



UN MIGRATION

IOM

STANDING COMMITTEE
ON PROGRAMMES
AND FINANCE

34TH SESSION - 12 AND 13 JUNE 2024

Office of Ethics and PSEAH (OEP)

Mission: to promote a culture of ethics in line with IOM's core values and prevent all forms of misconduct including abuse and harassment

New independent office, reporting directly to DG

Reflects renewed emphasis on integrity and accountability

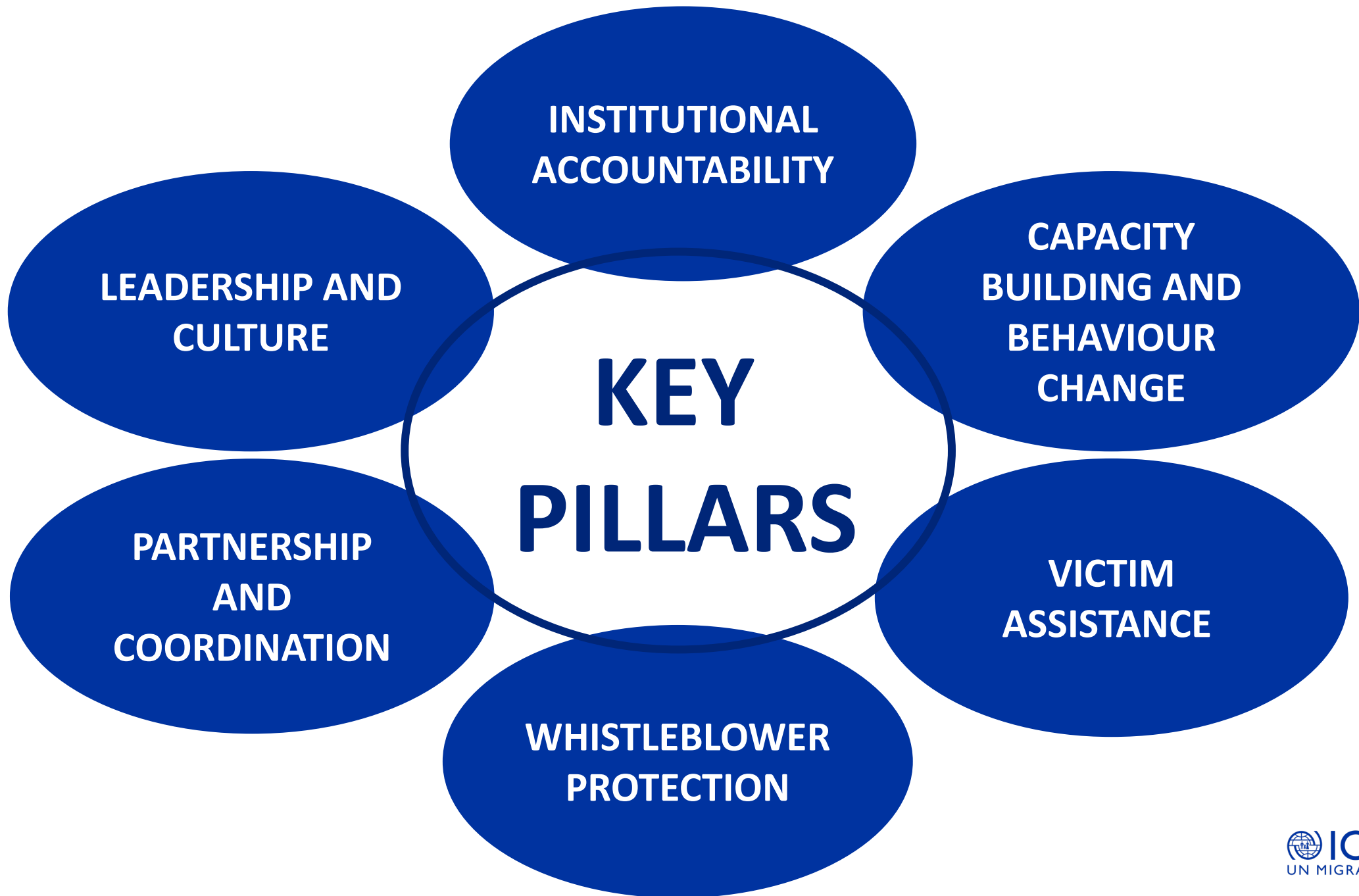
Joins ethics and conduct unit (ECO) with dedicated team for prevention of sexual exploitation and abuse and sexual harassment (PSEAH)

"Across the Organization and throughout our programmes we hold ourselves to the highest standards, because it's the right thing to do and because it will deliver the best results for migrants, Member States and our staff."

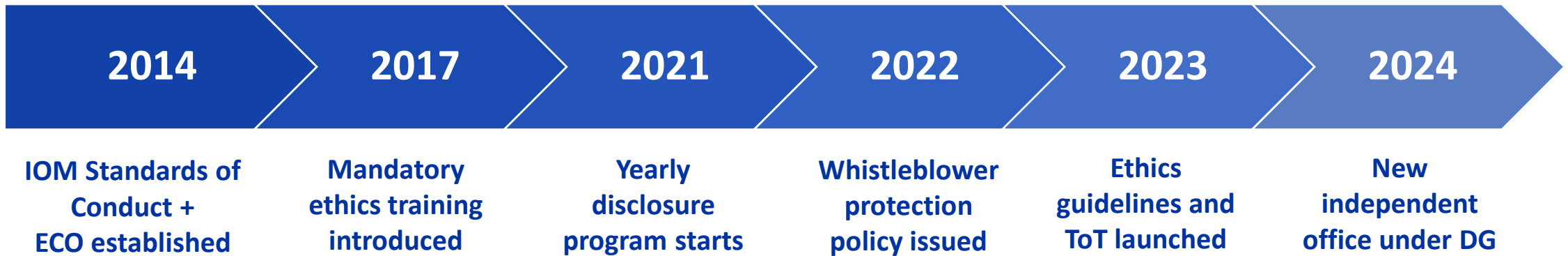
IOM Strategic Plan 2024–2028

"Sexual exploitation, abuse and harassment have no place in any part of IOM. We are making progress, but we still have much work to do to protect the people and communities we serve, and IOM staff and personnel."

IOM Director General Amy Pope



Development of IOM Ethics Function



Ethics advice up 27% since 2022



Ethics training up 72% since 2022

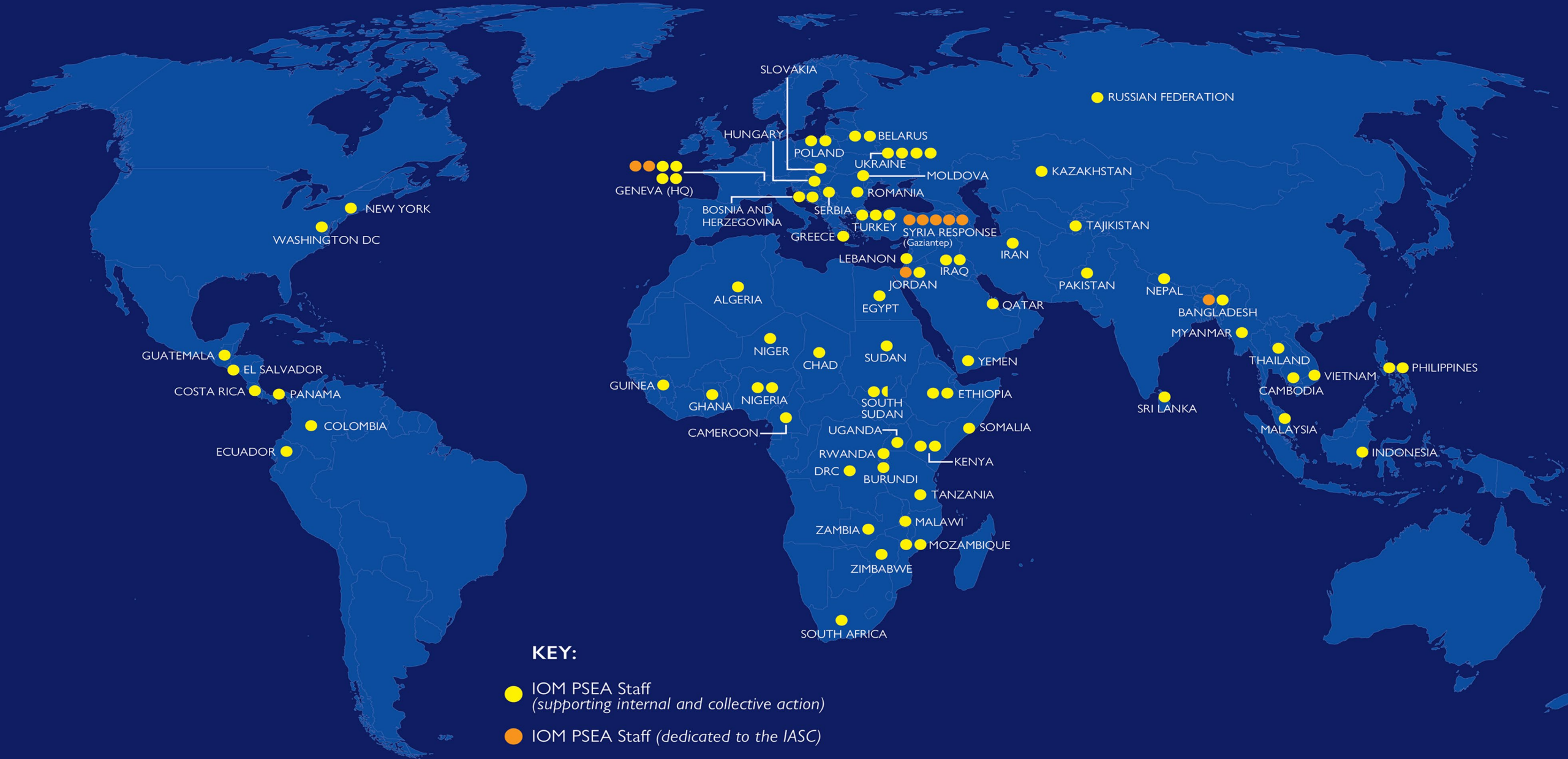
IOM PSEAH GLOBAL STAFFING MAP as of January 2022



KEY:

-  IOM PSEA staff
-  IOM PSEA staff supporting the IASC

IOM PSEAH GLOBAL STAFFING MAP as of March 2024



KEY:

- IOM PSEAH Staff (supporting internal and collective action)
- IOM PSEAH Staff (dedicated to the IASC)

LOOKING AHEAD: ETHICS & PSEAH PRIORITIES

- Update strategy and staffing for IOM's needs
- Decentralize from HQ and build local capacity
- Continue updating IOM's policy framework
- Expand and innovate on outreach and training
- Strengthen risk assessment and mitigation
- Target fraud, abuse, sexual misconduct
- Enhance victim/survivor support and protection