

31ST SESSION OF THE STANDING COMMITTEE ON PROGRAMMES AND FINANCE

AGENDA ITEM 16 (S/31/8)

Increased availability of labour mobility pathways for inclusive and prosperous societies

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Turning challenges into opportunities

Recovery from the global COVID-19 pandemic

- Global labour shortages
- Changes in the world of work
- Reduction of labour migration flows in 2021



1) A variable geographic approach

Creates and strengthens new labour pathways within and across regions

- Beyond arrangements between traditional origin and destination countries

Other policy tools:

- Multilateral and bilateral labour mobility agreements
- Flexible forms of circularity
- Digital nomad visas
- Expanding admission channels for young entrepreneurs

2) A prospective approach



Use of Innovative data sources

Skills mobility partnerships

Contributing to better labour market and development outcomes in both countries of origin and destination

Other policy tools:

- Digital applications and e-governance systems, such as common application centres
- Forward-looking policies on inclusion and social cohesion

3) A rights-based approach

Ethical labour recruitment and migrant worker protection

Can mitigate the effects of risky migration practices (reliance on unscrupulous intermediaries and irregular channels)

Other policy tools:

- Improving policy and regulatory frameworks
- Strengthening public employment systems
- Regional integration and free movement frameworks



Recommendations

- Promoting labour mobility pathways that include skills development and recognition and other **innovative labour mobility solutions**.
- Supporting **effective implementation of labour mobility pathways** by developing and implementing multilateral and bilateral labour migration agreements in accordance with the **UNNM Global Guidance on Bilateral Labour Migration Agreements**.
- Enhancing Member States capacities to incorporate **prospective analysis tools into their labour migration and labour market information systems**.
- Promoting dialogue among the various stakeholders involved in labour migration and mobility in the context of the IOM supported **Global Policy Network on Recruitment**

THANK YOU

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