

## COUNCIL

### 107th Session

#### RESOLUTION No. 1340

(Adopted on 5 December 2016 by the Council at its 107th Session)

#### AMENDMENTS TO THE STAFF REGULATIONS

*The Council,*

*Recalling* its Resolution No. 1205 of 1 December 2010, by which it adopted revised Staff Regulations applicable to all IOM staff members with effect from 1 March 2011,

*Recalling also* its Resolution No. 1264 of 26 November 2013, by which it adopted revisions to two Staff Regulations (Age on Appointment and Mandatory Age of Separation) with effect from 1 January 2014,

*Reaffirming* the principle that the conditions of service for IOM staff members should correspond as closely as possible to those prevailing for the staff members of the United Nations and its specialized agencies,

*Having received and examined* document C/107/14 of 22 September 2016, submitted by the Director General, entitled Amendments to the Staff Regulations,

*Having taken into account* the comments and recommendations of the Standing Committee on Programmes and Finance (S/19/15),

*Acting* pursuant to Article 14 of the Constitution,

1. *Adopts* the proposed amendments to Staff Regulations 3.3, 5.5 and 9.1, as contained in Annex I to document C/107/14;

2. *Decides* that the amendments to Staff Regulation 3.3 shall take effect on 1 January 2017 and shall be applied to the school year in progress on 1 January 2018 and to future school years, while the current version of Staff Regulation 3.3 shall be applied to earlier school years;

3. *Also decides* that the amendments to Staff Regulation 5.5 shall take effect on 1 January 2017;

4. *Further decides* that the amendments to Staff Regulation 9.1 shall take effect on 1 January 2018.

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