AGENDA ITEM 12
Update on institutional efforts for prevention of sexual exploitation and abuse

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IOM PSEA
INSTITUTIONAL EFFORTS

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WHY WERE SEA REPORTS LOW?
OBSTACLES TO REPORTING

A TRUST ISSUE

- Lack of communication & transparency when a case is reported
- Cumbersome and time-consuming reporting process
- Lack of trust in the reporting system
- Fear of retaliation
- Confusion on what exactly should be reported
- Friendship links between the staff
WE WENT FOR CHANGE
THE REPORTING PLATFORM

• WHY?
• To allow for centralization of pedagogy and prevention
• To report misconduct in two clicks
• To answer employee questions on PSEA and any other misconduct
• To communicate post-reporting steps
• To allow beneficiaries and others to report IOM misconduct
A NEW PSEA APPROACH
COMMUNICATING MORE EFFECTIVELY

• WHY?
  • A different methodology
  • New content
  • Putting the victim at the center
  • Focus on behavioral change
  • Emotionally touching
TWO TRAINING PACKAGES

• WHY?
  • Targeting IOM Staff
  • Targeting Implementing Partners
WORKING WITH OTHERS TO DELIVER A COMMON MESSAGE

• WHY?
  • To deliver same message to IPs
  • To capitalize and synergize
  • To use the same approach
ONE REPORT CAN MAKE A DIFFERENCE

Send an encrypted, confidential report in 2 clicks.
THANK YOU

We are now looking forward to the results of this institutional strategy.