout the Organization. The MRFs also provide the structural flexibility for rapid and temporary deployment of expert resources, for example to undertake assessment missions during the planning of new projects, or to monitor and advise on the implementation of project activities in other Missions with less resources.

Country Missions: IOM has a global network of over 190 Country Missions, including sub-offices, which implement projects. Most of these Missions are supported financially by the projects which they carry out.

Special-Purpose Missions: A number of Special-Purpose Missions exist for relatively short-term duration, mainly to deal with emergency operations or as sub-offices of a Country Mission.

Headquarters

Director General's Office: The Director General's Office consists of the Director General and the Deputy Director General who are elected by the Council for a term of five years. The Office, including the Executive Officer and the Gender Coordinator, has the authority to manage the Organization and carry out activities within its mandate through the formulation of coherent policies and ensuring that programme development is consistent with strategic priorities. In addition to the main organizational pillars listed below, several key functions of the Organization were linked to the Director General's Office in 2003 including: Legal Services, Management Coordination, Media and Public Information, the Meetings Secretariat and the Office of the Inspector General.

Migration Management Services: The Migration Management Services Department develops global policies and programme responses across IOM's operational services to Member States, and provides advice and expertise to IOM's Field Missions and other functional units on programme policy, development and implementation. It ensures that project planning and development is in line with the aims and purposes of the Organization, while exploring new ways of supporting governments and complementing other international organizations in order to strengthen migration management practices.

External Relations: The External Relations Department supports the Organization's overall relations with Member, observer and other States, as well as with international and non-governmental organizations. It is responsible for strengthening cooperation with other international organizations and establishes the framework to ensure consistency in IOM's approach to its partner organizations – the United Nations, other international organizations and non-governmental organizations. It is also responsible for research and publication activities.

ORGANIZATIONAL BACKGROUND (continued)

Programme Support: The Programme Support Department was composed of four units in 2003 - Donor Relations, Emergency and Post-Conflict, Project Tracking and Staff Security - and assists the Director General in global operational decisions.

Administrative Support: The administrative support function was carried out by two departments in 2003; the Department of Budget and Finance, comprising the units of Accounting, Budget and Treasury, and the Department of Human Resources and Common Services Management. These two departments are responsible for establishing administrative, financial and personnel policies to ensure sound fiscal management and efficient implementation of the Organization's activities.

Information Technology and Communications: Information Technology and Communications is responsible for directing, planning and implementing a global information technology/information systems (IT/IS) strategy to address the information distribution by the Organization. ITC is tasked with overall coordination of IT development initiatives in the Field and at Headquarters, ensuring consistency with IOM's overall strategy, and defines and implements information technology standards, infrastructure and architecture throughout the Organization.

DESCRIPTION AND SUMMARY OF ACTIVITIES

Movement: Resettlement, repatriation and transportation assistance for migrants, refugees and displaced persons constitutes a core IOM activity. Aspiring to provide the most efficient and humane movement service for migrants, governments and other implementing partners, IOM organizes the safe and the reliable transfer of individual migrants for resettlement, work, studies or any other purpose of orderly migration. Regular movement services include selection, processing, language training, orientation activities, medical examinations and various activities to facilitate integration. One of the most prominent movement programmes implemented by IOM on behalf of the United States Government since the early 1950s is the US Refugee Programme (USRP). In 2003, in addition to IOM's traditional resettlement and assisted voluntary return movements, IOM's movement services were also active in several locations dealing with post-emergency operations for the evacuation of third country nationals and internally displaced persons in Iraq, Afghanistan, Liberia, Côte d'Ivoire and Zambia.

Assisted Voluntary Returns: Most migrants wish to return, at some point, to their country of origin. Others may be subject to return from a country of intended residence after being denied permission to stay by the authorities. Migrants should be able to return in safety and dignity and their return should contribute to the social and economic development of the country of origin. IOM's assisted return activities comprise both voluntary return programmes for individuals, and migration diplomacy, with IOM acting as an independent and neutral broker and facilitator. Major voluntary return programmes for unsuccessful asylum seekers and other migrants in need have been put in place by IOM in countries including Belgium, Germany, the Netherlands, Hungary, Portugal, Switzerland and the United Kingdom. In 2003, activities increased both in the number of migrants assisted and the breadth of services, mainly due to increased returns from Europe.

Migration Health: In today's globalized world, the link between migration and health has become even more important. Movements of people entail important aspects of public health. Migrants and mobile populations may carry health characteristics of their place of origin to new destinations. In 2003, migration health assessments remained the largest activity of the Migration Health Services (MHS). The Organization has also provided appropriate treatment and preventive health services to migrants and refugees, and promotes and assists in the standardization of immigration, travel and international health legislation and guidelines. The IOM Migration Health Services offer support to the training and education of staff involved in migration health care. The linkage between migration and HIV/AIDS is of particular concern to IOM. Emphasis is placed on research and programme development and implementation, with IOM working closely with UNAIDS. Providing migration health services for post-emergency migration management operations continued as an important activity during 2003, most notably in Iraq, Afghanistan, Cambodia and Kosovo. MHS also continued to work very closely with UN partners to conduct research, evidence-based advocacy and policy formulation.

ORGANIZATIONAL BACKGROUND (continued)

Technical Cooperation on Migration: Governments are faced with a complex set of challenges when managing migration, particularly irregular migration, in which they are involved as sending, transit or receiving countries of migration flows. The work of the Technical Cooperation on Migration (TCM) Service is focused on strengthening the capacity of governments and other relevant actors to meet migration challenges through specific national initiatives and through increased partnership and joint action with other concerned States and relevant partners. Furthermore, IOM's TCM facilitates cooperation amongst governments and helps to develop the necessary legislation, administrative structures, knowledge, and human resources to better manage migration. IOM is active in particular in the CIS and South-Eastern Europe where capacity-building programmes are implemented. There was significant growth in TCM activities in 2003 and a commensurate increase in operational expenditures, including for post-emergency migration management activities. Activities in 2003 extended from core capacity-building in policy, law and operational systems to promoting regional and cross-regional dialogue and planning. Principal technical cooperation activities in 2003 were in Colombia, The former Yugoslav Republic of Macedonia, Afghanistan, Iraq, Peru, Kosovo and Ecuador. Post-emergency migration management falls within technical cooperation. **Emergency and post-conflict** support was extended to the following Field Missions in 2003: Iraq, Afghanistan, Côte d'Ivoire, Angola, Uganda, Congo, Colombia, Zimbabwe, Sudan and Sri Lanka.

Counter-Trafficking: An increasing number of migrants are trafficked worldwide every year, generating large amounts of money for organized criminal networks. These networks misinform would-be migrants by exploiting their ignorance, often exposing them to physical harm and danger, economic despair, forced labour and vulnerability in destination countries. IOM contributes to the prevention of migrant trafficking by providing factual information on the dangers of irregular migration. Furthermore, IOM provides assistance to victims of trafficking by offering protection, counselling and voluntary return and reintegration. IOM's work in the fight against trafficking also involves research, compilation of data, dissemination/exchange of information and experience, and assistance to governments to enhance their capacity to combat this phenomenon. With strong donor community support, IOM was able to substantially increase its number of counter-trafficking projects in 2003, with a budget growth of approximately 50 per cent compared to 2002. This major growth reflects the impact that the counter-trafficking issue has had on the political agendas of many Member States. The availability of financial resources has given IOM the possibility to expand its counter-trafficking activities both geographically and in substance. New regions were targeted and new activities developed with the aim of more effectively preventing trafficking and better protecting its victims.

Mass Information: Migrants as well as governments need to make migration-related decisions on the basis of accurate, reliable and timely information. Many people cross borders in an irregular fashion and make unjustified claims for asylum or residence because they are not aware of the requirements for regular migration. In receiving countries, IOM counters xenophobia and other forms of discrimination by giving the public unbiased and accurate information on migration issues. Based on thorough research, IOM develops efficient public information campaigns targeted and adapted to specific audiences, such as women and children, who may be potential victims of traffickers. In 2003, the Mass Information Service focused on strengthening and expanding its activities and broadening its geographic and thematic range in new areas of intervention. Information programmes were operated both as stand-alone activities and as part of larger, comprehensive programmes addressing a variety of migration issues. In 2003 there was a broader regional and subregional span of activities and an expanded focus to new areas of policy interest, such as migrant integration and facilitation of immigrant processing through Migrant Information Centres.

Labour Migration: The Service was newly established in 2002 to be the focal point for IOM project development and technical support in this rapidly growing area of migration management. Governments and migrants at both ends of the labour migration spectrum are increasingly turning to IOM for expert support and facilitation of regulated labour migration, as well as direct assistance to the migrants. IOM's prime objectives in providing these services is to promote legal forms of labour mobility as an

ORGANIZATIONAL BACKGROUND (continued)

Labour Migration (continued):

alternative to irregular migration; provide effective protection and support services to labour migrants and their families; and foster economic and social development. With its global presence, IOM is well placed to bring together all parties to put in place labour migration mechanisms. IOM's labour migration projects are already growing and expanding geographically, upon demand. 2003 also saw a strengthening of IOM's role as adviser on broader labour migration issues, both with governments and other international organizations. Working relations were strengthened with ILO, and particularly with the World Trade Organization (WTO), and IOM is following the trade negotiations in Geneva to liberalize the temporary movement of persons supplying services.

The Migration Policy and Research Programme: Through the Migration Policy and Research Programme (MPRP) IOM identifies and shares "best practices" in targeted migration policies, drawing from the 50 years of operational experience of the Organization and others, and presents them in a way that is useable by States. The MPRP also gathers, collates and analyses statistical and relevant data on migration and makes such information available to States on a regular basis and in a reliable and comprehensible manner. The MPRP works with governments, partner organizations, institutions, academia and civil society in pursuing this initiative, in order to draw effectively on existing data and resources and avoid duplication of effort. MPRP is responsible for contributing towards a better understanding of migration issues and helping strengthen the capacity of governments to cooperate in their management of migration in a more comprehensive and effective manner. The theme of dialogue in 2003 was Migration in a Globalized World.

Compensation Programmes: In July 2000, IOM was designated by the German Government to be a partner organization of the Federal Foundation handling claims and paying compensation to former forced slave labourers under the Nazi regime. In December 2000, IOM was also designated as an implementing organization of the Holocaust Victim Assets Programme, a programme designed to compensate victims of Nazi persecution arising out of litigation against Swiss banks. Due to their significant outreach and financial impact, they are reflected independently in IOM's structure under "Special Programmes". See Appendix 6 for further information on these programmes.

STATEMENT OF ASSETS, LIABILITIES AND FUNDS AS AT 31 DECEMBER 2003

	2003 USD	2002 USD
<u>ASSETS</u>		
CURRENT ASSETS		
Bank and cash (note 3)	130 036 658	88 115 745
Accounts receivable:		
Governments and voluntary agencies	30 688 906	27 869 545
Member States' outstanding assessed contributions (appendix 2)	6 265 628	5 129 680
Other receivables and deposits	6 142 833	5 061 741
	<u>43 097 367</u>	<u>38 060 966</u>
Less: Provision for doubtful receivables (appendix 2)	(4 399 243)	(3 531 235)
	<u>38 698 124</u>	<u>34 529 731</u>
MEDIUM-TERM ASSETS		
Promissory notes (note 4)	17 200 000	17 200 000
FIXED ASSETS		
Headquarters building (note 5)	8 846 422	8 220 596
Mission buildings (note 5)	808 039	892 039
	<u>9 654 461</u>	<u>9 112 635</u>
<u>TOTAL ASSETS</u>	<u>195 589 243</u>	<u>148 958 111</u>
<u>LIABILITIES AND FUNDS</u>		
CURRENT LIABILITIES		
Accounts payable for transportation services	3 589 939	3 873 661
Other payables (note 10)	8 743 582	9 274 399
Payable to staff Provident Funds (note 6)	8 281 619	5 342 790
Accrued expenses	5 881 330	6 923 439
	<u>26 496 470</u>	<u>25 414 289</u>
LONG-TERM LIABILITIES		
Staff terminal emoluments (note 7)	19 072 492	15 931 614
Loan for Headquarters building (note 5)	8 846 422	8 220 596
Sasakawa Endowment Fund (appendix 9)	2 000 000	2 004 000
Loans from Member States (note 8)	1 680 400	1 680 400
	<u>31 599 314</u>	<u>27 836 610</u>
FUNDS		
Advance contributions from governments, agencies, migrants and sponsors	2 232 409	2 002 758
Refugee Loan Fund (appendix 5)	25 595 129	26 503 786
Emergency Preparedness Account (appendix 7)	421 000	331 000
Migration for Development Fund (appendix 8)	0	0
IOM Migrant Loan Fund (note 9)	180 249	180 249
Rapid Response Transportation Fund (appendix 10)	3 021 290	2 310 801
Currency translation reserve (note 10)	14 870 988	3 595 071
Operational Programmes - earmarked resources carried forward	90 693 006	61 841 207
Operational Programmes - underfunding carried forward (note 11)	(48 965)	(1 799 937)
Administrative Programme - underfunding carried forward	(471 647)	(257 723)
Contingency reserve (note 12)	1 000 000	1 000 000
	<u>137 493 459</u>	<u>95 707 212</u>
<u>TOTAL LIABILITIES AND FUNDS</u>	<u>195 598 243</u>	<u>148 958 111</u>

ADMINISTRATIVE PROGRAMME**STATEMENT OF RESOURCE AND EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2003****EXPRESSED IN US DOLLARS**

See following page for statement expressed in Swiss francs

	2003	2002
	USD	USD
<u>RESOURCES</u>		
Assessed contributions from Member States (appendix 1)	26 383 453	21 287 500
Gain on foreign exchange (note a)	825 263	1 684 317
TOTAL RESOURCES	<u>27 208 716</u>	<u>22 971 817</u>
<u>EXPENDITURE</u>		
Staff salaries, benefits and terminal emoluments (note 7)	21 351 782	18 102 628
Travel, subsistence and representation	819 218	757 744
Total staff salaries, benefits, travel and representation	<u>22 171 000</u>	<u>18 860 372</u>
Building rental and maintenance	921 367	783 184
Computer equipment and maintenance	1 711 500	1 393 651
Office supplies, printing, equipment and vehicles	501 514	442 651
Total general office	<u>3 134 381</u>	<u>2 619 486</u>
Training	466 905	404 180
Outside services and research	566 138	436 170
Total contractual services	<u>1 033 043</u>	<u>840 350</u>
Communications	376 314	328 688
Meetings Secretariat	362 543	303 332
TOTAL EXPENDITURE	<u>27 077 281</u>	<u>22 952 228</u>
Excess of resources for the year	131 435	19 589
Excess of (expenditure)/resources brought forward at the beginning of the year	(257 723)	603 953
Expenditure from 2001 excess of resources (note b)	0	(464 981)
Appropriation for expenditure from 2001 excess of resources (note b)	0	(181 466)
Assessed contributions from new Member States (appendix 1)	108 977	305 977
Increase in provision for doubtful receivables (appendix 2)	<u>(454 336)</u>	<u>(540 795)</u>
Excess of expenditure carried forward at the end of the year	<u>(471 647)</u>	<u>(257 723)</u>

Note a:

The foreign exchange gain in 2003 is due to the strengthening of the Swiss franc against the US dollar during the year from USD 1 = CHF 1.39 at 1 January 2003 to USD 1 = CHF 1.25 at 31 December 2003.

Note b:

Of the excess resources carried forward at 31 December 2001, USD 595,238 (CHF 1,000,000) was earmarked for the proposal in document MC/2051 and modified by MC/2051/ Add.1, Option 1, which was endorsed by the Council in December 2001 as per document MC/C/SR/439, paragraph 71. Of the approved amount, USD 464,981 was spent in 2002 and USD 181,466 was appropriated in 2002 and spent in 2003.

ADMINISTRATIVE PROGRAMME**STATEMENT OF RESOURCE AND EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2003****EXPRESSED IN SWISS FRANCS**

See previous page for statement expressed in US dollars

	BUDGET		
	2003	2003	2002
	CHF	CHF	CHF
<u>RESOURCES</u>			
Assessed contributions from Member States (appendix 1)		36 673 000	35 763 000
TOTAL RESOURCES		<u>36 673 000</u>	<u>35 763 000</u>
<u>EXPENDITURE</u>			
Staff salaries and benefits and terminal emoluments (note 7)	29 343 000	28 831 833	28 320 486
Travel, subsistence and representation	<u>1 063 000</u>	<u>1 099 972</u>	<u>1 181 646</u>
Total staff salaries, benefits, travel and representation	30 406 000	29 931 805	29 502 132
Building rental and maintenance	1 268 000	1 232 308	1 192 470
Computer equipment and maintenance	2 122 000	2 256 899	2 140 806
Office supplies, printing, equipment and vehicles	<u>638 000</u>	<u>670 733</u>	<u>682 465</u>
Total general office	4 028 000	4 159 940	4 015 741
Training	600 000	625 645	648 689
Outside services and research	<u>759 000</u>	<u>750 975</u>	<u>682 318</u>
Total contractual services	1 359 000	1 376 620	1 331 007
Communications	475 000	513 088	510 730
Meetings Secretariat	<u>405 000</u>	<u>482 175</u>	<u>459 736</u>
TOTAL EXPENDITURE	<u>36 673 000</u>	<u>36 463 628</u>	<u>35 819 346</u>
Excess of resources/(expenditure) for the year		209 372	(56 346)
Excess of (expenditure)/resources brought forward at the beginning of the year		(358 235)	1 014 641
Expenditure from 2001 excess of resources (note a)		0	(729 615)
Appropriation for expenditure from 2001 excess of resources (note a)		0	(270 385)
Assessed contributions from new Member States (appendix 1)		149 941	489 255
Increase in provision for doubtful receivables (appendix 2)		<u>(590 637)</u>	<u>(805 785)</u>
Excess of expenditure carried forward at the end of the year		<u>(589 559)</u>	<u>(358 235)</u>

Note a:

Of the excess resources carried forward at 31 December 2001, CHF 1,000,000 is earmarked for the proposal in document MC/2051 and modified by MC/2051/Add.1, Option 1, which was endorsed by the Council in December 2001 as per document MC/C/SR/439, paragraph 71. Of the approved CHF 1,000,000, CHF 729,615 was spent in 2002 and CHF 270,385 was appropriated in 2002 and spent in 2003.

OPERATIONAL PROGRAMMES**STATEMENT OF RESOURCES AND EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2003**

	2003	2002
	USD	USD
<u>RESOURCES (appendix 12)</u>		
Earmarked contributions from:		
Member States	259 280 586	201 643 747
Non-member States, agencies and other	138 643 706	94 001 723
Promissory note repayments	25 269 107	34 614 489
Refugees, migrants, and sponsors	16 761 592	16 624 483
Total earmarked contributions	<u>439 954 991</u>	<u>346 884 442</u>
Unearmarked contributions from:		
Member States	3 451 488	3 444 818
Net interest and miscellaneous income	684 936	472 303
Total unearmarked contributions	<u>4 136 424</u>	<u>3 917 121</u>
TOTAL RESOURCES (appendix 12)	<u>444 091 415</u>	<u>350 801 563</u>
<u>EXPENDITURE</u>		
Transportation	64 452 479	61 614 715
Visas, documentation and transit	4 738 273	3 409 641
Medical examinations, equipment and drugs	6 635 726	6 580 524
Reintegration assistance, grants and compensation payments	93 169 250	68 122 515
Assistance to IDPs and microprojects	57 600 042	48 772 489
Subcontracted services	55 025 710	49 165 394
Public information activities	2 597 581	1 526 870
Other operational costs	547 227	559 086
Total direct expenditure	<u>284 766 288</u>	<u>239 751 234</u>
STAFF AND OFFICE		
General staff costs	79 880 218	66 163 305
Medical staff costs	6 062 336	4 784 315
Terminal emoluments	6 010 948	4 901 717
Total staff costs	<u>91 953 502</u>	<u>75 849 337</u>
Travel and subsistence	7 423 683	6 424 779
Computers, office equipment and supplies	7 440 745	7 003 812
Premises rent and maintenance	8 699 583	7 423 606
Communications	4 719 055	4 377 267
Vehicle purchase, rental and maintenance	3 488 082	3 224 718
Outside contractual services	4 997 706	5 593 254
Total staff and office expenditure (appendices 3 and 4)	<u>128 722 356</u>	<u>109 896 773</u>
TOTAL EXPENDITURE	<u>413 488 644</u>	<u>349 648 007</u>
Excess of resources for the year	30 602 771	1 153 556
Resources carried forward at beginning of year	60 041 270	58 887 714
Resources carried forward at end of year	<u>90 644 041</u>	<u>60 041 270</u>
Comprising:		
Funds earmarked for programmes	90 693 006	61 841 207
Programmes (underfunded) (note 11)	(48 965)	(1 799 937)
Total resources carried forward at the end of the year	<u>90 644 041</u>	<u>60 041 270</u>

NOTES TO THE FINANCIAL STATEMENTS**NOTE 1 - FINANCIAL REGULATIONS AND FORMAT OF THE FINANCIAL REPORT**

The Financial Regulations require the Organization to issue annual financial statements comprising:

- (i) statements of assets and liabilities of the Organization's own funds and of other funds administered by the Organization;
- (ii) statements of resources and expenditure of the Organization's Administrative and Operational Programmes and of other funds administered by the Organization;
- (iii) such other information as considered necessary to show clearly the financial position and the resources and expenditure of the Organization's activities;

and such other reports as requested or deemed necessary.

The detailed format of the financial report is not specified in the Financial Regulations and, since IOM is a large, complex and very specialized organization, there is no standard format that can be readily applied. The main criterion is that the financial report should present fairly the resources and expenditure and the financial position.

The Organization's principal accounting records are maintained in US dollars and, in accordance with the Financial Regulations, the annual financial report is presented in US dollars. However, the Financial Regulations also require that the Administrative Programme be presented in Swiss francs, as administrative income and expenditure is largely in Swiss francs.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

The Organization's accounting and financial policies are governed by Articles 24, 25 and 26 of its Constitution, and further by the Financial Regulations adopted by the Council in accordance with Article 26. The significant policies are as follows:

Accounting records and foreign currencies

Accounting records are presented in US dollars, as required by the Financial Regulations. Assets and liabilities are translated to US dollars at the UN rate of exchange set at the end of each month. Income and expense are translated at the UN exchange rate existing during the month of the transaction. Foreign exchange gains and losses realized through the difference in the UN exchange rate and the bank rate are recorded in the appropriate Programme. As the Administrative Programme is presented in Swiss francs, the calculated exchange gain or loss is recorded in the US dollar statement of resource and expenditure for the Administrative Programme. All other revaluation and exchange gains and losses are accumulated under the currency translation reserve and shown as Funds.

Doubtful receivables

Full provision is made for all assessed contributions more than one year overdue.

Expenditure

Expenditure is recorded on the accrual basis in the period in which it is incurred.

Fixed assets

Buildings are capitalized and depreciated.

Fixtures, fittings, vehicles and other movable equipment are expensed at the time of purchase.

Investment income

Investment income is recorded on the accrual basis.

NOTES TO THE FINANCIAL STATEMENTS (continued)**Operational Programmes**

In principle, expenditure for Operational Programmes is made within the limits of available resources or once funding is committed by contributing States or other donors.

Resources

Assessed contributions on the Administrative Programme are recorded on the accrual basis. Assessed contributions are due on 1 January and are recorded as income at that date. Voluntary contributions to Operational Programmes are normally recorded once cash is received. Pledges and contributions requiring the invoicing of expenditure are accrued to the level of expenditure incurred.

Taxation

IOM is an intergovernmental not-for-profit organization and is generally exempt from any taxation.

NOTE 3 – BANK AND CASH

The Organization holds all its cash in common accounts without distinguishing between cash held for its own account and that held on behalf of contributors to the various programmes. In accordance with the Financial Regulations, funds not needed for immediate requirements are placed in short-term deposits or investments and the interest earned is credited to the appropriate programmes.

NOTE 4 - PROMISSORY NOTES

The amount of USD 17,200,000 (2002: USD 17,200,000) is the estimated recoverable value of promissory notes signed by refugees who were moved under the terms of the IOM Refugee Loan Fund. See appendix 5 for further information, including evaluation of the promissory notes.

NOTE 5 - FIXED ASSETS**Headquarters building**

The Headquarters building in Geneva was purchased in 1984 at a cost of CHF 18,000,000. The building is situated on land leased from the Canton of Geneva for a period of 99 years at a nominal cost of CHF 1. The cost of the building is fully financed by a Swiss Government loan which, effective from 1 January 1996, is interest free. The loan is repayable over 50 years, until 2033. The repayment for 2003 was CHF 368,600 (2002: CHF 368,600).

The accounting treatment for the building is to depreciate it over the period of the loan, the annual depreciation being equivalent to the loan principal repayments. The building and the corresponding Swiss franc loan are translated into US dollars at the year-end rate of exchange as follows:

	2003	2002
	CHF	CHF
Building at cost	18 000 000	18 000 000
Accumulated depreciation	<u>(6 941 972)</u>	<u>(6 573 372)</u>
Net book value at 31 December	<u>11 058 028</u>	<u>11 426 628</u>
Swiss Government loan	18 000 000	18 000 000
Accumulated repayments	<u>(6 941 972)</u>	<u>(6 573 372)</u>
Loan balance at 31 December	<u>11 058 028</u>	<u>11 426 628</u>
At the year-end rate equivalent to	USD	
	<u>8 846 422</u>	<u>8 220 596</u>
Year-end exchange rate (CHF/USD)	1.25	1.39

NOTES TO THE FINANCIAL STATEMENTS (continued)**Mission buildings**

The Organization owns five Mission office buildings in Argentina, Australia, Bolivia, Chile and Peru. Three of the buildings are fully depreciated. The remaining two buildings, in Chile and Australia, are being depreciated at five per cent per annum.

	2003	2002
	USD	USD
Mission buildings at cost	1 839 751	1 839 751
Accumulated depreciation	<u>(1 031 712)</u>	<u>(947 712)</u>
Net book value	<u>808 039</u>	<u>892 039</u>

NOTE 6 – PAYABLE TO STAFF PROVIDENT FUNDS

The amount payable to the staff Provident Funds of USD 8,281,619 (2002: USD 5,342,790) is shown as a receivable from IOM in the Provident Funds accounts as follows:

US dollar Provident Funds			USD 1 997 709
Swiss franc Provident Fund	CHF 6 672 058	or	USD 5 335 217
Euro Provident Fund	EUR 760 112	or	USD 948 693

Further information on the staff Provident Funds is included in appendix 15.

NOTE 7 - STAFF TERMINAL EMOLUMENTS

Terminal emoluments are the sum of staff members entitlements in accordance with the employment contract or as stipulated in the Staff Regulations and Rules that will have to be paid to the staff member upon separation from the Organization. Terminal emoluments include: (a) severance pay or termination indemnity; (b) unused annual leave; and (c) other entitlements such as repatriation grant and travel for officials. For staff covered under the Administrative Part of the Budget, a budgetary method is used to pay terminal emoluments entitlements to staff who leave the Organization. For staff covered under the Operational Part of the Budget, a reserve is maintained which equals the total estimated terminal emolument entitlements.

At its Seventy-second Session in November 1996, the Council adopted a budgetary method of funding terminal emoluments in the Administrative Programme. Under this method, terminal emolument payments are funded by a yearly allotment in the Administrative Programme based on the anticipated entitlements for staff departing in the upcoming year. For 2003 the budget for terminal emoluments was CHF 620,000 (2002: CHF 615,000), whereas the actual terminal emolument payments for 2003 were CHF 414,701 (2002: CHF 1,219,053). The number of staff departing and the entitlements required cannot be fully anticipated at the time of the budget preparation. At 31 December 2003 the estimated accrued liability for severance pay and other emoluments payable to staff when they retire or leave the Organization under the Administrative Programme amounted to USD 9,525,665 (2002 USD 7,760,889).

Under the Operational Programmes, the reserve of USD 19,072,492 at 31 December 2003 (2002: USD 15,931,614) is sufficient to cover the entire estimated accrued liability for severance pay and other emoluments which are payable to staff members when they retire or leave the Organization.

NOTES TO THE FINANCIAL STATEMENTS (continued)**NOTE 8 – LOANS FROM MEMBER STATES**

A cash reserve, which consists of interest-free loans from Member States, was established by Resolution No. 70 adopted on 30 April 1954. The loans are for the purpose of providing the Organization with a cash reserve to cover temporary liquidity problems in the Administrative or Operational Programmes. The cash reserve is governed by Article 14 of the Financial Regulations.

NOTE 9 – IOM MIGRANT LOAN FUND

The IOM Migrant Loan Fund was established, pursuant to Resolution No. 210 (XII) dated 12 May 1960, to finance, in part or in full, by interest-free loans secured by promissory notes, the cost of transport and related services for national migrants. The Fund is administered in accordance with the regulations contained in document MC/743/Rev.1, dated 8 December 1965, as approved by Resolution No. 354 (XXIV).

NOTE 10 – CURRENCY TRANSLATION RESERVE

The currency translation reserve of USD 14,870,988 (2002: USD 3,595,071) is carried forward and shown under Funds. This amount represents the accumulated unrealized revaluation of foreign currency assets and liabilities to US dollars together with any realized exchange gains and losses upon the completion of projects reported in a foreign currency.

In the financial report for 2002, the currency translation reserve of USD 3,595,071 was not shown separately, but the amount was included in the balance sheet line for Other payables.

During 2003, the average bank and cash balance was USD 102 million of which USD 59 million was held in Euros. Due to a 16 per cent strengthening of the euro versus the dollar during 2003 (from USD 1 = EUR 0.958 at 1 January 2003 to USD 1 = EUR 0.801 at 31 December 2003), and IOM's sizable holdings in euro, the currency translation reserve increased substantially during 2003.

It should be noted that this is mainly an unrealized reserve as IOM's accounts are maintained in US dollars whilst actual balances are in other currencies, most significantly in euros and Swiss francs. Reference is made to Note 2 - Accounting records and foreign currencies.

NOTE 11 – OPERATIONAL PROGRAMMES UNDERFUNDED

Operational programmes underfunded at 31 December 2003 of USD 48,965 (2002: USD 1,799,937) are comprised of two parts as shown in Operational Programmes - Statement of Resources and Expenditure by Service and Region (appendix 3).

(a) USD 51,687 deficit (2002: USD 1,069,851 deficit) from the UNSECOORD mechanism. (Note: The 2.5 per cent additional overhead amounted to USD 1,962,381 in 2003. This covered the 2002 UNSECOORD fee of USD 1,069,851 plus most of the 2003 fee of USD 944,217.)

(b) USD 2,722 surplus (2002: USD 730,086 deficit) from operations in 2003.

NOTE 12 – CONTINGENCY RESERVE

The use of the contingency reserve is governed by Resolution No. 413 (XXVIII) which was adopted by the Council on 17 November 1967.

ADMINISTRATIVE PROGRAMME**ASSESSED CONTRIBUTIONS FOR THE YEAR ENDED 31 DECEMBER 2003**

	2003 CHF	2002 CHF
<u>MEMBER STATES</u>		
Albania	14 393	14 305
Algeria	28 787	28 610
Angola	14 393	14 305
Argentina	469 226	467 780
Armenia	14 393	14 305
Australia	663 897	661 973
Austria	386 463	385 168
Azerbaijan	14 393	14 305
Bangladesh	14 393	14 305
Belgium	460 949	459 555
Belize	14 393	14 305
Benin	14 393	14 305
Bolivia	14 393	14 305
Bulgaria	14 393	14 305
Burkina Faso	14 393	14 305
Canada	1 044 243	1 041 061
Cape Verde (1)	14 393	
Chile	75 925	80 109
Colombia	69 448	75 460
Congo	14 393	14 305
Costa Rica	14 393	14 305
Côte d'Ivoire	14 393	14 305
Croatia	15 833	16 093
Cyprus	15 473	15 378
Czech Republic	69 808	76 533
Democratic Republic of the Congo	14 393	14 305
Denmark	305 860	304 701
Dominican Republic	14 393	14 305
Ecuador	14 393	14 305
Egypt	33 105	32 902
El Salvador	14 393	14 305
Finland	213 023	212 432
France	2 637 956	2 630 370
Gambia	14 393	14 305
Georgia	14 393	14 305
Germany	3 985 542	3 973 986
Greece	219 860	219 585
Guatemala	14 393	14 305
Guinea	14 393	14 305
Guinea-Bissau	14 393	14 305
Haiti	14 393	14 305
Honduras	14 393	14 305
Hungary	49 297	48 995
Iran (Islamic Republic of) (1)	95 716	
Ireland (2)	120 545	
Israel	169 483	168 801
Italy	2 066 177	2 060 665
Japan	7 077 609	7 019 921
Jordan	14 393	14 305
Kenya	14 393	14 305
Kyrgyzstan	14 393	14 305
Latvia	14 393	14 305
Liberia	14 393	14 305
Lithuania	14 393	14 305
Luxembourg	32 385	32 544
Madagascar (1)	14 393	
Mali	14 393	14 305
Mexico (2)	443 317	
Morocco	18 352	18 239
Netherlands	708 876	707 035
Nicaragua	14 393	14 305
Norway	264 119	263 216
Pakistan	24 829	24 676
Panama	14 393	14 305
Paraguay	14 393	14 305
Peru	48 218	48 280
Philippines	41 021	41 127

ADMINISTRATIVE PROGRAMME**ASSESSED CONTRIBUTIONS FOR THE YEAR ENDED 31 DECEMBER 2003**

MEMBER STATES (continued)	2003 CHF	2002 CHF
Poland	129 181	143 052
Portugal	188 914	188 113
Republic of Korea	671 453	617 985
Romania	24 109	23 961
Senegal	14 393	14 305
Serbia and Montenegro (1)	14 393	
Sierra Leone	14 393	14 305
Slovakia	17 632	17 524
Slovenia	33 105	32 902
South Africa	166 604	165 940
Sri Lanka	14 393	14 305
Sudan	14 393	14 305
Sweden	419 208	418 069
Switzerland	516 004	515 345
Tajikistan	14 393	14 305
Thailand	102 913	111 581
Tunisia	14 393	14 305
Uganda	14 393	14 305
Ukraine (1)	21 590	
United Kingdom of Great Britain and Northern Ireland	2 258 690	2 253 070
United Republic of Tanzania	14 393	14 305
United States of America	9 473 398	9 415 328
Uruguay	33 105	30 399
Venezuela	85 281	85 116
Yemen	14 393	14 305
Zambia	14 393	14 305
Subtotal - Member States - CHF	36 673 000	35 763 000
Subtotal - Member States - USD	26 383 453	21 287 500
NEW MEMBER STATES		
Serbia and Montenegro (1)		14 305
Cape Verde (1)		14 305
Madagascar (1)		14 305
Iran (Islamic Republic of) (1)		102 640
Ukraine (1)		21 458
Mexico (2)		253 313
Ireland (2)		68 929
Nigeria (3)	22 670	
Cambodia (3)	14 393	
Zimbabwe (3)	14 393	
Kazakhstan (3)	14 393	
Rwanda (3)	14 393	
Mauritania (4)	7 965	
New Zealand (4)	53 769	
Republic of Moldova (4)	7 965	
Subtotal - New Member States - CHF	149 941	489 255
Subtotal - New Member States - USD	108 977	305 977

Note:

IOM had 102 Member States at the end of 2003 (98 at the end of 2002). Malta was admitted as a member by Resolution No 1085 adopted by the Council on 18 November 2003. Malta's contribution is due from 1 January 2004.

- (1) Serbia and Montenegro, Cape Verde, Madagascar, Iran (Islamic Republic of) and Ukraine were admitted as Members by Resolutions Nos 1047 to 1051 adopted by the Council on 27 November 2001.
- (2) Mexico and Ireland were admitted as Members by Resolutions Nos 1061 and 1062 adopted by the Council on 5 June 2002. Their contributions for 2002 were pro-rated since the date of entry to the Organization was June 2002.
- (3) Nigeria, Cambodia, Zimbabwe, Kazakhstan and Rwanda were admitted as members by Resolutions Nos 1066 to 1070 adopted by the Council on 2 December 2002.
- (4) Mauritania, New Zealand and the Republic of Moldova were admitted as Members by Resolutions Nos 1080, 1081 and 1082 adopted by the Council on 13 June 2003. Their contributions for 2003 are pro-rated since the date of entry to the Organization was June 2003.

ADMINISTRATIVE PROGRAMME**OUTSTANDING ASSESSED CONTRIBUTIONS FOR THE YEAR ENDED 31 DECEMBER 2003**

MEMBER STATES	OUTSTANDING ASSESSED CONTRIBUTIONS		
	FOR 2003	FOR 2002 AND PRIOR	TOTAL
	CHF	CHF	CHF
Albania	14 393	41 507	55 900
Angola	14 393	1 877	16 270
Argentina	469 226	2 497 654	2 966 880
Armenia	14 393	125 411	139 804
Azerbaijan	14 393	4 327	18 720
Bolivia	14 393	380 565	394 958
Burkina Faso	14 393	41 802	56 195
Cape Verde	14 393	14 305	28 698
Chile	49 213		49 213
Colombia	69 448	3 131	72 579
Costa Rica	6 596		6 596
Côte d'Ivoire	14 393	41 802	56 195
Democratic Republic of the Congo	14 393	24 465	38 858
Dominican Republic		604 374	604 374
Egypt	33 105		33 105
Gambia	14 393	24 465	38 858
Georgia	14 393	24 465	38 858
Guinea	14 393	41 802	56 195
Guinea-Bissau	14 393	66 167	80 560
Haiti	14 393	49 146	63 539
Honduras	6 014		6 014
Jordan	14 393		14 393
Israel	169 483	168 801	338 284
Iran (Islamic Republic of)	95 716	102 640	198 356
Kazakhstan	633		633
Kenya	14 393		14 393
Kyrgyzstan	14 393	32 133	46 526
Liberia	14 393	166 947	181 340
Madagascar	14 393	14 305	28 698
Mali	209		209
Mauritania	7 965		7 965
Morocco	9 119		9 119
Nicaragua	14 393	103 095	117 488
Nigeria	22 670		22 670
Pakistan	3 387		3 387
Panama	375		375
Paraguay	2 981		2 981
Peru	48 218	76 946	125 164
Philippines	10 410		10 410
Republic of Korea	671 453	45 169	716 622
Republic of Moldova	7 965		7 965
Sierra Leone	14 393	24 465	38 858
South Africa	58 817		58 817

ADMINISTRATIVE PROGRAMME**OUTSTANDING ASSESSED CONTRIBUTIONS FOR THE YEAR ENDED 31 DECEMBER 2003**

MEMBER STATES (continued)	OUTSTANDING ASSESSED CONTRIBUTIONS		
	FOR 2003	FOR 2002 AND PRIOR	TOTAL
	CHF	CHF	CHF
Sri Lanka	14 393		14 393
Sudan	14 393	49 167	63 560
Tajikistan	14 393	30 632	45 025
Tunisia	14 393		14 393
Uganda	14 393	172 884	187 277
Ukraine	21 590	21 458	43 048
United Republic of Tanzania	14 393	13 445	27 838
Venezuela	85 281	188 645	273 926
Yemen	3 819		3 819
Zimbabwe	14 393		14 393
Zambia	14 393	256 353	270 746
TOTAL CHF	2 332 981	5 499 054	7 832 035
TOTAL USD	1 866 385	4 399 243	6 265 628

Note - Provision for Doubtful Receivables: In accordance with IOM's accounting policy, full provision for doubtful receivables is made for outstanding assessed contributions more than one year old. Therefore, a provision of CHF 5,499,054 has been made for outstanding assessed contributions for 2002 and for prior years.

	<u>CHF</u>	<u>USD</u>
Provision at 1 January 2003	4 908 417	3 531 235
Increase in provision due to non-payment by Member States	590 637	454 336
Foreign exchange rate fluctuation		413 672
Provision at 31 December 2003	5 499 054	4 399 243

**OPERATIONAL PROGRAMMES - STATEMENT OF RESOURCES AND EXPENDITURE BY SERVICE AND REGION
FOR THE YEAR ENDED 31 DECEMBER 2003 (IN US DOLLARS)**

	<i>RESOURCES</i>				<i>EXPENDITURE</i>				<i>RESOURCES CARRIED FORWARD</i>		
	<i>CARRIED FORWARD FROM 2002 (note a)</i>	<i>NEW RESOURCES 2003</i>	<i>ALLOCATION OF UNEAR-MARKED INCOME</i>	<i>TOTAL AVAILABLE RESOURCES</i>	<i>DIRECT OPERATIONS</i>	<i>STAFF AND OFFICE</i>	<i>OVERHEAD</i>	<i>TOTAL EXPENDITURE</i>	<i> earmarked resources</i>	<i>surplus/ (deficit)</i>	<i>net carry forward</i>
By Service											
Unearmarked Income		4 136 424	(4 136 424)								
Movement	5 186 624	116 306 269	101 358	121 594 251	76 254 309	34 866 886	4 172 838	115 294 033	6 300 218		6 300 218
Migration Health	2 601 088	14 430 351	345 216	17 376 655	4 220 435	7 931 921	892 153	13 044 509	4 332 146		4 332 146
Technical Cooperation on Migration	18 136 435	127 388 317	1 300 415	146 825 167	74 541 927	27 063 201	2 917 102	104 522 230	42 302 937		42 302 937
Assisted Voluntary Returns	10 339 736	40 174 193	85 531	50 599 460	24 958 851	15 905 601	1 436 670	42 301 122	8 298 338		8 298 338
Mass Information	521 928	3 263 538	21 160	3 806 626	1 966 034	1 062 190	113 272	3 141 496	665 130		665 130
Counter-Trafficking	7 200 971	19 555 774	-	26 756 745	6 241 481	4 704 920	503 092	11 449 493	15 307 252		15 307 252
Labour Migration	848 663	4 275 751	362 939	5 487 353	3 425 655	889 902	87 360	4 402 917	1 084 436		1 084 436
Compensation Programmes (note b)	6 636 326	106 761 706	-	113 398 032	91 521 292	15 690 681	1 429 746	108 641 719	4 756 313		4 756 313
General Programme Support	10 319 936	7 573 777	643 956	18 537 669	1 291 320	8 889 842	889 262	11 070 424	7 467 245		7 467 245
Staff and Services covered by Discretionary Income	(680 586)	225 315	1 275 849	820 578	344 984	10 772 995	(10 479 114)	638 865	178 991	2 722	181 713
UNSECOORD Mechanism	(1 069 851)	-	-	(1 069 851)	-	944 217	(1 962 381)	(1 018 164)		(51 687)	(51 687)
TOTAL US DOLLARS	60 041 270	444 091 415	-	504 132 685	284 766 288	128 722 356	-	413 488 644	90 693 006	(48 965)	90 644 041

	<i>RESOURCES</i>				<i>EXPENDITURE</i>				<i>RESOURCES CARRIED FORWARD</i>		
	<i>CARRIED FORWARD FROM 2002 (note a)</i>	<i>NEW RESOURCES 2003</i>	<i>ALLOCATION OF UNEAR-MARKED INCOME</i>	<i>TOTAL AVAILABLE RESOURCES</i>	<i>DIRECT OPERATIONS</i>	<i>STAFF AND OFFICE</i>	<i>OVERHEAD</i>	<i>TOTAL EXPENDITURE</i>	<i> earmarked resources</i>	<i>surplus/ (deficit)</i>	<i>net carry forward</i>
By Region											
Unearmarked Income		4 136 424	(4 136 424)								
Africa and the Middle East	5 861 875	77 661 817	587 865	84 111 557	37 956 802	26 187 816	2 954 247	67 098 865	17 012 692		17 012 692
Americas	12 259 128	56 298 141	398 375	68 955 644	42 069 010	7 660 101	897 591	50 626 702	18 328 942		18 328 942
Asia and Oceania	10 410 315	75 839 946	266 661	86 516 922	47 103 641	21 987 828	2 494 562	71 586 031	14 930 891		14 930 891
Europe	23 603 592	222 617 804	808 161	247 029 557	156 306 853	52 761 422	5 238 611	214 306 886	32 722 671		32 722 671
Global activities	9 656 797	7 311 968	799 513	17 768 278	984 998	8 407 977	856 484	10 249 459	7 518 819		7 518 819
Staff and Services covered by Discretionary Income	(680 586)	225 315	1 275 849	820 578	344 984	10 772 995	(10 479 114)	638 865	178 991	2 722	181 713
UNSECOORD Mechanism	(1 069 851)	-	-	(1 069 851)	-	944 217	(1 962 381)	(1 018 164)		(51 687)	(51 687)
TOTAL US DOLLARS	60 041 270	444 091 415	-	504 132 685	284 766 288	128 722 356	-	413 488 644	90 693 006	(48 965)	90 644 041

Note a: The balances brought forward from 2002 have been regrouped due to reclassification of projects within Services and regions.

Note b: Compensation programmes are comprised of the German Forced Labour Compensation Programme (GFLCP), the Holocaust Victim Assets Programme (HVAP), the Iraq Property Claims and the Compensation Workshops for Palestine. Resources carried forward at 31 December 2003 of USD 4,756,313 are comprised of: GFLCP USD 4,081,143 and HVAP USD 675,170 - refer to Appendix 6 for further information.

STAFF AND OFFICE EXPENDITURE BY LOCATION FOR THE YEAR ENDED 31 DECEMBER 2003

(in US dollars)

	Operational Programmes	Administrative Programme	Total
ASIA AND OCEANIA			
Afghanistan	5 701 332		5 701 332
Australia - MRF	1 321 145	176 867	1 498 012
Bangladesh - MRF	279 148	148 524	427 672
Cambodia	1 434 483		1 434 483
China (Hong Kong SAR)	142 747		142 747
India	226 055		226 055
Indonesia	1 618 422		1 618 422
Iran (Islamic Republic of)	545 000		545 000
Japan	181 952		181 952
Kazakhstan	510 146		510 146
Kyrgyzstan	372 408		372 408
Nauru	3 788 503		3 788 503
Pakistan - MRF	457 566	204 192	661 758
Papua New Guinea	806 584		806 584
Philippines - MRF	1 809 572	614 363	2 423 935
Republic of Korea	57 029		57 029
Sri Lanka	352 955		352 955
Tajikistan	399 725		399 725
Thailand - MRF	1 012 805	445 472	1 458 277
Timor-Leste	730 006		730 006
Turkmenistan	258 029		258 029
Viet Nam	1 762 303		1 762 303
TOTAL ASIA AND OCEANIA	23 767 915	1 589 418	25 357 333
EUROPE			
Albania	800 507		800 507
Armenia	206 148		206 148
Austria - MRF	1 997 364	377 841	2 375 205
Azerbaijan	356 071		356 071
Belarus	185 461		185 461
Belgium - MRF	2 429 286	389 918	2 819 204
Bosnia and Herzegovina	1 291 017		1 291 017
Bulgaria	102 506		102 506
Croatia	697 792		697 792
Cyprus	381 082		381 082
Czech Republic	173 523		173 523
Estonia	22 488		22 488
Finland - MRF	581 907	191 656	773 563
France	496 149		496 149
Georgia	483 729		483 729
Germany	2 445 717	265 918	2 711 635
Greece	366 366		366 366
Hungary - MRF	369 640	159 519	529 159
Ireland	184 664		184 664
Italy - MRF	1 927 507	293 729	2 221 236
Latvia	64 995		64 995
Lithuania	82 006		82 006
Morocco	58 976		58 976
Netherlands	4 240 094		4 240 094
Norway	930 635		930 635
Poland	156 054		156 054
Portugal	318 449		318 449
Republic of Moldova	428 305		428 305
Romania	633 577		633 577
Russian Federation	6 816 656		6 816 656
Serbia and Montenegro	1 423 528		1 423 528
Kosovo	4 723 507		4 723 507
Slovakia	130 981		130 981
Slovenia	224 457		224 457
Spain	232 539		232 539
Switzerland - Berne	315 884		315 884
The former Yugoslav Republic of Macedonia	2 080 461		2 080 461
Tunisia	247 119		247 119
Turkey	581 839		581 839
Ukraine	1 668 905		1 668 905
United Kingdom of Great Britain and Northern Ireland	1 810 943		1 810 943
TOTAL EUROPE	42 668 834	1 678 581	44 347 415

STAFF AND OFFICE EXPENDITURE BY LOCATION FOR THE YEAR ENDED 31 DECEMBER 2003

(in US dollars)

	Operational Programmes	Administrative Programme	Total
AFRICA AND THE MIDDLE EAST			
Angola	702 643		702 643
Cape Verde	610		610
Congo	71 474		71 474
Côte d'Ivoire	1 979 327		1 979 327
Democratic Republic of the Congo	130 406		130 406
Egypt - MRF	1 073 269	263 761	1 337 030
Ethiopia	695 302		695 302
Gambia	17 664		17 664
Ghana	1 363 719		1 363 719
Guinea	580 738		580 738
Guinea-Bissau	551 787		551 787
Iraq	2 971 543		2 971 543
Jordan	1 497 196		1 497 196
Kenya - MRF	5 616 696	203 442	5 820 138
Kuwait	836 502		836 502
Lesotho	5 865		5 865
Liberia	89 996		89 996
Mali	194 342		194 342
Mozambique	83 886		83 886
Nigeria	102 649		102 649
Saudi Arabia	37 836		37 836
Senegal - MRF	1 554 417	163 390	1 717 807
Sierra Leone	426 377		426 377
South Africa - MRF	938 220	238 200	1 176 420
Sudan	127 360		127 360
Syrian Arab Republic	823 227		823 227
Uganda	488 416		488 416
United Republic of Tanzania	202		202
Zambia	509 952		509 952
Zimbabwe	83 108		83 108
TOTAL AFRICA AND THE MIDDLE EAST	23 554 729	868 793	24 423 522
AMERICAS			
Argentina - MRF	287 672	215 920	503 592
Bolivia	10 070		10 070
Chile	241 514		241 514
Colombia	2 810 067		2 810 067
Costa Rica - MRF	961 754	378 703	1 340 457
Dominican Republic	298 523		298 523
Ecuador	1 303 874		1 303 874
El Salvador	45 976		45 976
Guatemala	628 040		628 040
Haiti	1 763		1 763
Honduras	121 791		121 791
Jamaica	62 343		62 343
Nicaragua	43 181		43 181
Peru - MRF	362 252	386 927	749 179
Uruguay	152 263		152 263
USA-JFK Airport	657 066		657 066
USA-Chicago	193 266		193 266
USA-Los Angeles and San Francisco	357 742		357 742
USA-Miami	193 975		193 975
USA-New York - MRF	1 974 194	306 618	2 280 812
USA-Newark	280 426		280 426
USA-Orange County	648 605		648 605
USA-Washington, D.C. - MRF	917 999	289 023	1 207 022
Venezuela	71 989		71 989
TOTAL AMERICAS	12 626 345	1 577 191	14 203 536
TOTAL FIELD LOCATIONS	102 617 681	5 713 983	108 331 664
TOTAL GENEVA HEADQUARTERS	26 104 675	21 363 298	47 467 973
GRAND TOTAL	128 722 356	27 077 281	155 799 637

Note

Appendix 4 summarizes staff and office expenditure by location where incurred. Appendix 3 summarizes staff and office expenditure by project, within Service and region. As projects may span multiple locations and regions, the regional breakdown of staff and office expenditure in the two appendices is not comparable.

REFUGEE LOAN FUND**ESTABLISHMENT AND PURPOSE OF THE FUND**

The Refugee Loan Fund, established pursuant to Resolution No. 210 (XII) of 12 May 1960, permits the financing, in part or whole, of the cost of the transport and related services of refugees by giving interest-free loans to those who require financial assistance to migrate to resettlement countries. Repayment of such loans is secured by promissory notes signed by the refugee or his/her sponsor.

Formerly, there were two separate loan funds. At its Sixty-first Session on 28 November 1990, the Council approved the merger, effective 1 January 1991, of the Refugee Loan Fund and the Loan Fund for Refugees outside Europe.

During 2003 there were 32,569 movements (2002: 30,283) under the Refugee Loan Fund.

FUND STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2003

	2003	2002
	USD	USD
Opening balance at the beginning of the year comprised of:		
Balance of funds from the United States Government	8 708 626	11 251 843
Balance of funds from the IOM Refugee Loan Fund	595 160	578 955
Estimated recoverable value of promissory notes	17 200 000	28 500 000
Opening balance at the beginning of the year	26 503 786	40 330 798
Contributions to the Fund:		
Contributions from the United States Government	31 614 092	12 128 400
Contributions from self-payers in the Russian Federation and Ukraine	886 410	957 861
Promissory note repayments	25 269 107	34 614 489
Interest income	9 541	79 825
Total contributions to the Fund	57 779 150	47 780 575
Transfers from the Fund to operational projects:		
Africa and the Middle East	(27 244 528)	(15 773 286)
Americas	(1 974 283)	(2 188 317)
Asia and Oceania	(4 899 617)	(7 055 761)
Europe	(24 559 838)	(25 210 398)
Total transfers from the Fund to operational projects	(58 678 266)	(50 227 762)
Decrease in estimated recoverable value of promissory notes	0	(11 300 000)
Interest paid to the United States Government	(9 541)	(79 825)
Closing balance at the end of the year	25 595 129	26 503 786
Closing balance at the end of the year comprised of:		
Balance of funds from the United States Government	7 778 634	8 708 626
Balance of funds from the IOM Refugee Loan Fund	616 495	595 160
Estimated recoverable value of promissory notes	17 200 000	17 200 000
Total	25 595 129	26 503 786

REFUGEE LOAN FUND (continued)**ACCOUNTING AND EVALUATION OF PROMISSORY NOTES**

Refugees assisted through the Loan Fund are subsequently expected to contribute towards their transportation costs. The total cost is paid for initially by the Loan Fund, but each refugee (or family unit) is required to sign a promissory note for the cost. Once the refugees are resettled, they are expected to honour their promissory notes.

The collection of amounts due under the promissory notes is carried out, on behalf of IOM, by various voluntary agencies which are entitled to retain 25 per cent of the collections to cover their own expenses. The remaining 75 per cent is remitted to IOM for the account of the Loan Fund.

The total value of future collections from outstanding promissory notes represents a significant asset of the Loan Fund and therefore requires evaluation for financial reporting purposes. No exact evaluation can be made, since future recoveries depend upon sustained collection efforts which may also be influenced by political and economic events.

One practical and conservative method for evaluating the future value of repayments from outstanding notes is to make the estimate based on past collection experience. A calculation of the average repayment rate achieved as at 31 December 2003 for loans issued in 1998 and earlier gives 67 per cent repayment rate. This average repayment rate of loans that are five years old or more has increased steadily during recent years from an average of 44 per cent in 1996 to 67 per cent as of 2003. The improvement in the collection rate reflects the collection activities of IOM Orange County and better debt collection techniques used by the agencies.

	2003 USD	2002 USD
Estimated recoverable value at the beginning of the year	17 200 000	28 500 000
Estimated recoverable value of new notes issued during the year	9 800 000	8 200 000
Adjustment of estimated recoverable value	15 469 107	15 114 489
Cash collections during the year	<u>(25 269 107)</u>	<u>(34 614 489)</u>
Estimated recoverable value at the end of the year	<u>17 200 000</u>	<u>17 200 000</u>

COMPENSATION PROGRAMMES**ESTABLISHMENT AND PURPOSE OF THE PROGRAMMES**

In July 2000, IOM was designated by the German Government to be a partner organization of the Federal Foundation in charge of making financial compensation available, through seven partner organizations, to former slave and forced labourers and those affected by other injustices under the Nazi regime. IOM is responsible for non-Jewish victims living anywhere in the world except in the Czech Republic, Poland and the Republics of the former Soviet Union. To carry out its tasks, consisting of outreach, processing claims and making payments, IOM established the **German Forced Labour Compensation Programme (GFLCP)**.

Activities under the **GFLCP** are summarized as follows:

Slave and Forced Labour: A total of 329,000 claims have been received. 264,500 claims have been resolved; 77,500 positively and 187,000 negatively. A total of 18,932 slave and forced labour appeals have been received (16,706 from former Italian Military Internees and 2,226 from other forced or slave labourers), of which 840 decisions have been made; 155 positively and 685 negatively.

Personal Injury: A total of 41,035 claims have been received of which 39,797 have been resolved. 2,120 appeals against personal injury rejections have been received, of which 382 decisions have been made; 19 positively and 363 negatively.

Property Loss: A total of 32,350 claims have been received. 12,780 claims have been resolved: 2,790 positively and 9,990 negatively. 920 requests for reconsideration of first decisions have been received.

GFLCP FUND STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2003

	2003	2002
	USD	USD
Opening balance at the beginning of the year	3 925 120	1 472 965
Contributions to the Fund:		
Contributions from the German Foundation	93 245 704	70 203 834
Other miscellaneous income	377 334	88 506
Total contributions to the Fund	93 623 038	70 292 340
Expenditure:		
Administrative costs	13 497 227	10 057 470
Compensation payments	77 172 429	57 350 297
Humanitarian and Social Programmes Operational costs	2 797 359	432 418
Total Expenditure	93 467 015	67 840 185
Closing balance at the end of the year	4 081 143	3 925 120

COMPENSATION PROGRAMMES (continued)

In December 2000, IOM was also appointed as one of the implementing organizations of the Settlement Agreement reached between Holocaust victims and the Swiss Banks before a United States Court. In order to compensate non-Jewish members of minority groups persecuted by the Nazi regime and slave labourers for Swiss companies during the Nazi era, IOM set up the **Holocaust Victim Assets Programme (HVAP)**.

Activities and expenditure under the **HVAP** are summarized as follows:

Slave Labour Class I – 24,500 claims received; **Slave Labour Class II** - 12,996 claims received; and **Refugee Class** – 729 claims received. A total of over 39,000 claims have been registered; 13,030 have been resolved and 2,526 have been paid.

HVAP FUND STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2003

	2003	2002
	USD	USD
Opening balance at the beginning of the year	2 703 208	2 933 799
Contributions to the Fund:		
Contributions from the Swiss Banks	11 682 423	3 978 600
Other miscellaneous income	8 706	41 905
Total contributions to the Fund	<u>11 691 129</u>	<u>4 020 505</u>
Expenditure:		
Administrative costs	4 094 752	2 848 791
Compensation payments	2 699 525	767 600
Humanitarian and Social Programmes Operational costs	6 924 890	634 705
Total expenditure	<u>13 719 167</u>	<u>4 251 096</u>
Closing balance at the end of the year	<u>675 170</u>	<u>2 703 208</u>

Note: The closing balances of these two programmes are included under the total earmarked resources for Operational Programmes carried forward.

EMERGENCY PREPAREDNESS ACCOUNT**ESTABLISHMENT AND PURPOSE OF THE EMERGENCY PREPAREDNESS ACCOUNT**

The Emergency Preparedness Account (EPA) was established in accordance with General Bulletin No. 1054 of 30 August 1993. The EPA is for use in emergency situations where there exists a clear need for immediate assessment and operational expenditure prior to the actual receipt of external operational funding. Any authorized use of the EPA is considered a loan against the specific operation that it supports and all funds disbursed from the EPA are normally to be reimbursed as soon as possible once the operation obtains donor support.

ACCOUNT STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2003

	2003	2002
	USD	USD
Opening balance of the Account at the beginning of the year	331 000	421 000
New loans granted during the year:		
Survey of UNITA combatants - Angola	-	(96 800)
Middle East preparation and contingency planning	-	(90 000)
	<hr/>	<hr/>
	-	(186 800)
Loans repaid during the year:		
Survey of UNITA combatants - Angola		96 800
Middle East preparation and contingency planning	90 000	
	<hr/>	<hr/>
Closing balance of the Account at the end of the year	421 000	331 000
	<hr/> <hr/>	<hr/> <hr/>
Outstanding short-term loan at the end of the year	-	90 000

MIGRATION FOR DEVELOPMENT FUND**ESTABLISHMENT AND PURPOSE OF THE MIGRATION FOR DEVELOPMENT FUND**

The Migration for Development Fund (MDF) was established by Council Resolution No. 801 (LXI), adopted on 28 November 1990 and, as of 1 January 1991, replaced the Selective Migration Adjustment Fund established in 1966.

The purpose of the Migration for Development Fund is to:

- (1) serve as a key and regular instrument to finance the attainment of the goals of IOM's migration for development activities; and
- (2) finance activities, projects and programmes carried out by the Organization to enhance development through orderly and planned transfer of human resources and technical cooperation in the field of migration.

FUND STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2003

	2003	2002
	USD	USD
Opening balance of the Fund at the beginning of the year	0	6 627
Contribution to the Fund from the Government of Belgium	15 000	15 000
Contribution from the Fund to technical cooperation projects (PLACMI)	(15 000)	(21 627)
Closing balance of the Fund at the end of the year	0	0

SASAKAWA ENDOWMENT FUND**ESTABLISHMENT AND PURPOSE OF THE SASAKAWA ENDOWMENT FUND**

The Sasakawa Endowment Fund was established in 1990 for the purpose of promoting the expansion of human resources transfer programmes and other migration for development programmes.

Under the endowment agreement with the Sasakawa Foundation, the capital of the Fund must remain permanently intact. Only the interest income generated from the Fund may be used to finance activities of the Organization.

FUND STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2003

	2003	2002
	USD	USD
CAPITAL ACCOUNT		
Capital balance	2 000 000	2 000 000
Balance on income account (see below)		4 000
Total fund balance at the end of the year	<u>2 000 000</u>	<u>2 004 000</u>
INCOME ACCOUNT		
Income balance at the beginning of the year	4 000	0
Interest income earned during the year	<u>20 000</u>	<u>34 000</u>
Total available income	24 000	34 000
Transfers to projects:		
Migration for Development in Africa - Women - Guinea	(10 000)	
Cambodia SARS project	(14 000)	
Assistance to the Intergovernmental Consultations on Refugees, Displaced Persons and Migrants (APC)		(2 500)
Building Capacity of Ministry of Expatriate Welfare and Overseas Employment - Bangladesh		(17 500)
Reintegration of ex-Combatants - Congo		<u>(10 000)</u>
Total transfers to projects	<u>(24 000)</u>	<u>(30 000)</u>
Income balance at the end of the year	<u>0</u>	<u>4 000</u>

RAPID RESPONSE TRANSPORTATION FUND**ESTABLISHMENT AND PURPOSE OF THE RAPID RESPONSE TRANSPORTATION (RRT) FUND**

A Guidance Note was concluded on 31 May 2000 between the International Organization for Migration (IOM) and the United Nations High Commissioner for Refugees (UNHCR) on cooperation in the field of transportation. To enable IOM to meet its responsibilities under this Guidance Note, a Rapid Response Transportation (RRT) Fund was established in accordance with IOM General Bulletin No. 1277 of 27 December 2000.

The RRT Fund is considered for use, particularly during emergencies, where it is established that there is a clear need for immediate assessment and transportation expenditure prior to receipt of external funding. UNHCR may request the assistance of IOM for transportation during voluntary repatriation, return movements, resettlement of refugees and, in specific cases, organized evacuation. IOM assumes responsibility for the timely arrangement of air, sea and land transportation of refugees and other persons of concern to UNHCR.

Any authorized use from the RRT Fund is considered as an advance against specific activities involving transportation assistance. All funds advanced from the RRT Fund are to be fully reimbursed prior to the operation's conclusion, and not later than six months after authorization.

FUND STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2003

	2003	2002
	USD	USD
Opening balance of the Fund at the beginning of the year	2 310 801	1 370 403
<u>Contributions to the Fund:</u>		
Government of Denmark	350 302	
Government of Finland	440 000	328 084
Government of Italy	102 623	200 456
Government of the United States of America		500 000
Interest income	17 866	61 858
Total contributions to the Fund	910 791	1 090 398
<u>Transfers from the Fund to projects:</u>		
Emergency Assistance - Iraq	(2 000 000)	
Repatriation to Angola - Zambia	(90 000)	
Assistance on movements - Angola	(47 600)	
Return Operation - Namibia	(110 302)	
Voluntary return of Afghan migrants from Tajikistan		(99 975)
Transportation assistance - Mozambique		(150 000)
Return and reintegration network - Afghanistan		(1 000 000)
Total transfers from the Fund to projects	(2 247 902)	(1 249 975)
<u>Repayment to the Fund from Projects:</u>		
Emergency Assistance - Iraq	2 000 000	
Transportation assistance - Mozambique	47 600	
Voluntary return of Afghan migrants from Tajikistan		99 975
Return and Reintegration Network - Afghanistan		1 000 000
Total repayment to the Fund from projects	2 047 600	1 099 975
Closing balance of the Fund at the end of the year	3 021 290	2 310 801
Current year transfers outstanding at the end of the year	200 302	150 000

GOVERNMENT OF GUATEMALA - FONAPAZ FIDUCIARY FUND**STATEMENT OF RESOURCES AND EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2003**

The FONAPAZ Fiduciary Fund is recorded in a separate accounting system and is not included in IOM's financial statements.

	2003	2002
	USD	USD
RESOURCES		
Lands and Credits for Uprooted Populations - FORELAP		(246 739)
Productivity Projects - FORELAP II		47 812
Infrastructure Projects - SOLIXIL		(484)
Pre-Investment Studies - EPI		(12 445)
Integrated Development Programmes for Communities - PRODIC	2 122 394	1 628 911
Rehabilitation Projects - PRODIC REHABILITACION		16 200
Teachers for Peace - EDUCADORES PARA LA PAZ	3 655 422	2 996 347
Administrative - FUNCIONAMIENTO	1 270 238	1 338 830
Technical Programmes Executive Branch I - PTV	1 534 293	(5 920 505)
Technical Programmes Executive Branch II - PTP	9 532 768	14 044 460
Other Projects - DCH	19	
Assistance Programme for Internally Displaced Persons - PAPDE		72 645
Assistance - ASISTENCIA	667	6 306
Post-Mitch Infrastructure Project - DPM	124 533	47 482
Technical Programmes Executive Branch III - PTR	(39 671)	(73 093)
Border Development Programme Guatemala/Mexico - PRODESFRO	3 729 692	14 155 719
Supervision - SUPERVISION		614 923
TOTAL RESOURCES	21 930 355	28 716 368
EXPENDITURE		
Lands and Credits for Uprooted Populations - FORELAP	159 599	(168 187)
Productivity Projects - FORELAP II		184
Pre-Investment Studies - EPI		(7 404)
Integrated Development Programmes for Communities - PRODIC	613 423	1 295 117
Rehabilitation Projects - PRODIC REHABILITACION	(13 631)	459
Teachers for Peace - EDUCADORES PARA LA PAZ	3 113 060	2 752 422
Administrative - FUNCIONAMIENTO	1 540 307	1 541 522
Technical Programmes Executive Branch I - PTV	136 609	30 905
Technical Programmes Executive Branch II - PTP	9 186 573	14 518 480
Other Projects - DCH	3 584	
Assistance - ASISTENCIA	3 735	74 068
Post-Mitch Infrastructure Project - DPM	84 858	(161 355)
Technical Programmes Executive Branch III - PTR	(26 376)	23 285
Border Development Programme Guatemala/Mexico - PRODESFRO	1 530 920	17 293 589
Supervision - SUPERVISION	358 794	496 473
Foreign exchange revaluation of balance carried forward	(332 068)	(145 471)
TOTAL EXPENDITURE	16 359 386	37 544 089
Excess of resources/(expenditure) for the year	5 570 969	(8 827 721)
(Expenditure)/resources at the beginning of the year	(6 503 685)	2 324 036
Expenditure carried forward at the end of the year	(932 716)	(6 503 685)

GOVERNMENT OF GUATEMALA - FONAPAZ FIDUCIARY FUND (continued)
STATEMENT OF ASSETS AND LIABILITIES AT 31 DECEMBER 2003

	2003	2002
	USD	USD
ASSETS		
Bank and cash	17 494 693	11 295 407
Accounts receivable	214 195	2 187 412
TOTAL ASSETS	17 708 888	13 482 819
LIABILITIES AND FUNDS		
Accounts payable	18 641 604	19 986 504
Expenditure carried forward at the end of the year	(932 716)	(6 503 685)
TOTAL LIABILITIES AND FUNDS	17 708 888	13 482 819

General Note

Under the umbrella of the Government of Guatemala - FONAPAZ (The National Fund for Peace), IOM is the implementing partner for a variety of activities designed to improve the living conditions of the Guatemalan population, particularly in zones of return, reinsertion, and adjoining areas. As a result of an exchange of letters between IOM and the Government of Guatemala during 1997, it was agreed that the financing of these activities would be in the form of a Fiduciary Fund. The terms of the fiduciary relationship were documented in an agreement dated 4 June 1998 and updated in a letter of understanding dated 12 December 2000. Under the terms specified in the agreement, the Fund's purpose is to administer the projects with which IOM, in cooperation with the Government of Guatemala - FONAPAZ, is involved. Fiduciary Fund expenditures are authorized by representatives of the Government and are subject to audit by IOM and compliance with IOM financial regulations.

Accounting Policies

The financial statements were prepared on the modified cash basis of accounting. Consequently, income is recognized when received and not when earned, and expenses are recognized when paid and/or when obligation is acquired. The Fiduciary Fund's resources and expenditure are presented by project category. The underlying transactions and accounts of record for the Fiduciary Fund are in Guatemalan quetzales. The summary financial statement is included in US dollars, converted at 8.03 at 31 December 2003 (7.62 at 31 December 2002).

**LIST OF VOLUNTARY CONTRIBUTIONS BY DONOR - OPERATIONAL PROGRAMMES
FOR THE YEAR ENDED 31 DECEMBER 2003**

MEMBER STATES	Unearmarked	Earmarked			Total
	USD	Reimbursable USD	Other USD	Total USD	USD
Argentina			171 975	171 975	171 975
Australia		3 100 134	27 828 610	30 928 744	30 928 744
Austria	173 225	404 497	355 742	760 239	933 464
Belgium	843 740		5 446 302	5 446 302	6 290 042
Belize			5 000	5 000	5 000
Burkina Faso			114 025	114 025	114 025
Canada		8 520 859	1 442 558	9 963 417	9 963 417
Chile			581 977	581 977	581 977
Colombia			488 179	488 179	488 179
Croatia			10 436	10 436	10 436
Czech Republic			540 673	540 673	540 673
Denmark		948 324	1 954 755	2 903 079	2 903 079
Ecuador			5 352 878	5 352 878	5 352 878
El Salvador			37 270	37 270	37 270
Finland		411 096	1 436 840	1 847 936	1 847 936
France			59 117	59 117	59 117
Germany			10 506 951	10 506 951	10 506 951
Greece			373 790	373 790	373 790
Guatemala			1 764 866	1 764 866	1 764 866
Guinea-Bissau			799 863	799 863	799 863
Hungary		75 414		75 414	75 414
Ireland		24 456	2 257 233	2 281 689	2 281 689
Italy			9 136 029	9 136 029	9 136 029
Japan			260 751	260 751	260 751
Luxembourg	67 750				67 750
Mexico			26 477	26 477	26 477
Netherlands		359 549	13 911 789	14 531 910	14 531 910
New Zealand			239 899	239 899	239 899
Nicaragua			5 000	5 000	5 000
Norway		1 972 044	6 445 790	8 417 834	8 417 834
Paraguay			28 568	28 568	28 568
Peru			9 260 930	9 260 930	9 260 930
Poland			183 550	183 550	183 550
Portugal			279 245	279 245	279 245
Republic of Korea			8 333	8 333	8 333
Slovakia			65 172	65 172	65 172
Sweden		866 202	7 250 781	8 116 983	8 116 983
Switzerland	366 773	121 503	2 371 047	2 492 550	2 859 323
United Kingdom of Great Britain and Northern Ireland			3 879 524	3 879 524	3 879 524
United States of America	2 000 000		127 169 806	127 169 806	129 169 806
Uruguay			164 205	164 205	164 205
Total - Member States	3 451 488	16 804 078	242 871 045	259 280 586	262 732 074
Non-member States, agencies and other					
Non-member States		19 376	1 965 182	1 984 558	1 984 558
European Union			23 783 748	23 783 748	23 783 748
UN organizations			3 367 425	3 367 425	3 367 425
Voluntary agencies and others		666 153	107 325 708	107 991 861	107 991 861
Interest, exchange and miscellaneous income	684 936		1 516 114	1 516 114	2 201 050
Total - Non-member States, agencies and other	684 936	685 529	137 958 177	138 643 706	139 328 642
Promissory note repayments			25 269 107	25 269 107	25 269 107
Refugees, migrants and sponsors			16 761 592	16 761 592	16 761 592
GRAND TOTAL CONTRIBUTIONS	4 136 424	17 489 607	422 859 921	439 954 991	444 091 415

* Reimbursements or prepayments by Member States, non-member States, UN organizations and agencies principally for resettlement transportation programmes.

Refer to Appendix 13 for the List of Voluntary Contributions by Donor and Programme.

**LIST OF VOLUNTARY CONTRIBUTIONS BY DONOR AND PROGRAMME - OPERATIONAL PROGRAMMES
FOR THE YEAR ENDED 31 DECEMBER 2003**

<u>MEMBER STATES</u>	Unearmarked USD	Earmarked USD
ARGENTINA		
Assistance to Small Producers in the Province of Río Negro		168 939
Agreement between IOM and the Secretariat of Science, Technology and Productive Innovation (SETCIP)		1 886
Technical Cooperation Among Developing Countries		1 150
Total - earmarked		171 975
AUSTRALIA		
Processing of Australia-bound Irregular Migrants		23 325 999
Care and Voluntary Return of Irregular Migrants - Indonesia		2 735 951
The Enhanced Migration Management Programme - Cambodia		641 000
Return Assistance to Afghan Asylum Seekers currently Residing in Australia		206 884
Return and Integration of Trafficked Women and Children between Selected Countries in the Mekong Region		186 253
Jangalak Rehabilitation Project (JRP) - Afghanistan		146 610
Information, Counselling and Referral Service (ICRS) - Afghanistan		134 400
Bali Ministerial Conference on People Smuggling, Trafficking in Persons and Related Transnational Crime		133 333
Seconded Staff - Australian Internally Displaced Persons Protection Officers - Iraq		129 250
Overview of International Migration - Module and Trainer's Guide		75 140
IOM Assistance to the Intergovernmental Consultations on Refugees, Displaced Persons and Migrants (APC)		50 711
Border Management Information Systems (BMIS) Project for Indonesia		18 409
Reintegration Assistance to Albanian Nationals Victims of Trafficking through Capacity-Building		14 415
Return of Bangladeshi Nationals from Cambodia		12 842
Cultural Orientation for Australia-bound Migrants from East Africa		11 113
Cultural Orientation for Australia-bound Migrants from Egypt		6 300
Reimbursable transportation and other costs		3 100 134
Total - earmarked		30 928 744
AUSTRIA	173 225	
Information Campaign on Prevention of Trafficking in Women from Slovakia		153 849
European Migration Network: Establishment of the Programme of the National Contact Point in Austria		80 000
Strengthening of Regional Structures and Continued Support for a Trafficked Victims Shelter in Belgrade		57 143
Coordination of Assistance for Voluntary Return to Afghanistan		46 996
The International Migration Policy and Law Courses - IOM / UNITAR		17 754
Reimbursable transportation and other costs		404 497
Total - earmarked		760 239
BELGIUM	843 740	
Centre for Return and Development		3 011 716
Mobilization of Human and Other Resources of the African Diaspora in Belgium (MIDA)		1 005 608
Repatriation and Assistance to Evacuees from Côte d'Ivoire to their Country of Origin		456 815
Associate Experts		164 509
Prevention of Irregular Migration from Romania to Belgium		143 435
Information Campaign Targeting Misconceptions about Migration – Kosovo, Albania and FYR of Macedonia		112 776
Information Campaign for Combating Irregular Migration from the Russian Federation to Belgium		95 636
The Development of Strategies for Involving Women in Conflict Prevention in The Great Lakes		90 901
Return Assistance to Children Victims of Trafficking along the Border between Côte d'Ivoire and Mali		56 983
Staff and Office Expenses - Brussels		56 494
Technical Cooperation for Preventing Irregular Migration from the Democratic Republic of the Congo to Belgium		52 701
Compilation of Information on Return to Victims of Trafficking including Minors from Belgium		40 551
Technical Cooperation on Migration Management between the Armenia and Belgium		35 368
Prevention of Illegal Migration and Return and Reintegration of Asylum Seekers from the Region of Kosice		28 309
Measures to Counter Trafficking in Nigerian Women and Minors and Prevention of HIV/AIDS		20 318
Combating Trafficking in Women - Republic of Moldova		19 688
Return and Reintegration of Roma Asylum Seekers from Candidate States of Central and Eastern Europe		18 705
Campaign Targeting Misconceptions about Irregular Migration - Armenia		14 359
Combating Trafficking in Women: Republic of Moldova. Protection and Reintegration Assistance		10 741
Conference on Prevention of Trafficking in Human Beings with Focus on the Enlargement of the European Union		10 689
Total - earmarked		5 446 302
BELIZE		
Establishment of the Technical Support Unit (TSU) of the Regional Conference on Migration		5 000
Total - earmarked		5 000

**LIST OF VOLUNTARY CONTRIBUTIONS BY DONOR AND PROGRAMME - OPERATIONAL PROGRAMMES
FOR THE YEAR ENDED 31 DECEMBER 2003**

	Unearmarked USD	Earmarked USD
BURKINA FASO		
Repatriation and Assistance to Evacuees from Côte d'Ivoire to their Country of Origin		114 025
Total - earmarked		114 025
CANADA		
Canadian Orientation Abroad		586 727
Land Emergency Repatriation of West African Third Country Nationals - Liberia		544 218
Establishment of the Technical Support Unit (TSU) of the Regional Conference on Migration		68 000
Reintegration Support to Demilitarized Combatants(ICRS/RF) - Jakarta		67 460
Overview of International Migration - Module and Trainer's Guide		51 724
Repatriation and Social Reinsertion of (Street) Children at Risk Affected by Migrant Trafficking - Honduras		48 733
Development of NGO Capacity to Provide Assistance to Victims of Trafficking in Kyrgyzstan		35 846
Development of Conceptual Framework and Strategies on Counter-Trafficking - Pakistan		26 395
Quebec Promotion/Recruitment Campaign		7 642
Migration Policy and Research Programme (MPRP)		5 863
Reimbursable transportation and other costs		8 520 809
Total - earmarked		9 963 417
CHILE		
Technical Cooperation Among Developing Countries Towards a Migratory Policy in Chile		441 086
Total - earmarked		581 977
COLOMBIA		
Legal Protection of Internally Displaced Persons Property in Colombia		479 669
Programme for the Protection of Threatened Persons - Colombia		8 510
Total - earmarked		488 179
CROATIA		
Research and Capacity-Building on HIV/AIDS and Croatian Migrant Workers		7 668
Voluntary Return of Kosovars from Croatia to Kosovo		2 768
Total - earmarked		10 436
CZECH REPUBLIC		
Assisted Voluntary Returns in the Czech Republic		124 572
Pilot Project for Foreigners and Support to Organizations of Foreigners on the Territory of the Czech Republic		82 919
Selection of Qualified Workers - Leaflets		66 660
Selection of Qualified Workers - Information Campaign		65 000
Support to the Child Centre in Bucharest and Prevention of Irregular Migration in Minors		60 268
Supplementary Research to the Analysis of the Current Migration of the Czech Republic		49 765
Support to Stabilization of Potential Migrants and Prevention of Irregular Migration through Vocational Training		49 310
Reintegration of Rejected Asylum Seekers and Illegal Migrants Returning Voluntarily to Georgia		31 912
Immigration - Asylum Reality in the Czech Republic		10 267
Total - earmarked		540 673
DENMARK		
Voluntary Return Assistance from Denmark		919 729
A Strategic Partnership Programme for Central Asia between IOM and FRESTA		356 751
Iraq Internally Displaced Persons - Coordination, Camp Management and Registration		309 665
Combating Trafficking in Women: Prosecution and Criminalization - Republic of Moldova		140 000
Migration, Asylum and Refugees Regional Initiative		134 874
Return of Elderly to Bosnia and Herzegovina from the Nordic Countries		51 576
Return of Qualified Afghans (RQA)		42 160
Reimbursable transportation and other costs		948 324
Total - earmarked		2 903 079
ECUADOR		
Modernization of Passport Issuance System for Ecuador		3 554 744
Institutional Cooperation between IOM and UDENOR (Phase II)		1 298 281
Labour Migration from Ecuador to Spain		499 853
Total - earmarked		5 352 878
EL SALVADOR		
Technical Cooperation Among Developing Countries		37 270
Total - earmarked		37 270

**LIST OF VOLUNTARY CONTRIBUTIONS BY DONOR AND PROGRAMME - OPERATIONAL PROGRAMMES
FOR THE YEAR ENDED 31 DECEMBER 2003**

	Unearmarked USD	Earmarked USD
FINLAND		
Iraq Internally Displaced Persons - Coordination, Camp Management, Registration		353 357
Internally Displaced Persons Return from Central Afghanistan		328 386
Finnish Assistance to Community Stabilization – Timor-Leste		322 234
Prevention of Trafficking in Cambodia		179 706
Staff and Office Costs - Helsinki Office		103 110
Trafficking in Unaccompanied Minors in the European Union - Research and European Conference		53 444
Return and Reintegration of Rejected Asylum Seekers		50 207
Cultural Orientation Programme for Finland-bound Refugees		27 895
Let's Talk – Social Mediation for Refugee Communities - Finland		9 687
Empowering: Training Programme for the Capacity-Building of Refugee Organizations - Helsinki		5 829
Research, Information and Legislation on Trafficking in Women in the Baltic States		2 985
Reimbursable transportation and other costs		411 096
Total - earmarked		1 847 936
FRANCE		
Decentralized Counter-Trafficking Institutional and Civil Society Capacity-Building in the FYR of Macedonia		29 643
European Network for Cooperation and Exchanges on Social Exclusion and Health Issues for Migrants		22 857
<i>Office des Migrations Internationales</i> - Assisted Voluntary Return for Afghans Residing in France		6 617
Total - earmarked		59 117
GERMANY		
Reintegration and Emigration of Asylum Seekers from Germany (REAG / GARP)		9 321 261
Winterization Support to Internally Displaced Persons and Vulnerables in Afghanistan		356 295
Seconded Staff		289 519
Support for Enterprise Development in Minority Regions (SEDMIN) in Kosovo		177 855
Associate Experts		171 075
Assistance Programme for Occupational Reintegration - Kosovo		135 288
Equipping of the Karamyk Border Point - Kyrgyzstan		22 156
Seminar on Counter-Trafficking - Bavaria, Germany		11 296
Integrated Experts Programme (GAPPO)		8 830
Capacity-Building in Migration Management Development - Azerbaijan		7 700
German Development Cooperation Programme - CIM Experts Visa Assistance Project (EVAP)		5 676
Total - earmarked		10 506 951
GREECE		
Post-Information Centre for Migrants, Refugees and Repatriates - Athens		131 210
Path to Progress		119 239
Shelter Assistance for Victims of Trafficking in Romania		35 492
Regional Clearing Point in Belgrade		28 354
Information Centre in Greece for Support Activities		25 272
Respect for Women – Greece		21 611
Information and Sensitization Campaign for Young Persons Against Racism and Xenophobia - Athens		12 612
Total - earmarked		373 790
GUATEMALA		
Support to the Resettlement of Displaced Populations in Selected Municipalities of Guatemala		786 178
IOM Guatemala Multilateral Cooperation with Institutions		701 489
FONAPAZ project		171 512
Socioeconomic Diagnostic and Support Programme to Ex-Military Policemen		100 687
Establishment of the Technical Support Unit (TSU) of the Regional Conference on Migration		5 000
Total - earmarked		1 764 866
GUINEA-BISSAU		
Financial and Procurement Unit for the Programme of ex-Combatants (funded by the World Bank)		594 204
Demobilization, Transition and Reintegration Programme (funded by the World Bank)		205 659
Total - earmarked		799 863
HUNGARY		
Reimbursable transportation and other costs		75 414
Total - earmarked		75 414

**LIST OF VOLUNTARY CONTRIBUTIONS BY DONOR AND PROGRAMME - OPERATIONAL PROGRAMMES
FOR THE YEAR ENDED 31 DECEMBER 2003**

	Unearmarked USD	Earmarked USD
IRELAND		
Quick Impact Community-based Assistance for Resettled Internally Displaced Persons in Sierra Leone		538 213
Internally Displaced Persons in Sudan		475 059
HIV/AIDS Awareness Campaign for the Sidama, Silti and Gurage Zones in the SNNP Regional State, Ethiopia		376 947
Pilot Assisted Voluntary Return for Asylum Seekers and Irregular Migrants to Nigeria		256 222
Voluntary Assisted Return Programme (VARP) - Ireland		239 604
Assistance for Angolan Refugees Repatriation Operation for Zambia		231 396
Voluntary Assisted Return Programme for non-EU Parents with Irish-born Children		67 330
Voluntary Assisted Return Programme for Unaccompanied Minors Living in Ireland - Pilot project		35 566
Pilot Assisted Voluntary Return for Asylum Seekers and Irregular Migrants to Romania		24 820
Trafficking in Unaccompanied Minors in the European Union - Research and European Conference		12 077
Reimbursable transportation and other costs		24 456
Total - earmarked		2 281 689
ITALY		
System Actions to Support Social Integration for Migrant Workers in Italy (SASI)		1 595 745
Psychosocial and Trauma Response in Serbia (PTR)		1 320 546
Return of Qualified Afghans (RQA)		665 265
Measures to Counteract Trafficking in Human Beings from/via the Balkans and the Adriatic Regions		617 577
Transitional Assistance to Former Soldiers in Bosnia and Herzegovina		593 824
The Migration for Development in Africa Pilot Project		538 213
Associate Experts		506 562
The Migrant's Image in Italy through Media, Civil Society and the Labour Market - Phase II		461 435
Training of Trainers - Tunis		398 355
Institutional Support to the Voluntary Return Measures of the National Asylum Programme		316 513
Institutional Support to the Activities of the Central Service (ISA)		312 998
Pilot Programme for the Promotion of Development of Emigration Zones in Tunisia (PROCHE)		299 027
Assisted Voluntary Return and Reintegration of Victims of Trafficking ex Italy		184 551
Migration Dialogue in the Western Mediterranean		159 635
Overview of International Migration - Module and Trainer's Guide		159 635
Integrated Migration Information System (IMIS)		150 113
Trafficking Prevention in Albania and Romania (TPAR)		130 323
Repatriation of non-EU Citizens from Italy		125 923
Western Mediterranean Action Plan		105 366
Developing Better Indicators of Current Trends in Human Trafficking		102 623
Migration Information and Liaison Service (MILS)		102 623
Voluntary Return of Irregular Migrants Stranded in Croatia		97 508
Partnership in EU/EQUAL (Integration of Asylum Seekers) promoted by ANCI		58 737
Voluntary Return of Irregular Migrants Stranded in Bosnia and Herzegovina		45 714
Fostering Sustainable Reintegration in Albania, Kosovo Province and The former Yugoslav Republic of Macedonia		34 208
Selective Migration Flows from Albania		21 542
Registration and Socioeconomic Reintegration of Former KLA Soldiers (ICRS) - Kosovo		15 055
Voluntary Return of Irregular Migrants Stranded in Albania		10 712
Assisted Voluntary Return for Irregular Migrants in The former Yugoslav Republic of Macedonia		5 701
Total - earmarked		9 136 029
JAPAN		
ODP Viet Nam-Appeal and SRV Working Group		88 219
Voluntary Contribution 2003		62 281
Agreement between IOM and the Embassy of Japan in Ecuador		58 942
HIV/AIDS and Cross Border Farm Migration: Baseline Assessment - Zimbabwe		41 809
Bali Ministerial Conference on People Smuggling, Trafficking in Persons and Related Transnational Crime		9 500
Total - earmarked		260 751
LUXEMBOURG	67 750	
MEXICO		
Establishment of the Technical Support Unit (TSU) of the Regional Conference on Migration		26 477
Total - earmarked		26 477
NETHERLANDS		
Return of Asylum Seekers from the Netherlands (REAN)		6 507 856
Iraq Internally Displaced Persons - Coordination, Camp Management and Registration		1 766 784

**LIST OF VOLUNTARY CONTRIBUTIONS BY DONOR AND PROGRAMME - OPERATIONAL PROGRAMMES
FOR THE YEAR ENDED 31 DECEMBER 2003**

	Unearmarked USD	Earmarked USD
NETHERLANDS (continued)		
Strengthening the Indonesian National Police Force through Institution Building		1 222 415
Return and Reintegration of Angolan Asylum Seekers from the Netherlands		560 458
Transitional Assistance to Former Soldiers in Bosnia and Herzegovina		475 060
Associate Experts		429 350
Programme for Prevention, Assistance and Reintegration of Trafficking Victims in Colombia		408 210
Return and Reintegration of Trafficked Women and Children in The former Yugoslav Republic of Macedonia		358 967
The Prevention of Trafficking in Women through Awareness Raising and Institutional Capacity-Building		342 256
Reintegration Assistance to Albanian Victims of Trafficking through a National Reintegration Support Network		299 161
Demobilization, Transition and Reintegration Programme – Guinea-Bissau		260 572
The International Migration Policy and Law Courses - IOM / UNITAR		217 500
Repatriation and Assistance to Evacuees and Third Country Nationals – Côte d'Ivoire		200 000
Reintegration Assistance to Separated Ministry of Defence Personnel in the Republic of Croatia		178 147
Return Migration and Health - The Netherlands		156 464
Randstad Return Initiative		122 469
Information Dissemination for the Prevention of Trafficking in Human Beings in Georgia		117 560
Counter-Trafficking in the Caribbean		117 371
Land Emergency Repatriation of West African Third Country Nationals - Liberia		105 000
Information Dissemination - Georgia		67 010
Integrated Information Management System for Migration Management in Morocco		65 672
Return and Reintegration of Afghan Asylum Seekers from the Netherlands		58 329
Pilot Project: Polish Nurses in the Netherlands; Development of Competencies		51 724
Reintegration Fund for Returning Iraqis		49 158
Research on Transit Migration through Azerbaijan		38 714
Infrastructure for Vulnerable Migrants Baibesik Settlement, Almaty, Kazakhstan		24 744
Voluntary Return of Stranded Armenians		23 753
Central European Forum for Migration Research - Warsaw		23 115
Return and Reintegration of Asylum Seekers from Central and Eastern Europe Currently Residing in the Netherlands		19 607
Study on Return Migration Policies in Europe		16 033
Prevention of Trafficking in Women in Lithuania: Interactive Consultations via Internet and Telephone		11 804
Applied Research and Data Collection on Trafficking to, through and from the Baltic Region (ARTB)		10 951
Jordan Research Project (First Stage of Information Campaign Against Irregular Migration - Middle East and Asia)		10 000
Return and Reintegration of Rejected Asylum Seekers from the Southern Caucasian States and Russia		6 602
Survey on Profiles of Somali and Angolan Asylum Seekers and Refugees in the Netherlands (Return of Funds)		(23 058)
IDP Returns from Western Afghanistan to their Home Communities (Return of Funds)		(49 366)
Reintegration of Returnees from the Netherlands who have Completed Vocational Training (Return of Funds)		(78 031)
Reimbursable Transportation and Other Costs		359 549
Total - earmarked		14 531 910
NEW ZEALAND		
Movements to New Zealand		149 811
Bali Ministerial Conference on People Smuggling, Trafficking in Persons and Related Transnational Crime		90 088
Total - earmarked		239 899
NICARAGUA		
Establishment of the Technical Support Unit (TSU) of the Regional Conference on Migration		5 000
Total - earmarked		5 000
NORWAY		
Assistance to the Voluntary Return of Unsuccessful Asylum Seekers from Norway		1 602 335
Reintegration Assistance to Separated Ministry of Defence Personnel in the Republic of Croatia		1 468 321
Internally Displaced Persons Return from Central Afghanistan		549 586
Information, Counselling and Referral Services (ICRS) - Colombo		446 561
Cultural Orientation Programme for Norway-bound Refugees		356 074
Regional Temporary Exit Programme for Persons at High Risk - Colombia		297 708
Southern African Counter-Trafficking Assistance Programme		297 597
Return, Reintegration/Rehabilitation of Internally Displaced Persons in Sri Lanka		275 893
National Mental Health Programme - Cambodia		201 424
Specialized Training for Law Enforcement Authorities of The former Yugoslav Republic of Macedonia		178 147
Survey on Trafficking in Persons from Central Asia		150 000
Migration, Asylum, Refugees Regional Initiative (MARRI) - Running Costs		122 934
Combating Trafficking in Human Beings (Protection and Reintegration)		93 912

**LIST OF VOLUNTARY CONTRIBUTIONS BY DONOR AND PROGRAMME - OPERATIONAL PROGRAMMES
FOR THE YEAR ENDED 31 DECEMBER 2003**

	Unearmarked USD	Earmarked USD
NORWAY (continued)		
Decentralized Counter-Trafficking and Capacity-Building in The former Yugoslav Republic of Macedonia		93 827
Return of Elderly to Bosnia and Herzegovina from the Nordic Countries		73 115
Return and Reintegration for Victims of Trafficking in Poland		69 410
Survey and Skills Bank on Qualified Iraqis in Norway		40 350
Development of Roma Communities in Regions of East Slovakia		39 015
Prevention of Trafficking in Human Beings in Romania		35 832
Review of the Pilot Project Titled "Programme to Combat Child Trafficking" in Bangladesh		35 000
Reintegration Assistance to Albanian Nationals Victims of Trafficking		16 472
Capacity-Building in Migration Management Programme - Turkmenistan		2 277
Reimbursable transportation and other costs		1 972 044
Total - earmarked		8 417 834
PARAGUAY		
Technical Cooperation Project in the Area of Migration (PLACMI)		28 568
Total - earmarked		28 568
PERU		
Technical Support to Lima's Town Hall-Work Execution Services		3 911 772
Programme to Reorganize and Modernize the Public Ministry		2 162 928
Strengthening of the Public Ministry of Peru		2 157 844
Strengthening the Management System of Lima's Town Hall		1 028 386
Total - earmarked		9 260 930
POLAND		
Central European Forum for Migration Research - Warsaw		154 644
Technical Cooperation Centre - Vienna		19 380
Legal Assistance for Migrants in Kazakhstan		9 526
Total - earmarked		183 550
PORTUGAL		
"Parity-Citizenship" - Lisbon		129 687
Pilot Programme for Voluntary Return ex Portugal		120 878
"In each Face Equality"		23 158
Integrated Voluntary Return - Guinea-Bissau		5 522
Total - earmarked		279 245
REPUBLIC OF KOREA		
A Comparative Study on Labour Migration Management in Selected Countries		8 333
Total - earmarked		8 333
SLOVAKIA		
Voluntary Return ex Slovakia		65 172
Total - earmarked		65 172
SWEDEN		
Regional Programme of Assistance for the Protection of Trafficked Women and Children in Western Balkans		3 896 265
Transitional Assistance to Former Soldiers in Bosnia and Herzegovina		652 568
Combating Trafficking in Women: Ukraine		386 100
Partnership on HIV/AIDS and Mobile Populations in Southern Africa (PHAMSA)		382 653
Swedish Medical Teams for Kosovo and Bosnia and Herzegovina		354 003
Emergency Assistance to Mobile and Vulnerable Populations in Zimbabwe		351 357
Internally Displaced Persons Return and Reintegration in Uganda (Phase 1)		281 781
Associate Experts		247 358
Combating Trafficking in Women: Prosecution, Protection and Reintegration - Republic of Moldova		261 027
Head of MARRI Unit		214 370
Combating Trafficking in Persons in Tajikistan: Educational Prevention		131 778
Voluntary Return Assistance from Sweden		99 107
Migration Management Feasibility Study		62 174
Integration through Training: Visaginas		56 572
Medical Teams to Bosnia and Herzegovina from Sweden		50 617
Prevention of Trafficking in Women in the Baltic States - Training for Police Officials and Social Workers		46 172
International Forum for the Respect of Life and the Development of People in Colombia		31 414
Counter-Trafficking Activities in Sweden		22 328

**LIST OF VOLUNTARY CONTRIBUTIONS BY DONOR AND PROGRAMME - OPERATIONAL PROGRAMMES
FOR THE YEAR ENDED 31 DECEMBER 2003**

	Unearmarked USD	Earmarked USD
SWEDEN (continued)		
Returns to Iraq from Sweden		14 948
Combating Trafficking in Women: Belarus - Prosecution and Criminalization		10 996
Anti-Trafficking "Lilja 4 Ever"		10 728
Mapping of Migrant Communities in Seven Southern African Countries		6 650
Interpreting Services to the Embassy of Sweden - Nairobi		833
IOM Regional Anti-Trafficking Programme in Western Balkans (Return of Funds)		(321 018)
Reimbursable transportation and other costs		866 202
Total - earmarked		8 116 983
SWITZERLAND		
	366 773	
IOM Bern office costs		570 926
Associate Experts		254 845
The International Migration Policy and Law Courses - IOM / UNITAR		220 222
Kosovo Information Project		207 553
Bern Initiative		191 233
Financial Reintegration Assistance to FYROM - Citizens returning from Switzerland		159 538
Assisted Voluntary Returns for Vulnerable Cases to Bosnia and Herzegovina and Serbia and Montenegro		111 205
Emergency Preparedness Measures - Iraq		96 757
Regional Clearing Point in Belgrade		80 017
Rehabilitation of Victims of Trafficking in the Republic of Moldova		75 474
Community Infrastructure Rehabilitation Project - Azerbaijan		65 319
Capacity-Building in Migration Management Development - Georgia		57 013
Legal Assistance for Migrants in Kazakhstan		55 000
Psychosocial and Trauma Response in Kosovo		47 143
Capacity-Building in Migration Management Programme - Kazakhstan		32 000
Government Consultations on International Migration Research		28 000
Combating Trafficking in Women: Tajikistan		26 284
PROFUL - Afghanistan		24 000
IOM Employment Assistance Services (EAS) for Members of Ethnic Minorities in Kosovo		21 529
Reintegration Assistance Switzerland (R.A.S)		19 910
Migration Management Centre - Bishkek		19 245
Assisted Voluntary Return to Angola		18 693
Kosovo Humanitarian Return Programme (KHRP)		16 281
Return Information Fund (RIF)		15 200
World Migration Report		10 446
Performance on Trafficking of Women from Armenia		10 000
Support of Community Cooperation between Schools and Roma Families in Slovakia		7 197
International Dialogue on Migration: Workshop on Approaches to Data Collection and Data Management		3 704
Voluntary Return of Iraqi Nationals from Switzerland		3 236
Assisted Voluntary Return of Stranded Migrants from Turkey (Return of Funds)		(76 923)
Reimbursable transportation and other costs		121 503
Total - earmarked		2 492 550
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND		
Voluntary Assisted Return Programme		1 319 561
Transitional Assistance to Former Soldiers in Bosnia and Herzegovina		814 923
Returns to Afghanistan Programme (RAP)		693 339
Programme for the Development and Maintenance of a Private Sector Initiative on HIV/AIDS in Lesotho		455 470
International Conference on Migrant Remittances - DFID/World Bank/IMP		169 795
Capacity-Building in Programme Formulation and Management		93 134
Kosovo Humanitarian Return Programme (KHRP)		73 922
The International Migration Policy and Law Courses - IOM / UNITAR		65 074
Return of Skilled and Qualified Afghan Nationals to the Public Sector		57 541
Return of Skilled and Qualified Afghan Nationals to Jobs in the Private Sector in Afghanistan		38 361
Trafficking in Unaccompanied Minors in the European Union - Research and European Conference		22 011
Capacity-Building and Voluntary Return Programme for Victims of Trafficking in Women in Slovenia		21 209
Refugee Resettlement Programme - United Kingdom of Great Britain and Northern Ireland		13 207
Reintegration Assistance to Albanian Nationals Victims of Trafficking		11 977
Trafficking Research - Turkey		9 570

**LIST OF VOLUNTARY CONTRIBUTIONS BY DONOR AND PROGRAMME - OPERATIONAL PROGRAMMES
FOR THE YEAR ENDED 31 DECEMBER 2003**

	Unearmarked USD	Earmarked USD
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND (continued)		
Reception Assistance for Returning Afghans		8 479
Capacity-Building in Migration Management Development - Azerbaijan		6 450
Performance on Trafficking of Women from Armenia		5 500
Total - earmarked		3 879 524
UNITED STATES OF AMERICA		
	2 000 000	
US Refugee Programme - Bureau of Population, Refugees and Migration		32 544 083
Afghanistan Transition Initiative (ATI) - Component A		10 337 441
Community-Strengthening Initiatives in Northern Ecuador: Sucumbios, Carchi and Esmeraldas		9 862 951
Conflict Mitigation Initiative – The former Yugoslav Republic of Macedonia		9 471 469
Assistance to Internally Displaced Persons and Receptor Communities – Colombia		7 158 997
KPC (Kosovo Protection Corps) Training		5 649 282
Preparation for and Response to the Needs of Internally Displaced Persons in Iraq		4 913 790
Preparedness for Post-Conflict Iraq		4 630 071
Programme for Strengthening Peace in Colombia		3 629 864
Iraq Internally Displaced Persons - Coordination - Camp Management - Registration		3 000 000
TCNs - Iraq Emergency		3 000 000
Capacity-Building in Migration Management Project for Jamaica		2 202 000
Support Programme For ex-Combatant Children - Colombia		1 949 121
Mitrovica Infrastructure Rehabilitation Initiative (MIRI) - Kosovo		1 532 116
Border Control Kazakhstan and Central Asia		1 500 000
Iraqi Property Claims Programme (IPCP)		1 455 226
Transitional Assistance to Former Soldiers in Bosnia and Herzegovina / Republic of Sprska		1 330 031
Internally Displaced Persons Return from North and West Afghanistan		1 048 595
Assistance for Angolan Refugees Repatriation Operation for Zambia (Phase I)		1 000 000
Transportation and Logistics Assistance to UNHCR and the Government of Angola		1 000 000
Repatriation and Assistance to Evacuees from Côte d'Ivoire to their Country of Origin		856 411
Kosovo Transitional Initiative (KTI)		775 246
Registration and Survey on Iraqi Former Soldiers		713 554
Emergency Preparedness Measures - Iraq		630 000
Measures to Counter Trafficking in Nigerian Women and Minors and Prevention of HIV/AIDS and other STD		500 000
Southern African Counter-Trafficking Assistance Programme		455 000
Global Assistance Counter-Trafficking Database		407 450
Assistance to Mobile Populations in Zimbabwe		400 000
Enhanced Training Component (ETC) - Kosovo's Civil Protection Corp (KPC)		400 000
Counter-Trafficking of Women and Children in the Caribbean		381 890
Provincial Women's Centres - Afghanistan		376 117
Protection and Assistance for Victims of Trafficking in Lebanon		369 517
Return and Reintegration of 500 LRA Reporters through Information, Counseling and Referral Services (ICRS)		365 828
Return and Reintegration of Trafficked Women and Children in the Mekong Region		364 248
Housing Project for Widows Victims of the Internal Armed Conflict - Guatemala		332 030
Trafficking Projects in Afghanistan		330 568
Preventing and Combating Trafficking in Persons in the Dominican Republic		299 470
Municipal Infrastructure Support Project for Albania (MISP)		294 870
Establishment of the Technical Support Unit (TSU) of the Regional Conference on Migration		283 104
Trafficking Victims Assistance Centres – Moscow		283 016
Partnership Network to Combat and Prevent Trafficking in Persons in Bulgaria		275 000
Counter-Trafficking Activities in Romania		270 000
Combating Trafficking in Persons through Training in Colombia and the Dominican Republic		263 285
Training for Counter-Trafficking Activities with Pilot Testing in the Caribbean Region		250 000
Capacity-Building in Migration Management - Ukraine		250 000
Technical Assistance to International Check Points in Kyrgyzstan		247 146
Victims Assistance Project - Accra		243 582
Government and NGO Training to Prevent Trafficking in Hungary		240 027
Combating Trafficking in Women: Belarus		230 000
Prevention of Trafficking in Persons from, to, through and within Kazakhstan		230 000
Trafficking in Women and Girls to the Balkans: the Role of International Peacekeeping Operations		227 150
Counter-Trafficking in Turkmenistan		215 000

**LIST OF VOLUNTARY CONTRIBUTIONS BY DONOR AND PROGRAMME - OPERATIONAL PROGRAMMES
FOR THE YEAR ENDED 31 DECEMBER 2003**

	Unearmarked USD	Earmarked USD
UNITED STATES OF AMERICA (continued)		
Combating trafficking in Persons in Central Asia		202 558
Migration Management Centre in Hungary		200 675
Promoting Migrants' Rights and Strengthening Migration Management in the Dominican Republic		200 000
Mental Health of Trafficked Victims - Pristina		200 000
Migration Management in the Dominican Republic		200 000
Yeji Trafficked Children - Ghana		200 000
Repatriation and Social Reinsertion of Street Children affected by Migrant Trafficking - Costa Rica		200 000
Capacity-Building in Migration Management Programme - Kyrgyzstan		200 000
Capacity-Building in Migration Management Programme - Kazakhstan		200 000
Capacity-Building in Migration Management Programme - Tajikistan		200 000
Assistance for Honduran Migrants Returned from the United States		200 000
Migration Dialogue for Southern Africa		190 000
Pilot Project in the Dominican Republic for HIV/AIDS Prevention for Mobile Populations		189 648
Capacity-Building in Migration Management Development - Georgia		180 002
Combating Trafficking in Women: Ukraine. Protection and Reintegration Assistance		175 000
Provincial Reconstruction - Quick Impact Projects - Afghanistan		172 571
Migrant Health Project - Tak and Chiang Rai, Thailand		171 357
Information Campaign to Combat Trafficking in Women and Children in Cambodia		168 723
Income Tax Reimbursement		165 000
IOM/UNHCR Joint Seminar in the Caribbean		162 040
Shelter and Protection for Trafficked Girls and Women in Bosnia and Herzegovina		161 624
Protection, Return and Reintegration of Trafficked Persons in Serbia		160 423
Support in the Prevention of Commercial Sexual Exploitation of Children and Adolescents - Chile		160 000
National Information Campaign - Prevention of Trafficking in Women and Children in Kazakhstan		150 651
Trafficking in Persons' Initiative - Nigeria		150 299
Balkans Temporary Residence Permit Project		150 000
Programme for the Transit Centre Management in The former Yugoslav Republic of Macedonia		150 000
Migration Policy and Research Programme (MPRP)		150 000
Capacity-Building in Migration Management Development - Azerbaijan		150 000
Combating Trafficking by Enhancing the Rule of Law and Prosecuting the Criminal Networks		138 080
Technical Assistance for Migration Management - Bahamas, Turks and Caicos		129 600
Combating Trafficking in Women: Protection and Reintegration Assistance - Republic of Moldova		125 000
International Dialogue on Migration: Workshop on Approaches to Data Collection and Data Management		125 000
Counter-Trafficking Awareness Campaign Targeting Young Women and Girls		117 876
Trafficking of Women for the Sex Industry in Peru		115 000
Associate Expert - Dakar		110 000
Capacity-Building for the Prosecutors of Traffickers in Tajikistan		105 000
NGO Capacity-Building Initiatives to Prevent Trafficking - Hungary		104 930
Capacity-Building in Migration Management - Republic of Moldova		100 000
Capacity-Building in Migration Management Development - Armenia		100 000
Prevention of Trafficking in Women in the Republic of Moldova		95 000
Amplification and Strengthening of the Best Practices to Extend the Benefits on Selected Schools - Costa Rica		94 275
Capacity-Building of National NGOs Providing Support in Favor of Victims of Trafficking - Armenia		92 000
Internally Displaced Persons and Peace Grant Follow-Up - Bogota		89 872
Preventing Trafficking by Providing Information on Counseling Services		86 131
Public Information Campaign in Kyrgyzstan		80 736
Regional Conference - Health and Trafficking - Serbia and Montenegro		78 697
Capacity-Building for the Consular Personnel in Counter-Trafficking: Armenia		78 626
Fourth South American Conference on Migration		75 000
Prevention of Trafficking in Women and Children in Croatia		70 135
Establishment of the ICRS/RF Information Management System in Sri Lanka		66 317
HIV/AIDS Prevention in Mobile Populations along the High-Risk Corridor		62 775
Research on Trafficking in Estonia		60 799
Transitional Assistance to Former Soldiers in Bosnia and Herzegovina / Republic of Sprska		57 846
Conference on Prevention of Trafficking in Human Beings in the Process to Enlarge the European Union		55 492
Migration Sector Development Programme - Kazakhstan		50 000
Assessment of Trafficking in Men and Women for Labour and Sexual Exploitation in Belize		50 000
National NGO Migration Sector Development - Azerbaijan		50 000

**LIST OF VOLUNTARY CONTRIBUTIONS BY DONOR AND PROGRAMME - OPERATIONAL PROGRAMMES
FOR THE YEAR ENDED 31 DECEMBER 2003**

	Unearmarked USD	Earmarked USD
UNITED STATES OF AMERICA (continued)		
National NGO Migration Sector Development - Kyrgyzstan		50 000
Global Participatory Elections Project (PEP)		48 499
Awareness-Raising about Trafficking in Syria		48 050
Reintegration Programme for Kosovar Victims of Trafficking, Particularly Women and Children		45 418
Community Risk Management in Vulnerable Municipalities of Honduras		35 882
Return of Trafficking Victims - Thailand and the Lao People's Democratic Republic		31 000
Rapid Action-Oriented Research on Trafficking from, to and through Slovenia		29 753
Road March 2003 (for Awareness-Building to Stop Violence against Women) - Bangladesh		29 195
Technical Cooperation Centre - Austria		29 000
Transportation and Logistics Assistance to UNHCR and the Government of Mozambique		25 619
Rehabilitation of Trafficked Children from the Mekong Delta Provinces		22 594
High School Preventive Education on Trafficking in Human Beings in Croatia		17 517
Psychosocial Rehabilitation and Material Support - Cambodia		16 240
Counter-Trafficking Training Programme for Religious Personnel		15 164
Kyrgyz NGOs in Anti-Trafficking		15 000
Public Information Campaign for the Prevention of Trafficking in Persons in Bangladesh		11 572
Total - earmarked		127 169 806
URUGUAY		
Programme for Youngsters with Employment Problems - Uruguay		96 185
Cooperation Agreement with the Government of Uruguay		68 020
Total - earmarked		164 205
Subtotal Member States	3 451 488	259 280 586
<u>OTHER STATES</u>		
ICELAND		
Reimbursable transportation and other costs		17 033
Total - earmarked		17 033
KUWAIT		
The Kuwait Initiative		700 000
Kuwait Initiative: IOM Kuwait Office and Operations		200 000
Psychosocial and Mental Health Project for Iraq		100 000
Total - earmarked		1 000 000
SPAIN		
Management of Funds to transfer Experts in the Frame of the "Cooperation Programme Spain - Peru"		733 974
Voluntary Return of Immigrants from Spain		205 839
Voluntary Return from Spain		22 759
Awareness Raising and Information Strategy on People in Need of International Protection		2 610
Reimbursable transportation and other costs		2 343
Total - earmarked		967 525
Subtotal non-member States		1 984 558
EUROPEAN UNION		
EU Election Observation Mission to the General and Presidential Election in Indonesia 2004		4 621 897
Return of Afghans from the European Union		2 001 808
Repatriation of Angolan Refugees from Zambia to Angola		1 177 295
Transit Centres for Returning Internally Displaced Persons - Afghanistan		983 925
Support to Migration Management Capacities in Bosnia and Herzegovina (CARDS)		932 847
Combating Trafficking in Human Beings in Ukraine		901 425
EU Election Observation Mission to Mozambique 2003		889 926
Stability Initiatives for Minority Communities in Mitrovica and Western Kosovo		810 739
EU Election Observation Mission to Rwanda 2003		763 831
Return of Skilled and Qualified Afghan Nationals to the Public Sector		754 917
National Strategy on Migration: Development of a Migration Management System in Albania		723 692
Dialogue and Technical Capacity-Building Programme in Migration Management for Central Asia and Pakistan		664 464
Capacity-Building in Migration Management for Sustainable Return and Reintegration in Sri Lanka		644 484

**LIST OF VOLUNTARY CONTRIBUTIONS BY DONOR AND PROGRAMME - OPERATIONAL PROGRAMMES
FOR THE YEAR ENDED 31 DECEMBER 2003**

	Unearmarked USD	Earmarked USD
EUROPEAN UNION (continued)		
Onward Logistics and Transport Assistance to Angolan Returnees from Zambia within Moxico Province in Angola		590 857
Support for Enterprise Development in Minority Areas		588 393
Community Stabilization initiatives for Minority Communities		586 854
Enterprise Development in Minority Regions - Kosovo		554 353
Long-Distance Returns of Internally Displaced Persons from the Central Region to Places of Origin - Afghanistan		554 106
Return of Skilled and Qualified Afghan Nationals to Jobs in the Private Sector in Afghanistan		536 652
ECHO Medevac Project - Iraq		330 619
Fostering Sustainable Reintegration in Albania, Kosovo Province and The former Yugoslav Republic of Macedonia		328 995
Reconstruction of Community Infrastructures in Pweto - Democratic Republic of the Congo		323 846
Strengthening Humanitarian Protection and Reconciliation through Institution-Building		284 596
Voluntary Return and Reintegration of Irregular Migrants and Victims of Trafficking Stranded in Albania		278 611
Completion of the Temporary Assistance Centre for Displaced TCNs in Guiglo, Western Côte d'Ivoire		262 857
Returns Sustainability for Minority Communities - Serbia and Montenegro		209 323
Let's Talk - Social Mediation for Refugee Communities - Finland		198 206
Emergency Assistance for Internally Displaced Persons in Northern Afghanistan		176 553
Return, Reintegration/Rehabilitation of Internally Displaced Persons in Sri Lanka		161 385
"Parity-Citizenship" - Portugal		151 426
Awareness-Raising and Legal Training for Lawyers on Discrimination Practices		143 757
Combating Trafficking in Women: Republic of Moldova		129 884
Field Assessment of Internally Displaced Persons Situation in Aceh - Indonesia		123 981
Pre-Emergency Assistance to Potential Victims of Natural Disasters in Northern Tajikistan		117 785
Post-Information Centre for Refugees and Repatriates and Accreditation of their Technical Skills - Athens		112 334
Land Rehabilitation and Capacity-Building Support to Internally Displaced Madurese - Indonesia		94 667
Trafficking in Unaccompanied Minors in the European Union - Research and European Conference		87 596
EU Election Observation Mission to the Parliamentary Elections in Pakistan		86 463
EC Elections Observation Mission Contract - Sierra Leone		83 841
Combating Trafficking in Women: Ukraine		80 521
European Network for Cooperation on Social Exclusion and Health Issues for Migrants in Europe		80 000
Return of Qualified Ugandan Nationals		74 699
Voluntary Return and Reintegration to CIS Countries (excluding EU Candidate Countries)		66 390
Research on Infiltration of Trafficking Networks		61 426
Voluntary Assisted Return Programme for Unaccompanied Minors Living in Ireland - Pilot Project		56 215
Sharing Experience: Trends on Migration in Selected Applicant Countries in EU and Austria		53 197
Counter-Trafficking Awareness Training for Border Police - Serbia and Montenegro		47 242
Seminar on Exchange of Information regarding Protection Schemes for Victims of Trafficking in EU Member States		46 124
Transport for the Return of Displaced Timor-Leste - Phase III		42 242
Faryab/Kunduz Internally Displaced Persons Return and Reintegration (FKRRP), Afghanistan		35 376
Coordination of Assistance for Voluntary Return to Afghanistan		34 857
Integrated Voluntary Return - Guinea-Bissau		28 301
Migrant Rights Centre in Morocco		21 958
European Migration Network: Establishment of the Programme of the National Contact Point in Austria		17 263
PROKLISI Project - Athens		16 441
Return of Internally Displaced Persons to Kosovo, Peje/Pec Municipality		16 214
MIGRATOOLS - Skill Development and Orientation Instruments for the Work Induction of Migrants - Italy		15 767
Immigrants from European Borders: HIV Risks and Reorientation		15 550
Identification of Sustainable Approaches to Voluntary Return and Reintegration of Asylum Seekers		7 173
DESMOS Project - Athens		6 760
Pilot Project of Socioeconomic Development in a Region with High Migration Potential in Morocco		6 380
A Comprehensive Review on Chinese Migration to Selected European Countries		4 897
Conference on Prevention of Trafficking in Human Beings to Enlarge the European Union		5 344
Capacity-Building in Migration Management Programme - Tajikistan		4 566
Awareness-Raising on the Integration of Migrants and Refugees into the Slovene Society		1 697
Nicaragua Elections - (Return of Funds)		(32 042)
<u>Subtotal European Union</u>		<u>23 783 748</u>
UNDP		
Urgent Support to the Development of New UNDP Projects under the New Government - Nairobi		332 794
Reintegration of ex-Combatants - Congo		327 520
Seconded Staff		217 719

**LIST OF VOLUNTARY CONTRIBUTIONS BY DONOR AND PROGRAMME - OPERATIONAL PROGRAMMES
FOR THE YEAR ENDED 31 DECEMBER 2003**

	Unearmarked USD	Earmarked USD
UNDP (continued)		
Emergency Assistance to Mobile and Vulnerable Populations in Zimbabwe		198 479
Assessment and Reintegration of Internally Displaced Persons Communities in SNRS, Ethiopia		97 095
Economic Opportunity Enhancement in Nakhichevan through Community Mobilization and Micro-Credit Schemes		73 536
Micro-Enterprise Development - Armenia		46 371
Transfer of Knowledge Through Expatriate Nationals to Bosnia and Herzegovina		31 148
Small and Medium Size UNDP Contractors Training Programme - Belgrade		23 486
Socioeconomic Survey Analysis for the Voluntary Return of Internally Displaced Persons from South Sudan		4 340
Information Campaign to Raise Awareness on the Situation of Trafficked Women - Poland		3 142
Emergency Assistance to Guineans Evacuees		3 000
Development of Strategies, Projects and Programmes for Sustainable Resettlement - Angola (Return of Funds)		(71 989)
Total - earmarked		1 286 641
UNHCR		
Transportation to Countries of Resettlement or Transit of Refugees from Various Countries		361 226
Family Reunion in France		225 857
Transportation and Logistics Assistance to UNHCR and the Government of Angola		217 544
Assistance for Angolan Refugees Repatriation Operation for Zambia		151 100
Transportation and Logistics Assistance to UNHCR and the Government of Mozambique		82 600
Repatriation of 286 Ugandan Refugees from Sudan to Uganda		81 105
UNHCR Repatriation to Rwanda from Zambia		62 000
Assistance in Repatriation of Sierra Leonean Refugees		55 728
Voluntary Repatriation of Refugees from South Africa		49 078
Refugees from the Middle East and Africa		40 451
Voluntary Repatriation of Refugees from the Russian Federation		35 020
Voluntary Repatriation of Refugees of Various Origins		33 319
UNHCR ad hoc Movements		30 357
Repatriation from Kenya		16 182
Refugees from Europe		6 532
Seconded Staff - Vienna		4 938
Voluntary Return of Afghan Migrants from Tajikistan and Panj-border Islands (RATP)		1 232
Total - earmarked		1 454 269
OTHER UN ORGANIZATIONS		
UNJLC - Seconded Staff		201 383
UNAIDS - Technical Assistance to The Great Lakes Initiative on AIDS (GLIA)		90 970
- Focal Point for HIV/AIDS and Migration in West Africa		36 200
- Migration Health Pre-Departure Orientation		27 240
- Migration Dialogue for Southern Africa (MIDSA)		11 693
- HIV/AIDS Prevention and Management - Major Trucking Routes - Ethiopia		1 150
UNICEF - Improvement of Childcare Services and Facilities at the Bangkok Immigration Detention Centre		31 423
- Rehabilitation of Minors and Children - Victims of Trafficking - Republic of Moldova		41 580
- Development of Strategies, Projects and Programmes for Sustainable Resettlement - Angola		12 485
- Return Assistance to Children Victims of Trafficking between Côte d'Ivoire and Mali		7 500
- Reintegration of 500 LRA Reporters through Information, Counselling and Referral Services (ICRS)		1 615
UNV - United Nations Volunteers - Transportation Assistance		44 827
UNFPA - Trafficking Research - Turkey		12 000
- The International Migration Policy and Law Courses - IOM / UNITAR		38 650
WFP - Gulu Project - Emergency Relief - Uganda		11 412
WHO - Development of Strategies, Projects and Programmes for Sustainable Resettlement - Angola		13 276
OCHA - Receipt and Warehousing of Emergency Quartering and Family Area (QFA) Kits		18 700
- Emergency Assistance to Guinean Evacuees		5 000
- Material Assistance to Viana Settlements - Angola (Return of Funds)		(12 561)
- Humanitarian Information Centre in Colombia		16 506
UNESCO - Technical Cooperation Among Developing Countries		12 530
ILO - IOM Psychosocial Module on Migratory Experience		2 936
Total - earmarked		626 515
Subtotal UN Organizations		3 367 425

**LIST OF VOLUNTARY CONTRIBUTIONS BY DONOR AND PROGRAMME - OPERATIONAL PROGRAMMES
FOR THE YEAR ENDED 31 DECEMBER 2003**

	Unearmarked USD	Earmarked USD
VOLUNTARY AGENCIES AND OTHER		
Foundation "Remembrance, Responsibility and Future" - German Forced Labour Compensation Programme		93 537 777
Settlement Fund - Holocaust Victim Assets Litigation (Swiss Banks)		11 682 423
UNHCR - IOM Informal Consultations		913 852
Swedish Red Cross - Reimbursable transportation and other costs		666 153
King Baudouin Foundation - Balkans Temporary Residence Permit Project		285 336
World Bank - Legal Protection of Internally Displaced Persons' Property in Colombia		200 000
Soros Foundation - Reintegration Assistance to Albanian Victims and Information Dissemination in Azerbaijan		140 857
Organization of American States (OAS) - Technical Cooperation Among Developing Countries		105 965
Titan Sencom Division - Capacity-Building in Migration Management Development - Georgia		81 602
Rockefeller Foundation - Life Skills for HIV/AIDS Prevention among Immigrants - Thailand		54 980
DKT Ethiopia (NGO) - HIV/AIDS Prevention and Management - Major Trucking Routes Ethiopia		53 874
Terre des Hommes - Trauma Project Cambodia		32 325
Rhisso Ko Sei kai - Foundation for Peace - Theatre Information Campaign by Returnee Entertainers		24 370
Centre for Disease Control - IOM HCMC T.B. Service		13 280
Universidad Catolica (Peru) - Management of Funds to Transfer Qualified Human Resources		3 780
Samaritans Purse - Transport Regional Migration of Complicated Cases in Kosovo		3 523
LICADHO - Voluntary Return and Reintegration of Irregular Cambodian Migrants Stranded in Indonesia		3 270
Laboratorio Tecnológico del Uruguay - Networking Highly Skilled Expatriates		1 000
International Development Research Centre - Workshops for Palestinian and Israeli Delegations (Return of Funds)		(8 010)
OSCE - Azerbaijan - National NGO Migration Sector Development		22 393
- Combating Trafficking in Women: Protection and Reintegration Assistance - Republic of Moldova		17 668
- Azerbaijan - Capacity-Building in Migration Management Development		1 141
- Bishkek - Migration Management Centre		20 000
Income transferred to projects from the Emergency Preparedness Account (EPA) fund (Appendix 7)		(90 000)
Income transferred to projects from the Sasakawa Endowment Fund (Appendix 9)		24 000
Income transferred to projects from the Rapid Response Transportation Fund (Appendix 10)		200 302
<u>Subtotal Voluntary Agencies and Others</u>		<u>107 991 861</u>
Interest, exchange and miscellaneous income	684 936	1 516 114
Promissory note repayments (Appendix 5)		25 269 107
Refugees, migrants and sponsors		16 761 592
TOTAL	4 136 424	439 954 991
GRAND TOTAL CONTRIBUTIONS		444 091 415

OPINION OF THE EXTERNAL AUDITORS**AUDIT ASSIGNMENT AND SCOPE**

The basis for the audit by the External Auditors is given in Article 12.1 of the Financial Regulations of IOM. We have conducted the audit in accordance with generally accepted international auditing standards, supplemented by audit standards issued by INTOSAI, the International Organization of Supreme Audit Institutions, to the extent that these apply in the IOM context. Those standards require that we will plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We have examined, on a test basis, evidence supporting the amounts and disclosures in the financial statements. We have assessed the accounting principles used and significant estimates made by management, as well as evaluated the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

AUDIT OPINION

The financial statements of assets, liabilities and funds, expressed in US dollars, and of resources and expenditures, expressed in US dollars and in Swiss francs, of the International Organization for Migration, Geneva, for the year ended 31 December 2003, have been audited by us in accordance with Article 12.1 of the Financial Regulations.

We have obtained all the information and explanations that we have required and, as a result of the audit, we report that in our opinion the financial statements and related notes give a true and fair view of the resources and expenditures of the Organization's programmes and funds for the year ended 31 December 2003, and of its financial position at that date.

A separate report, giving a summary of the audit results, main observations and recommendations will be submitted to IOM for information and consideration.

Arild Anstensrud

Runar Sætre

Jan Otto Jøranli

Auditors from the Office of the Auditor General of Norway
2 April 2004

PROVIDENT FUND
FINANCIAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2003**Introduction**

The IOM Provident Fund exists to provide a savings retirement provision for IOM staff. There are two funds, one denominated in Swiss francs, mainly for employees at Headquarters, and one denominated in US dollars, mainly for all officials and Field employees in some Missions.

The funds are accumulated by compulsory salary deductions and by contributions from the Organization at a rate of 7.9 and 15.8 per cent of pensionable salary respectively.

Accumulated contributions are placed into a central "core" fund which is invested in short-term, interest-bearing securities of the denominated currency. Until June 2003, these were managed in two portfolios by external investment managers, Pictet Asset Management, Geneva for the Swiss franc portfolio and Gartmore Investment Management, London for the US dollar portfolio. From July 2003 the USD Portfolio was liquidated because low market rates for this type of investment made the portfolio uneconomic to operate. The resulting funds were placed on short-term renewable deposits with UBS bank in Geneva. Further liquid funds in USD and CHF are managed by the Division of Treasury at Headquarters and placed in bank term deposits.

The investment guidelines of these portfolios have a very low risk profile and are designed to provide a rate of return reflecting the short-term money markets (i.e. one year maximum maturity).

During 2000, the Organization introduced an option whereby Provident Fund members could elect to place up to 50 per cent of their individual Provident Fund balance in selected mutual funds at the staff member's own risk. These investments are recorded directly to the staff member's Provident Fund account which accumulates any losses or gains thereon.

There are six mutual funds available denominated in Swiss francs (CHF) or US dollars (USD) as follows: Pictet Bank - Valsuisse (CHF), Global Equities (CHF), US Equities (USD), World Equities (USD), IST Foundation - Mixta Optima (CHF) and UBS - Balanced Fund A (USD).

The Pictet funds are invested 100 per cent in equities and have a medium to high risk profile in the short term. The remaining funds are invested in balanced portfolios comprising equities and bonds and represent a medium to low risk profile. Furthermore, staff members can exercise a facility to convert part of their core Provident Fund balance from US dollars to Swiss francs or vice versa up to four times per year. The purpose of this facility is to permit a diversification of currency risk. From July 2003 staff were offered the possibility of converting USD or CHF core funds to, or from, euros. CHF options were restricted to officials and Headquarters staff. Euro core funds were invested within IOM's overall euro portfolio and not separately for the euro Provident Fund because the total size of the current euro Provident Fund is too small to achieve efficient returns on its own.

In late 2001, a joint committee comprised of representatives of the Administration and the Staff Association was formed to examine and recommend possible further structural improvements to the Provident Fund to better serve the interests of the staff. During 2002 the committee undertook a comprehensive exercise, in the form of a questionnaire, to solicit staff views and feelings for an improved Provident Fund. As expected, the responses showed a variety of needs and expectations.

The committee presented its conclusions and recommendations to the staff members and the Director General in October 2003. Briefly, the committee felt that the staff members' needs were best served by the continuance of a Provident Fund structure but with a complete revision of the investment assets; a stewardship composed of IOM management, staff and external representatives; a simpler presentation of the options to staff; and more assistance to staff on retirement and financial planning.

PROVIDENT FUND (continued)
FINANCIAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2003

As an alternative to the above, a new group was formed (Working Group on Social Security, WGSS) to investigate more thoroughly the costs and benefits of joining a pension fund, the United Nations Joint Staff Pension Fund, UNJSPF). The head of the UNJSPF in Geneva made a presentation of the general terms of the UNJSPF to IOM Headquarters staff in January 2004.

Fund Members

The number of Provident Fund members as at 31 December 2003 was 1,469 and the membership has developed as follows:

	<u>2003</u>	<u>2002</u>	<u>2001</u>
Headquarters Swiss franc payroll	206	180	110
Headquarters US dollar payroll	544	440	275
Field employees US dollar fund	719	350	320
Total	1,469	970	705

Market conditions and results

Worldwide equity markets began to reverse their decline in the second quarter of 2003. This trend continued at a steady rate throughout 2003 and as a result all mutual funds improved their value by between 5 per cent and 24 per cent in the year. USD funds rose more strongly, helped in part by a weakening of the USD against other world currencies. A table of stock exchange indices is provided in this Financial Report as a guide to market conditions.

In May 2003, one of the mutual funds operated by Pictet, "World Equities excluding North America" was terminated by Pictet. The fund was replicated by IOM by purchasing other mutual funds in various geographical sectors in the appropriate ratios to match those of the former Pictet fund. Staff were given the option of continuing with the new replicated fund, transferring to another mutual fund already offered by IOM or selling their holdings.

Following market developments in 2002, short-term interest rates declined to historic lows during the course of 2003 and remained stationary at these levels throughout the year. Moreover, current economic growth and forecasts for the major economies indicate that present interest rate levels will remain fairly static for the balance of 2004 with only modest increases forecast for the latter part of the second half of the current year. Given that the Core Provident Fund is restricted to short-term investments, yields have directly reflected these developments in the short-term fixed income markets.

US DOLLAR PROVIDENT FUND**STATEMENT OF ASSETS AND LIABILITIES AT 31 DECEMBER 2003**

	2003	2002
	USD	USD
ASSETS		
Current accounts	124 653	9 116
Deposit accounts (Note 1)	49 735 233	15 475 023
Funds under external management (Note 1)	0	23 005 682
Investments in mutual funds (Note 2)	4 091 441	2 887 440
Accrued interest	21 371	7 657
IOM intercompany account (Note 3)	1 997 709	4 770 912
Withholding taxes recoverable	24 208	762
	<u>55 994 615</u>	<u>46 156 592</u>
LIABILITIES		
CHF Provident Fund intercompany account	46 234	10 502
	<u>46 234</u>	<u>10 502</u>
TOTAL NET ASSETS OF THE FUND	<u>55 948 381</u>	<u>46 146 090</u>
Represented by;		
TOTAL NET SAVINGS DUE TO STAFF MEMBERS	<u>55 948 381</u>	<u>46 146 090</u>

US DOLLAR PROVIDENT FUND**CONTRIBUTIONS AND WITHDRAWALS FOR 2003**

	2003 USD	2002 USD
CONTRIBUTIONS		
Staff contributions	3 539 444	2 851 614
IOM contributions	7 078 887	5 703 227
Transfers from Mission Provident Funds	115 968	161 916
Transfers from CHF Provident Fund	314 293	0
Housing loans repayments	257 774	230 033
	<u>11 306 366</u>	<u>8 946 790</u>
WITHDRAWALS		
Staff on separation from service	2 248 429	2 071 322
Housing loans disbursements	807 804	616 794
Transfers to CHF Provident Fund	0	48 204
Transfers to euro Provident Fund	859 862	0
	<u>3 916 095</u>	<u>2 736 320</u>
MISSION STAFF CONTRIBUTIONS		
Net contribution from/to Field Mission staff	960 692	360 289
TOTAL NET CONTRIBUTION FOR THE YEAR	<u>8 350 963</u>	<u>6 570 759</u>
Staff savings at the beginning of the year	46 146 090	39 748 112
Net contributions	8 350 963	6 570 759
Net income (expenditure)	1 451 328	(172 781)
Staff savings at the end of the year	<u>55 948 381</u>	<u>46 146 090</u>

US DOLLAR PROVIDENT FUND**STATEMENT OF INCOME AND EXPENDITURE**

	2003	2002
	USD	USD
INCOME		
Interest on current accounts	102	32
Interest on deposit accounts	324 834	221 327
Income on managed funds	157 148	349 003
Dividends on mutual funds	1 980	207
Interest on amounts owing from IOM (Note 3)	93 704	63 574
	<u>577 768</u>	<u>634 143</u>
EXPENDITURE		
Mutual fund realized losses (Note 2)	92 736	34 698
Portfolio management fees (Managed fund)	58 148	76 909
Deposit account fees	2 196	0
	<u>153 080</u>	<u>111 607</u>
NET RESULT FOR THE YEAR BEFORE REVALUATION	<u>424 688</u>	<u>522 536</u>
REVALUATION (unrealized gains and losses)		
Managed fund - Changes due to movement in price (Note 4)	0	21 524
Mutual fund - Changes due to movement in price (Note 4)	1 026 640	(716 841)
	<u>1 026 640</u>	<u>(695 317)</u>
NET RESULT FOR THE YEAR AFTER REVALUATION	<u>1 451 328</u>	<u>(172 781)</u>

US DOLLAR PROVIDENT FUND
NOTES

	2003 USD	2002 USD
1. Funds under external management		
Cash and short-term deposits	0	17 833 413
Bonds	0	5 172 269
	<u>0</u>	<u>23 005 682</u>

Funds under management included a portfolio of fixed-term debt instruments managed by Gartmore Investment Management. The portfolio was liquidated in June 2003 and the cash placed on short-term deposit. As a result of falling USD yields, and the fees for operating the portfolio, it was no longer cost effective.

2. Investments in mutual funds	Market value	Cost	Market value	Cost
Pictet US Equities fund	1 863 928	2 398 805	1 349 557	2 229 593
Pictet World Equities excluding North America fund	2 017 092	2 303 133	1 466 071	2 414 310
UBS Balanced Fund 'A' (USD)	210 421	191 226	71 812	71 900
	<u>4 091 441</u>		<u>2 887 440</u>	

Investments in mutual funds are offered at the option of individual Provident Fund members. They are shown in the accounts at market value, after unrealized losses. Realized losses arising from a sale of mutual funds are charged separately to the income and expenditure account and are debited to the individual staff member's account. Cost represents historical cost since inception.

3. IOM intercompany account

The IOM intercompany account represents amounts due to or from IOM and the Provident Fund. Interest is paid on the average balance at a composite rate derived from the weighted average yield for US dollar, euro and Swiss franc deposits during the year. In 2003 the rate was 1.80 per cent as compared to 1.70 per cent in 2002.

4. Revaluations

These amounts represent the profits or losses which arise from revaluing assets to their respective market values.

US DOLLAR PROVIDENT FUND**PERFORMANCE OF THE INVESTMENTS**

		<u>%</u>	2003 USD <u>Amount</u>		<u>%</u>	2002 USD <u>Amount</u>
TOTAL RETURNS						
Before revaluations	a	0.819	424 688	a	1.191	522 536
After revaluations	a	2.884	1 451 328	a	-0.402	(172 781)
CORE FUND						
Internally managed funds						
Cash and short-term deposits	b	0.990	322 740	b	1.850	221 359
IOM intercompany account	c	1.800	93 704	c	1.700	63 574
Externally managed funds						
Cash and short-term deposits	b	1.841	151 094	b	2.666	405 660
Bonds	b	0.356	6 054	b	-0.606	(35 134)
MUTUAL FUNDS						
Pictet - US Equities	d	14.690	339 949	d	-20.719	(443 719)
Pictet - World Equities excluding North America	d	24.361	574 604	d	-12.972	(307 769)
UBS - USD Balanced Fund 'A'	d	14.709	19 352	d	0.132	(51)

The percentage amounts are computed as follows:

- The annual profit or loss as a percentage of the average annual balance after adjustment of the average amount of new investment in the year.
- The annual profit as a percentage of the average monthly balance.
- The fixed predetermined rate for IOM intercompany account.
- The total profit or loss as a percentage of average annual cost of units.

US DOLLAR PROVIDENT FUND**COMPARATIVE INFORMATION****Bank rates on deposits**

LIBOR rates for 3-month USD deposits

	2003	2002
	<i>%</i>	<i>%</i>
31 March	1.28	2.03
30 June	1.12	1.86
30 September	1.16	1.79
31 December	1.15	1.38

Stock Exchange movements

	2003		2002	
	Index 31.12.2003	<i>Change since 1.1.2003 (%)</i>	Index 31.12.2002	<i>Change since 1.1.2002 (%)</i>
Dow Jones index (USA)	10 454	25.32	8 342	-16.76
FTSE index (UK)	4 477	13.63	3 940	-24.48
Nikkei index (Japan)	10 677	24.46	8 579	-18.63
SSMI index (Switzerland)	5 488	18.51	4 631	-27.84

IOM USD Provident Fund historical returns

Year	Core Fund	Mutual Fund	Overall
	<i>%</i>	<i>%</i>	<i>%</i>
2003	1.10	19.99	2.88
2002	1.43	-16.51	-0.40
2001	4.26	-17.35	1.93
2000	6.57	-11.50	4.98
1999	1.41	-	1.41
1998	7.63	-	7.63
1997	5.59	-	5.59
1996	5.51	-	5.51
1995	5.52	-	5.52
1994	4.89	-	4.89
1993	5.03	-	5.03
1992	5.38	-	5.38
1991	7.92	-	7.92
1990	9.58	-	9.58

SWISS FRANC PROVIDENT FUND**STATEMENT OF ASSETS AND LIABILITIES AT 31 DECEMBER 2003**

	2003	2002
	CHF	CHF
ASSETS		
Current accounts	3 336	15 018
Deposit accounts	0	5 053 132
Funds under external management (Note 1)	21 366 101	21 202 043
Investments in mutual funds (Note 2)	3 735 489	3 108 635
Accrued interest	0	1 887
IOM intercompany account (Note 3)	6 672 058	795 886
USD Provident Fund intercompany account	61 091	18 555
Other debtors (Note 5)	0	55 717
Withholding taxes recoverable	86 182	150 614
	<u>31 924 257</u>	<u>30 401 487</u>
LIABILITIES		
	0	0
	<u>0</u>	<u>0</u>
TOTAL NET ASSETS OF THE FUND	<u>31 924 257</u>	<u>30 401 487</u>
Represented by:		
TOTAL NET SAVINGS DUE TO STAFF MEMBERS	<u>31 924 257</u>	<u>30 401 487</u>

SWISS FRANC PROVIDENT FUND**CONTRIBUTIONS AND WITHDRAWALS FOR 2003**

	2003	2002
	CHF	CHF
CONTRIBUTIONS		
Staff contributions	1 214 243	989 944
IOM contributions	2 428 486	1 979 889
Transfers from USD funds accounts	0	82 800
Housing loans repayments	434 866	249 343
	<u>4 077 595</u>	<u>3 301 976</u>
WITHDRAWALS		
Staff on separation from service	2 173 661	2 202 668
Housing loans disbursements	678 758	863 607
Transfers USD funds accounts	390 442	0
	<u>3 242 861</u>	<u>3 066 275</u>
TOTAL NET CONTRIBUTION FOR THE YEAR	<u>834 734</u>	<u>235 701</u>
Staff savings at the beginning of the year	30 401 487	31 036 839
Net contributions	834 734	235 701
Net income (expenditure)	688 036	(871 053)
Staff savings at the end of the year	<u>31 924 257</u>	<u>30 401 487</u>

SWISS FRANC PROVIDENT FUND**STATEMENT OF INCOME AND EXPENDITURE**

	2003	2002
	CHF	CHF
INCOME		
Interest on current accounts	0	36
Interest on deposit accounts	6 388	70 816
Income on managed funds	99 061	259 491
Dividends on mutual funds	13 627	7 246
Interest on amounts owing from IOM (Note 3)	78 962	14 519
	<u>198 038</u>	<u>352 108</u>
EXPENDITURE		
Mutual fund realized losses (Note 2)	81	0
Portfolio management fees	2 046	5 311
	<u>2 127</u>	<u>5 311</u>
NET RESULT FOR THE YEAR BEFORE REVALUATION	<u>195 911</u>	<u>346 797</u>
REVALUATION (unrealized gains and losses)		
Managed fund - Changes due to movement in price (Note 4)	(55 171)	(13 365)
Mutual fund - Changes due to movement in price (Note 4)	547 296	(1 204 485)
	<u>492 125</u>	<u>(1 217 850)</u>
NET RESULT FOR THE YEAR AFTER REVALUATION	<u><u>688 036</u></u>	<u><u>(871 053)</u></u>

SWISS FRANC PROVIDENT FUND
NOTES

	2003 CHF	2002 CHF
1. Funds under external management		
Cash and short-term deposits	21 366 101	21 202 043
Bonds	<u>0</u>	<u>0</u>
	<u>21 366 101</u>	<u>21 202 043</u>

Funds under management include a portfolio of fixed-term debt instruments managed by Pictet and Cie. The benchmark of the portfolio was moved in 2002 from medium-term bonds to short-term money market funds.

2. Investments in mutual funds	Market value	Cost	Market value	Cost
Pictet Valsuisse fund	1 504 624	<i>2 121 964</i>	1 228 683	<i>2 126 059</i>
Pictet Global Equities fund	1 907 846	<i>3 158 194</i>	1 644 306	<i>3 147 379</i>
IST Mixta Optima fund	<u>323 019</u>	<i>317 217</i>	<u>235 646</u>	<i>244 380</i>
	<u>3 735 489</u>		<u>3 108 635</u>	

Investments in mutual funds are offered at the option of individual Provident Fund members. They are shown in the accounts at market value, after unrealized losses. Realized profit losses arising from a sale of mutual funds are charged separately to the income and expenditure account and are debited to the individual staff member's account. Cost represents historical cost since inception.

3. IOM intercompany account

The IOM intercompany account represents amounts due to or from IOM and the CHF Provident Fund. Interest is paid on the average balance at a composite rate derived from the weighted average yield for US dollar, euro and Swiss franc deposits during the year. In 2003, the rate was 1.80 per cent as compared to 1.70 per cent in 2002.

4. Revaluations

These amounts represent the profits or losses which arise from revaluing assets to their respective market values.

5. Other Debtors / Portfolio Management Fees

During 2002 a refund arose of CHF 55,717 as Portfolio Management fees were incorrectly charged. This amount has been added in 2003 to the asset value of the Managed Funds.

SWISS FRANC PROVIDENT FUND**PERFORMANCE OF THE INVESTMENTS**

		<u>%</u>	<u>2003 CHF Amount</u>		<u>%</u>	<u>2002 CHF Amount</u>
TOTAL RETURNS						
Before revaluations	a	0.589	195 911	a	1.071	346 797
After revaluations	a	2.333	688 036	a	-2.796	(871 053)
CORE FUND						
Internally managed funds						
Cash and short-term deposits	b	0.25	6 388	b	1.150	70 852
IOM intercompany account	c	1.80	78 962	c	1.700	14 519
Externally managed funds						
Cash and short-term deposits	b	0.20	43 890	b	1.049	189 614
Bonds	b	-	0	b	2.813	56 512
MUTUAL FUNDS						
Pictet - Valsuisse	d	13.184	280 020	d	-22.475	(472 675)
Pictet - Global Equities	d	8.014	252 661	d	-23.570	(723 303)
IST - Mixta Optima	d	5.176	14 534	d	-0.122	(8 507)

The percentage amounts are computed as follows:

- The annual profit or loss as a percentage of the average annual balance after adjustment of the average amount of new investment in the year.
- The annual profit as a percentage of the average monthly balance.
- The fixed predetermined rate for the IOM intercompany account.
- The total profit or loss as a percentage of the average annual cost of units.

SWISS FRANC PROVIDENT FUND**COMPARATIVE INFORMATION****Bank rates on deposits**

LIBOR rates for 3-month CHF deposits	2003	2002
	<i>%</i>	<i>%</i>
31 March	0.31	1.63
30 June	0.28	1.24
30 September	0.25	0.75
31 December	0.26	0.62

Stock Exchange movements

	2003		2002	
	Index 31.12.2003	<i>Change since 1.1.2003 (%)</i>	Index 31.12.2002	<i>Change since 1.1.2002 (%)</i>
Dow Jones index (USA)	10 454	25.32	8 342	-16.76
FTSE index (UK)	4 477	13.63	3 940	-24.48
Nikkei index (Japan)	10 677	24.46	8 579	-18.63
SSMI index (Switzerland)	5 488	18.51	4 631	-27.84

IOM CHF Provident Fund historical returns

Year	Core Fund	Mutual Fund	Overall
	<i>%</i>	<i>%</i>	<i>%</i>
2003	0.45	9.84	2.33
2002	1.23	-22.22	-2.80
2001	3.07	-19.31	-0.51
2000	2.64	-5.91	1.52
1999	-0.61	-	-0.61
1998	1.53	-	1.53
1997	2.58	-	2.58
1996	1.89	-	1.89
1995	3.21	-	3.21
1994	4.13	-	4.13
1993	5.73	-	5.73
1992	8.07	-	8.07
1991	8.04	-	8.04
1990	8.18	-	8.18

EURO PROVIDENT FUND**STATEMENT OF ASSETS AND LIABILITIES AT 31 DECEMBER 2003**

	2003 EUR
ASSETS	
IOM intercompany account (Note 2)	760 112
	<u>760 112</u>
LIABILITIES	0
	<u>0</u>
TOTAL NET ASSETS OF THE FUND	<u>760 112</u>
Represented by;	
TOTAL NET SAVINGS DUE TO STAFF MEMBERS	<u>760 112</u>

EURO PROVIDENT FUND**CONTRIBUTIONS AND WITHDRAWALS FOR 2003**

	2003 EUR
CONTRIBUTIONS	
Transfers from USD/CHF Provident Funds	755 824
	<u>755 824</u>
WITHDRAWALS	0
TOTAL NET CONTRIBUTION FOR THE YEAR	<u><u>755 824</u></u>
Staff savings at the beginning of the year	0
Net contributions	755 824
Net income	4 288
Staff savings at the end of the year	<u><u>760 112</u></u>

EURO PROVIDENT FUND**STATEMENT OF INCOME AND EXPENDITURE**

	2003 EUR
INCOME	
Interest on amounts owing from IOM (Note 2)	4 288
	<u>4 288</u>
EXPENDITURE	<u>0</u>
NET RESULT FOR THE YEAR	<u><u>4 288</u></u>

NOTES ON EURO PROVIDENT FUND**1. Euro Provident Fund**

From July 2003, all IOM Provident Fund members were provided with the option to invest core funds in Euros.

2. IOM intercompany account

The IOM intercompany account represents amounts due to or from IOM and the Provident Fund. Interest is paid on the average balance at a composite rate derived from the weighted average yield for US dollar, Swiss franc and euro deposits during the year. In 2003 the rate was 1.80 per cent.

PERFORMANCE OF THE INVESTMENTS

	<u>%</u>	2003 EUR Amount
TOTAL RETURNS	<i>1.800</i>	4 288
CORE FUND		
Cash and short-term deposits	<i>1.800</i>	4 288

The percentage amounts are computed as the fixed predetermined rate for the IOM intercompany account.

OPINION OF THE EXTERNAL AUDITORS
ON THE FINANCIAL STATEMENTS OF THE IOM PROVIDENT FUND**AUDIT ASSIGNMENT AND SCOPE**

We have audited the financial statements of the IOM Provident Fund for the year ended 31 December 2003. The specific statements audited are attached as Appendix 15 to the IOM Financial Report for the year ended 31 December 2003. The basis for the audit by the External Auditors is given in Article 12.1 of the Financial Regulations of IOM. We have conducted the audit in accordance with generally accepted international auditing standards, supplemented by audit standards issued by INTOSAI, the International Organization of Supreme Audit Institutions, to the extent that these apply in the IOM context. Those standards require that we will plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We have examined, on a test basis, evidence supporting the amounts and disclosures in the financial statements. We have assessed the accounting principles used and significant estimates made by management, as well as evaluated the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

AUDIT OPINION

In our opinion, the financial statements present, in all material respects, the financial position of the IOM Provident Fund as at 31 December 2003, and the results of its operations for the year then ended.

Arild Anstensrud

Runar Sætre

Jan Otto Jøranli

Auditors from the Office of the Auditor General of Norway
2 April 2004