

2022 Budget: Making IOM Fit for Purpose

Updates HQ structure to reflect responsibilities of two DDGs

Aligns IOM's structure with Strategic Vision

Implements Internal Governance Framework (IGF)

Advances core objectives while maintaining zero nominal growth

IOM: Addressing the Migration Challenges and Opportunities of the 21st century

INSTITUTIONAL STATISTICS

As of June 2020

15,311 Total number of staff



8,139
male



7,172
female

168 nationalities represented



140 nationalities

- international professional level

84 nationalities

- senior level (P4 and above)

USD 2.13 billion

Combined total revenue in 2019



- assessed contributions
- voluntary contributions
- other income

In 2020, the combined total revenue will probably exceed

USD 2 billion

as of November 2020



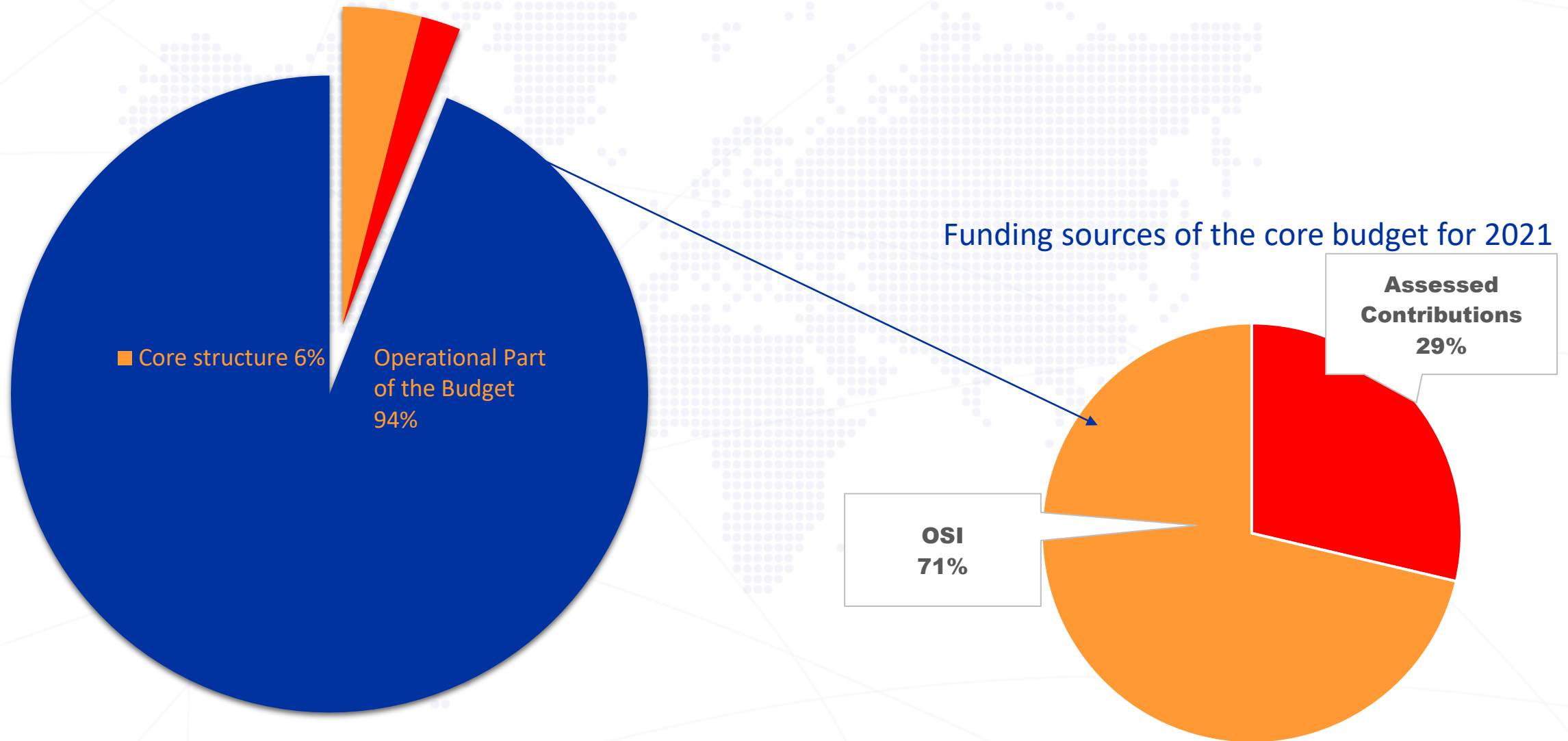
174
Member States

590 Offices

as of 15 November 2020

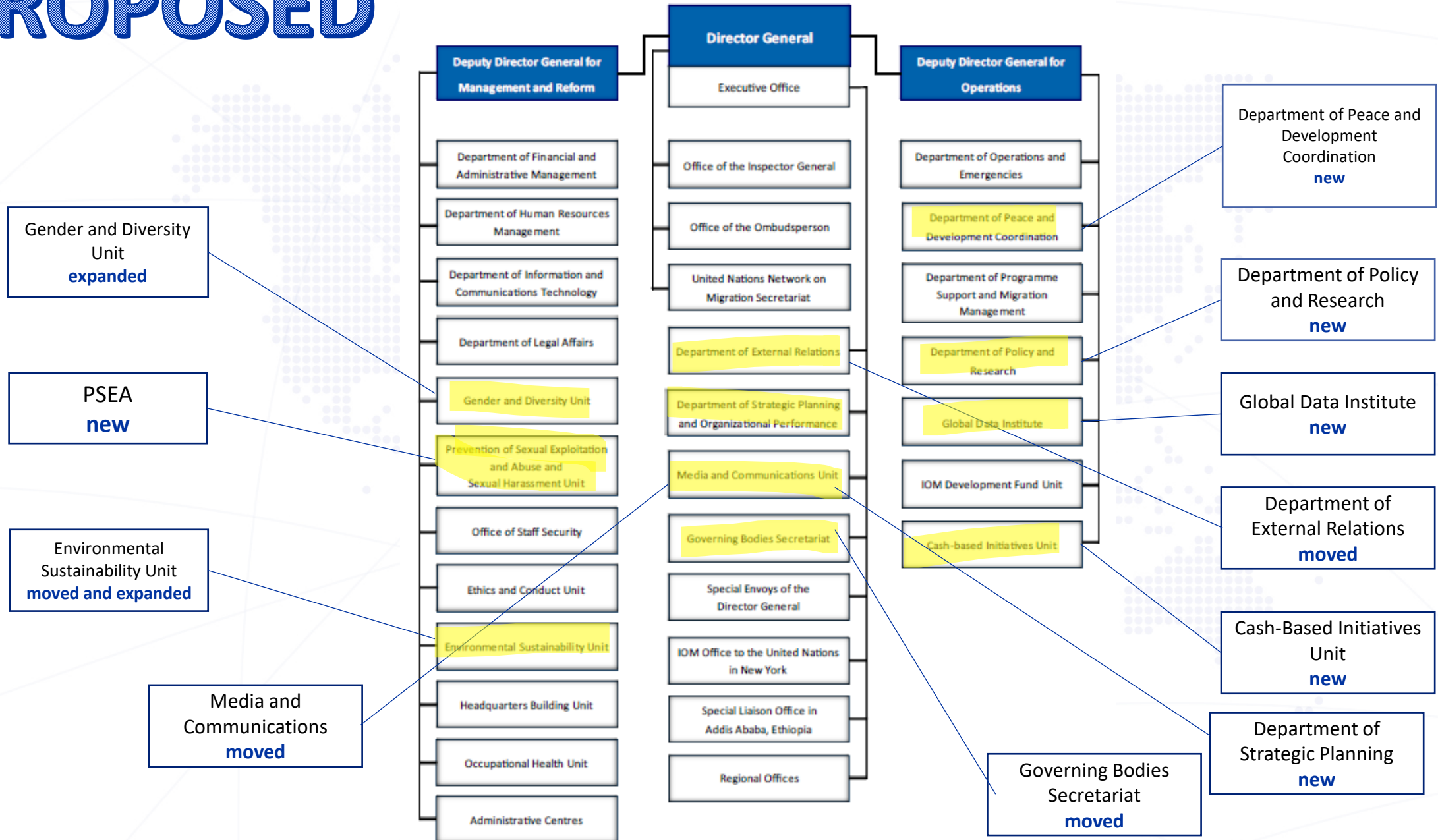


Funding of IOM's Core Structure



PROPOSED

IOM ORGANIZATION CHART



Why these positions?

Realigns HQ structure to adjust accountability and reporting lines for 2 new DDGs;

Consolidates structures to encourage greater cross-departmental work across the IOM's programs and activities;

Follows prior enhancements made to both OIG (↑ 171%) and LEGAL (↑ 78%) offices from 2017-21;

Institutionalizes the Internal Governance Framework (IGF);

Strengthens organizational policy capabilities and ability to engage UN and external stakeholders;

Restores communication staffing levels to 2019 levels.



Budget 2022: One small step for IOM, but the real work – Budget Reform - is yet to come

And now
without further ado
IOM's Comptroller and Director of the
Department of Resources and Management

Joe Appiah