

## **Appointment of IOM External Auditor: Selection criteria**

The selection criteria for the appointment of the External Auditor are outlined below.

- (a) International audit experience is of particular importance, since IOM operates from approximately 450 offices in 150 countries worldwide. IOM conducts a substantial volume of financial transactions in multiple currencies, has bank accounts in most of the countries in which it operates and engages in foreign exchange transactions on a regular basis.
- (b) IOM is compliant with the International Public Sector Accounting Standards (IPSAS). An External Auditor with both knowledge and experience of these standards would assure Member States that the standards have been correctly interpreted, applied and presented in the annual financial statements.
- (c) IOM is in the process of transitioning to a new enterprise resource planning, system Oracle Cloud Applications. This transition will be completed during the course of 2024. Experience in the use of an enterprise resource planning system, particularly Oracle Cloud Applications, and other financial technologies will help the External Auditor review IOM's accounts, which are prepared on an accruals basis.
- (d) Confirmation that the audit work would be conducted on a free-of-charge basis, with only travel costs and per diem allowances to be covered by IOM, in accordance with IOM's travel policy.
- (e) Willingness to accept appointment as External Auditor for IOM for the three-year period 2025, 2026 and 2027, with the possibility of renewal. For purposes of continuity, it would be an added benefit if a single focal person could be designated for the three-year period.
- (f) Confirmation that the auditors would also be available for advice or consultation on accounting and auditing issues, keeping in mind the time constraints of the IOM governing body sessions.
- (g) Confirmation that the External Auditor will undertake each year the following audits:
  - (i) Certification of IOM's accounts (interim and final);
  - (ii) Testing compliance with IOM's internal controls, using a risk-based approach and in close collaboration with the Office of the Inspector General;
  - (iii) Performance reviews of selected areas within IOM (example of the current External Auditor's 2022 audit schedule: certification audit – 8 weeks, compliance audit – 14 weeks, performance audit – 4 weeks).
- (h) Although IOM has three official languages (English, French and Spanish), all financial transactions are entered into our enterprise resource planning system in English. Good knowledge of English is therefore required.