



DIRECTOR GENERAL'S REPORT TO THE
100TH SESSION OF THE COUNCIL
The State of the Organization

Conference Room XVII, Palais des Nations, Geneva
Monday, 5 December 2011



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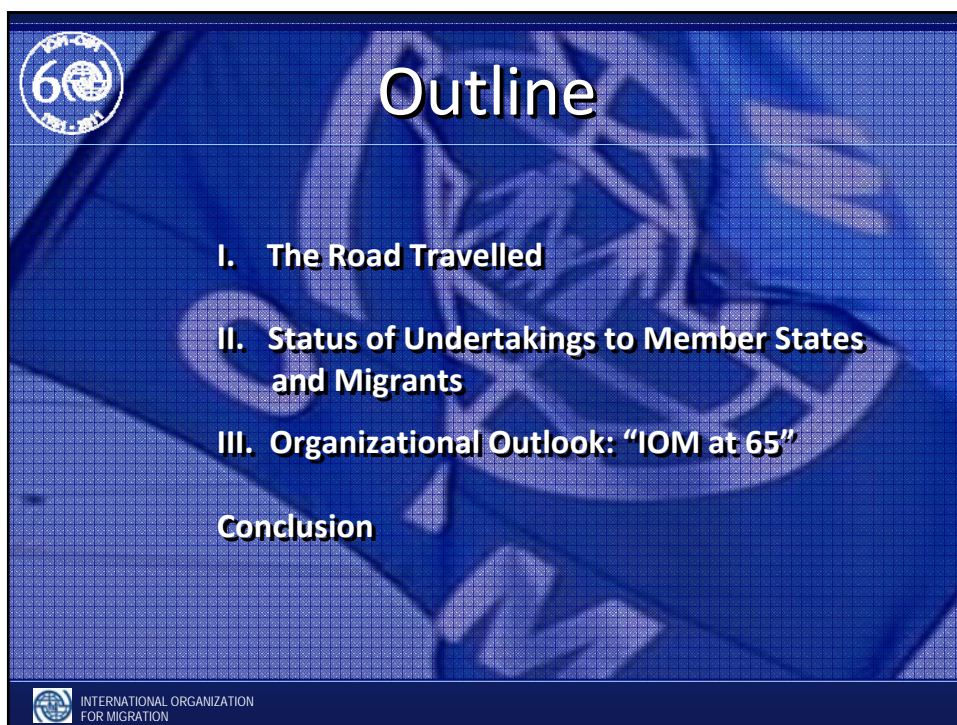


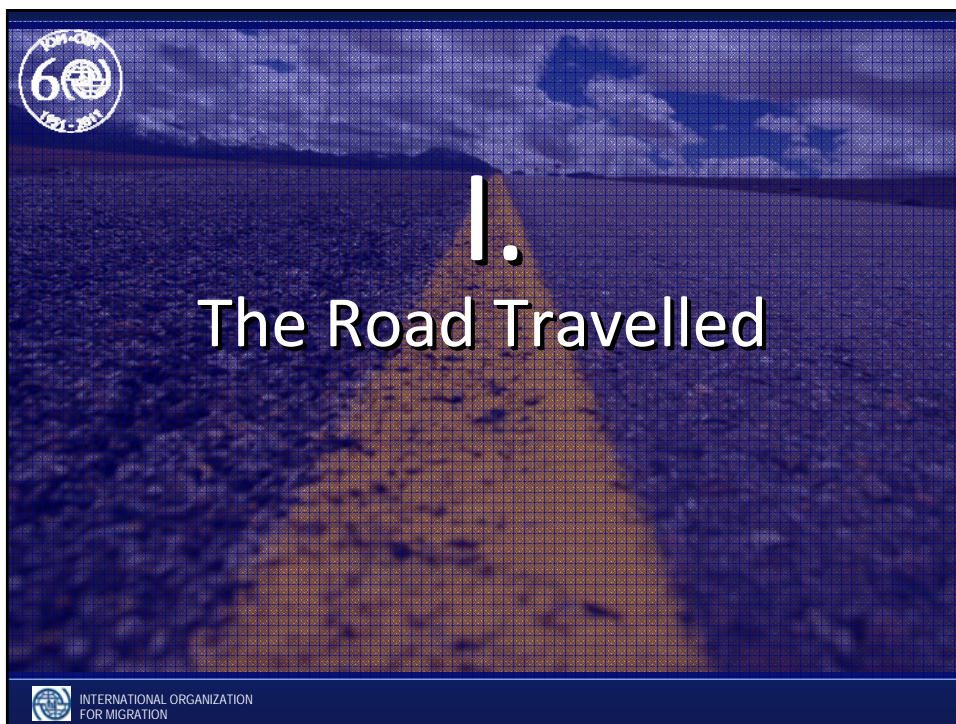
Mr. Khondker M. Talha (Bangladesh)

Rapporteur



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60
1951-2011

1952: PICMME → the Inter-Governmental Committee for European Migration (ICEM)

1980: ICEM → the Inter-Governmental Committee for Migration (ICM) -- **30 Member States; 3 million migrants assisted**

1989: ICM → the International Organization for Migration (IOM) -- **39 Member States; 5 million migrants assisted**

Mr. Leemans, Belgium, chairs the Second Migration Committee Conference, Geneva, Feb. 1952.

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1951-2011

B. Institutional Evolution

- 1. Post World War II (1951 – 1964)**
 - Mass migration of Europeans displaced by WWII.
 - High unemployment in Western Europe
- 2. Regional & Intra-State Conflicts (1965 – 1989)**
 - Refugee resettlement programmes (Africa, Asia, Central America)
- 3. Globalization Phase (1990 – Present)**
 - Resettlement; emergencies, migration and development, labour migration, counter trafficking, return and reintegration, DDR, SSR, migration health, etc.

(Era of the Migration “Megatrend”?)

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C. Historic Expansion

SINCE IOM'S 50TH ANNIVERSARY IN 2001:



Member States: 90 → 146



Offices: 150 → 450 locations



Staff: 2600 → +8300 (95% field-based)



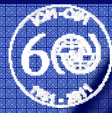
Projects: 830 → +2000



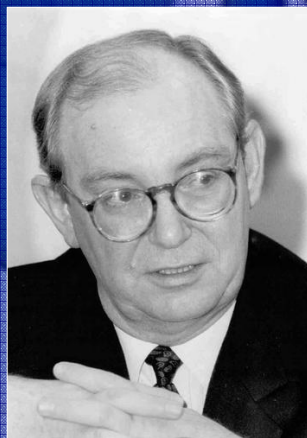
Expenditures: USD 286.6 million → USD 1.5 billion



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D. Special Guests



JAMES PURCELL
Director General 1988-1998



BRUNSON MCKINGLEY
Director General 1998-2008



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A. Initial Priorities: Three “P’s”

1. MEMBER STATE PROPRIETORSHIP

- Engagement with Diplomatic Missions, Regional Groups;
- Visits to Member States (+50 in 2011);
- Regional, Global Conferences (RCPs, Ministerial Meetings, et.al.);
- “A voice in every conversation, a seat at every table at which migration is the subject...”



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2. PARTNERSHIPS

- New MOUs with the ACP; UNAIDS; UNDP; OSCE; EC/IOM FAFA; et al.;
- Support to the Global Migration Group (GMG) and Global Forum on Migration and Development (GFMD)
- International Dialogue on Migration (IDM);
- Engagement with Civil Society Organizations.



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Brussels, 8 November 2011



3. PROFESSIONALISM

- PRISM-based Staff Evaluation System introduced in 2011;
- Revised Staff Rules; New Policy for “Respectful Working Environment”;
- Prevention of Sexual Exploitation and Abuse (PSEA)
- Human Resources Strategy 2012-2015;
- Commitment to 20% increase in women Chiefs of Mission;
- Renewed efforts to recruit candidates from under represented Member States.

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Providing medical assistant to stranded migrants in the Horn of Africa (2011)



B. Three Initial Reforms

1. HUMAN RESOURCES REFORMS

- Reviving, implementing dormant rotation policy;
- Now in third iteration (145 staff rotated since 2009);
- All senior positions at HQ filled by new staff, or those from the field;
- “Projectization” a challenge to rotation process, career development;
- Full commitment to continuing working with SAC, Member States.

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IOM Senior Managers Retreat, Oct. 2011



2. BUDGET REFORM

- Impact of global financial and economic crisis;
- Budget Reform Working Group recommendations provide some flexibility;
- Savings through cost efficiencies, decentralization, and where possible, purchase deferrals;
- Core structure remains underfunded.



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3. STRUCTURE REFORM

- New Field Structure operational 1 Jul. 2011 -- concluding Structure Reform implementation;
- New Tools: (a) IOM Project Handbook -- *Electronic English Version Available to Member States* (b) Training; and (c) Project Information Management System.



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C. Three “A’s”

1. ACCESSION (MEMBERSHIP)

- 14 new Member States;
- Two-fold objective of membership drive:
 - (a) To enlarge, enrich regional and international migration dialogue;
 - (b) To ensure IOM remains leading migration agency.



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2. AMENDMENTS

- Four amendments to Constitution pending since Nov. 1998;
- Administration’s goal 2012: amendments ratified, entered into force;
- Ratifications by 12 more Member States needed.

3. ARREARS

- Despite active efforts, the Administration has not made major headway clearing arrears.
- Administration’s goal 2012: All arrears cleared.



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D. Other Commitments

1. GREATER ACCOUNTABILITY, TRANSPARENCY, STRONGER INTERNAL CONTROLS

- (a) Audit Advisory Committee;
- (b) Greater Access to Audit/Evaluation Reports;
- (c) Increased Risk Assessments;
- (d) Oversight and Evaluation:



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2. STRENGTHENED INSTITUTIONAL CAPACITIES

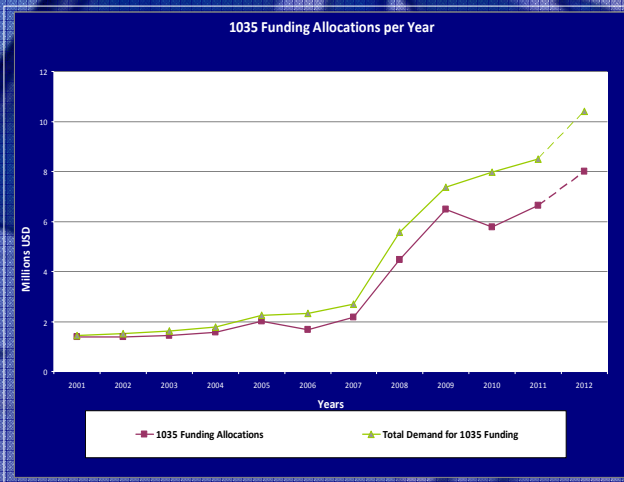
- (a) Expanding Migration Management Support to Member States
e.g. integrated border management solutions, labour migration;
- (b) Strengthening Emergency Response;
- (c) Greater Visibility of Resettlement Programme.



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1035 Facility 2001-2011



- 360 projects benefiting 112 countries.
- 'Seed funding' for urgent, unfunded projects;
- Funding increased annually from USD \$1.3M to USD 6.6M over 10 years.
- Number of eligible Member States increasing.
- 2012 Goal: USD 10 million



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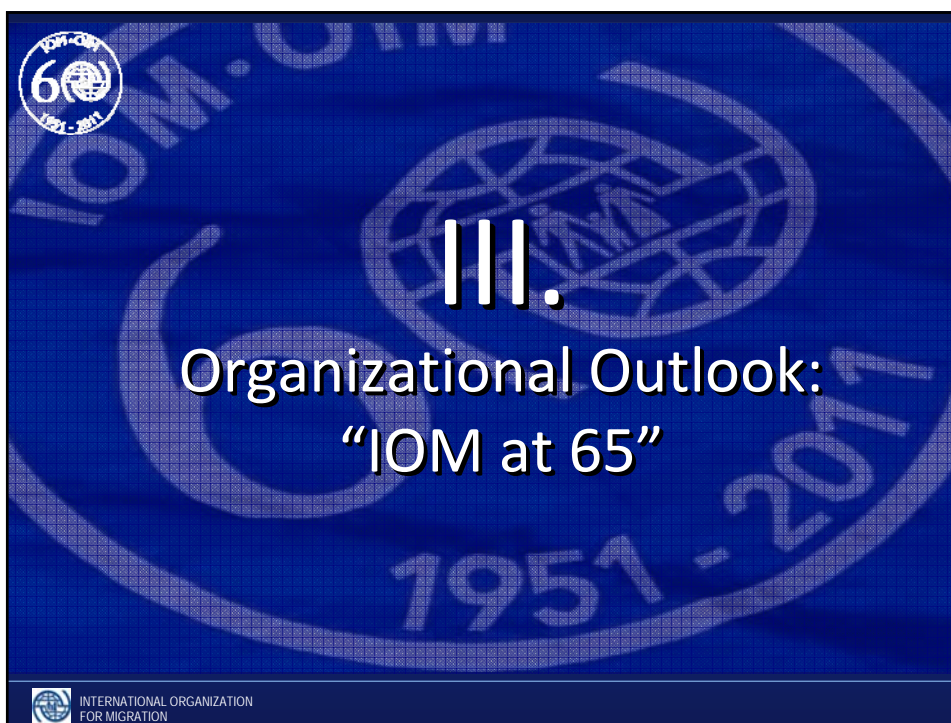
1035 Facility Renamed

IOM Development Fund

*Developing Capacities in
Migration Management*



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A. Three Strategic Objectives

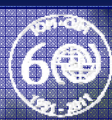
1. Leadership Objective
Maintain IOM as the leading migration agency

- Stay on the policy cutting edge without becoming normative;
- Cultivate sound and valid strategic partnerships.

Implementing Steps 2012:

- (a) Expansion of *Migration Profiles*;
- (b) Global Chiefs of Mission meeting;
- (c) Coordinated actions with key partners e.g. IOM-UNHCR Libya

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2. Operational Objective

Strengthen capacity to serve migrants and Member States

- Increase emergency and humanitarian response capacity;
- Manage growing Organization with shrinking core resources;
- Instil staff professionalism, transparency, accountability, performance;

Implementing Steps 2012:

- (a) Strengthen CCCM cluster leadership;
- (b) Augment 1035 Facility;
- (c) Improve geographical and gender representation of staff;
- (d) Develop knowledge management system.



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3. Advocacy Objective

Increase government and public recognition of the contribution of migrants and migration

- Increase Member States, Observers, MOUs with relevant organizations;
- Enhance regional consultative processes;
- Advance states' migration management capacities.

Implementing Steps 2012:

- (a) Reach 160 Member States by December 2012;
- (b) Support establishment of two new RCPs: the Caribbean, Central Africa
- (c) Strengthen field-level communications, public information.



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B. IOM in a Multilateral World

Preparing for the 2nd High-level Dialogue on International Migration and Development

- Migration linked to development, human rights, the environment, health, security, et. al;
- Greater inter-State cooperation to realize migration's development potential;
- 2nd HLD opportunity to reflect further on "state of migration";
- IOM committed to playing a constructive role, supporting national and regional actors.
- IOM role in any outcome for Member States to determine.



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Conclusion

PART II

THE STATE OF MIGRATION: CURRENT REALITIES, FUTURE FRONTIERS

100th Session of the IOM Council, High Level Segment
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Tuesday, 6 December 2011



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