

COUNCIL

110th Session

RESOLUTION No. 1381

AMENDMENTS TO THE STAFF REGULATIONS

The Council,

Recalling its Resolution No. 1205 of 1 December 2010, by which it adopted revised Staff Regulations applicable to all IOM staff members with effect from 1 March 2011,

Recalling also its Resolution No. 1264 of 26 November 2013, by which it adopted revisions to two Staff Regulations (Age on Appointment and Mandatory Age of Separation) with effect from 1 January 2014,

Recalling further its Resolution No. 1340 of 5 December 2016, by which it adopted amendments to two Staff Regulations (Education Grant and Home Leave) with effect from 1 January 2017 and one Staff Regulation (Mandatory Age of Separation) with effect from 1 January 2018,

Recalling its Resolution No. 1356 of 28 November 2017, by which it adopted amendments to three Staff Regulations (Maternity Leave, Payment to the Estate and Disciplinary Measures) with effect from 1 January 2018,

Reaffirming the principle that the conditions of service for IOM staff members should correspond as closely as possible to those prevailing for the staff members of the United Nations and its specialized agencies,

Having received and examined document C/110/7 of 18 September 2019, submitted by the Director General, entitled Amendments to the Staff Regulations,

Having taken into account the comments and recommendations of the Standing Committee on Programmes and Finance (S/25/14),

Acting pursuant to Article 14 of the Constitution,

1. *Adopts* the proposed amendments to the Scope and Purpose and to Staff Regulations 4.1 and 5.1, as contained in Annex I of document C/110/7;

2. *Decides* that the amendments to the Scope and Purpose and to Staff Regulations 4.1 and 5.1 shall take effect on 1 January 2020.
