

STANDING COMMITTEE ON PROGRAMMES AND FINANCE

Thirty-fourth Session

REVISION OF THE
PROGRAMME AND BUDGET FOR 2024

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ACRONYMS

COVID-19	Coronavirus disease 2019
CSO	Civil society organization
IASC	Inter-Agency Standing Committee
ICT	Information and communications technology
IDPs	Internally displaced persons
iGATOR	Integrated Global Airlines Ticket Order Record
MiMOSA	Migration Management and Operational Systems Application
MOPAN	Multilateral Organisation Performance Assessment Network
NATO	North Atlantic Treaty Organization
NGO	Non-governmental organization
OSI	Operational Support Income
PRISM	Processes and Resources Integrated Systems Management
PSEAH	Prevention of Sexual Exploitation and Abuse and Sexual Harassment
SCAAN	Security Communications and Analysis Network
UNDP	United Nations Development Programme
UNDSS	United Nations Department of Safety and Security
UNHCR	Office of the United Nations High Commissioner for Refugees
UNICEF	United Nations Children's Fund
UNSMS	United Nations Security Management System
WHO	World Health Organization

GLOSSARY

The following are brief definitions of the technical and financial terms used in the Programme and Budget.

Budget reform – This is the process by which the Organization’s core budget is being strengthened to keep pace with growth. The Working Group on Budget Reform was created by the Standing Committee on Programmes and Finance in 2010 to address this issue and continues to work on proposals to strengthen the core budget.

Budgeted resources – This refers to the anticipated funding in the financial year for reimbursement of services provided, and to funding commitments made by donors to provide funds for new and/or ongoing activities. It relates to funding received in the current year or brought forward from previous years.

Core staff and services – Staff positions and office support costs required for overall management and administration and which are not directly linked to a specific activity.

Earmarked contributions – Contributions made or reimbursed for specific services or operational activities. Such contributions may not be used for purposes other than those for which they were provided without prior authorization by the donor. A significant portion of contributions to the Operational Part of the Budget is earmarked.

Endowment fund – A fund in which the principal must remain permanently intact and only the income (usually in the form of interest) can be used for projects and activities.

Income brought forward from previous years – The excess of income over expenditure of a previous financial year and earmarked contributions received in advance of the current financial year.

Loan fund – A fund that permits the financing, in part or in whole, of the cost of transport for refugees and related services by giving loans to those who require financial assistance to migrate to areas of resettlement. Repayment of such loans is secured by promissory notes signed by the refugee or his or her sponsor.

Miscellaneous income – This income is composed of “unearmarked contributions” from governments/donors, interest and other income.

Operational Support Income – This income is composed of “project-related overhead” and “miscellaneous income”, as described in this glossary.

Projectization – The practice of allocating staff and office costs to the operational activities/projects to which they relate. This concept, and its related tools and procedures, is referred to as projectization.

Project-related overhead – This is an overhead charge applied to all operational projects to cover indirect costs which are not directly linked to specific projects.

Unearmarked contributions – Contributions to the Operational Part of the Budget are unearmarked if they are given as general support and their use is not in any way restricted.

KEY DECISIONS FOR 2024



DECISIONS REQUIRED ON THE REVISION OF THE PROGRAMME AND BUDGET FOR 2024

Administrative Part of the Budget

1. There is no change in the Administrative Part of the Budget, which remains at a level of CHF 77,113,216, as approved in document C/114/6.

Operational Part of the Budget

2. The Operational Part of the Budget is based on confirmed funding and is estimated at USD 2.72 billion. This represents an increase of USD 0.9 billion compared with the original 2024 budget of USD 1.84 billion and represents an increase of 14.8 per cent compared with the same time last year (USD 2.37 billion).

Operational Support Income

3. Based on the current actual and projected trend in the budget level, the OSI budget originally approved for 2024 is revised from USD 210 million to USD 220 million. The increase of USD 10 million derived from additional overhead income is proposed to be used to cover costs related to the strengthening of the organizational structure at Headquarters and in the field. The additional funds will be utilized in the following main areas:

- (a) Strengthening of policy and oversight functions: **USD 4,095,000.**
- (b) Strengthening of human resources functions, including global payroll and global shared services in the Administrative Centres: **USD 2,813,100.**
- (c) Strengthening of global functions, including information and communications technology and the Office of the Ombudsperson, and the provision of additional funding to the Office of Internal Oversight: **USD 2,249,100.**
- (d) Strengthening of the country offices with coordinating functions in Barbados, Bosnia and Herzegovina, Fiji, Georgia, Kazakhstan, Mauritius, the Federated States of Micronesia and Senegal: **USD 1,505,700.**

4. The consolidation of the regional office structure into six regional offices, and the creation of two global offices in Washington, D.C. and Brussels and two subregional offices in Pretoria and Brussels result in a cost saving of **USD 662,900** which has been applied to strengthen other core functions.

5. Further details can be found in the Operational Support Income section on page 49.

Organizational structure

6. An independent, comprehensive, and evidence-based structural review of IOM's organizational structure was conducted at the end of 2023, with the aim of ensuring that IOM is fit for purpose and can continue to deliver its work efficiently and effectively in an evolving and increasingly complex environment of migration dynamics. The review was undertaken in partnership with the United Nations Advisory Alliance, in close consultation with IOM personnel, Member States and peer international organizations. During the review, a series of interviews, deep-dive focus group discussions, webinars and in-person workshops were conducted, as well as external benchmark assessments to compare IOM with United Nations entities and international NGOs, and desk analyses of IOM data and findings of external assessments, such as those by MOPAN.

7. At Headquarters, the structure was aligned with the priorities of the new Administration. It also addresses the previous span of control challenges by reducing the number of functional direct reports, and will help to empower and hold each pillar of the leadership team accountable.

8. In the field, the restructuring results in a further consolidation of the regional offices into six locations, while two subregional offices that support field offices in complementarity with the regional offices have been created, and two global offices – in Brussels and Washington, D.C. respectively – have been established to ensure effective liaison, coordination and resource mobilization with the Organization's largest donors. Moreover, the number of country offices with coordinating functions has been expanded, as reflected on page 28.

SUMMARY TABLES

Administrative Part of the Budget (funded by assessed contributions of Member States)

	Original estimate (C/114/6) Total costs CHF	Revision CHF	Revised estimate Total costs CHF
Administration	77 113 216		77 113 216

Operational Part of the Budget (funded by voluntary contributions)

SERVICES/SUPPORT	Original estimate (C/114/6) Total costs USD	Revision USD	Revised estimate Total costs USD
I. Movement, Emergency and Post-crisis Programming	1 005 793 200	605 719 700	1 611 512 900
II. Migration Health	276 286 100	98 779 100	375 065 200
III. Migration and Sustainable Development	40 308 800	17 858 500	58 167 300
IV. Regulating Migration	332 411 900	124 464 100	456 876 000
V. Facilitating Migration	104 793 400	5 391 100	110 184 500
VI. Migration Policy, Research and Communications	13 237 400	5 004 200	18 241 600
VII. Land, Property and Reparation Programmes	18 866 200	579 900	19 446 100
VIII. General Programme Support	47 183 000	27 935 400	75 118 400
TOTAL	1 838 880 000	885 732 000	2 724 612 000

DESCRIPTION OF THE ORGANIZATION



ORGANIZATIONAL STRUCTURE

9. The Administration strives to ensure that the organizational structure keeps pace with the growing complexities of the Organization's wide-ranging activities. IOM has grown exponentially in recent years due to the evolving migration environment. Changing migration dynamics and humanitarian response needs require the Organization to position itself to respond effectively to new challenges, deliver its mandate and meet the increasing needs and expectations of its beneficiaries, Member States and other stakeholders. With a dynamic operational budget and activities spread over many countries around the world, it is crucial to maintain appropriate organizational structures that facilitate the implementation of the Organization's activities and, at the same time, safeguard its assets through effective control mechanisms.

10. An independent, comprehensive and evidence-based structural review of IOM's organizational structure was conducted to ensure that IOM is fit for purpose. The aim of the review process was to design an organizational structure that creates greater institutional efficiencies and coherence, addresses identified challenges, supports implementation of the United Nations reform agenda and prepares the Organization to effectively implement the ambitious IOM Strategic Plan 2024–2028. The adjustments address the previous span of control challenges by reducing the number of functional direct reports and will help to empower each pillar of the leadership team and hold them accountable. The restructuring process also resulted in a clear separation of the independent oversight bodies, which report directly to the Director General.

11. The management and reform pillar has been strengthened, with due recognition given to the importance of an autonomous supply chain management system within IOM through the elevation of the unit to the division level. The revised structure also places greater emphasis on the need for efficient management of global shared services, including the Administrative Centres, environmental sustainability activities and United Nations common services. Moreover, to address the needs of IOM's growing workforce responsible for delivering IOM's global mandate, a dedicated Staff Health and Welfare Division has been set up, and a dedicated Change Management Division has been established to continue to drive institutional improvements in a constantly evolving world.

12. The adjustments to the operations pillar will support implementation of the Strategic Plan through the consolidation of the Organization's humanitarian operations, bringing preparedness and climate change adaptation work and peace and recovery activities together under the Department of Humanitarian Response and Recovery. Acknowledging the critical role of protection, a dedicated Protection Division has been established, focusing on assisted voluntary return and reintegration of migrants, and humanitarian protection and assistance to affected populations. Recognizing the importance of regular pathways, the Department of Mobility and Inclusion has been established, uniting the labour mobility, migration health and immigration and border management teams with the resettlement and movement management team. Providing a basis for a people-centred, data-driven approach across the Organization, the Global Data Institute and the international migration law, policy coordination, and innovation and knowledge management functions have been brought together under the umbrella of the Department of Data, Insight and Policy Coordination. Lastly, recognizing that climate change is a major driver of migration, the Climate Action Division has been established to develop a global action agenda to provide solutions for people to move, for people on the move and for people to stay in the face of profound climate change.

13. The newly established communications, partnerships and advocacy pillar includes the media and communications, resource mobilization and partnerships functions, which previously reported to the Chief of Staff. The Department of Media and Communications will enhance the Organization's visibility, communications and outreach, while the Resource Mobilization Division will focus on securing predictable funding for IOM. In recognition of the ever-changing nature of IOM's multisectoral partnerships and relationships, three dedicated partnership teams have been put in place, supporting the development, maintenance and fostering of partnerships with United Nations agencies, NGOs, civil society organizations, academia, multilateral development banks and the private sector. As part of this pillar, the Migrant Advisory Board will be revitalized, and support for implementation of the Global Compact for Safe, Orderly and Regular Migration with all partners and Member States will continue through the United Nations Network on Migration Secretariat.

14. The revised structure at Headquarters and in the field is presented in more detail below.

15. The organizational structure of IOM includes the following elements, in addition to the Geneva-based Headquarters:

- Administrative centres
- Global offices
- Regional offices
- Subregional offices
- Country offices

HEADQUARTERS

16. Headquarters is responsible for the formulation of institutional policy, guidelines and strategy, standard-setting, quality control procedures and oversight. The leadership team, under the direction of the Director General, is made up of the:

- Deputy Director General for Operations
- Deputy Director General for Management and Reform
- Chief of Staff
- Senior Director of the Office of Partnerships, Advocacy and Communications
- Senior Director of the Office of Strategy and Organizational Performance

DIRECTOR GENERAL

17. The Director General is elected by the Council for a five-year term. The Director General exercises constitutional authority to manage the Organization and carry out activities within its mandate by formulating coherent policies and ensuring that programme development is consistent with strategic priorities. The Director General appoints two Deputy Directors General for the duration of their term: the Deputy Director General for Operations and the Deputy Director General for Management and Reform.

Office of Internal Oversight

18. The Office of Internal Oversight forms the independent third line of defence of the Internal Governance Framework. The mandate of the Office is to provide independent and objective assurance, and systematic review and advice; add value and improve the design, efficiency and effectiveness of IOM's service delivery and operations; and support achievement of the objectives of IOM's programmes and projects. The purpose, authority and responsibilities of the Office are set out in its Charter and relate to the delivery of internal audit, intake, investigation and evaluation services. It is the only Office in IOM that is responsible for the independent and professional discharge of these functions; the Office develops strategies and workplans for its activities based on the Organization's mandate, plans, priorities and risks. In carrying out its functions, the Office acts in accordance with professional standards, principles and guidance on audit, investigations and evaluation; and takes into account good practices agreed upon and recommended by relevant professional groups within in the United Nations system and from other international organizations.

Office of Ethics and Prevention of Sexual Exploitation and Abuse and Sexual Harassment

19. The Office of Ethics and Prevention of Sexual Exploitation and Abuse and Sexual Harassment is an independent office reporting directly to the Director General. The Office leads IOM's work to foster and sustain an ethical culture of integrity, transparency and accountability across the Organization, promote compliance with IOM's core values and ethical standards, and implement robust PSEAH measures through policy and advisory work; an annual disclosure programme; global training and outreach; and initiatives to promote a speak-up culture and prevent all forms of discrimination, abuse, harassment and other misconduct. The activities of the Office are essential to IOM's good governance, operational impact and maintaining the trust of IOM's stakeholders.

Office of the Ombudsperson and Mediation Services

20. The Office of the Ombudsperson and Mediation Services is the independent entity responsible for the informal dispute resolution process within IOM's internal justice system. The primary duties of the Office are to work with individuals and groups within the Organization to explore and assist them in determining options to help resolve conflicts, problematic issues or concerns related to conditions of employment, including the administration of benefits, managerial practices, and professional and staff relations; and to bring systemic concerns to the attention of the Organization for resolution. In compliance with its Charter, the Office operates in a manner that preserves the confidentiality of those seeking its services, maintains a neutral/impartial position with respect to the concerns raised, and is independent of formal organizational structures. This enables the Office to successfully fulfil its functions in a manner consistent with the International Ombuds Association Code of Ethics; IOM's policies, regulations and rules; and other inter-agency agreements to ensure procedural fairness and due process.

Office of Legal Affairs

21. The Office of Legal Affairs, headed by the Legal Counsel, is responsible for ensuring that the Organization's activities are carried out in accordance with the IOM Constitution and other relevant provisions adopted by its governing bodies, and that its relations with governments, international organizations, private entities and individuals have a sound legal basis. It provides legal advice on constitutional issues, the privileges and immunities of the Organization and its staff, contractual issues and staffing matters, among others. The Office comprises three divisions in Headquarters and regional legal hubs in Bangkok, Nairobi and Panama.

22. The **Institutional Law and Programme Support Division** provides legal advice on the structure, mandate and functions of the Organization, based on the IOM Constitution; other basic texts, such as the Rules of Procedure of the Council and Standing Committee on Programmes and Finance; relevant Council decisions; and international law. The Division deals with core questions of IOM's legal status and privileges and immunities; provides advice to ensure a sound legal basis for the Organization's legal relationship with States, the United Nations and other international organizations; supports the work of the governing bodies, including subsidiary organs and working groups, by providing legal advice and interpretation; advises on the legal aspects of IOM operations and organizational policies; and provides advice to field offices and Headquarters to ensure that personal data are collected, used, transferred or otherwise processed in accordance with the IOM data protection legal framework.

23. The **General and Administrative Law Division** provides advice on a broad range of general legal questions and on all matters of administrative law, including the handling of misconduct cases; represents and advises the Organization in all litigation cases throughout the internal justice process; reviews and develops policies to ensure compliance with the internal legal framework; assists with the roll-out of the Unified Staff Rules to local staff members in IOM field offices worldwide and the update of the Staff Regulations; advises on and upholds the privileges and immunities afforded to staff members and the Organization, including in staff litigation cases brought before national courts; provides legal advisory services to senior management and field offices on complex administrative law matters; and reviews the legal compliance of agreements and templates for staff and non-staff personnel.

24. The **Contract Law Division** provides legal advice on all types of contracts necessary for IOM's operations and activities, including public and private donor funding agreements, contracts for the purchase of goods and services, project implementation agreements and cooperation agreements with partners. The Division supports country offices and units at Headquarters to structure agreements. It also gives legal advice on contractual issues, including in relation to termination and disputes. The Division has a unit in both the Manila and Panama Administrative Centres and team members in Geneva and Washington, D.C.

CHIEF OF STAFF

25. The Chief of Staff assists the Director General and the leadership team in ensuring operational efficiency, strategic coordination and effective communication across various departments and field operations. Tasked with supporting the day-to-day functions of the Organization, including the oversight over the regional offices, the Chief of Staff provides critical support to the Director General and senior leadership in decision-making processes. By facilitating collaboration between departments and between Headquarters and the field and streamlining workflows, they contribute to the smooth implementation of IOM's mandate. They also oversee the Regional Coordination and Support Unit, which provides pivotal

assistance and advice to field missions on an ad hoc basis, ensuring operational efficiency and facilitating timely resolution of issues, ultimately bolstering the Organization's capacity to address challenges and fulfil its mandate.

26. The **Regional Coordination and Support Unit** helps build cohesion across the regional structure of IOM and facilitates the work of the regional offices in fulfilling their oversight and technical responsibilities to efficiently and effectively manage IOM's field operations. The Unit deals with cross-functional requests related to the regions and country offices, providing support and guidance as required, including channelling issues for resolution to the appropriate functions at Headquarters. The Unit has convening power for different Headquarters structures to follow up on requests from the field in coordination with the relevant Deputy Director General or Senior Director. It also identifies opportunities to enhance coordination and collaboration between Headquarters and the regional and country offices and between regions, ensuring transparent communication between the different pillars of the Organization. The Unit monitors the timely implementation of key recommendations provided by the Chief of Staff and independent oversight offices.

OFFICE OF PARTNERSHIPS, ADVOCACY AND COMMUNICATIONS

27. The Office of Partnerships, Advocacy and Communications supports the implementation of IOM's strategy and vision by mobilizing resources, engaging partners, influencing policies and raising awareness of the global migration dynamics. The Office spearheads the establishment of predictable funding mechanisms to enable the Organization to implement its Strategic Plan 2024–2028 and enhances IOM's reputation and credibility as the leading organization on migration. The Office advocates the implementation of the Global Compact for Safe, Orderly and Regular Migration with all its partners and Member States and supports the provision of adequate space to amplify the voices and stories of migrants, communities and countries. It comprises the Department of Media and Communications, the Governing Bodies Secretariat, the Resource Mobilization Division, the United Nations Network on Migration Secretariat, the Partnerships Division, the Private Sector Partnerships Division, the IOM Office at the United Nations and the Global Offices in Brussels and Washington, D.C.

Department of Media and Communications

28. The Department of Media and Communications serves as the strategic hub for the Organization's internal and external communications activities. The mandate of the Department is to manage and enhance the Organization's global visibility, communications and outreach. The Department offers invaluable support to IOM Headquarters, as well as to regional and country offices globally, ensuring a cohesive and impactful approach to communications while positioning IOM as a global leader on migration, thereby contributing to understanding and support for the Organization's work. The Department plays a key role in shaping the narrative surrounding migration-related issues and ensuring that IOM's mission, goals and activities are effectively communicated to diverse audiences worldwide.

Governing Bodies Secretariat

29. The Governing Bodies Secretariat is the institutional focal point for relations with Member and observer States on governing body matters. As such, it is responsible for preparing and coordinating the sessions of the Council, the Standing Committee on Programmes and Finance and its Working Groups and informal consultations. It is the focal point for information concerning meetings, for the preparation and editing of governing body documents in English and for the translation of IOM's official documents and publications in the three official languages, and others as requested. The Secretariat is also responsible for conceptualizing and organizing the IDM, the Organization's global forum for migration policy dialogue.

Resource Mobilization Division

30. The Resource Mobilization Division aims to increase financial support to advance IOM's mission as stipulated in its Strategic Plan. The Division's core functions entail building and maintaining relationships with donors, mobilizing funds, diversifying IOM's resource base, and enhancing IOM's collective resource mobilization efforts. In the light of IOM's decentralized structure, the Division leads and coordinates donor engagement and resource mobilization activities undertaken across different organizational and geographical units. It also provides essential guidance, develops and disseminates knowledge and strengthens organizational capacity to raise funds, serving as a central hub to ensure a

cohesive and effective approach to donor engagement and resource mobilization within IOM's decentralized structure.

United Nations Network on Migration Secretariat

31. The United Nations Network on Migration Secretariat has the following key functions: provide support to all constituent parts of the Network to enhance collaboration among partners (United Nations system, Member States and other stakeholders) on the implementation of the Global Compact for Safe, Orderly and Regular Migration; oversee the United Nations General Assembly-mandated capacity-building mechanism, including the Migration Network Hub and Migration Multi-Partner Trust Fund; support Member States in their follow-up and review of Global Compact implementation, including through regional reviews and the International Migration Review Forum; and coordinate preparation of the biennial report of the United Nations Secretary-General on the Global Compact.

32. The **Migration Multi-Partner Trust Fund Unit** is responsible for managing the operation of the Migration Multi-Partner Trust Fund and for providing management support to the Steering Committee. This includes reviewing all concept notes and joint programme proposals; providing support to United Nations country teams developing and implementing joint programmes; facilitating technical and strategic consultations among Steering Committee members; and supporting fundraising and advocacy efforts.

Partnerships Division

33. The Partnerships Division leads a whole-of-organization approach to leveraging partnerships to support IOM's strategic priorities and operational requirements. IOM recognizes the importance of forging strategic partnerships with external stakeholders to address the multi-faceted opportunities and challenges of migration. The Division works to expand and diversify partnerships with international organizations, international financial institutions, civil society and other stakeholders by developing a more strategic approach and strengthening knowledge on engagement with partners.

34. The **International Partnerships Unit** is a unit within the Partnerships Division. The Unit leads and supports the Organization in building and maintaining relations and partnerships at the intergovernmental, non-governmental and local government level. Specifically, it covers inter-State consultation mechanisms on migration; non-United Nations intergovernmental organizations; local governments; civil society; and youth actors. It provides guidance to colleagues at Headquarters and in the regional and country offices on partnership opportunities and ensures that best practices are shared across the Organization. It also acts as an enabler, supporting IOM to utilize each institution's comparative advantage to contribute to the Organization's strategic priorities.

35. The **Multilateral Development Bank Partnerships Unit** leads and supports the Organization in building and maintaining effective relations and partnerships with international financial institutions and multilateral development banks, with the aim of jointly promoting humane and orderly migration that benefits societies and mainstreaming migration into the development work financed by such banks. It provides guidance to colleagues at Headquarters and in the regional and country offices on partnership opportunities and ensures that best practices are shared across the Organization.

Private Sector Partnerships Division

36. The Private Sector Partnerships Division leads strategic outreach and engagement and builds impactful and innovative partnerships with the private sector to support achievement of IOM's strategic priorities. The Division provides Headquarters and the regional and country offices with assistance and expertise relating to initiating, establishing and maintaining partnerships with the private sector. In addition, the Division is responsible for the implementation of the Private Sector Engagement Strategy 2023–2027, which provides a framework for how IOM engages with the private sector to support safe, orderly and regular migration. It oversees engagement with the private sector, establishes and coordinates IOM's private sector partnerships due diligence process, builds staff capacity in private sector partnership-building and oversees the Goodwill Ambassador programme and celebrity partnerships.

IOM Office at the United Nations

37. The IOM Office at the United Nations in New York is dedicated to enhancing IOM's partnerships across the United Nations, diplomatic missions, the private sector, and other key stakeholders. It aims to improve understanding of migration issues, facilitate policy dialogues and ensure that IOM and migration issues are prominently represented at high-level United Nations conferences and meetings. By engaging

in political, social, economic, humanitarian, and peace and security discussions on migration, the Office seeks to increase the visibility of IOM's work and priorities, highlighting migration as a crucial issue across various United Nations fora, such as the Security Council, the General Assembly, and the Economic and Social Council. Together with the United Nations Partnerships Unit in Geneva, it offers guidance to IOM staff globally on engaging with United Nations coordination mechanisms, including United Nations country teams, and plays a critical role in advancing IOM's strategic priorities and operational goals. The two entities work in tandem with United Nations Member States; the United Nations Secretariat and agencies, funds and programmes; and various intergovernmental organizations globally, contributing significantly to IOM's commitments related to United Nations reform and the 2023 Agenda for Sustainable Development, and ensuring that migration remains at the forefront of international discussions.

38. The **United Nations Partnerships Unit** is an integral part of the IOM Office at the United Nations and leads the strategic development and maintenance of relationships with other United Nations agencies, funds and programmes. It also supports the efforts of the IOM Office at the United Nations to foster institutional participation in United Nations mechanisms and processes, thus ensuring that collaboration between IOM and other United Nations bodies is both effective and aligned with the overarching goals of the United Nations.

OFFICE OF STRATEGY AND ORGANIZATIONAL PERFORMANCE

39. The Office of Strategy and Organizational Performance is responsible for the drafting and implementation of the Strategic Plan 2024–2028, periodically assessing progress and risks, and leading efforts to establish robust planning, risk management, and monitoring policies, processes and information systems. The Office is instrumental in steering IOM's transition from project management to programme management, emphasizing judicious, efficient and effective resource utilization. The Office also oversees and ensures the integration of risk management practices into all strategic and operational areas of IOM, manages institution-wide results-based reporting to stakeholders and supports the Director General to prioritize institutional initiatives aligned with IOM's overarching goals.

Institutional Risk Division

40. The Institutional Risk Division oversees the development and implementation of the institutional risk management framework, including the adoption of risk appetite statements and protocols for reporting risk exposures to the Director General and across the Organization. The Division is responsible for enhancing methodologies, tools and competencies to support risk-informed decision-making and assist IOM's management, staff and partners to manage risks and seize opportunities in a more dynamic, consistent and integrated manner.

Institutional Performance Division

41. The Institutional Performance Division oversees the development and implementation of the required systems architecture to manage and report on IOM's diverse project portfolio. This includes providing related guidance and training on project development, implementation, reporting, monitoring and evaluation in consultation with other relevant stakeholders. The Division aims to improve decision-making and provide timely, relevant, and impactful oversight to monitor project delivery.

Strategic Planning and Results Division

42. The Strategic Planning and Results Division leads strategic planning and results reporting at the institutional level. The Division provides guidance to staff across the Organization on strategic planning in line with institutional priorities and as outlined in the Strategic Plan 2024–2028 and the Strategic Results Framework. The Division coordinates institutional work plan processes, ensuring alignment with annual policy-setting processes (such as the work of the Policy and Management Coordination Committees); promotes consistency in the reporting of institutional results at global, regional and country level; strengthens approaches to institutional monitoring; and develops and manages guidelines and processes related to the collection of institutional results. The Division also ensures transparency through the production of the IOM Annual Report and the Director General's reports to the Standing Committee on Programmes and Finance and the Council, and is responsible for institutional United Nations system-wide reporting requirements.

DEPUTY DIRECTOR GENERAL FOR OPERATIONS

43. The Deputy Director General for Operations directly supervises the Department of Humanitarian Response and Recovery; the Protection Division; the Department of Mobility Pathways and Inclusion; the Department of Data, Insight and Policy Coordination; the Office of Staff Security; and the Climate Action Division.

Department of Humanitarian Response and Recovery

44. The Department of Humanitarian Response and Recovery spearheads efforts to achieve Objectives 1 and 2 of the Strategic Plan 2024–2028, focusing on saving lives, protecting people on the move, and driving solutions to displacement. By prioritizing humanitarian coordination, employing conflict-sensitive approaches and integrating climate change mitigation strategies, the Department aims to enhance disaster preparedness, anticipate crises and reduce the impact of environmental degradation on displacement. It also ensures high-quality programming standards, and policies that link humanitarian response with recovery, peacebuilding and sustainable solutions to displacement. The Department plays a pivotal role in humanitarian policy dialogue, strengthening IOM's positioning in the global humanitarian system, and fostering partnerships with United Nations agencies and humanitarian donors to promote principled and inclusive humanitarian action and maintain humanitarian access.

45. Furthermore, the Department promotes early warning systems, anticipatory actions and disaster risk reduction to mitigate the impact of hazards on vulnerable populations. It enhances emergency response capabilities, adopts new technologies for efficiency, and champions data-driven approaches to address the needs of displaced populations effectively. By fostering local participation, promoting social cohesion, and linking cash-based interventions with longer-term solutions, the Department aims to empower communities and facilitate sustainable outcomes. Moreover, in conflict-affected areas, it mobilizes peacebuilding efforts, supports conflict prevention and resolution and advances efforts to address the nexus between climate change, conflict and human mobility to contribute to resilient, peaceful, and inclusive societies. The Department is composed of the Preparedness and Climate Change Adaptation Division, the Humanitarian Operations Division, the Peace and Recovery Division and the Cash-based Interventions Unit.

46. The **Preparedness and Climate Change Adaptation Division** seeks to establish a systemic and whole-of-organization approach to preparedness, anticipatory actions, disaster risk reduction and climate change adaptation as vehicles of transformative action towards the achievement of the IOM Strategic Plan 2024–2028. The Division develops and facilitates initiatives that go beyond mere responses to displacement, but rather use preparedness, disaster risk reduction and climate change adaptation actions to create a step change in how risks are understood, identified and addressed. It employs preparedness actions, including the institutionalization of early warning systems and anticipatory action, while also strengthening the capacity of IOM and States to mitigate and respond effectively to the human mobility dimensions of crises.

47. The **Humanitarian Operations Division** serves as the institutional focal point for operationalizing Objective 1 of IOM Strategic Plan 2024–2028 to ensure timely, systematic, principled, and nexus-oriented crisis response that complies with Level 3 protocols. The Division provides technical expertise, coordination, operational support and policy guidance on response planning, implementation and monitoring in line with IOM's humanitarian policy, the Principles for Humanitarian Action, and with the normative and policy work of the Inter-Agency Standing Committee. The Division hosts global thematic units, including Water, Sanitation and Hygiene; Shelter and Settlements; and Camp Coordination and Camp Management, that provide technical support to IOM programmes across the humanitarian-development-peace nexus. It also hosts the Global CCCM Cluster in support of IOM's commitments to Inter-Agency Standing Committee coordination structures.

48. The **Peace and Recovery Division** serves as the institutional focal point for IOM's work on peace and recovery, supporting crisis-affected populations in their efforts to recover, build resilience, and find sustainable solutions to displacement in line with the United Nations Secretary General's Action Agenda on Internal Displacement. IOM's peace and recovery interventions are integrated with and complement interventions responding to emergency needs, enabling transition away from humanitarian vulnerabilities and laying the foundations for long-term development. Recognizing the growing threat posed by climate change to peace and stability in fragile contexts, the Division is increasingly focusing on responding to drivers of environmental and natural resource-based conflict through analysis, early warning and peacebuilding.

49. The **Cash-based Interventions Unit** leads IOM's strategic effort to increase, coordinate and standardize the Organization's use of cash-based modalities. This includes reviewing IOM's policies and internal processes in coordination with all relevant stakeholders, designing operational tools, enhancing the capacity of IOM staff to efficiently implement cash-based interventions, and finding functional solutions for country offices and the migrants and host communities that they serve.

Protection Division

50. The Protection Division works to realize IOM's commitment to address the needs of, and promote and uphold the rights of, migrants, displaced persons, communities and affected populations in line with international standards and relevant bodies of law. IOM's overarching goal on protection is to place the rights and well-being of migrants, regardless of their status, at the centre of its operations. Working in partnership with other stakeholders and across development and humanitarian contexts, the Division works to uphold or restore the rights of individuals who are vulnerable to, or at risk of, violence, abuse, exploitation, neglect, discrimination or deliberate deprivation. It also delivers on IOM's cross-cutting commitments, such as accountability to affected populations, human rights due diligence, access to protection-sensitive pathways and empowerment of all migrants, including through flagship global programmes. The Division also delivers provides data, research and learning to continuously improve decision-making, strategies and outcomes.

51. The **Protection in Humanitarian Action Unit** is responsible for all protection interventions in the context of emergencies, crises and transition, with the aim of addressing protection risks through preventing or responding to actual or potential violations of the rights enshrined in relevant international instruments, including those related to human rights, refugees and humanitarian law. The Unit works to uphold or restore of the rights of individuals who are vulnerable to, or at risk of, violence, abuse, exploitation, neglect, discrimination or deliberate deprivation, as well as to ensure disability inclusion and that inter-agency PSEAH actions are at the forefront of humanitarian responses.

52. The **Migrant Protection Unit** is responsible for all protection interventions in non-emergency settings, the roll-out of strategies, policies and quality standards related to migrant protection, and addressing protection risks by preventing or responding to actual or potential violations of the rights enshrined into relevant international instruments, including those related to human rights, refugees and humanitarian law.

53. The **Mental Health and Psychosocial Support and Intercultural Communications Unit** is responsible for leading the formulation of global policies and programmes in the field of mental health and psychosocial support and intercultural communications for migrants and displaced, mobile, crisis-affected and host populations. It also oversees and supports the development of regional and national strategies, policies and programmes. In coordination with the Migration Health Division, the Department of Humanitarian Response and Recovery, the Department of Mobility Pathways and Inclusion and the Protection Division, the Unit develops tools and guidance and supervises capacity-building initiatives related to mental health and psychosocial support and population mobility for IOM and its partners; directs programme implementation; and coordinates with other United Nations agencies, the IASC, governmental and non-governmental organizations, professional associations and civil society in this area.

54. The **Gender and Diversity Coordination Unit** works to operationalize a rights-based, evidence-based and solutions-focused approach to equality, diversity and inclusion of all persons in IOM's work, by putting people first and targeting those at the highest risk of being left behind.

Department of Mobility Pathways and Inclusion

55. The Department of Mobility Pathways and Inclusion contributes to and supports Member States in the establishment, expansion and enhancement of regular migration pathways as an integral part of IOM's wider efforts to promote safe, orderly and regular migration globally, in line with Objective 3 of IOM's Strategic Plan 2024–2028. Underpinning this approach is a common and actionable purpose based on shared interests and goals that will leverage the power of the private sector and diaspora engagement.

56. By scaling up services related to, among others, documentation and legal identity services, border management and visa systems, health and social services, settlement and integration support, skills training and recognition and diaspora engagement, the Department enables more individuals to benefit from opportunities for development, seamless cross-border movements and inclusive pathways, while also supporting regularization to reduce irregular migration. Jointly with other Departments in the

operations pillar, the Department of Mobility Pathways and Inclusion plays a key role in shaping the global agenda on regular pathways through evidence-based advocacy based on IOM's knowledge, experience and expertise; and advancing international cooperation on migration to develop people-centred solutions with key stakeholders, including governments, international organizations, civil society organizations such as diaspora organizations, the private sector and academia.

57. The **Immigration and Border Governance Division** has the institutional responsibility for overseeing programmes and policy initiatives that enhance regular migration pathways, with a focus on human rights-compliant border solutions, effective identity management and the related operationalization of admission, stay and readmission frameworks. These programmes are designed to assist governments in the development, testing and implementation of innovative approaches to effectively manage mobility and address irregular migration. The Division provides capacity-development and technical assistance to address core border governance needs, ranging from policy advice to operational solutions, including automated processing systems. It also supports immigration and consular authorities in managing visa application processes through a wide range of tailored, technology-driven and cost-effective operational solutions, which include comprehensive assistance for family reunification processes and the management of visa application centres. As a key component of accessing regular migration, the Division also works on legal identity, providing technical assistance related to national civil registration and identity management systems, including the strengthening of States' document issuance capacities.

58. The **Labour Mobility Division** supports the development of innovative and collaborative solutions to contribute to safe, orderly and regular labour mobility channels by providing practical and solutions-oriented assistance to country offices and partners. By working in collaboration with private sector actors, governments, United Nations partners, civil society, migrant and diaspora communities, the Division promotes innovation, knowledge management, cross-thematic collaboration and interdisciplinary approaches in programming areas such as regular labour pathways; support for skills-based and talent mobility schemes; migrant inclusion and social cohesion; facilitation of human and economic mobility; rights-based approaches to labour migration, including through business engagement; and engagement with transnational communities. Through this collaboration with partners and stakeholders, The Division ensures the integrity, accessibility, and sustainability of labour and education pathways, with the aim of generating positive integration outcomes for migrants and their communities.

59. The **Migration Health Division** provides advanced expertise, global standards, and guidance on complex health subject matter; management of global immigrant and refugee health assessment programmes; and capacity development and technical assistance ranging from policy advice to operations, health informatics, data systems and research. The main responsibilities include enhancing the quality of health and protection services for migration pathways along the humanitarian–development nexus, including in humanitarian settings; supporting public health preparedness and recovery; strengthening national health system capacities; promoting sound policies and multisectoral partnerships to enable the inclusion of migrants and population mobility dynamics; and implementing initiatives related to disease prevention and control and health system strengthening. The Division fosters joint deliverables and cross-departmental and cross-divisional collaboration to better support the health of migrants, displaced persons, and communities, ensuring that the health is integrated as a cross-cutting aspect within IOM. The Division is the thematic lead for key external partnerships and joint action plans on promoting the health of migrants and universal health coverage with global health agencies, thereby guiding and supporting achievement of regional- and country-level health goals.

60. The **Resettlement and Movement Management Division** directs, oversees and coordinates IOM's work in areas of resettlement and complementary pathways for refugee admissions (activities range from case management and integration support to movement assistance and coordination with the Migration Health Division for health activities), as well as movement management (including humanitarian evacuations and other projects with movement components). The Division coordinates the policy mainstreaming, programmatic and resource management aspects of IOM's work in these areas and provides direction, guidance and support to managers of resettlement and movement programmes. It also negotiates, oversees and maintains the Organization's global agreements with commercial passenger and charter air carriers and other transport providers and is the focal point for managing movements of IOM-assisted passengers travelling by air, land or sea.

Department of Data, Insight and Policy Coordination

61. The Department of Data, Insight and Policy Coordination spearheads institutional efforts on migration and displacement data, strategic research and foresight, and shapes IOM's work on evidence-

and rights-based migration policy and law and innovative and comprehensive programming. Comprising the Policy, Knowledge and Research Division, the Global Data Institute and the IOM Development Fund, the Department works as an in-house think tank and enabler that seeks to empower IOM as a thought leader and global convenor on migration and displacement, including its role as Coordinator and Secretariat of the United Nations Network on Migration. To this end, the Department plays a leading role in primary data collection and research on human mobility to inform analysis, assistance, evidence-based narratives and anticipatory policy and programmatic action, leveraging emerging technologies, such as artificial intelligence and big data, where relevant.

62. The **Global Data Institute** is a leading source of primary data and analysis about population movements worldwide. IOM established the Institute to harness the power of its data for operations, facilitate understanding of global migration patterns, and inform foresight. The Institute transforms data on migration and displacement, including in the context of drivers such as climate change, into coherent analysis to inform solutions and contribute to IOM's strategic priorities and wider United Nations system objectives. The Institute delivers:

- Data for action that save lives and deliver solutions for internal displacement, including through the Displacement Tracking Matrix, which informs almost 90 per cent of United Nations humanitarian needs assessments and actions. Data analysis informs investments in displacement solutions, including by international financial institutions.
- Data for insight that facilitate regular migration pathways, including whole-of-route analysis of sex, age, nationality, educational and skills profiles, and flow monitoring, including regarding both reasons for leaving and intentions, to enable design of regular migration pathways from the community to continental level using Displacement Tracking Matrix primary data and the analytical capabilities of the Global Migration Data Analysis centre, and working with regional data hubs.
- Data for strategic foresight for preparedness and anticipatory action, that position IOM as a global leader in data-driven decision-making through a whole-of-organization approach that incorporates regional, country, and community-level planning and operations. The Institute collaborates with other United Nations agencies and partners on timely analysis of emerging trends, including cutting-edge modelling of climate change impacts on population movements.
- Data foundations that position IOM at the centre of a United Nations data ecosystem as its primary community-level operational data source. The Institute's secure, at-scale data system ensures interoperable, cost-effective data for action, insight and foresight. This also fosters organization-wide data fluency through standardized data collection at country level, and centralized end-to-end secure data integration, bringing disparate datasets together and undertaking analysis.

63. The Global Data Institute capitalizes on synergies between its three parts – the Displacement Tracking Matrix, the Global Migration Data and Analysis Centre and the Data Impact and Strategy Unit. The Institute collaborates across IOM in support of strategic priorities and to serve the field, collaborating with regional thematic specialists and regional data hubs to present the story of human mobility based on sound evidence. The Institute is home to a large and growing team of data engineers, analysts and scientists based at Headquarters, and in Berlin, the Global Office in Washington, D.C. and selected regional locations.

64. The **Policy, Knowledge and Research Division** brings together IOM's migration policy, law, research, knowledge management and innovation functions to drive transformational impact in IOM's work. Working collaboratively across the Organization to shape the migration policy agenda at the global level, the Division supports the implementation of the Global Compact for Safe, Orderly and Regular Migration and the 2030 Agenda for Sustainable Development by contributing to all three objectives of the IOM Strategic Plan 2024–2028: saving lives, driving solutions to displacement and facilitating regular migration. The Division also makes substantial contributions to several enablers of the Strategic Plan, notably partnerships, data and evidence, learning and innovation, and communications.

65. The **IOM Development Fund** provides support to developing Member States, Member States with economies in transition and, in coordination with the regional offices, to the relevant country offices in the development and implementation of joint government–IOM capacity-development projects to address specific areas of migration management and governance. The IOM Development Fund is a key component of IOM's support for eligible developing Member States, providing seed funding for innovative migration-related priorities, including achievement of the 2030 Agenda and implementation of the Global

Compact and other international frameworks. Application of a theory of change and careful development of each initiative ensure that project interventions contribute to attainment of the goals of relevant international frameworks, and that project outcomes contribute to institutional priorities as laid out in the three objectives of the Strategic Plan 2024–2028.

Office of Staff Security

66. The Office of Staff Security enables the delivery of IOM's programmes through the development, implementation and oversight of security policies and procedures and the provision of effective and efficient advisory and support services on risk management and security measures. As part of IOM's commitment to put the safety, dignity, and protection of people first, the Office works across IOM's pillars and departments to strengthen the integration of security risk management considerations and solutions into humanitarian access and crisis preparedness and response activities. In addition, the Office provides enabling services in the areas of emergency communications, including the SCAAN platform; security reporting; analysis; and communications. It also oversees the security operations centres located in the Manila and Panama Administrative Centres; develops and facilitates security training and learning events for all IOM personnel; and ensures inter-agency liaison, cooperation and coordination through the UNSMS. As the representative of IOM within the Inter-Agency Security Management Network and other senior-level security forums, the Director of the Office actively advocates for the security needs of IOM and collaborates with other UNSMS organizations.

Climate Action Division

67. The Climate Action Division engages in policy advocacy and promotes the inclusion of migration considerations in climate change policies and financing through innovation, data and evidence. The Division's comprehensive approach also aligns with the climate change-related elements of the 2030 Agenda while advocating sustainable and inclusive solutions on a global scale for people to move, for people on the move and for people to stay. The Division also works in partnership with other structures across IOM to develop an organization-wide climate lens for evidence, policy and operational activities and leverages this work for policy outcomes.

DEPUTY DIRECTOR GENERAL FOR MANAGEMENT AND REFORM

68. The Deputy Director General for Management and Reform directly supervises the following organizational structures: the Department of Financial and Administrative Management; the Department of Human Resources Management; the Department of Information and Communications Technology; the Supply Chain Division; the Staff Health and Welfare Division, the Change Management Division and Global Shared Services, including the Manila and Panama Administrative Centres.

Department of Financial and Administrative Management

69. The Department of Financial and Administrative Management is responsible for establishing and implementing the financial and administrative policies required by the Organization to carry out its activities efficiently. The Department establishes and executes policies to ensure sound financial and administrative management; formulates financial and budgetary proposals for dissemination to internal and external stakeholders; and assists the Director General in making overall management decisions.

70. The Department's objectives are to: (a) be responsive to the needs of operations and field offices, with a focus on cash flow management, financial planning, financial reporting, and internal controls to ensure that financial resources are applied in an economical, effective and efficient manner consistent with the Organization's mandate, strategy and programme objectives; (b) establish appropriate and relevant policies, instructions and guidelines; and (c) maintain regular dialogue to ensure Member States are informed of and kept up to date on key administrative, budget and financial issues and the Organization's financial performance and financial position.

71. The Department is active in several working groups within the United Nations system on diverse topics related to financial and administrative matters. These working groups, which cover many specialized areas related to financial and management matters, support ongoing efforts to bring coherence to the work of United Nations agencies to facilitate comparability and also to achieve efficiencies through joint initiatives.

72. The **Finance and Accounting Division** is responsible for monitoring, analysing and reporting on the financial position and financial performance of the Organization. The Division oversees the accounting, financial controlling and financial reporting processes of IOM. The Division prepares key financial statements and reports on the financial position and performance of the Organization in compliance with IOM's statutory financial reporting regulations, including the IOM Financial Regulations and the International Public Sector Accounting Standards (IPSAS), and reports on IOM's annual financial results to the United Nations following the applicable United Nations standards. The Division also develops and regularly updates IOM's financial management rules and procedures; provides financial advisory services to IOM management and country and regional offices on financial controls, financial risks, financial conditions in legal agreements, donor financial reporting and other related topics; and develops new financial and accounting approaches in response to emerging operational needs. The Division is also in charge of the financial master data structures, data flows and financial processes within IOM's enterprise resource planning system; is the institutional focal point for the IOM External Auditor and for financial matters with the United Nations; and hosts the team managing the IOM data publishing process on the International Aid Transparency Initiative (IATI) platform.

73. The **Budget Division** is responsible for preparing the Organization's annual Programme and Budget and related documents, provides advice on budgetary matters and establishes guidelines and procedures for preparing field office and project budgets. The Division provides guidance in ensuring that all institutional requirements are incorporated in budgets and prepares the assessment scale used to calculate Member State contributions to the Administrative Part of the Budget. It also ensures that all costs are appropriately budgeted to meet the objectives of the Organization's activities within the limits of available resources. The Division also undertakes initiatives to enhance budget processes through technology enhancements and developments.

74. The **Treasury Division** is responsible for providing effective cash management for the Organization's funds to ensure optimum yield and operational liquidity. This is achieved by managing the short-term investment of funds according to anticipated incomes and expenditures and financial market conditions. The Division develops strategies to effectively manage cash and to ensure that foreign exchange risk is measured, monitored and controlled by suitable hedging policies. It also formulates and recommends policies concerning disbursements, foreign exchange and investments; strengthens and incorporates appropriate treasury controls; and establishes and maintains effective banking relationships across the Organization in order to ensure local liquidity that will facilitate effective implementation of IOM operations. The Division also leads technology-driven initiatives to improve the automation, security and efficiency of treasury processes across IOM.

75. The **Emergency Support Unit** provides resources management support for emergency response operations for Level 3 emergencies – thereby contributing to oversight of such responses – and generally to the Department of Humanitarian Response and Recovery.

76. The **Common Services Unit** is responsible for establishing guidelines for the purchase and maintenance of office supplies and equipment for Headquarters and for specific programmes; safeguarding IOM Headquarters inventory; ensuring the general maintenance of the Headquarters building; providing printing, mailing and shipping services; and handling office space and security matters at Headquarters.

77. The **Headquarters Building Unit** is responsible for the overall planning, design and execution of the IOM Headquarters building project. It is accountable for the oversight and management of resources, the efficient implementation of the project, and the provision of technical knowledge and advice on areas relating to quality, costs and deadlines, from the conceptualization stage through to the completion of the project. The Unit works in close consultation and coordination with the Headquarters Building Steering Committee and the authorities of the host State.

78. The **Headquarters Resources Management Oversight and Advisory Unit** provides guidance and advice to global projects managed from Headquarters and facilitates related financial and administrative processes. The Unit also enhances cross-functional adherence to institutional processes, provides analytical guidance and examines options to better coordinate the different resource management services for Headquarters-based projects, with a view to achieving more efficiencies.

79. The **Financial and Administrative Compliance Unit** supports compliance with financial regulations, policies and standards and contributes to the Internal Governance Framework. It also contributes to organizational performance and effectiveness by reviewing implementation and quality standards of operational and administrative processes, ensures adherence to risk management-based

processes and outcomes and facilitates reporting on compliance with recommendations of oversight bodies to uphold transparency, accountability and integrity in financial and administrative processes.

Department of Human Resources

80. The Department of Human Resources is responsible for: (a) developing and implementing human resources management policies to support IOM's strategic focus and organizational structure, as well as its operational activities, through the selection, recruitment, performance management, mobility, retention, evaluation and professional development of competent and motivated staff, together with work force analytics; (b) establishing and maintaining conditions of service, benefits and entitlements, job classification and social security with reference to the United Nations common system; (c) ensuring adherence to the established Staff Regulations and Rules and related policy instructions and guidelines; (d) gathering, analysing and reporting on staffing-related data; and (e) advising on optimal organization typology, nomenclature and change management processes. The Department also supervises both delocalized human resources units at the Manila and Panama Administrative Centres; reviews misconduct cases and the implementation of corrective measures; and reviews and responds to various internal and external reports and multilateral reviews providing strategic advice and guidance to organizational leadership.

81. The **Human Resources Operations and Advisory Services Unit** oversees the consistent application of human resources policies and other administrative instructions, guidelines and processes; manages insurance schemes, including the relationship with IOM's insurance providers; and oversees upscaling and downsizing initiatives. It includes the Manila Human Resources Operations, the Panama Human Resources Advisory Services and the Insurance Unit.

82. The **Human Resources Policy and Staff Relations Unit** is responsible for the design and monitoring of human resources policies in line with organizational priorities and human resources strategies. The Division continually reviews the IOM human resources policy framework, identifying the need for new policies and recommending changes to existing ones, as necessary, also taking into account any change in the United Nations common system of benefits and entitlements. This includes leading the human resources policy design and review process and coordinating the consultation process with senior management, staff representatives, human resources practitioners across IOM, and other relevant stakeholders through appropriate channels.

83. The **Organizational Design and Classification Unit** advises senior management on optimal organization typology and nomenclature and configures organizational structures to create an effective and logical structure capable of achieving IOM's mandate and objectives. The Division works to achieve harmony between the Organization's strategy, processes, integrated systems, budget/finance, technology, culture and people. The Division conducts structural review and general classification exercises worldwide, classifies positions in the international Professional, National Officer and General Service categories, approves promotion calculations and interim allowances for local staff, maintains a repository of generic position descriptions and processes all reclassification requests.

84. The **Integrated Talent Management Unit** is responsible for delivering the strategic management of the organization's human capital through the entire workforce life cycle. It oversees the functional areas of talent acquisition; staff mobility; succession planning; staff development and learning; career development; workforce analytics; performance management; diversity, equality and inclusion; and the gratis personnel system.

Department of Information and Communications Technology

85. The **Infrastructure and Operations Unit** is responsible for planning and managing the enterprise-wide technology infrastructure strategy, architecture, standards, and transformation through delivery of high-quality products and round the clock services to support IOM's technology and operations. The Division plays a key role by ensuring the reliability, availability and performance of the Organization's digital assets.

86. The **Application and Solutions Delivery Services Unit** provides IOM with modern and reliable corporate applications and solutions to process IOM operations and provide staff with the necessary information to make the right decisions at the right time. This includes a robust end-to-end migrant processing solution and the enterprise resource planning system and related capabilities, as well as the advancement of advanced analytics, business intelligence and data-driven reporting.

87. The **Information Security and Risk Management Unit** is responsible for safeguarding data about migrants and the most vulnerable; protecting the integrity of the IOM brand; and supporting the development of organizational resilience by mitigating risks and threats for and vulnerabilities of IOM missions, programmes and projects.

88. The **Strategy, Resources Management and Governance Unit** is responsible for translating business strategy into effective enterprise change and an architecture technology road map. The Division also provides effective leadership on ICT sourcing strategies, management of ICT resources (staff and budget), the development and enforcement of governance procedures and adoption of strategic ICT initiatives.

Supply Chain Division

89. The Supply Chain Division comprises the following organizational units: Business Policy and Systems; Emergency Supply Chain Management; Manila Supply Chain; Information Management and Business Analytics; Asset and Fleet Management; Headquarters Procurement; and Implementing Partnerships Management. It is responsible for the global oversight and development of all supply chain management policies and related activities, including planning, implementing and controlling the efficient, cost-effective flow and storage of goods and materials, as well as related information, to meet the needs of people affected by humanitarian crises, such as natural disasters and conflict. It involves coordinating the timely and efficient delivery of aid to affected populations in a way that addresses immediate needs while also considering the long-term sustainability, reconstruction and relief efforts.

90. In addition to coordination with internal channel partners, the Division focuses on collaboration with external partners, such as United Nations agencies, NGOs, governments, academia, private sector actors, suppliers, intermediaries, third-party service providers and implementing partners to ensure the effective, sustainable, and ethical delivery of assistance to those in need. The main goal of the Division is to minimize delays, reduce costs and enhance the overall effectiveness of humanitarian aid delivery, ultimately improving outcomes for affected communities.

Staff Health and Welfare Division

91. The Staff Health and Welfare Division is mandated to protect and promote the physical and mental health and safety of IOM's workforce, thereby preventing work-related injuries, illnesses and deaths. The objectives of the Division are to reduce the occurrence of adverse physical and mental health and safety events in the workplace by managing health and safety concerns, needs and risk factors; and to enhance the psychosocial well-being of IOM's workforce by providing support to build personal resilience, lessen traumatic stress, prevent burnout and improve mental health.

92. The **Staff Welfare Unit** is mandated to support and address the mental health and well-being of IOM's global workforce by providing psychological support and tools to better equip staff to deal with a fluid and often stressful operating environment. The Unit implements, and is guided by, the United Nations System Workplace Mental Health and Well-being Strategy, with a focus on preventing work-related mental health conditions; protecting and promoting mental health at work; and supporting workers with mental health conditions to participate fully and equitably in work.

93. The **Occupational Health and Safety Unit** is mandated to implement a comprehensive system to ensure that the Organization has effective tools to minimize preventable staff harm, and to optimize the occupational safety and health conditions and working environments for the IOM workforce, including by adopting the Occupational Health and Safety Framework. The Unit ensures that the workforce is fit to deliver on IOM's mandate through activities to evaluate fitness to work in relation to a specific job in a specific duty station or location; prevent work-related injuries and diseases; and protect and promote the health of workers both at work and at home. The Unit designs, coordinates and implements occupational health and well-being programmes.

Change Management Division

94. The **Change Management Division** is responsible for overseeing and supporting IOM's organization-wide transformation and reform initiatives, aimed at continuously improving organizational performance, through strengthening the Internal Governance Framework. It supports the departments and offices responsible for implementing reform initiatives through the organizational change cycle,

including with regard to effective planning, implementation, interdepartmental coordination, communication, field engagement, reporting and change management. In particular, it ensures that a vision for the change is communicated worldwide, facilitating behavioural changes for successful cultural shifts across the Organization. The Division is composed of two units: the Internal Governance Framework Unit and the Special Projects Unit.

95. The **Internal Governance Framework Unit** supports the leadership team to identify priority areas for transformation by conducting preliminary analysis of external reports on institutional assessments and presenting them to the leadership team for consideration. The Unit also oversees and coordinates broad-ranging initiatives under the Internal Governance Framework, in collaboration with relevant Headquarters departments and may be designated to serve as a secretariat for or to lead an inter-departmental working group for the implementation of transformation initiatives. The Unit also supports development of an institutional change management strategy and its global application.

96. The **Special Projects Unit** is responsible for leading the implementation of transformation initiatives on special cross-departmental issues which require a dedicated project management office, as determined by the Deputy Director General for Management and Reform.

Global Shared Services

97. The Global Shared Services Division plays a key role in improving the effectiveness of location-independent services and serves as a driving force for organizational efficiency. It provides thought leadership, implements best practices and optimizes resources for the delivery of global transactional work and other location-independent enabling services. The Division's responsibilities encompass strategy-setting, planning and overall performance management of the global administrative centres, leveraging economies of scale, expertise and technology to deliver reliable, efficient, and timely services throughout the Organization. It also supports engagement in and implementation of the United Nations Secretary General's reform agenda, conducted through the United Nations Business Innovations Group and the High-Level Committee on Management. In addition, in recognition of the importance of ensuring environmental sustainability in IOM's facilities and operations worldwide, these functions also fall under the scope of the Division. The Division is composed of the Environmental Sustainability Unit and the United Nations Efficiency Unit.

98. The **Environmental Sustainability Unit** is responsible for encouraging the mainstreaming of environmental sustainability principles into the Organization's policies, strategies, programmes and projects, and facility and operations management. The Unit is the institutional focal point for IOM's environmental management systems and sustainability innovation and aims to accelerate the sustainability transition in IOM and improve the Organization's environmental performance, building on already available good practices and policies and strengthen internal governance related to environmental sustainability to meet United Nations system-wide requirements. It also acts as the institutional focal point for global coordination mechanisms and partnerships related to environmental sustainability and clean energy transition.

99. The **United Nations Efficiency Unit** promotes the advancement of IOM's strategic objectives by offering expert guidance, optimizing the management of resources and advocating for IOM's interests within United Nations system-wide processes in the areas of business operations strategy, common back offices and premises and shared services. The Unit fosters a culture of collaborative innovation and effective utilization of common resources. It capitalizes on the enabling functions of the mutual recognition statement, pricing and costing principles and client satisfaction principles to amplify efficiency gains both internally and in conjunction with other United Nations entities. By maintaining active liaison with the United Nations system and representing IOM's interests, the Unit enhances the efficiency and effectiveness of the Organization while also fostering collaboration within the United Nations system to improve access to joint and pooled funding.

ADMINISTRATIVE CENTRES

100. The focus of the administrative centres, under the authority of the Deputy Director General for Management and Reform, is to provide labour-intensive functions that support the Organization's global network of field offices.

MANILA ADMINISTRATIVE CENTRE

101. The Manila Administrative Centre is IOM's global administrative hub, based in the Philippines, which provides a range of administrative services mainly covering human resources, finance, legal affairs, procurement and supply, staff safety and security, audit, publications and research, migration health, project monitoring, movement systems support, online communications and IT.

102. The **Manila Supply Chain Unit** provides supply chain management assistance to meet operational and office needs relating to procurement processes and the purchase and delivery of goods and services in a timely, efficient, convenient and transparent manner. The Unit also manages assets and maintains agreements with vendors. The Unit keeps track of and promotes best practices in procurement in keeping with established policies. It is also tasked with ensuring the quality and safety of the goods and services procured through adequate controls and documentation.

103. The **Global Migration Health Support Unit** provides global support services to field offices, Headquarters, partners and IOM donors on administrative and financial matters, statistics, reports, research, health informatics, teleradiology and knowledge management to facilitate the monitoring, standardization and increased efficiency and quality of migration health programmes worldwide.

104. The **Information and Communications Technology Operations Centre** facilitates the implementation of the ICT Strategy and translates functional and operational requirements into the effective and efficient implementation of information and communications technology solutions, focusing on improving the management of information and resources, identifying business requirements and establishing effective service delivery and support. The Centre is composed of the following units: Global User Support; Project Management Practice; Knowledge Systems and Data Analytics; ERP Product Management; and Migrant Solutions.

105. The **Manila Contract Law Unit** is an integral part of the Office of Legal Affairs and is the global focal point responsible for reviewing contracts, agreements and memorandums of understanding, declarations, and consent and waiver forms, among others. It also provides legal advice on disputes related to contractual relationships with external entities and on terminating contractual relationships.

106. The **Office of Internal Oversight** conducts internal audits, including compliance, performance and management audits, and undertakes investigations of IOM's activities worldwide.

107. The **Manila Financial Services** is responsible for providing financial services to IOM field offices worldwide and consists of the following eight units: ERP Central Support Team; Central Accounting Support; Regional Accounting Support; Manila Budget Support; Manila Treasury Services; IDF Project Monitoring and Finance Support; Manila Emergency Support; and Business Process Improvement and Quality Assurance.

108. The **Manila Human Resources Operations** provides human resources administration support for all Professional staff worldwide and General Service staff at Headquarters. It is responsible for the recruitment process, personnel administration, pension administration and payroll of all Professional and Headquarters General Service staff and for the provision of administrative services relating to staff health and staff development and learning.

109. The **Global Movement Systems Support Unit**, composed of the Airline Invoice Settlement Section, the Movement Systems Support Unit and the Data Monitoring Section, is responsible for maintaining the Movement Support Site – which is the point of reference for all operations personnel worldwide, expediting the settlement of airline invoices, monitoring refunds, identifying discrepancies related to unused tickets, and so on. It also collates field movement statistics and reviews the suitability of existing movement and migration-related systems.

110. The **Resources Management Unit** is composed of eight sections: Project Monitoring; Business Transformation Project Support; Common Services; Local Procurement and Logistics; Staff Travel; Local

Information and Communications Technology; Local Human Resources; and Accounts Payable. The Unit provides budgeting, financial analysis and reporting support for specific global projects and programmes, such as resettlement to the United States of America, the Junior Professional Officer Programme, visa application centres for Canada and the United Kingdom, the Family Assistance Programme of Germany, counter-trafficking and other programmes. Other resources management sections mainly provide administrative support to all Manila Administrative Centre Units.

111. The **Research and Publications Unit** supports the production of IOM's main publications by providing editing, layout and cover design services, coordinating with printers, distributing publications to field offices, sending electronic alerts on new publications and managing the publications page on the intranet and the IOM Publications Platform.

112. The **Manila Staff Security Unit** collaborates closely with UNDSS, UNSMS and other security stakeholders. It directly monitors and provides advice on issues that affect the safety and security of IOM staff and offices worldwide, the protection of assets or any matter in that regard which may have a negative impact on the reputation of the Organization.

113. The **Online Communications Unit** is responsible for developing online communication strategies and managing the editorial content and design of IOM's external websites and online communication channels.

114. **Occupational Health Unit** in Manila provides regular occupational health services for employees and their dependants in Europe, the Middle East and Asia and the Pacific, and monitors the health of staff throughout their employment. It recommends adaptation measures for posts based on the capabilities of staff in view of their physical and mental health; reviews and assists staff with health travel preparedness and approves official travel clearance; and approves the admission of employees in medical insurance plans and identifies exclusions. The Unit monitors sick leave cases, malicious acts cases, and occupational health cases; conducts health and safety risk assessments in missions and proposes mitigating measures; and remains on call to manage medical evacuations and follow-up with hospital doctors.

PANAMA ADMINISTRATIVE CENTRE

115. The Panama Administrative Centre offers a range of administrative services as outlined below.

116. The **ICT Service Centre** in Panama provides different services and functions to offices worldwide. The Global User Support Unit provides bilingual technical support to all field offices.

117. The **Panama Financial Services** has two main functions under its responsibility: Regional Accounting Support and ERP Support Team. The Regional Accounting Support team performs advisory, review and support functions for country offices in the Americas region, the Manila Administrative Centre and Headquarters, as well as for projects related to Level 3 emergencies. It is also responsible for the validation of the accounts from country offices, the review and reconciliation of accounts, the monitoring and payment of outstanding accounts, bank reconciliations and support with the monthly closures and year-end processes. The ERP Support Team in Panama manages and maintains data in the enterprise resource planning accounting system, namely general ledger, donor and vendor information; bank accounts; project codes; and general project information, among others. It works in close coordination with the ERP Central Support Team in Manila. It also guarantees the consistency and accuracy of centralized data, in order to facilitate the presentation of financial reports.

118. The **Human Resources Advisory Services**, which includes the Organizational Design Unit, provides support to IOM field offices worldwide in the administration of locally recruited personnel. It also provides guidance and advice on the interpretation and application of policies and procedures, by analysing feedback from offices and recommending improvements to policies; reviewing a number of administrative processes, such as structural reviews, human resources policy compliance, classifications, promotion calculations and salary scales; analysing and preparing statistical data for various reports; and providing support in handling cases of poor performance.

119. The **Staff Development and Learning Unit** provides support in developing training materials and facilitating training sessions for career development and technical training courses.

120. The **Occupational Health Unit** undertakes occupational health assessments for local and international staff in the Americas and Africa, including for operations related to Level 3 emergencies. Activities include the promotion, assessment and follow-up of all IOM mandatory examinations for entry-on-duty clearance, the annual examination of drivers, and periodical medical examinations supporting enrolment into the Medical Service Plan for staff and their dependants.

121. The **Panama Unit of the Office of Staff Security** provides security advice and support to offices in the region to ensure the safety and security of all IOM staff and to safeguard the Organization's assets through extensive collaboration with UNDSS.

122. The **Panama Unit of Contract Review** is responsible for timely and accurate review – in the three official languages – of contracts and agreements necessary for the development and implementation of IOM projects.

123. The **Procurement Unit** provides support on procurement processes to small offices and missions in the region and to cover the needs of the Panama Administrative Centre for the acquisition of goods and services and asset management. It is also responsible for managing non-food item stocks at the United Nations Humanitarian Response Depot in Panama for covering emergencies and contingencies in the region.

124. The **Resources Management Unit** supervises administrative issues in the Panama Administrative Centre, ensuring support, guidance and training on and compliance with the Organization's regulations, rules, policies and procedures. It is responsible for regularly updating the business continuity plan. In addition, as a part of the effort to improve effectiveness, the Administration is consolidating some regional resources management functions in Panama to support the entire region.

125. **The Office of the Ombudsperson and Mediation Services** provides technical support to the Ombudsperson, particularly for country offices in the Americas and for country offices in francophone countries in the Middle East and the North Africa and West Africa regions, including case management, research, and preparation of statistics, reports and presentations.

GLOBAL OFFICES

126. IOM has established two global offices, in Brussels, Belgium and Washington, D.C., United States of America, respectively. These Global Offices provide strategic and operational guidance to IOM field offices, ensure close coordination between respective donor counterparts and IOM structures, and ensure critical stakeholders in both locations are kept closely informed of IOM institutional developments.

127. The **Global Office in Brussels** will build, manage and maintain IOM's direct relationship with European Union institutions and agencies and the European Parliament to position IOM as a key player in discussions and provide evidence-based advice and recommendations on migration-related topics, policies and programmes. The Office also guides and supports IOM country offices worldwide in their advocacy on the European Union-related issues and represents IOM in the United Nations team in Brussels. It will also provide advice on and oversight of compliance with European Union policies and regulations for European Union-funded projects.

128. The **Global Office in Washington, D.C.** leads outreach and liaison efforts with all relevant US government entities, including federal departments, agencies and the United States Congress. It is responsible for strategic engagement with multilateral and regional institutions headquartered in Washington, D.C., including the World Bank, the Inter-American Development Bank and the Organization of American States. The Office also manages IOM's implementation of the United States Refugee Admissions Program and oversees all IOM activities carried out in the United States.

SPECIAL LIAISON OFFICE

129. IOM has one special liaison office, in **Addis Ababa, Ethiopia**, which is responsible for liaison with multilateral bodies. A brief description of its functions is outlined below.

130. The **IOM Special Liaison Office to the African Union and the United Nations Economic Commission for Africa** maintains and strengthens IOM's relations with the African Union, the United Nations Economic Commission for Africa and other United Nations liaison offices, diplomatic missions

and relevant actors by contributing to their enhanced understanding of migration issues and mainstreaming migration governance into development policies. The Office works to enhance IOM's strategic engagement with these bodies, by ensuring the appropriate inclusion of migration in development-related, political, social, humanitarian and peace and security policy agendas. This relationship enables IOM to assist in translating political decisions into practical programmatic and policy responses at continental, regional and national levels. The Office plays a strategic coordination role to support a whole-of-United Nations contribution to the African Union agenda on migration in line with Agenda 2063: The Africa We Want. The Office works closely with the United Nations Economic Commission for Africa to mainstream migration into multilateral initiatives focusing on Africa. It also works to ensure that IOM Headquarters and regional and country offices in Africa are kept abreast of key decisions and new policy directions taken by relevant bodies in the area of migration.

REGIONAL AND SUBREGIONAL OFFICES

131. The regional offices oversee, plan, coordinate and support IOM activities within their region. They are responsible for project review and endorsement and provide technical support to country offices, particularly in the area of project development, project implementation, monitoring and evaluation, resource management, and liaison coordination with regional and subregional governments, United Nations agencies and other key partners. Where requested, the regional offices also provide support for regional and national United Nations networks on migration, thereby supporting implementation of the Global Compact for Safe, Orderly and Regular Migration. They also support United Nations reform efforts, ensuring that migration is mainstreamed into common country analyses and United Nations Sustainable Development Cooperation Frameworks. A brief description of the six regional offices is outlined below. In support of the regional office structure, two subregional offices, in Brussels and Pretoria, respectively, provide specific technical support, management and oversight to country offices within their area of responsibility.

132. The **Regional Office in Bangkok, Thailand**, provides support to IOM offices in Asia and the Pacific; plans and coordinates IOM activities and maintains liaison and partnerships with governments, development partners and civil society within the region; provides technical support to governments to develop national migration frameworks and strengthen migration management systems that facilitate regular migration pathways, including the establishment of labour mobility regimes and skills recognition processes; supports emergency and post-crisis response activities, including global Displacement Tracking Matrix operations and activities related to disaster risk reduction and climate change adaptation, such as supporting policy and governance on climate mobility and initiatives to protect and empower communities adversely affected by climate change and disasters; and manages the Asia-Pacific Regional Data Hub guided by the IOM Migration Data Strategy. The Office works closely with the United Nations Economic and Social Commission for Asia and the Pacific, regional offices of United Nations agencies, Red Cross societies, stakeholder networks and other regional multilateral bodies, such as the Association of Southeast Asian Nations (ASEAN), the South Asian Association for Regional Cooperation, the Pacific Islands Forum and the Asian Development Bank; and provides programme and secretariat support for regional initiatives, including the Colombo Process and the Bali Process on People Smuggling, Trafficking in Persons and Related Transnational Crime and its Regional Support Office. Additionally, the Office represents IOM as an observer in the Abu Dhabi Dialogue. Within the United Nations system reform process, the Regional Office actively engages with initiatives of the Regional Collaborative Platform for Asia and the Pacific and is co-lead – with UN-Habitat – of the Issue-Based Coalition on Human Mobility and Urbanization. It also works closely with the United Nations Economic and Social Commission for Asia and the Pacific and the United Nations Network on Migration to ensure appropriate stakeholder engagement in the Global Compact regional review process.

133. The **Regional Office in Panama City, Panama**, established in 2024, supports the IOM country offices in the Americas and provides technical assistance to governments in developing national migration frameworks and enhancing migration management systems to promote safe, orderly and regular migration within the region. Additionally, the office plays a crucial role in providing technical assistance to regional processes such as the South American Conference on Migration, the Regional Conference on Migration, the Central American Integration System, the Central American Commission of Directors of Migration, the Caribbean Community, the Migration Forum of the Southern Common Market, the Quito Process, as well as to Member States that are signatories to the Los Angeles Declaration on Migration and Protection, among others. Furthermore, it actively engages with key partners beyond governmental entities, such as civil society organizations, private sector companies, development finance institutions, and academic organizations, to address migration issues comprehensively within the region. Within the

framework of the United Nations system, the Regional Office co-leads the Issue-Based Coalition on Human Mobility together with UNHCR, the United Nations Economic Commission for Latin America and the Caribbean (ECLAC) and UNICEF. IOM and ECLAC also co-chair the United Nations Regional Network on Migration for Latin America and the Caribbean. Moreover, the Office fulfils a significant role in managing regional responses to specific migration challenges, including serving as co-lead of the regional Inter-agency Coordination Platform (R4V) with UNHCR, providing oversight, management and coordination for 17 countries in the region supporting migrants and refugees from the Bolivarian Republic of Venezuela.

134. The **Regional Office in Vienna, Austria**, provides practical, technical and administrative support to IOM offices in the European Economic Area, Switzerland, United Kingdom, South-Eastern Europe, Eastern Europe and Central Asia; maintains liaison and partnerships with governments, development partners and civil society within the region; and provides technical support to governments to develop national migration frameworks and strengthen migration governance systems. The Regional Office also works to implement projects in those countries where IOM presence is limited. Under the direction of Headquarters, the Regional Office liaises with United Nations agencies and other international organizations based in the city. Regarding the inter-State consultation mechanisms on migration that are active in the region and are important for shaping migration policy, IOM and UNHCR provide the technical secretariat for the Almaty Process, and IOM participates in meetings of the Budapest Process, the Prague Process and the Eastern Partnership. As a member of the regional United Nations Sustainable Development Group and a core member of the Regional Collaborative Platform for Europe and Central Asia, the Office engages with and informs partners about developments in the area of migration. The Office is an active participant in the issue-based coalitions and similar United Nations coordination mechanisms, acting as co-chair of the Issue-Based Coalition on Large Movements of People, Displacement and Resilience, together with UNHCR and UNDP. Furthermore, the Office coordinates IOM's relations and liaison with NATO, the Organisation of African, Caribbean and Pacific States, the World Customs Organization and other multilateral bodies with headquarters in the region.

135. The **Subregional Office in Brussels, Belgium** provides coordination and management oversight for the country offices within the European Economic Area and Switzerland and ensures the subregional implementation of workplans in support of the Strategic Plan 2024–2028. In close coordination with the Global Office in Brussels, and under the direct supervision of the Regional Director in Vienna, the subregional director facilitates cooperation between IOM and European Union capitals on advocacy work carried out by the Global Office in Brussels. The Subregional Office is accountable for compliance with IOM's rules and regulations in the subregion and for ensuring the provision of direct support to country offices as required, including specific technical support in the areas of resettlement and relocation, migrant protection and resources management.

136. The **Regional Office in Cairo, Egypt**, provides support to IOM offices in the Middle East and North Africa through diverse technical advice, training and the formulation of strategies, processes, projects and programmes; and promotes and facilitates international dialogue, partnerships and coordinated migration policy development and programming between key stakeholders, including States, international organizations, NGOs and civil society. The Regional Office further supports regional consultative processes such as the Abu Dhabi Dialogue and the Arab Regional Consultative Process on Migration and Refugee Affairs; co-leads on the organization of the quadrennial Global Compact regional review for the Middle East and North Africa region, as co-chair of the regional United Nations Network on Migration; and maintains liaison and partnerships with regional organizations, in particular the League of Arab States and the Economic and Social Commission for Western Asia – with which, IOM co-convenes, along with the International Labour Organization, the Issue Based Coalition on Migration in the Arab Region. The Regional Office also works with other international and regional entities such as the Organization of Islamic Cooperation, the Islamic Development Bank, the Naif Arab University for Security Sciences, and the Arab Labour Organization; seeks to shape a common platform of response and preparedness for migration crises in the region; provides timely and disaggregated data to all relevant stakeholders through the Middle East and North Africa Regional Data Hub; and promotes and undertakes information-sharing and research to help national, regional and international partners carry out evidence-based advocacy, policy development and programming, including by hosting the North Africa Mixed Migration Hub on behalf of the North Africa Mixed Migration Task Force. Furthermore, it undertakes regional public information activities to contribute to IOM's visibility and promote its activities at the regional and global levels.

137. The **Regional Office in Dakar, Senegal**, provides support to IOM offices in West and Central Africa; plans and coordinates activities and maintains liaison and partnerships with governments, development partners and civil society in the region; provides governments with technical support to develop national migration frameworks and strengthen migration management systems; liaises with and provides capacity-building support to the Economic Community of West African States and the Economic

Community of Central African States; and promotes and supports regional dialogue processes, such as the Migration Dialogue for West Africa and the Migration Dialogue for Central African States. It also liaises with United Nations system agencies, including the United Nations Office for West Africa and the Sahel, the United Nations Regional Office for Central Africa and the United Nations Integrated Strategy for the Sahel, and represents IOM in the United Nations Sustainable Development Group for Western and Central Africa.

138. The **Regional Office in Nairobi, Kenya**, provides strategic guidance and technical and thematic support to IOM offices in the East, Horn and Southern Africa; maintains liaison and partnerships with governments, regional economic communities, development partners and civil society within the region; maintains and strengthens IOM's relations with the WHO Regional Office for Africa, the Common Market for Eastern and Southern Africa; the East African Community, the Indian Ocean Commission; the Intergovernmental Authority on Development, and the Eastern Africa Regional Collaborative Centre of the Africa Centres for Disease Control and Prevention to enhance regional cooperation and dialogue on migration and contribute to their enhanced understanding of migration issues and the mobility dimensions of regional integration; works to implement regional programmes, as approved by the Director General; supports evidence-based migration policies, practices and dialogues, and humanitarian operations through the collection, harmonization, analysis and dissemination of migration- and displacement-related data sets; provides technical support to governments and regional economic communities to develop national and regional migration frameworks and strengthen migration management systems; promotes the regional consultative platforms on migration for States in the East and Horn of Africa and Southern Africa to enhance regional cooperation and dialogue on migration; maintains liaison with the United Nations Office at Nairobi, the United Nations Environment Programme and UN-Habitat – both of which are headquartered in Nairobi – and other United Nations agencies; promotes inter-agency cooperation on migration for regional United Nations partners, including through the United Nations Network on Migration; and maintains relationships with development partners. The Office also undertakes regional and global public information activities to contribute to the understanding of migration and effective migration governance, enhance IOM's visibility and promote its activities with counterparts and development partners at the regional and global levels, and promotes the building of institutional memory through knowledge-sharing and knowledge management within the region.

139. The **Subregional Office in Pretoria, South Africa**, works with the Southern African Development Community; plans and coordinates activities and maintains liaison and partnerships with governments, development partners and civil society within the region; provides technical support to governments and the regional economic communities to develop national and regional migration frameworks and strengthen migration management systems; promotes the regional consultative platforms on migration for Southern African States; serves as a link between migration and development, collaborating with the Secretariats of the Pan-African Parliament and the African Union New Partnership for Africa's Development; and works with the Secretariat of the Southern African Development Community to enhance regional cooperation and dialogue on migration. It also serves as the Secretariat for the Migration Dialogue for Southern Africa to facilitate inter-State dialogue and intra-regional cooperation on migration.

COUNTRY OFFICES

140. IOM has a global network of country offices and sub-offices which implement a wide range of projects addressing specific migration needs. These offices keep abreast of and analyse migration issues and emerging trends in the country in order to develop appropriate responses and contribute to regional strategies and planning. On the basis of the regional strategies, they develop a country strategy and a national plan of action in coordination and consultation with their respective regional office. They are financed predominantly by the projects implemented in the respective locations.

COUNTRY OFFICES FOR PARTNERSHIPS AND ADVOCACY

141. To ensure effective fundraising and liaison with donors, seven country offices that coordinate substantial funding for IOM's activities worldwide (**Australia, Canada, Denmark for the Nordic countries, Germany, Japan, Republic of Korea, and United Kingdom**) have additional responsibilities for resource mobilization, building partnerships and undertaking advocacy. They engage on a strategic level with donor countries in support of the IOM Strategic Plan 2024–2028 and IOM country offices worldwide. They support the development of funding policies, establish priorities and procedures, prepare proposals and

develop fundraising strategies and mechanisms for national programmes and projects in line with the Organization's strategic focus and priorities.

COUNTRY OFFICES WITH COORDINATING FUNCTIONS

142. Within the large geographical areas covered by each regional office, there are migratory realities for which country offices are assigned coordinating functions to deal with such specific migration dynamics and to supervise the IOM operations and engagements of the countries within the country cluster. These offices help address specific migration issues and emerging trends and promote increased IOM membership within their area of responsibility in the subregion. They establish priorities for project development and resource mobilization; stimulate, direct and support project development; provide monitoring and backstopping support in the cluster of offices in the context of subregional strategies, policies and consultative processes. The country offices with coordinating functions are in the following locations: **Argentina, Barbados, Belgium, Bosnia and Herzegovina, Cameroon, Fiji, Georgia, Ghana, Greece, Guinea, India, Italy, Kazakhstan, Madagascar, Mauritius, Micronesia (Federated States of), Panama, Senegal, Sri Lanka and Switzerland.**

COORDINATING COMMITTEES AND SENIOR MANAGEMENT TEAM

143. Although not part of the core structure, two coordinating committees, one for policy and one for management matters, facilitate communication and cooperation between Headquarters and the field and enhance the quality of decision-making and compliance throughout the Organization. The Senior Management Team is an advisory body comprising members of the leadership team, the Regional Directors and the Directors of Headquarters Departments.

144. The **Policy Coordinating Committee**, consisting of the Director General, Deputy Directors General, Chief of Staff, Regional Directors, and Department Directors, reviews IOM's activities from a policy and programmatic perspective; identifies opportunities for innovation and growth, as well as potential obstacles; and sets the broad priorities of action for the Organization.

145. A similar committee is established in each of the regions and is composed of the Regional Director and Chiefs of Mission. These regional policy coordinating committees review IOM's activities in the regions, identify opportunities for growth, establish priorities, identify potential obstacles and develop regional strategies.

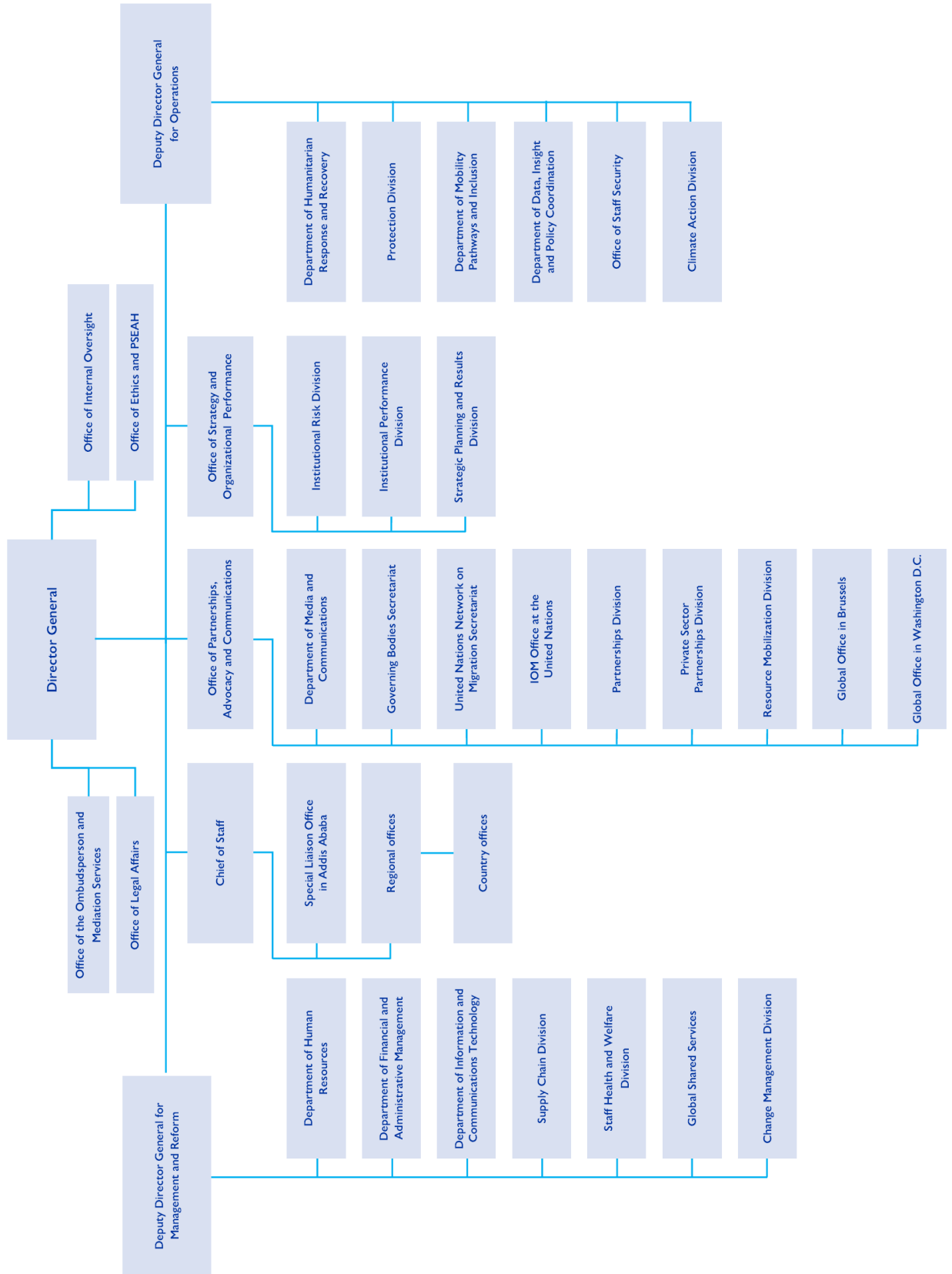
146. The **Management Coordinating Committee**, consisting of the Director General, Deputy Directors General, Chief of Staff, Department Directors, and Regional Directors, ensures coordination between departments, regional offices and the administrative centres and provides guidance on major or complex management, resource allocation and utilization issues.

AUDIT AND OVERSIGHT ADVISORY COMMITTEE

147. The Audit and Oversight Advisory Committee acts in an advisory, non-executive capacity to assist the Director General in fulfilling their oversight responsibilities, including on the effectiveness of audit and oversight, risk management and internal controls concerning the Organization's operation.

148. The Committee is an independent, expert advisory and oversight body that reports to Member States on the appropriateness and effectiveness of internal oversight, risk management and internal controls at IOM. The Committee reports annually to the Standing Committee on Programmes and Finance. It does not infringe on the functions and responsibilities of any existing oversight entities of the Organization or those of the Organization's External Auditors.

IOM ORGANIZATION CHART



FUNDING OF THE CORE STRUCTURE



2024 CONSOLIDATED ADMINISTRATIVE PART OF THE BUDGET AND OPERATIONAL SUPPORT INCOME

149. The table on the following pages shows an update to the core structure funded by the Administrative Part of the Budget and Operational Support Income for 2024. In order to facilitate comparability, the 2024 original budget is restated and aligned with the revised organizational structure.

Staff and non-staff items covered by the Administrative Part of the Budget and Operational Support Income											2024 Restated				
	Administrative Budget		OSI		Total		Admin. (CHF)	Total (USD)		Grand total (USD)	% of total Admin. and OSI	Total		Grand total (USD)	
	P	NO/GS	P	NO/GS	P	NO/GS		Admin. ^a	OSI			Admin. ^a and OSI	P		NO/GS
Headquarters															
Director General and Deputy Directors General	3				3		1 271 000	1 296 900	569 000	1 865 900			3	1 865 900	
Office of Internal Oversight	7	1	25		32	1	1 840 000	1 877 500	5 461 000	7 338 500			32	1	7 338 500
Office of Ethics and PSEAH	4		2		6		994 000	1 014 300	409 000	1 423 300			6		1 412 100
Office of Ombudsperson and Mediation Services	1				1		288 000	293 900	107 500	401 400			1		401 400
Office of Legal Affairs	7	1	14	1	21	2	2 055 000	2 097 000	2 574 000	4 671 000			21	2	4 671 000
Chief of Staff	4	2	3	2	7	4	1 411 000	1 439 800	1 068 000	2 507 800			7	4	2 430 800
Deputy Director General for Management and Reform	1	1			1	1	454 000	463 300		463 300			1	1	463 300
Financial and Administrative Management	11	8	33	15	44	23	4 243 000	4 329 600	8 781 600	13 111 200			44	23	13 111 200
Human Resources	6	2	19	10	25	12	1 914 700	1 953 800	5 691 100	7 644 900			21	11	6 500 800
Information and Communications Technology	2	3	9	1	11	4	1 027 000	1 047 900	2 300 200	3 348 100			11	4	3 348 100
Supply Chain	1		9		10		290 000	295 900	1 964 000	2 259 900			10		2 259 900
Staff Health and Welfare	2		4	2	6	2	585 000	596 900	1 522 100	2 119 000			4	2	1 622 600
Change Management			5		5				986 000	986 000			5		986 000
Global Shared Services	1		2		3		166 000	169 400	337 000	506 400			3		506 400
Deputy Director General for Operations	2		1		3		396 000	404 000	335 000	739 000			3		739 000
Humanitarian Response and Recovery	9	1	19	1	28	2	2 557 300	2 609 500	4 151 200	6 760 700			27	2	6 476 700
Protection	8		19		27		1 727 000	1 762 200	4 058 000	5 820 200			25		5 215 800
Mobility Pathways and Inclusion	13	4	20	3	33	7	3 898 000	3 977 500	4 754 000	8 731 500			33	7	8 731 500
Data, Insight and Policy Coordination	7	2	22	4	29	6	2 181 000	2 225 500	4 778 000	7 003 500			28	6	6 672 900
Climate Action	2		5	1	7	1	359 000	366 400	1 164 000	1 530 400			7	1	1 530 400
Office of Partnerships, Advocacy and Communications															
Media and Communications	4		12	4	16	4	764 000	779 700	3 034 000	3 813 700			15	4	3 529 700
Governing Bodies Secretariat	3	5	17		20	5	1 614 000	1 647 000	3 554 000	5 201 000			16	5	4 615 400
Resource Mobilization	1	1	5		6	1	476 000	485 700	929 000	1 414 700			6	1	1 414 700
Partnerships	2	1	4	1	6	2	739 000	754 100	983 300	1 737 400			6	2	1 726 100
Private Sector Partnerships	1		2		3		258 000	263 300	390 000	653 300			3		653 300
United Nations Partnership	3				3		697 000	711 200		711 200			3		711 200
Office of Strategy and Organizational Performance			1	1	1	1			539 000	539 000			1	1	473 000
Institutional Risk	1		3		4		261 000	266 300	649 000	915 300			4		915 300
Institutional Performance			1		1				284 000	284 000					
Strategic Planning and Results			7		7				1 223 000	1 223 000			7		1 223 000
Global Staff Association Committee		1	1		1	1	181 000	184 700	320 000	504 700			1	1	504 700
Total - Headquarters	106	33	263	46	369	79	32 647 000	33 313 300	62 916 000	96 229 300	32%		353	78	92 050 700
Administrative Centres															
Manila Administrative Centre															
Office of the Inspector General			4	4	4	4			911 700	911 700			4	4	911 700
Legal Affairs			1	6	1	6			503 400	503 400			1	6	503 400
Resources Management	2	6	12	261	14	267	617 000	629 800	8 649 000	9 278 800			10	223	7 223 500
Procurement			1	20	1	20			704 700	704 700			1	20	704 700
Other	1	2	5	25	6	27	434 000	442 900	4 448 300	4 891 200			4	27	4 344 200
Subtotal - Manila Administrative Centre	3	8	23	316	26	324	1 051 000	1 072 700	15 217 100	16 289 800			20	280	13 687 500
Panama Administrative Centre															
Inspector General															
Legal Affairs			1	5	1	5			571 700	571 700			1	5	571 700
Resources Management	3		2	38	5	38	563 000	574 400	1 956 200	2 530 600			5	36	2 319 500
Procurement				1	1	1			48 500	48 500				1	48 500
Other		1	3	7	3	8	56 000	57 400	1 371 400	1 428 800			3	8	1 428 800
Subtotal - Panama Administrative Centre	3	1	6	51	9	52	619 000	631 800	3 947 800	4 579 600			9	50	4 368 500
Total - Administrative centres	6	9	29	367	35	376	1 670 000	1 704 500	19 164 900	20 869 400	7%		29	330	18 056 000

continued on next page

2024 CONSOLIDATED ADMINISTRATIVE PART OF THE BUDGET AND OPERATIONAL SUPPORT INCOME (continued)

Staff and non-staff items covered by the Administrative Part of the Budget and Operational Support Income (cont.)											2024 Restated			
	Administrative Budget		OSI		Total		Admin. (CHF)	Total (USD)		Grand total (USD)	% of total Admin. and OSI	Total		Grand total (USD)
	P	NO/GS	P	NO/GS	P	NO/GS		Admin. ^a	OSI			Admin. ^a and OSI	p	
Field														
Global offices														
Brussels, Belgium	4		5	20	9	20	967 000	986 900	3 718 700	4 705 600		8	19	4 570 400
Washington, D.C., United States			5	16	5	16			4 955 300	4 955 300		5	16	4 955 300
Regional offices														
Bangkok, Thailand	7	4	18	10	25	14	1 616 000	1 649 000	4 963 800	6 612 800		22	12	5 965 200
Cairo, Egypt	6	2	16	6	22	8	1 439 000	1 468 400	3 338 400	4 806 800		19	6	4 194 900
Dakar, Senegal	7	3	16	12	23	15	1 557 000	1 588 700	4 089 600	5 678 300		20	13	5 011 100
Nairobi, Kenya	7	2	17	12	24	14	1 613 000	1 645 900	4 260 300	5 906 200		30	12	6 871 500
Vienna, Austria	6	3	15	13	21	16	1 745 000	1 780 500	4 944 400	6 724 900		27	14	7 658 700
Panama City, Panama	7	3	22	16	29	19	1 591 600	1 624 000	5 192 800	6 816 800		31	26	8 103 200
Subregional offices														
Brussels, Belgium	1	2	4	4	5	6	503 000	513 200	1 658 800	2 172 000		3	6	1 658 400
Pretoria, South Africa	2	2	3	3	5	5	483 000	492 800	774 800	1 267 600		4	5	1 384 800
IOM Office at the United Nations, New York, United States of America	4		13	4	17	4	1 019 000	1 039 800	3 216 300	4 256 100		17	4	4 256 100
Special liaison office, Addis Ababa, Ethiopia	2		1	2	3	2	418 000	426 500	405 300	831 800		3	2	831 800
African Capacity Building Centre for Migration Management, United Republic of Tanzania			2	2	2	2			621 700	621 700		2	2	621 700
Global Data Institute	1		16	1	17	1	233 000	237 800	3 176 000	3 413 800		17	1	3 413 800
Country offices for partnership and advocacy	3.5	1.5	5.5	12	9	13	906 400	924 900	3 134 500	4 059 400		9	13	4 059 400
Country offices with coordinating functions	10.5	1	18	8	28	9	2 181 000	2 225 300	5 536 100	7 761 400		20	5	5 847 700
Country offices	47	3.5	32	20	79	24	10 430 000	10 642 700	12 015 800	22 658 500		80	23	22 658 500
Total - Field	115	27	208	159	323	186	26 702 000	27 246 400	66 002 600	93 249 000	31%	317	178	92 062 500
Total - Headquarters, administrative centres and field	227	69	500	572	727	641	61 019 000	62 264 200	148 083 500	210 347 700	70%	699	586	202 169 200
Other staff benefits														
Installation grant							440 000	449 000	204 100	653 100				653 100
Parental leave and extended sick leave									3 850 000	3 850 000				3 850 000
Terminal emoluments							700 000	714 300	306 100	1 020 400				1 020 400
Travel on appointment or transfer							350 000	357 100	1 255 100	1 612 200				1 612 200
Total - Other staff benefits							1 490 000	1 520 400	5 615 300	7 135 700	2%			7 135 700
Other costs														
General office							3 432 000	3 502 100	1 100 000	4 602 100				4 902 100
Communications							985 000	1 005 100	50 000	1 055 100				1 055 100
Contractual services							2 145 216	2 189 000	1 282 800	3 471 800				3 471 800
Governing body sessions							435 000	443 800		443 800				443 800
Travel and representation							1 128 000	1 150 900		1 150 900				1 150 900
Global activities							120 000	122 400	3 852 100	3 974 500				2 473 000
Information and communications technology									13 957 600	13 957 600				13 337 600
Project Information and Management Application (PRIMA)									1 488 200	1 488 200				1 488 200
Office of Staff Security									21 047 500	21 047 500				21 047 500
Unbudgeted activities and structures									8 000 000	8 000 000				8 000 000
United Nations-related cost-sharing fees							4 477 000	4 568 400		4 568 400				4 568 400
United Nations reform at field level							1 882 000	1 920 400		1 920 400				1 920 400
Projects									523 000	523 000				523 000
Total - other costs							14 604 216	14 902 100	51 301 200	66 203 300	23%			64 381 800
IOM Development Fund														
IOM Development Fund - Line 1									1 400 000	1 400 000				1 400 000
IOM Development Fund - Line 2									13 600 000	13 600 000				13 600 000
Total - IOM Development Fund									15 000 000	15 000 000	5%			15 000 000
GRAND TOTAL	227	69	500	572	727	641	77 113 216	78 686 700	220 000 000	298 686 700	100%	699	586	288 686 700

^a Administrative Part of the Budget converted at CHF 0.98 to USD 1.

Professional and higher categories; NO – National Officer category (Total: 80); GS – General Service category (Total: 561).

PART I:
ADMINISTRATIVE PART
OF THE BUDGET
(in Swiss francs)



ADMINISTRATIVE PART OF THE BUDGET

150. There is no change in the level of the Administrative Part of the Budget, which remains at a level of CHF 77,113,216, as approved in document C/114/6.

151. The scale of assessment and contributions table presented on pages 38 to 41 remains unchanged from the original budget.

152. The object of expenditure table is presented on pages 42 to 44.

SCALE OF ASSESSMENT AND CONTRIBUTIONS

Financing of the Administrative Part of the Budget (in Swiss francs)

MEMBER STATES	2023 Assessment scale %	2023 Contributions	2024 Assessment scale %	2024 Contributions (ZNG)	2024 Contributions (Budget reform)	2024 Contributions (Total)
	(1)	(2)	(3)	(4)	(5)	(6) = (4) + (5)
Afghanistan	0.0063	4 117	0.0063	4 117	741	4 858
Albania	0.0083	5 424	0.0083	5 424	976	6 400
Algeria	0.1137	74 299	0.1137	74 305	13 373	87 678
Angola	0.0104	6 796	0.0104	6 797	1 223	8 020
Antigua and Barbuda	0.0021	1 372	0.0021	1 372	247	1 619
Argentina	0.7500	490 101	0.7499	490 076	88 196	578 272
Armenia	0.0073	4 770	0.0073	4 771	858	5 629
Australia	2.2020	1 438 937	2.2019	1 438 991	258 965	1 697 956
Austria	0.7083	462 851	0.7082	462 825	83 291	546 116
Azerbaijan	0.0313	20 454	0.0313	20 455	3 681	24 136
Bahamas	0.0198	12 939	0.0198	12 940	2 328	15 268
Bangladesh	0.0104	6 796	0.0104	6 797	1 223	8 020
Barbados	0.0083	5 424	0.0083	5 424	976	6 400
Belarus	0.0428	27 968	0.0428	27 971	5 033	33 004
Belgium	0.8637	564 400	0.8636	564 382	101 568	665 950
Belize	0.0010	653	0.0010	654	117	771
Benin	0.0052	3 398	0.0052	3 398	612	4 010
Bolivia (Plurinational State of)	0.0198	12 939	0.0198	12 940	2 328	15 268
Bosnia and Herzegovina	0.0125	8 168	0.0125	8 169	1 470	9 639
Botswana	0.0156	10 194	0.0156	10 195	1 835	12 030
Brazil	2.0998	1 372 152	2.0996	1 372 136	246 933	1 619 069
Bulgaria	0.0584	38 163	0.0584	38 166	6 868	45 034
Burkina Faso	0.0042	2 745	0.0042	2 745	494	3 239
Burundi	0.0010	653	0.0010	654	117	771
Cabo Verde	0.0010	653	0.0010	654	117	771
Cambodia	0.0073	4 770	0.0073	4 771	858	5 629
Cameroon	0.0136	8 887	0.0136	8 888	1 599	10 487
Canada	2.7413	1 791 352	2.7411	1 791 370	322 380	2 113 750
Central African Republic	0.0010	653	0.0010	654	117	771
Chad	0.0031	2 026	0.0031	2 026	365	2 391
Chile	0.4381	286 284	0.4381	286 308	51 525	337 833
China	15.9126	10 398 380	15.9112	10 398 321	1 871 319	12 269 640
Colombia	0.2566	167 680	0.2566	167 694	30 179	197 873
Comoros	0.0010	653	0.0010	654	117	771
Congo	0.0052	3 398	0.0052	3 398	612	4 010
Cook Islands	0.0010	653	0.0010	654	117	771
Costa Rica	0.0720	47 050	0.0720	47 054	8 468	55 522
Côte d'Ivoire	0.0229	14 964	0.0229	14 966	2 693	17 659
Croatia	0.0949	62 014	0.0949	62 019	11 161	73 180
Cuba	0.0991	64 759	0.0991	64 764	11 655	76 419
Cyprus	0.0376	24 570	0.0375	24 507	4 410	28 917
Czechia	0.3547	231 785	0.3546	231 739	41 704	273 443
Democratic Republic of the Congo	0.0104	6 796	0.0104	6 797	1 223	8 020
Denmark	0.5768	376 920	0.5768	376 952	67 837	444 789
Djibouti	0.0010	653	0.0010	654	117	771
Dominica	0.0010	653	0.0010	654	117	771
Dominican Republic	0.0699	45 677	0.0699	45 681	8 221	53 902

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SCALE OF ASSESSMENT AND CONTRIBUTIONS (continued)

Financing of the Administrative Part of the Budget (in Swiss francs)

MEMBER STATES	2023 Assessment scale %	2023 Contributions	2024 Assessment scale %	2024 Contributions (ZNG)	2024 Contributions (Budget reform)	2024 Contributions (Total)
	(1)	(2)	(3)	(4)	(5)	(6) = (4) + (5)
Ecuador	0.0803	52 473	0.0803	52 478	9 444	61 922
Egypt	0.1450	94 753	0.1450	94 761	17 053	111 814
El Salvador	0.0136	8 887	0.0136	8 888	1 599	10 487
Eritrea	0.0010	653	0.0010	654	117	771
Estonia	0.0459	29 994	0.0459	29 997	5 398	35 395
Eswatini	0.0021	1 372	0.0021	1 372	247	1 619
Ethiopia	0.0104	6 796	0.0104	6 797	1 223	8 020
Fiji	0.0042	2 745	0.0042	2 745	494	3 239
Finland	0.4350	284 259	0.4349	284 217	51 148	335 365
France	4.5042	2 943 352	4.5038	2 943 333	529 693	3 473 026
Gabon	0.0136	8 887	0.0136	8 888	1 599	10 487
Gambia	0.0010	653	0.0010	654	117	771
Georgia	0.0083	5 424	0.0083	5 424	976	6 400
Germany	6.3745	4 165 534	6.3740	4 165 550	749 647	4 915 197
Ghana	0.0250	16 337	0.0250	16 338	2 940	19 278
Greece	0.3390	221 526	0.3390	221 544	39 870	261 414
Grenada	0.0010	653	0.0010	654	117	771
Guatemala	0.0428	27 968	0.0428	27 971	5 033	33 004
Guinea	0.0031	2 026	0.0031	2 026	365	2 391
Guinea-Bissau	0.0010	653	0.0010	654	117	771
Guyana	0.0042	2 745	0.0042	2 745	494	3 239
Haiti	0.0063	4 117	0.0063	4 117	741	4 858
Holy See	0.0010	653	0.0010	654	117	771
Honduras	0.0094	6 143	0.0094	6 143	1 106	7 249
Hungary	0.2378	155 395	0.2378	155 408	27 967	183 375
Iceland	0.0376	24 570	0.0375	24 507	4 410	28 917
India	1.0890	711 627	1.0889	711 621	128 065	839 686
Iran (Islamic Republic of)	0.3870	252 892	0.3870	252 913	45 515	298 428
Ireland	0.4579	299 223	0.4579	299 248	53 853	353 101
Israel	0.5852	382 410	0.5851	382 376	68 813	451 189
Italy	3.3265	2 173 763	3.3263	2 173 811	391 207	2 565 018
Jamaica	0.0083	5 424	0.0083	5 424	976	6 400
Japan	8.3794	5 475 673	8.3787	5 475 665	985 421	6 461 086
Jordan	0.0229	14 964	0.0229	14 966	2 693	17 659
Kazakhstan	0.1387	90 636	0.1387	90 644	16 312	106 956
Kenya	0.0313	20 454	0.0313	20 455	3 681	24 136
Kiribati	0.0010	653	0.0010	654	117	771
Kyrgyzstan	0.0021	1 372	0.0021	1 372	247	1 619
Lao People's Democratic Republic	0.0073	4 770	0.0073	4 771	858	5 629
Latvia	0.0522	34 111	0.0522	34 114	6 139	40 253
Lesotho	0.0010	653	0.0010	654	117	771
Liberia	0.0010	653	0.0010	654	117	771
Libya	0.0188	12 285	0.0188	12 286	2 211	14 497
Lithuania	0.0803	52 473	0.0803	52 478	9 444	61 922
Luxembourg	0.0709	46 331	0.0709	46 335	8 338	54 673
Madagascar	0.0042	2 745	0.0042	2 745	494	3 239
Malawi	0.0021	1 372	0.0021	1 372	247	1 619

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SCALE OF ASSESSMENT AND CONTRIBUTIONS (continued)

Financing of the Administrative Part of the Budget (in Swiss francs)

MEMBER STATES	2023 Assessment scale %	2023 Contributions	2024 Assessment scale %	2024 Contributions (ZNG)	2024 Contributions (Budget reform)	2024 Contributions (Total)
	(1)	(2)	(3)	(4)	(5)	(6) = (4) + (5)
Maldives	0.0042	2 745	0.0042	2 745	494	3 239
Mali	0.0052	3 398	0.0052	3 398	612	4 010
Malta	0.0198	12 939	0.0198	12 940	2 328	15 268
Marshall Islands	0.0010	653	0.0010	654	117	771
Mauritania	0.0021	1 372	0.0021	1 372	247	1 619
Mauritius	0.0198	12 939	0.0198	12 940	2 328	15 268
Mexico	1.2736	832 257	1.2736	832 326	149 788	982 114
Micronesia (Federated States of)	0.0010	653	0.0010	654	117	771
Mongolia	0.0042	2 745	0.0042	2 745	494	3 239
Montenegro	0.0042	2 745	0.0042	2 745	494	3 239
Morocco	0.0574	37 509	0.0574	37 512	6 751	44 263
Mozambique	0.0042	2 745	0.0042	2 745	494	3 239
Myanmar	0.0104	6 796	0.0104	6 797	1 223	8 020
Namibia	0.0094	6 143	0.0094	6 143	1 106	7 249
Nauru	0.0010	653	0.0010	654	117	771
Nepal	0.0104	6 796	0.0104	6 797	1 223	8 020
Netherlands (Kingdom of the)	1.4364	938 642	1.4363	938 654	168 923	1 107 577
New Zealand	0.3223	210 613	0.3223	210 630	37 906	248 536
Nicaragua	0.0052	3 398	0.0052	3 398	612	4 010
Niger	0.0031	2 026	0.0031	2 026	365	2 391
Nigeria	0.1898	124 028	0.1898	124 039	22 322	146 361
North Macedonia	0.0073	4 770	0.0073	4 771	858	5 629
Norway	0.7083	462 851	0.7082	462 825	83 291	546 116
Pakistan	0.1189	77 697	0.1189	77 704	13 984	91 688
Palau	0.0010	653	0.0010	654	117	771
Panama	0.0939	61 361	0.0939	61 366	11 043	72 409
Papua New Guinea	0.0104	6 796	0.0104	6 797	1 223	8 020
Paraguay	0.0271	17 709	0.0271	17 710	3 188	20 898
Peru	0.1700	111 090	0.1700	111 099	19 993	131 092
Philippines	0.2211	144 482	0.2211	144 494	26 003	170 497
Poland	0.8731	570 543	0.8730	570 525	102 673	673 198
Portugal	0.3682	240 607	0.3682	240 627	43 304	283 931
Republic of Korea	2.6850	1 754 562	2.6848	1 754 577	315 759	2 070 336
Republic of Moldova	0.0052	3 398	0.0052	3 398	612	4 010
Romania	0.3255	212 704	0.3254	212 656	38 270	250 926
Russian Federation	1.9465	1 271 976	1.9463	1 271 951	228 904	1 500 855
Rwanda	0.0031	2 026	0.0031	2 026	365	2 391
Saint Kitts and Nevis	0.0021	1 372	0.0021	1 372	247	1 619
Saint Lucia	0.0021	1 372	0.0021	1 372	247	1 619
Saint Vincent and the Grenadines	0.0010	653	0.0010	654	117	771
Samoa	0.0010	653	0.0010	654	117	771
Sao Tome and Principe	0.0010	653	0.0010	654	117	771
Senegal	0.0073	4 770	0.0073	4 771	858	5 629
Serbia	0.0334	21 826	0.0334	21 828	3 928	25 756
Seychelles	0.0021	1 372	0.0021	1 372	247	1 619
Sierra Leone	0.0010	653	0.0010	654	117	771
Slovakia	0.1617	105 666	0.1617	105 675	19 017	124 692

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SCALE OF ASSESSMENT AND CONTRIBUTIONS (continued)

Financing of the Administrative Part of the Budget (in Swiss francs)

MEMBER STATES	2023 Assessment scale %	2023 Contributions	2024 Assessment scale %	2024 Contributions (ZNG)	2024 Contributions (Budget reform)	2024 Contributions (Total)
	(1)	(2)	(3)	(4)	(5)	(6) = (4) + (5)
Slovenia	0.0824	53 846	0.0824	53 850	9 691	63 541
Solomon Islands	0.0010	653	0.0010	654	117	771
Somalia	0.0010	653	0.0010	654	117	771
South Africa	0.2545	166 308	0.2545	166 321	29 932	196 253
South Sudan	0.0021	1 372	0.0021	1 372	247	1 619
Spain	2.2260	1 454 620	2.2258	1 454 610	261 776	1 716 386
Sri Lanka	0.0469	30 648	0.0469	30 650	5 516	36 166
Sudan	0.0104	6 796	0.0104	6 797	1 223	8 020
Suriname	0.0031	2 026	0.0031	2 026	365	2 391
Sweden	0.9086	593 741	0.9085	593 725	106 849	700 574
Switzerland	1.1829	772 987	1.1828	772 986	139 109	912 095
Tajikistan	0.0031	2 026	0.0031	2 026	365	2 391
Thailand	0.3839	250 866	0.3838	250 822	45 139	295 961
Timor-Leste	0.0010	653	0.0010	654	117	771
Togo	0.0021	1 372	0.0021	1 372	247	1 619
Tonga	0.0010	653	0.0010	654	117	771
Trinidad and Tobago	0.0386	25 224	0.0386	25 226	4 540	29 766
Tunisia	0.0198	12 939	0.0198	12 940	2 328	15 268
Türkiye	0.8814	575 967	0.8814	576 015	103 661	679 676
Turkmenistan	0.0355	23 198	0.0355	23 200	4 175	27 375
Tuvalu	0.0010	653	0.0010	654	117	771
Uganda	0.0104	6 796	0.0104	6 797	1 223	8 020
Ukraine	0.0584	38 163	0.0584	38 166	6 868	45 034
United Kingdom	4.5637	2 982 234	4.5633	2 982 218	536 690	3 518 908
United Republic of Tanzania	0.0104	6 796	0.0104	6 797	1 223	8 020
United States of America	22.9498	14 996 969	22.9478	14 996 894	2 698 896	17 695 790
Uruguay	0.0960	62 733	0.0960	62 738	11 291	74 029
Uzbekistan	0.0282	18 428	0.0282	18 429	3 317	21 746
Vanuatu	0.0010	653	0.0010	654	117	771
Venezuela (Bolivarian Republic of)	0.1825	119 258	0.1825	119 268	21 464	140 732
Viet Nam	0.0970	63 386	0.0970	63 392	11 408	74 800
Yemen	0.0083	5 424	0.0083	5 424	976	6 400
Zambia	0.0083	5 424	0.0083	5 424	976	6 400
Zimbabwe	0.0073	4 770	0.0073	4 771	858	5 629
Grand total	100.0083	65 352 240	100.0000	65 352 240	11 760 976	77 113 216

The total number of Member States is 175.

OBJECT OF EXPENDITURE

(Administrative Part of the Budget (in Swiss francs))

	2024 - Restated			2024 revised estimates					
	Staff positions		Total amount	Staff positions		Staff costs		Other costs	Total amount
	P	NO/GS		P	NO/GS	P	NO/GS		
Headquarters									
Director General and Deputy Directors General	3		1 271 000	3		1 271 000			1 271 000
Office of Internal Oversight	7	1	1 840 000	7	1	1 669 000	171 000		1 840 000
Office of Ethics and PSEAH	4		983 000	4		984 000	10 000		994 000
Office of the Ombudsperson and Mediation Services	1		288 000	1		288 000			288 000
Office of Legal Affairs	7	1	2 055 000	7	1	1 827 000	228 000		2 055 000
Chief of Staff	4	2	1 411 000	4	2	1 028 000	383 000		1 411 000
Deputy Director General for Management and Reform	1	1	454 000	1	1	259 000	195 000		454 000
Financial and Administrative Management	11	8	4 243 000	11	8	2 705 000	1 538 000		4 243 000
Human Resources	5	2	1 601 000	6	2	1 541 700	373 000		1 914 700
Information and Communications Technology	2	3	1 027 000	2	3	565 000	462 000		1 027 000
Supply Chain	1		290 000	1		290 000			290 000
Staff Health and Welfare	1		271 000	2		580 000		5 000	585 000
Global Shared Services	1		166 000	1		166 000			166 000
Deputy Director General for Operations	2		396 000	2		396 000			396 000
Humanitarian Response and Recovery	8	1	2 279 000	9	1	2 378 300	179 000		2 557 300
Protection	7		1 413 000	8		1 727 000			1 727 000
Mobility Pathways and Inclusion	13	4	3 898 000	13	4	3 172 000	726 000		3 898 000
Data, Insight and Policy Coordination	6	2	1 857 000	7	2	1 677 000	309 000	195 000	2 181 000
Climate Action	2		359 000	2		359 000			359 000
Office of Partnerships, Advocacy and Communications									
Media and Communications	4		764 000	4		764 000			764 000
Governing Bodies Secretariat	8	5	3 098 000	3	5	786 000	828 000		1 614 000
Resource Mobilization	1	1	476 000	1	1	303 000	173 000		476 000
Partnerships	2	1	728 000	2	1	550 000	189 000		739 000
Private Sector Partnerships	1		258 000	1		258 000			258 000
United Nations Partnership	3		697 000	3		697 000			697 000
Office of Strategy and Organizational Performance									
Institutional Risk	1		261 000	1		261 000			261 000
Global Staff Association Committee		1	181 000		1		181 000		181 000
Total - Headquarters	106	33	32 565 000	106	33	26 502 000	5 945 000	200 000	32 647 000
Administrative centres									
Manila Administrative Centre	3	8	1 051 000	3	8	772 000	279 000		1 051 000
Panama Administrative Centre	3	1	619 000	3	1	563 000	56 000		619 000
Total - Administrative centres	6	9	1 670 000	6	9	1 335 000	335 000		1 670 000
Field									
Global office									
Brussels, Belgium	3		670 000	4		967 000			967 000
Total - Global offices	3		670 000	4		967 000			967 000
Regional offices									
Bangkok, Thailand	6	4	1 491 000	7	4	1 352 000	264 000		1 616 000
Cairo, Egypt	5	2	1 201 000	6	2	1 345 000	94 000		1 439 000
Dakar, Senegal	6	3	1 300 000	7	3	1 463 000	94 000		1 557 000
Nairobi, Kenya	8	2	1 785 000	7	2	1 525 000	88 000		1 613 000
Vienna, Austria	8	3	2 127 000	6	3	1 432 000	313 000		1 745 000
Panama City, Panama	10	4	2 290 000	7	3	1 448 200	143 400		1 591 600
Total - Regional offices	43	18	10 194 000	40	17	8 565 200	996 400		9 561 600
Subregional offices									
Brussels, Belgium		2	258 000	1	2	245 000	258 000		503 000
Pretoria, South Africa	2	2	518 000	2	2	372 000	111 000		483 000
Total - Subregional offices	2	4	776 000	3	4	617 000	369 000		986 000
IOM Office at the United Nations, New York									
United States of America	4		1 019 000	4		1 019 000			1 019 000
Special liaison office, Addis Ababa, Ethiopia									
Global Data Institute	2		418 000	2		418 000			418 000
Country offices for partnership and advocacy									
Denmark	1.5	1	395 000	1.5	1	320 000	75 000		395 000
United Kingdom	2		449 000	2	0.5	449 000	62 400		511 400
Total - Country offices for partnership and advocacy	3.5	1	844 000	3.5	1.5	769 000	137 400		906 400
Country offices with coordinating functions									
Argentina (including liaison with the South American Conference on Migration)	1		279 000	1		256 000			256 000
Cameroon	1		191 000	1		191 000			191 000
Ghana	1		241 000	1		241 000			241 000
Guinea	1		238 000	1		238 000			238 000
India	0.5	0.5	121 000	0.5	0.5	99 000	22 000		121 000
Kazakhstan	0.5		63 000	1		126 000			126 000
Micronesia (Federated States of)	1		182 000	2		364 000			364 000
Senegal	1		178 000	2		356 000			356 000
Sri Lanka	1		200 000	1		200 000			200 000
Switzerland		0.5	88 000		0.5		88 000		88 000
Total - Country offices with coordinating functions	8.0	1.0	1 781 000	11	1.0	2 071 000	110 000		2 181 000

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OBJECT OF EXPENDITURE (continued)
(Administrative Part of the Budget (in Swiss francs))

	2024 - Restated			2024 revised estimates					
	Staff positions		Total amount	Staff positions		Staff costs		Other costs	Total amount
	P	NO/GS		P	NO/GS	P	NO/GS		
Country offices									
Afghanistan	1		334 000	1		334 000			334 000
Angola	0.5	0.5	160 000	0.5	0.5	105 000	55 000		160 000
Bangladesh	1		252 000	1		252 000			252 000
Bolivia (Plurinational State of)		1	63 000		1		63 000		63 000
Brazil	0.5	0.5	156 000	0.5	0.5	116 000	40 000		156 000
Burkina Faso	1		196 000	1		196 000			196 000
Burundi	1		209 000	1		209 000			209 000
Cambodia	0.5	0.5	143 000	0.5	0.5	115 000	28 000		143 000
Central African Republic	1		268 000	1		268 000			268 000
Chad	1		196 000	1		196 000			196 000
Côte d'Ivoire	1		188 000	1		188 000			188 000
Democratic Republic of the Congo	1		241 000	1		241 000			241 000
Djibouti	1		181 000	1		181 000			181 000
Dominican Republic	1		139 000	1		139 000			139 000
Egypt	1		163 000	1		163 000			163 000
El Salvador	1		208 000	1		208 000			208 000
Eritrea	0.5		61 000	0.5		61 000			61 000
Ethiopia	1		268 000	1		268 000			268 000
Guatemala	0.5		71 000	0.5		71 000			71 000
Haiti	1		326 000	1		326 000			326 000
Honduras				0.5	0.5	92 000	46 000		138 000
Indonesia	1		292 000	1		292 000			292 000
Iran (Islamic Republic of)	1		168 000	1		168 000			168 000
Kenya	1		226 000	1		226 000			226 000
Lebanon	1		257 000	1		257 000			257 000
Malawi	1		124 000	1		124 000			124 000
Mali	1		207 000	1		207 000			207 000
Mauritania	1		204 000	1		204 000			204 000
Mexico	0.5		85 000	0.5		85 000			85 000
Morocco	1		171 000	1		171 000			171 000
Mozambique	1		194 000	1		194 000			194 000
Myanmar	1		223 000	1		223 000			223 000
Nepal	1		183 000	1		183 000			183 000
Nicaragua	1		138 000						
Niger	1		206 000	1		206 000			206 000
Nigeria	1		257 000	1		257 000			257 000
Pakistan	1		219 000	1		219 000			219 000
Papua New Guinea	1		231 000	1		231 000			231 000
Philippines	1		221 000	1		221 000			221 000
Rwanda	1		167 000	1		167 000			167 000
Somalia	1		293 000	1		293 000			293 000
South Sudan	1		256 000	1		256 000			256 000
Sudan	1		269 000	1		269 000			269 000
Timor-Leste	0.5	0.5	115 000	0.5	0.5	96 000	19 000		115 000
Tunisia	1		182 000	1		182 000			182 000
Uganda	1		201 000	1		201 000			201 000
Ukraine	1		197 000	1		197 000			197 000
United Republic of Tanzania	1		271 000	1		271 000			271 000
Venezuela (Bolivarian Republic of)	1		235 000	1		235 000			235 000
Viet Nam	1		161 000	1		161 000			161 000
Yemen	1		255 000	1		255 000			255 000
Zambia	1		154 000	1		154 000			154 000
Zimbabwe	1		245 000	1		245 000			245 000
Total - Country offices	48	3.0	10 430 000	47.0	3.5	10 179 000	251 000		10 430 000

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OBJECT OF EXPENDITURE (continued)
(Administrative Part of the Budget (in Swiss francs))

	2024 - Restated			2024 revised estimates					
	Staff positions		Total amount	Staff positions		Staff costs		Other costs	Total amount
	P	NO/GS		P	NO/GS	P	NO/GS		
Total - Field	114	27	26 365 000	115	27	24 838 200	1 863 800		26 702 000
Total - Staff costs	226	69	60 600 000	227	69	52 675 200	8 143 800	200 000	61 019 000
Other staff benefits									
Installation grant			440 000					440 000	440 000
Terminal emoluments			700 000					700 000	700 000
Travel on appointment or transfer			350 000					350 000	350 000
Total - Other staff benefits			1 490 000					1 490 000	1 490 000
Other costs									
General office									
Amortization, rental and maintenance of premises			1 354 000					1 354 000	1 354 000
Purchase and maintenance of office equipment and furniture			2 162 000			160 000	700 000	1 008 000	1 868 000
Office supplies, printing and other services			210 000					210 000	210 000
Total - General office			3 726 000			160 000	700 000	2 572 000	3 432 000
Communications									
Email			520 000					520 000	520 000
Facsimile			50 000					50 000	50 000
Postage			176 000					176 000	176 000
Telephone			239 000					239 000	239 000
Total - Communications			985 000					985 000	985 000
Contractual services									
Consultants			55 000					55 000	55 000
Insurance, bank charges, security, etc.			632 000					632 000	632 000
Staff development and learning			1 458 216					1 458 216	1 458 216
Total - Contractual services			2 145 216					2 145 216	2 145 216
Governing body sessions									
Documentation			35 000					35 000	35 000
Rental of space, equipment, etc.			65 000					65 000	65 000
Salaries			335 000				335 000		335 000
Total - Governing Bodies			435 000				335 000	100 000	435 000
Travel and representation			1 128 000					1 128 000	1 128 000
Global activities	1		245 000					120 000	120 000
United Nations-related cost-sharing fees			4 477 000					4 477 000	4 477 000
United Nations reform at field level			1 882 000					1 882 000	1 882 000
Total - Non-staff costs	1		15 023 216			160 000	1 035 000	13 409 216	14 604 216
GRAND TOTAL	227	69	77 113 216	227	69	52 835 200	9 178 800	15 099 216	77 113 216

P – Professional and higher categories; NO – National Officer category (Total: 7); GS – General Service category (Total: 62.5).

STAFFING TABLE

Administrative Part of Budget

	2024 - restated										2024 revised estimates									
	DG/DDG	D-2	D-1	P-5	P-4	P-3	P-2	P	NO/GS	Total	DG/DDG	D-2	D-1	P-5	P-4	P-3	P-2	P	NO/GS	Total
Headquarters																				
Director General and Deputy Directors General	3							3	3	3	3							3	3	3
Office of Internal Oversight		1	1	2	1	1	1	7	1	8		1	1	2	1	1	1	7	1	8
Office of Ethics and PSEAH			1	2			1	4		4			2	1			1	4		4
Office of the Ombudsman and Mediation Services			1					1		1			1					1		1
Office of Legal Affairs		1	1	2	3			7	1	8		1	1	2	3			7	1	8
Chief of Staff		1	1		1		1	4	2	6		1	1		1		1	4	2	6
Deputy Director General for Management and Reform				1				1	1	2				1				1	1	2
Financial and Administrative Management	1							1	1	2		1						1	1	2
Finance and Accounting			1		1			2	2	4			1		1			2	2	4
Budget				1	2	1		4	1	5				1	2	1		4	1	5
Treasury				1	1	2		4	1	5				1	1	2		4	1	5
Common Services									3	3									3	3
Human Resources		1						1		1		1	1					2		2
Human Resources Operations and Advisory Services				1	1			2		2				1	1			2		2
Human Resources Policy and Staff Relations						1		1	1	2					1			1	1	2
Integrated Talent Management				1				1	1	2				1				1	1	2
Information and Communications Technology		1						1		1		1						1		1
Infrastructure and Operations									3	3									3	3
Strategy, Resources Management and Governance						1		1		1					1			1		1
Supply Chain			1					1		1			1					1		1
Staff Health and Welfare				1				1		1			1	1				2		2
Change Management																				
Global Shared Services																				
Environmental Sustainability						1		1		1					1			1		1
Deputy Director General for Operations				1			1	2		2				1		1		2		2
Humanitarian Response and Recovery		1	1		1			3	1	4		1	1		1			3	1	4
Cash-based Interventions					1			1		1					1			1		1
Humanitarian Operations				1	1			2		2				1	1			2		2
Peace and Recovery				1	1			2		2				1	1			2		2
Preparedness and Climate Change Adaptation														1				1		1
Protection													1					1		1
Gender and Diversity Coordination				1			1	2		2				1			1	2		2
Protection in Humanitarian Action						2		2		2					2			2		2
Migrant Protection				1	2			3		3				1	2			3		3
Mobility Pathways and Inclusion		1						1	1	2		1						1	1	2
Immigration and Border Governance				1	2			3		3				1	2			3		3
Labour Mobility				1	2			3		3				1	2			3		3
Migration Health			1	1				2	1	3			1	1				2	1	3
Resettlement and Movement Management			1		2		1	4	2	6			1		2		1	4	2	6
Data, Insight and Policy Coordination												1						1		1
Policy, Knowledge and Research				1	2		2	6	2	8			1	1	2		2	6	2	8
Climate Action				1			1	2		2				1			1	2		2
Office of Partnerships, Advocacy and Communications																				
Media and Communications			1		1		2	4		4			1		1		2	4		4
Governing Bodies Secretariat			6		2			8	5	13			1		2			3	5	8
Resource Mobilization			1					1	1	2			1					1	1	2
Partnerships		1		1				2	1	3			1	1				2	1	3
Private Sector Partnerships				1				1		1				1				1		1
United Nations Partnership				1	1	1		3		3				1	1	1		3		3
Office of Strategy and Organizational Performance																				
Institutional Risk				1				1		1				1				1		1
Global Staff Association Committee									1	1									1	1
Total - Headquarters	3	9	19	26	28	10	11	106	33	139	3	9	19	26	28	10	11	106	33	139
Administrative Centres																				
Manila Administrative Centre			1	1	1			3	8	11			1	1	1			3	8	11
Panama Administrative Centre			1		2			3	1	4			1		2			3	1	4
Total - Administrative Centres			2	1	3			6	9	15			2	1	3			6	9	15
Field																				
Global offices																				
Brussels, Belgium				2	1			3		3		1		2	1			4		4
Regional offices																				
Bangkok, Thailand		1	1	1	2	2		7	4	11		1	1	1	2	1	1	7	4	11
Cairo, Egypt		1		2	2			5	2	7		1	1	2	2			6	2	8
Dakar, Senegal		1		1	3	1		6	3	9		1	1	1	3	1		7	3	10
Nairobi, Kenya		1		1	5	1		8	2	10		1	1	1	4			7	2	9
Vienna, Austria		2		2	4			8	3	11		1	1	2	2			6	3	9
Panama City, Panama		1		1	6	2		10	4	14		1	1	1	1	3		7	3	10
Subregional offices																				
Brussels, Belgium										2					1			1	2	3
Pretoria, South Africa			1				1	2		2			1			1		2		4

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STAFFING TABLE (continued)

Administrative Part of Budget

	2024 - restated									2024 revised estimates											
	DG/DDG	D-2	D-1	P-5	P-4	P-3	P-2	P	NO/GS	Total	DG/DDG	D-2	D-1	P-5	P-4	P-3	P-2	P	NO/GS	Total	
Field (continued)																					
IOM Office at the United Nations, New York, United States of America		1			2	1		4		4		1			2	1		4			4
Special liaison office, Addis Ababa, Ethiopia			1			1		2		2			1			1		2			2
Global Data Institute				1				1		1				1				1			1
Country offices for partnership and advocacy																					
Denmark			1			0.5		1.5	1	2.5			1			0.5		1.5	1	2.5	
United Kingdom			1			1		2		2			1			1		2	0.5	3	
Country offices with coordinating functions																					
Argentina (including liaison with the South American Conference on Migration)		1						1		1			1					1			1
Cameroon					0.5	0.5		1		1					0.5	0.5		1			1
Ghana				0.5	0.5			1		1				0.5	0.5			1			1
Guinea				0.5		0.5		1		1				0.5		0.5		1			1
India					0.5			0.5	0.5	1					0.50			0.5	0.5		1
Italy																					
Kazakhstan						0.5		0.5		0.5						1		1			1
Micronesia (Federated States of)				0.5			0.5	1		1				1			1	2			2
Senegal				0.5		0.5		1		1				1		1		2			2
Sri Lanka			0.5			0.5		1		1			0.5			0.5		1			1
Switzerland									0.5	1									0.5		1
Country offices																					
Afghanistan				0.5	0.5			1		1				0.5	0.5			1			1
Angola					0.5			0.5	0.5	1					0.5			0.5	0.5		1
Bangladesh			0.5					1.0	-	1			0.5			0.5		1			1
Bolivia (Plurinational State of)									1	1										1	1
Brazil				0.5				0.5	0.5	1				0.5				0.5	0.5		1
Burkina Faso				0.5		0.5		1		1				0.5		0.5		1			1
Burundi				0.5		0.5		1		1				0.5		0.5		1			1
Cambodia					0.5			0.5	0.5	1					0.5			0.5	0.5		1
Central African Republic				0.5		0.5		1		1				0.5		0.5		1			1
Chad				0.5		0.5		1		1				0.5		0.5		1			1
Côte d'Ivoire					0.5	0.5		1		1					0.5	0.5		1			1
Democratic Republic of the Congo				0.5	0.5			1		1				0.5	0.5			1			1
Djibouti					0.5	0.5		1		1					0.5	0.5		1			1
Dominican Republic						0.5	0.5	1		1						0.5	0.5	1			1
Egypt				0.5		0.5		1		1				0.5		0.5		1			1
El Salvador				0.5	0.5			1		1				0.5	0.5			1			1
Eritrea							0.5	0.5		0.5							0.5	0.5			0.5
Ethiopia			0.5		0.5			1		1			0.5		0.5			1			1
Guatemala						0.5		0.5		1						0.5		0.5			0.5
Haiti				0.5	0.5			1		1				0.5	0.5			1			1
Honduras																	0.5	0.5	0.5		1
Indonesia		0.5			0.5			1		1		0.5			0.5			1			1
Iran (Islamic Republic of)					0.5		0.5	1		1					0.5		0.5	1			1
Kenya				0.5	0.5			1		1				0.5	0.5			1			1
Lebanon				0.5		0.5		1		1				0.5		0.5		1			1
Malawi					0.5			0.5	0.5	1.0					0.5			0.5	0.5		1
Mali				0.5		0.5		1		1				0.5		0.5		1			1
Mauritania					0.5	0.5		1		1					0.5	0.5		1			1
Mexico						0.5		0.5		1						0.5		0.5			1
Morocco					0.5	0.5		1		1					0.5	0.5		1			1
Mozambique				0.5	0.5			1		1				0.5	0.5			1			1
Myanmar				0.5	0.5			1		1				0.5	0.5			1			1
Nepal					0.5	0.5		1		1					0.5	0.5		1			1
Nicaragua					0.5		0.5	1		1								1			1
Niger					0.5	0.5		1		1				0.5	0.5			1			1
Nigeria			0.5		0.5			1		1			0.5		0.5			1			1
Pakistan			0.5		0.5			1		1			0.5		0.5			1			1
Papua New Guinea					0.5	0.5		1		1					0.5	0.5		1			1
Philippines			0.5			0.5		1		1				0.50		0.5		1			1
Rwanda				0.5		0.5		1		1				0.5		0.5		1			1
Somalia			0.5		0.5			1		1			0.5		0.5			1			1
South Sudan			0.5		0.5			1		1			0.5		0.5			1			1
Sudan			0.5		0.5			1		1			0.5		0.5			1			1
Timor-Leste					0.5			0.5	0.5	1					0.5			0.5	0.5		1
Tunisia				0.5		0.5		1		1				0.5		0.5		1			1
Uganda				0.5	0.5			1		1				0.5	0.5			1			1
Ukraine				0.5		0.5		1		1				0.5		1		1			1
United Republic of Tanzania				0.5	0.5			1		1				0.5		0.5		1			1
Venezuela (Bolivarian Republic of)				0.5	0.5			1		1				0.5		0.5		1			1
Viet Nam				0.5		0.5		1		1				0.5		0.5		1			1
Yemen			0.5		0.5			1		1			0.5		0.5			1			1
Zambia						0.5	0.5	1		1						0.5	0.5	1			1
Zimbabwe				0.5		0.5		1		1				0.5		0.5		1			1
Total - Field		9.5	10	25	41.5	24.5	4	114.5	27.5	142		8.5	16	26	34	26	4	114.5	27.5	142	
Total - Headquarters, administrative centres and field	3	18.5	31	52	72.5	34.5	15	226.5	69.5	296	3	17.5	37	53	65	36	15	226.5	69.5	296	

P – Professional and higher categories; NO – National Officer category (Total: 7); GS – General Service category (Total: 62.5).

PART II:
OPERATIONAL PART
OF THE BUDGET
(in US dollars)



OPERATIONAL SUPPORT INCOME

153. Based on the current actual and projected trend in the budget level, the OSI budget originally approved for 2024 is revised from USD 210 million to USD 220 million. The increase of USD 10 million derived from additional overhead income is proposed to be used in strengthening the organizational structure at Headquarters and the field in the areas listed below.

- (a) Allocation of **USD 824,000** to strengthen the Department of Human Resources at Headquarters in view of the continued increase in staff resulting from significant growth in the Organization's work.
- (b) Allocation of **USD 176,000** to the Staff Welfare and Occupational Health Unit to cover centralized oversight with a view to enhancing coordination and field support.
- (c) Allocation of **USD 77,000** to the Executive Office for the alignment and strengthening of regional coordination and support functions.
- (d) Allocation of **USD 284,000** to strengthen the Department of Humanitarian Response and Recovery and the Protection Division through the creation of a senior level position.
- (e) Allocation of **USD 2,734,000** for global services at Headquarters in the Office of Partnerships, Advocacy and Communications, the Department of Media and Communications, the Governing Bodies Secretariat and the Office of Strategy and Organizational Performance to strengthen their delivery capacities.
- (f) Allocation of **USD 904,000** for global functions for enhancements in the areas of change management and information and communications technology.
- (g) Allocation of **USD 399,000** to the Office of the Ombudsperson and Mediation Services for delocalized positions in the field.
- (h) Allocation of **USD 946,100** to strengthen the Office of Internal Oversight in catching up with backlogs.
- (i) Allocation of **USD 2,813,100** to strengthen back-office support by the Administrative Centres for IOM's global network of offices.

Structural changes

154. As part of efficiency measures and in an effort to enhance service delivery, the following structural adjustments have been introduced.

- Consolidation of the Regional Offices in Buenos Aires and San José into one regional office in Panama, covering the Americas and the Caribbean.
- Consolidation of the Regional Offices in Nairobi and Pretoria into one regional office in Nairobi covering the East and Horn of Africa and Southern Africa.
- Creation of the Subregional Office in Pretoria.
- Consolidation of the Regional Offices in Vienna and Brussels into one regional office in Vienna, covering Europe and Central Asia.
- Creation of the Global Offices in Brussels and Washington, D.C.
- Creation of the Subregional Office in Brussels, for the European Economic Area.

155. The net impact of this restructuring is a **cost saving of USD 662,900**.

156. To optimally support the field offices jointly with the revised regional office structures, the following country offices with resource mobilization functions have the Chief of Mission and Resources Management Officer positions fully funded from the core budget: Barbados, Bosnia and Herzegovina, Fiji, Georgia, Kazakhstan, Mauritius, the Federated States of Micronesia and Senegal; **USD 1,505,700** has been allocated for this purpose.

PROJECT-RELATED OVERHEAD PROJECTION

157. Project-related overhead is a percentage charged on projects to cover indirect costs. The current project-related overhead rate is 7 per cent on total project costs, but a lower rate may be applied to bilateral funds from developing Member States requesting technical assistance from IOM for the implementation of national development projects and to projects involving “pass-through” funds, where IOM’s involvement is limited to merely transferring funds to another entity.

158. The project-related overhead for 2024 is projected at USD 188.0 million. For a few active projects, which had been negotiated under different overhead regimes before the new rate was adopted, the old rates continue to be applied. The following table illustrates the overhead that is expected to be generated from the different overhead rates of projects and programmes included in the present document under the Operational Part of the Budget.

Project-related overhead summary

Overhead rate	2024 Total budget in millions of USD	% of total 2024 budget	2024 Staff and office costs out of the total budget in millions of USD	2024 Overhead in millions of USD
12% on staff/office costs	54.7	2.0%	23.3	2.8
5% on total costs	0.8	0.0%	0.4	0.0
7% on total costs	1 609.5	59.1%	595.2	103.7
10% on total costs (excl. ticket costs) ^a	783.2	28.8%	339.1	55.1
0 to 4%	276.5	10.1%	86.4	5.2
	2 724.7	100.0%	1 044.4	166.8
Difference needed to bring overhead income to the projected level in 2024 ^b				21.2
	2 724.7	100.0%	1 044.4	188.0

^a Pertains to certain large resettlement operations and related projects where the overhead rate is set by the donor at 10 per cent on total costs, except air ticket costs, to support the Organization’s core structure.

^b USD 21.2 million must be realized from new and additional projects/funding over the course of 2024 in order to reach the projected overhead income of USD 188.0 million. The overhead funding of USD 166.8 million is derived from ongoing projects with confirmed funding.

159. For comparison, the table presented in the Programme and Budget for 2024 (document C/114/6) is reproduced below.

Project-related overhead summary C/114/6

Overhead rate	2024 Total budget in millions of USD	% of total 2024 budget	2024 Staff and office costs out of the total budget in millions of USD	2024 Overhead in millions of USD
12% on staff/office costs	494.2	26.9%	246.2	29.5
5% on total costs	117.8	6.4%	73.2	5.6
7% on total costs	1 013.2	55.1%	359.6	65.3
0 to 4%	213.7	11.6%	51.2	3.4
TOTAL	1 838.9	100%	730.2	103.8
Difference needed to bring overhead income to the projected level in 2024				74.2
TOTAL	1 838.9	100%	730.2	178.0

160. Details on the sources and application of Operational Support Income are shown on the next page.

SOURCES AND APPLICATION OF OPERATIONAL SUPPORT INCOME

(in US dollars)

Sources	Original estimate - Restated	Revision	Revised estimate
PROJECT-RELATED OVERHEAD INCOME			
General overhead	178 000 000	10 000 000	188 000 000
Total project-related overhead income	178 000 000	10 000 000	188 000 000
MISCELLANEOUS INCOME			
Unearmarked contributions	10 000 000		10 000 000
Interest income	22 000 000		22 000 000
Total miscellaneous income	32 000 000		32 000 000
Total	210 000 000	10 000 000	220 000 000

Application	Original estimate - Restated	Revision	Revised estimate
Staff and services for Headquarters	58 821 000	4 095 000	62 916 000
Staff and services for the administrative centres	16 351 800	2 813 100	19 164 900
Staff and services for the global offices	8 841 900	(167 900)	8 674 000
Staff and services for the regional offices	27 402 700	(613 400)	26 789 300
Staff and services for the subregional offices	2 251 500	182 100	2 433 600
Staff and services for the IOM Office at the United Nations, New York	3 216 300		3 216 300
Staff and services for the Special liaison office, Addis Ababa, Ethiopia	405 300		405 300
African Capacity Building Centre for Migration Management	621 700		621 700
Global Data Institute	3 176 000		3 176 000
Staff and services for country offices for partnership and advocacy	3 198 200	(63 700)	3 134 500
Staff and services for country offices with coordinating functions	4 030 400	1 505 700	5 536 100
Staff and services for country offices	12 015 800		12 015 800
Global activity/support	4 028 800	1 629 100	5 657 900
Information and communications technology	13 387 600	620 000	14 007 600
Office of Staff Security	21 047 500		21 047 500
Unbudgeted activities and structures	8 000 000		8 000 000
Maintenance of office premises	1 100 000		1 100 000
Other staff benefits	5 615 300		5 615 300
Project Information and Management Application (PRIMA)	1 488 200		1 488 200
IOM Development Fund – Line 1	1 400 000		1 400 000
IOM Development Fund – Line 2	13 600 000		13 600 000
Grand Total	210 000 000	10 000 000	220 000 000

FINANCING OF THE OPERATIONAL PART OF THE BUDGET

161. Contributions to the Operational Part of the Budget comprise the following:

- **Earmarked contributions** for specific programmes/projects and reimbursements from governments, migrants and sponsors, voluntary agencies and others;
- **Unearmarked contributions** from governments/donors;
- **Interest income.**

162. A summary of anticipated voluntary contributions by source of funds for 2024 is provided in the table below.

	USD
Total Operational Part of the Budget	2 724 612 000
Earmarked contributions	
Anticipated earmarked contributions and reimbursements from governments, intergovernmental agencies, migrants, sponsors, voluntary agencies and others	1 868 399 100
Refugee Loan Fund (principally the United States Government)	783 000 000
Total earmarked contributions	2 651 399 100
Unearmarked contributions	51 212 900
Interest income	22 000 000
TOTAL ANTICIPATED RESOURCES	2 724 612 000

163. A breakdown of financing of the Operational Part of the Budget is provided on pages 54 and 55.

ANTICIPATED VOLUNTARY CONTRIBUTIONS TO THE OPERATIONAL PART OF THE BUDGET

164. The updated list of anticipated voluntary contributions from governments and multilateral donors for the implementation of projects under the Operational Part of the Budget for 2024 is shown on pages 54 and 55. Part of the earmarked contributions relates to reimbursable transport-related services for resettlement programmes and the remainder is applied directly to the projects for which the funds have been earmarked. In certain cases, not all the financial resources earmarked by donors in 2023 for specific initiatives were utilized or committed to activities in the course of the year. The remaining funds have therefore been carried over into 2024 for continued project implementation and are shown as budgeted resources.

165. The amounts in the “unearmarked” column are based on specific discussions, notifications received and agreements concluded with Member States and estimated carry-forward from 2023, where applicable, or are guided by calculations made in applying the model schedule of voluntary contributions to the Operational Part of the Budget (Council Resolution No. 470 of 23 November 1970: Voluntary financing of operations).

166. Given that the Organization has no financial resources of its own that can be used in a flexible manner to initiate new projects in response to migration issues of relevance to stakeholders, the Administration appeals to Member States to consider making unearmarked voluntary contributions to the Operational Part of the Budget. Such funds afford the Organization the possibility to adapt its strategies to constantly evolving migration patterns. They also serve as seed money to support IOM structures in critical areas where project funding is not fully developed, and to carry out necessary core functions and strengthen its management systems.

167. Migration has a far-reaching impact that affects all countries to varying degrees, and a concerted global effort is required to address the associated issues. The growing complexity and scope of the migration phenomenon require a focused approach backed by sufficient resources that enable the Organization to support government efforts to find solutions. The Administration therefore once again appeals to donor governments for unearmarked funds. The Administration will continue to explore, with Member States, the possibilities for general financial contributions that will help IOM meet the numerous challenges migration poses to all countries worldwide.

ANTICIPATED VOLUNTARY CONTRIBUTIONS TO THE OPERATIONAL PART OF THE BUDGET FOR 2024

	Unearmarked/ interest income USD	Earmarked USD	Total USD
MEMBER STATES			
Argentina		4 512 600	4 512 600
Australia		47 168 500	47 168 500
Austria ^a	39 600	3 287 600	3 327 200
Bangladesh		8 347 500	8 347 500
Belgium ^a	1 094 100	14 093 500	15 187 600
Bulgaria ^a		171 400	171 400
Canada		130 254 600	130 254 600
Chile		53 400	53 400
China		558 800	558 800
Colombia		8 323 500	8 323 500
Cyprus ^a		4 518 300	4 518 300
Czechia ^a		1 778 100	1 778 100
Democratic Republic of the Congo		5 565 700	5 565 700
Denmark ^a	7 041 200	16 241 700	23 282 900
Estonia ^a		201 300	201 300
Finland ^a		5 985 000	5 985 000
France ^a		16 371 200	16 371 200
Germany ^a		130 080 300	130 080 300
Greece ^a		35 018 400	35 018 400
Iceland		614 100	614 100
Ireland ^a		3 630 400	3 630 400
Italy ^a		56 126 900	56 126 900
Japan		36 746 700	36 746 700
Kazakhstan		12 500	12 500
Lithuania ^a		285 100	285 100
Luxembourg ^a		1 476 000	1 476 000
Malawi		2 379 000	2 379 000
Marshall Islands		364 200	364 200
Mozambique		15 660 900	15 660 900
Netherlands (Kingdom of the) ^a	3 282 300	75 911 700	79 194 000
New Zealand		10 942 900	10 942 900
Norway		25 736 200	25 736 200
Peru		646 400	646 400
Poland ^a		220 100	220 100
Portugal ^a		1 167 400	1 167 400
Republic of Korea	1 000 000	25 998 700	26 998 700
Serbia		45 200	45 200
Slovakia ^a		542 800	542 800
Somalia		21 996 100	21 996 100
South Sudan		20 892 200	20 892 200
Spain ^a		7 200 800	7 200 800
Sweden ^a		19 459 900	19 459 900

continued on next page

ANTICIPATED VOLUNTARY CONTRIBUTIONS TO THE OPERATIONAL PART OF THE BUDGET FOR 2024 (continued)

	Unearmarked/ interest income USD	Earmarked USD	Total USD
MEMBER STATES (continued)			
Switzerland		21 664 600	21 664 600
Türkiye		3 977 000	3 977 000
United Kingdom		66 065 900	66 065 900
United States of America		1 214 541 500	1 214 541 500
Uruguay		49 800	49 800
Total - Member States	12 457 200	2 066 886 400	2 079 343 600
OTHERS			
Bahrain		38 100	38 100
Kuwait		3 656 800	3 656 800
Qatar		558 900	558 900
Saudi Arabia		1 589 900	1 589 900
United Nations organizations		92 105 100	92 105 100
European Union ^a		261 293 600	261 293 600
Refugee Loan Fund repayments		28 900 000	28 900 000
Migrants, sponsors, voluntary agencies and others		192 136 500	192 136 500
Carried forward balance of initiatives funded from unearmarked income	38 755 700		38 755 700
Private sector		4 137 800	4 137 800
Sasakawa Endowment Fund interest		96 000	96 000
Interest income	22 000 000		22 000 000
Grand total	73 212 900	2 651 399 100	2 724 612 000

^a Consolidated contributions from the European Union and IOM Member States of the European Union total USD 666,518,700.

SERVICES/SUPPORT



SUMMARY TABLE

Operations: funded by voluntary contributions

SERVICES/SUPPORT		Original estimate (C/114/6) Total costs USD	Revision USD	Revised estimate Total costs USD
I.	Movement, Emergency and Post-crisis Programming	1 005 793 200	605 719 700	1 611 512 900
II.	Migration Health	276 286 100	98 779 100	375 065 200
III.	Migration and Sustainable Development	40 308 800	17 858 500	58 167 300
IV.	Regulating Migration	332 411 900	124 464 100	456 876 000
V.	Facilitating Migration	104 793 400	5 391 100	110 184 500
VI.	Migration Policy, Research and Communications	13 237 400	5 004 200	18 241 600
VII.	Land, Property and Reparation Programmes	18 866 200	579 900	19 446 100
VIII.	General Programme Support	47 183 000	27 935 400	75 118 400
TOTAL		1 838 880 000	885 732 000	2 724 612 000

I. MOVEMENT, EMERGENCY AND POST-CRISIS PROGRAMMING

Programme/Project	Original estimate (C/114/6) Total costs	Staff and office costs	Programme costs	Overhead	Total costs
I.1 Resettlement Assistance	547 566 900	300 228 800	459 818 200	49 476 000	809 523 000
I.2 Repatriation Assistance	11 487 400	2 559 400	7 414 800	571 700	10 545 900
I.3 Emergency Preparedness and Response Assistance	243 086 400	152 488 700	296 775 600	29 311 000	478 575 300
I.4 Transition and Stabilization Assistance	203 652 500	90 984 700	201 441 900	17 270 500	309 697 100
I.5 Elections Support		64 500	2 903 900	203 200	3 171 600
Total	1 005 793 200	546 326 100	968 354 400	96 832 400	1 611 512 900

168. The changes made in the Revision of the Programme and Budget for 2024 provide an update on all programmes/projects that have commenced or been revised since the Programme and Budget for 2024 (C/114/6) was approved by the Council in November 2023.

169. The budgeted resources in this section have increased from the original estimate of USD 1,005.8 million to USD 1,611.5 million. The increase of USD 605.7 million relates mainly to the resettlement of refugees; humanitarian assistance provided to IDPs and conflict-affected communities in Afghanistan, Somalia and Ukraine; and stabilization interventions in Iraq, Somalia and Ukraine.

I.1 RESETTLEMENT ASSISTANCE

Programme/Project	Objectives
I.1 Resettlement Assistance	<p>In line with cooperation agreements signed with host and receiving resettlement countries and in close collaboration with UNHCR and other international agencies, governmental organizations, NGOs and private sponsors, assistance will be provided to resettle approximately 250 000 people to various destinations in North America, Europe and the Asia-Pacific region under various resettlement programmes in 2024. These resettlement programmes include the following core areas: case processing/case management; facilitation of selection missions; pre-departure/post-arrival orientation; and movement management (including international movement assistance from the country of departure, through transit points and on to the final destination, organized through the Organization's worldwide network of field offices).</p> <p>The costs relating to individuals accepted for resettlement are generally covered by the governments concerned on a fully reimbursable basis. Many resettlement programmes include health assessments of their beneficiaries. Beneficiaries' health is assessed either by IOM or by a panel of approved doctors at the request of the governments of some resettlement countries. Costs relating to family reunification cases are borne by sponsoring parties. Owing to the financial structure of some of the projects, the costs of health assessments to establish fitness for travel are funded under this programme area too.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 2, 3, 5, 8, 9, 10, 11	<p>Original estimate: 547 566 900 Revision: 261 956 100 Budgeted resources: 809 523 000</p>
Resettlement Assistance	Total budgeted resources: 809 523 000

I.2 REPATRIATION ASSISTANCE

Programme/Project		Objectives
I.2.1	Protecting Migrants in Situations of Vulnerability and Stabilizing Communities in Libya	To contribute to strengthening resilience and reducing vulnerabilities among affected populations in Libya through a multisectoral response by providing life-saving assistance and strengthening the capacity of national stakeholders, with targeted interventions focusing on direct, specialized assistance for migrants in detention centres. This project will continue supporting voluntary humanitarian return for stranded migrants and foster their sustainable reintegration into their communities. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 2, 4, 7		Original estimate: 4 722 500 Revision: (815 000) Budgeted resources: 3 907 500
I.2.2	Supporting Protection, Transit, Voluntary and Informed Return and Reintegration during the Conflict in Ukraine	To support effective border and migration management in the context of conflict-induced mass displacement in the Republic of Moldova and neighbouring countries, with the purpose of ensuring effective and dignified first-line processing of border crossing by Ukrainian citizens and third-country nationals in line with internationally accepted humanitarian border management standards. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 1, 2, 10		Original estimate: 6 764 900 Revision: (126 500) Budgeted resources: 6 638 400
Repatriation Assistance		Total budgeted resources: 10 545 900

I.3 EMERGENCY PREPAREDNESS AND RESPONSE ASSISTANCE

Programme/Project		Objectives
I.3.1	Enhancing Strategic Capacity for Humanitarian and Emergency Response and Recovery	To contribute to the comprehensive efforts of the United Nations to better prevent, reduce and resolve internal displacement by strengthening capacity in targeted thematic areas as part of multi-stakeholder initiatives worldwide; to augment the capacity of country offices responding to crises in line with the structures and capacities of key partners; and to bring coherence across its operations and bring expertise on internal displacement to global humanitarian and development practices and discourse. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 1, 2, 3, 4, 7, 9		Original estimate: 1 444 100 Revision: 11 031 600 Budgeted resources: 12 475 700
I.3.2	Developing a Diaspora Humanitarian Response Framework	To develop and pilot a sustainable framework for more coordinated and institutional diaspora engagement in humanitarian assistance at the global and country levels by further exploring concrete examples and evidence of the impact of diasporas' humanitarian interventions. The framework will ensure that engagement takes place in an inclusive, effective and systematic manner to maximize impact and achieve scalability and increase the capacity of diasporas and institutional humanitarian actors to contribute to humanitarian responses. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 8		Budgeted resources: 559 000

Programme/Project		Objectives
I.3.3	Regional Migrant Response for the Horn of Africa and Yemen	To address the needs of migrants in situations of vulnerability and host communities in key countries along the Horn of Africa and Yemen migratory route and ensure continuity of services along the route by establishing a more efficient response to address humanitarian and protection needs, risks and vulnerabilities of migrants and contribute to community stabilization and resilience in the Horn of Africa and Yemen. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 2, 9, 10		Original estimate: 539 300 Revision: 4 293 300 Budgeted resources: 4 832 600
I.3.4	Comprehensive Reintegration and Emergency Response Programme in Burundi	To provide reintegration assistance to returnees, host communities and other displaced populations through the provision of information on return-related stability in Burundi; access to basic services and livelihood opportunities; and referrals, case management and health support, as well as implementation of Displacement Tracking Matrix activities. Moreover, this initiative will ensure multisectoral approach response to internal displacement which includes shelter, non-food item, water, sanitation and hygiene and health assistance; and improved protection and mental health and psychosocial well-being. The title of this project has been modified to reflect the scope of the services being provided. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 5, 9, 10		Original estimate: 609 800 Revision: 4 410 800 Budgeted resources: 5 020 600
I.3.5	Strengthening Community Resilience and Providing Life-saving Assistance to Displaced Populations in Cameroon	To build community resilience and recovery to save lives in Cameroon, particularly in the Far North, Northwest and Southwest regions. The objective of this project is to ensure that displaced populations and vulnerable youth and host community members have access to the urgent assistance that they need to ensure their pathways to greater recovery and community resilience. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 9		Original estimate: 905 800 Revision: (21 900) Budgeted resources: 883 900
I.3.6	Emergency Assistance for Conflict-affected People in the Central African Republic	To support implementation of various components of the Displacement Tracking Matrix to inform the humanitarian community and government counterparts of the most pressing multisectoral needs in places hosting the highest concentration of IDPs and returnees in the Central African Republic. This initiative will improve the living conditions of IDPs through the construction and rehabilitation of shelters and the construction of emergency latrines, and will reinforce camp coordination and camp management mechanisms. Furthermore, this project will support returnees with through basic skills training courses and income-generating activities. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 6, 9		Budgeted resources: 7 437 900

Programme/Project		Objectives
I.3.7	Life-saving Multisectoral Assistance in Chad	To enhance the initiative of the Government in providing life-saving multisectoral assistance in Chad. This project will provide support through an integrated approach, including shelter, non-food items and water, sanitation and hygiene support to meet the basic needs of displaced populations and contribute to their protection and dignity. This initiative also aims to strengthen the management of displacement data to support decision-making, planning and direct assistance. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 5		Budgeted resources: 399 800
I.3.8	Humanitarian Response through Multisectoral Assistance in the Democratic Republic of the Congo	To address the persisting humanitarian needs and improve the living conditions of displaced populations residing in the Democratic Republic of the Congo through mobility tracking, strengthening accountable service delivery for IDPs, increasing the resilience of affected populations to withstand future humanitarian emergency situations and providing durable solutions. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 1, 2, 3, 6, 9, 10		Original estimate: 9 614 800 Revision: 835 700 Budgeted resources: 10 450 500
I.3.9	Provision of Emergency Support to IDPs and Host Communities in Ethiopia	To contribute to improving the emergency living conditions and well-being of crisis-affected populations, host communities, returnees, refugees and third-country nationals in Ethiopia through the provision of shelter, non-food items, camp coordination and camp management, water, sanitation and hygiene facilities, health care, transportation, protection, and multi-purpose cash assistance, together with Displacement Tracking Matrix activities. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 9, 10		Original estimate: 12 819 300 Revision: 3 011 800 Budgeted resources: 15 831 100
I.3.10	Providing Humanitarian Assistance to Drought-affected Communities in Kenya	To provide humanitarian assistance and build resilience among the most vulnerable communities severely affected by drought and resource-based conflict in Kenya. The project is focused on interventions such as capacity-building for related government agencies and humanitarian partners; the reduction of vulnerability to food insecurity among drought-affected populations; the improvement of access to safe water; and the provision of multi-purpose cash assistance to address the most urgent needs. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 5, 6, 9		Original estimate: 630 400 Revision: 517 000 Budgeted resources: 1 147 400

Programme/Project	Objectives
I.3.11 Enhancing Flood Response and Disaster Risk Management in Libya	<p>To support flood-affected populations through a multisectoral emergency response in Libya. In addition, this project will contribute to strengthening the resilience of disaster-affected communities and communities at risk of being affected, and reinforcing the national response to mitigate the impact of disasters in Libya. Through this project, IOM intends to build the capacity of the Libyan authorities and provide support to identify and document the related deficiencies, as well as build an evidence baseline to guide further initiatives.</p> <p>The title of this project has been modified to reflect the scope of the services being provided.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 6, 9	Original estimate: 88 100 Revision: 3 861 000 Budgeted resources: 3 949 100
I.3.12 Strengthening the Response to the Humanitarian Crisis in Madagascar	<p>To strengthen the response to protection, nutrition, food security, water, sanitation and hygiene, and emergency shelter needs through the regular collection, analysis and sharing of information on the number of displaced persons, and their profiles, vulnerabilities and needs by using the Displacement Tracking Matrix in Madagascar. This effort also implements “cash for shelter” programme through partners and the rehabilitation of public infrastructure.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 9	Budgeted resources: 295 300
I.3.13 Emergency Humanitarian Response in Mali	<p>To provide humanitarian assistance to conflict-affected populations in Mali by reducing vulnerabilities and improving protection and living conditions through the access to shelter, non-food items, and water, sanitation and hygiene in areas with a high concentration of IDPs and returnees.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 2, 3, 6, 9	Original estimate: 12 600 Revision: 405 700 Budgeted resources: 418 300
I.3.14 Humanitarian Assistance for Returnees, Migrants and Host Communities in Mauritania	<p>To provide urgent humanitarian assistance to returnees, refugees, migrants and host community members in the border area of Mauritania by improving access to water and providing emergency livelihood support.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 9	Original estimate: 18 600 Revision: 100 100 Budgeted resources: 118 700
I.3.15 Humanitarian Response in Mozambique	<p>To provide a multisectoral intervention comprising health, mental health and psychosocial support services, camp coordination and camp management, Displacement Tracking Matrix activities, shelter, non-food items and coordination support with the main objective to ensure dignified, safe and secure living conditions and basic services for vulnerable populations affected by disasters driven by climate shocks and conflict, and to contribute to empowered and resilient individuals and communities in Mozambique.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 2, 9	Original estimate: 2 873 000 Revision: 1 792 400 Budgeted resources: 4 665 400

Programme/Project	Objectives
I.3.16 Provision of Multisectoral Assistance to Displaced Populations in Nigeria	<p>To reduce vulnerabilities and improve the protection and living conditions of vulnerable populations living in camps, camp-like settings and host communities in Nigeria through multisectoral assistance and implementation of the Displacement Tracking Matrix.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 2, 6, 9	Original estimate: 4 617 500 Revision: 5 994 000 Budgeted resources: 10 611 500
I.3.17 Humanitarian Response and Emergency Preparedness in Somalia	<p>To provide support to drought-affected displaced populations in Somalia and to scale up the pre-positioning of water, sanitation and hygiene facilities, and health and nutrition-related emergency supplies. This project supports the improvement of living conditions in IDP sites and facilitates the immediate and targeted delivery of services to displaced populations. Moreover, the project responds to the humanitarian emergency in the country by providing multisectoral direct assistance, including shelter, non-food items, camp coordination and camp management and integrated multisectoral life-saving and stabilization support to improve the human security of affected populations.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 4, 5, 6, 7, 9, 10	Original estimate: 26 624 700 Revision: 12 748 500 Budgeted resources: 39 373 200
I.3.18 Integrated Multisectoral Assistance for Crisis-affected populations in South Sudan	<p>To provide multisectoral assistance, such as water, sanitation and hygiene facilities, camp coordination and camp management, shelter, non-food items, health, mental health and psychosocial support services, protection and coordination services to conflict-affected households in South Sudan. The actions will further strengthen the capacity of the humanitarian aid system to provide timely and targeted humanitarian assistance through information management and cluster coordination support to logistics and common pipelines and common transport services for humanitarian partners to support planning and prioritization. This project will also provide life-saving multisectoral assistance for South Sudanese affected by the crisis in the Sudan.</p> <p>This ongoing project was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 4, 9	Original estimate: 12 502 500 Revision: 23 827 700 Budgeted resources: 36 330 200
I.3.19 Humanitarian Assistance for IDPs, Refugees and Conflict-affected Populations in the Sudan	<p>To provide humanitarian assistance, including emergency response interventions, through the provision of shelter, non-food items, water, sanitation and hygiene facilities, health care, protection, humanitarian coordination and information management to IDPs, refugees, returnees, host communities and crisis-affected populations in the Sudan, in addition to deployment of the Displacement Tracking Matrix and activities to improve the efficiency and suitability of targeted humanitarian assistance to address critical humanitarian needs and contribute to building resilience in society by providing integrated support for displaced and vulnerable crisis-affected populations.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 2, 3, 5, 6, 9	Original estimate: 6 920 500 Revision: 8 738 500 Budgeted resources: 15 659 000

Programme/Project	Objectives
I.3.20 Supporting Migrants in Situations of Vulnerability and Victims of Trafficking in Tunisia	<p>To contribute to the provision of services to migrants in situations of vulnerability and victims of trafficking in Tunisia by enhancing the capacity of the Tunisian authorities and institutions to provide emergency assistance and health security through improved access to emergency shelters, non-food and food items, health and legal services, and assisted voluntary return and reintegration assistance.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 1, 2, 4, 10	Budgeted resources: 369 400
I.3.21 Enhancing Preparedness Plans in Zimbabwe	<p>To develop a comprehensive picture of mobility dynamics, as well as to contribute to strengthening health security systems through community event-based surveillance, informing epidemic preparedness, and triggering immediate and effective responses in the event of a health crisis or emergency in targeted areas of Zimbabwe. This project will provide a stronger evidence base for humanitarian response and development planning and operations. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 1	<p>Original estimate: 929 600 Revision: (393 200) Budgeted resources: 536 400</p>
I.3.22 Emergency Response for Displaced Populations in Iraq	<p>To contribute to the improvement of living conditions that meet minimum protection and humanitarian standards for IDPs in conflict-affected areas of Iraq by providing life-saving humanitarian assistance in the form of non-food items; direct legal services, including counselling and representation; and protection case management, including gender-based violence services.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 2, 9	<p>Original estimate: 735 400 Revision: 3 480 900 Budgeted resources: 4 216 300</p>
I.3.23 Humanitarian Assistance for Refugees in Jordan	<p>To provide assistance to vulnerable refugees in Jordan through cash assistance to meet their immediate basic needs, and integrated case management to identified vulnerable families to address their basic and protection needs, including health, mental health and psychosocial support services and education.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 9	Budgeted resources: 1 794 000
I.3.24 Life-saving Humanitarian Protection and Health-care Assistance for Migrants in Lebanon	<p>To improve access to life-saving protection and health-care services for migrants in Lebanon to mitigate the impact of socioeconomic and humanitarian crises on the protection environment for migrants, including but not limited to unaccompanied and separated children and victims of human trafficking.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 9	<p>Original estimate: 461 600 Revision: 46 900 Budgeted resources: 508 500</p>
I.3.25 Emergency Response to the Crisis in the Syrian Arab Republic	<p>To respond to the immediate needs of IDPs in situations of vulnerability in the north-west Syrian Arab Republic through multisectoral assistance, including shelter, non-food items, water, sanitation and hygiene facilities, protection activities, and food, health, education and transportation services.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 9	Budgeted resources: 5 186 300

Programme/Project		Objectives
I.3.26	Humanitarian Assistance for IDPs and Conflict-affected Communities in Yemen	To provide humanitarian assistance to IDPs, host communities and conflict-affected communities in Yemen through multisectoral interventions that meet the most critical needs of conflict-affected populations and migrants. The intervention will not only address these needs in the short term but also simultaneously contribute to a progressive reduction of aid dependency through integrating more sustainable solutions. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 1, 2, 9, 12		Original estimate: 8 397 500 Revision: 8 979 000 Budgeted resources: 17 376 500
I.3.27	Strengthening Capacities for Disaster Preparedness in the Caribbean	To support the creation of a regional pre-positioning hub in Barbados for timely and effective disaster response through the provision of emergency items adapted to the region and the enhancement of interaction with international, regional and national disaster management authorities through targeted capacity-building initiatives. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 9		Original estimate: 105 400 Revision: (58 700) Budgeted resources: 46 700
I.3.28	Strengthening Stakeholder Preparedness and Emergency Response Capacities in the Latin America and the Caribbean Region	To strengthen NGOs and CSOs' preparedness capacities and abilities to meet critical humanitarian and protection needs of the most vulnerable migrants and refugees in the Latin America and the Caribbean region through capacity-building, in-kind support and improvement of collective shelters. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 9		Budgeted resources: 661 900
I.3.29	Strengthening Emergency Preparedness in Northern Central America	To undertake various preventive actions to prepare for an emergency situation due to a natural or human-induced disaster, including through strengthening collective centres and shelters in El Salvador, Guatemala and Honduras for IDP returnees and their families. This project will no longer be implemented as anticipated. The budgeted resources have accordingly been <u>withdrawn</u> from the Revision of the Programme and Budget for 2024.
IOM Strategy: 5, 6, 9		Original estimate: 258 500 Revision: (258 500) Budgeted resources: 0
I.3.30	Regional Refugee and Migrant Response Plan for the Situation in the Bolivarian Republic of Venezuela	To contribute to the implementation of a programme in Latin America and the Caribbean within the parameters of the regional response plan for refugees and migrants from the Bolivarian Republic of Venezuela through the implementation of inclusive and comprehensive gender-sensitive initiatives to eliminate barriers to accessing goods, services and opportunities and empower all affected persons and groups through a principled and rights-based approach, upholding key standards related to protection, accountability to affected populations, gender equality and data protection. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 1, 2, 3, 4, 5, 9, 10, 11		Original estimate: 38 844 100 Revision: (7 429 000) Budgeted resources: 31 415 100

Programme/Project		Objectives
I.3.31	Boosting the Emergency Response in Haiti	To enhance the living conditions of the most vulnerable people affected by gang violence through the provision of integrated protection services in Haiti. This project will deliver holistic assistance, including psychosocial support, non-food items, camp coordination and camp management and water sanitation and hygiene responses, medical equipment, documentation assistance and the provision of adequate housing through a cash-for-rent modality, among other interventions. Moreover, this initiative will increase support to the government authorities to provide direct assistance to returning and repatriated migrants. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 4, 6, 9		Original estimate: 7 934 000 Revision: 2 368 400 Budgeted resources: 10 302 400
I.3.32	Multisectoral Response for IDPs and Migrants in Honduras	To respond to the essential needs of IDPs, returnees and migrants in Honduras through a multisectoral response, including camp coordination and camp management, shelter and non-food items, and multi-purpose cash assistance. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 9		Budgeted resources: 1 869 800
I.3.33	Strengthening the Protection and Resilience of Rohingya Refugees in Indonesia, Malaysia and Thailand	To contribute to strengthening the protection and resilience of Rohingya refugees and migrants through direct humanitarian assistance in Indonesia, Malaysia and Thailand. Actions will include the provision of health, mental health and psychosocial support; food and supplemental nutrition; cash-based assistance; non-food items; water, sanitation and hygiene support; and accommodation. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 1		Original estimate: 152 800 Revision: (2 900) Budgeted resources: 149 900
I.3.34	Addressing Protection Risks in Humanitarian Settings in Papua New Guinea and Timor-Leste	To improve mechanisms and capacities to address protection risks in humanitarian settings, placing particular emphasis on women, children and migrants through strengthening community resilience, systems capacity, emergency coordination and protection monitoring throughout humanitarian response cycles in Papua New Guinea and Timor-Leste. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 9		Budgeted resources: 141 300
I.3.35	Multisectoral Humanitarian Assistance for Populations Affected by the Crisis in Afghanistan	To provide and inform humanitarian assistance for undocumented Afghans returning from the Islamic Republic of Iran and Pakistan through four main border crossings and for vulnerable mobile populations in these provinces. This project aims to meet the immediate needs of these populations by providing post-arrival humanitarian assistance at transit and reception centres, such as medical screening, transportation grants, water, sanitation and hygiene services, food assistance and the provision of non-food items. This intervention will also focus on pre-positioning and distribution of emergency shelter and non-food items and supporting Afghans on the move in Afghanistan and neighbouring countries in a manner that limits the negative impact of the crisis on communities. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 1, 2, 5, 6, 9, 10		Original estimate: 20 724 200 Revision: 86 025 800 Budgeted resources: 106 750 000

Programme/Project	Objectives
I.3.36 Humanitarian Assistance for Rohingya Refugees in Situations of Vulnerability in Bangladesh	<p>To contribute to the joint response plan for the Rohingya humanitarian crisis by providing basic assistance, such as temporary shelters; food and nutrition security; livelihood support; site development; and social cohesion, health, mental health and psychosocial support to refugees and host communities in Bangladesh. This project will also contribute to enhancing support for protection mechanisms and approaches in both camps and host communities, as well as livelihood initiatives and women's empowerment, to address the risks of household poverty. Overall, this project will improve the quality of life and reduce the vulnerability of Rohingya refugees and strengthen national coordination and collaboration for more effective disaster risk reduction interventions in Bangladesh.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 4, 5, 9, 10, 11	<p>Original estimate: 4 232 800 Revision: 6 310 200 Budgeted resources: 10 543 000</p>
I.3.37 Strengthening the Readiness and Response Capacity of Humanitarian Actors in the Republic of Korea	<p>To strengthen the readiness and response capacity of the civil society and government actors of the Republic of Korea engaged in emergency relief and humanitarian assistance in response to both human-caused crises and disasters in the Korean peninsula, through tailored knowledge and skills development support, the facilitation of coordination and partnership-building, and general awareness-raising and advocacy activities. This project will improve the target beneficiaries' comprehension of, and practical skills for, operating emergency responses at the onset of a disaster.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 3	Budgeted resources: 440 300
I.3.38 Emergency Preparedness and Support in the Marshall Islands	<p>To contribute to enhancing the overall capacity of the communities and Government of the Marshall Islands to be better prepared for and more resilient to hazard events and disasters through increasing the capacity of community members to manage disasters; training communities to implement emergency communications protocols through the use of upgraded emergency communications equipment and skills; and increasing opportunities for disaster risk management and emergency communications professionals.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 2, 3, 9	Budgeted resources: 364 200
I.3.39 Provision of Rapid and Emergency Support to Displaced and Conflict-affected Populations in Myanmar	<p>To provide increased evidence-based life-saving humanitarian assistance to displaced and conflict-affected communities through improved data on movements and needs; small grants to local partners; and critical health and protection assistance. It will also support cyclone-affected populations in Rakhine state and the north-west part of Myanmar through provision of life-saving cash assistance, non-food items, and health and mental health and psychosocial support services.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 9	<p>Original estimate: 4 305 900 Revision: 415 100 Budgeted resources: 4 721 000</p>

Programme/Project	Objectives
I.3.40 Multisectoral Assistance to Flood-affected Populations and Refugee Response in Pakistan	<p>To enhance the resilience, safety and well-being of flood-affected populations, Afghan national populations in and host communities in Pakistan through increased access to life-saving assistance and improvement of living conditions. This initiative will support the tracking the human mobility of Afghan nationals and efforts to comprehensively map their needs, and provide evidence-based cash assistance, housing support, health support, access to clean and safe water and rehabilitation of community-based infrastructure.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 3, 5, 6, 8, 9, 10	<p>Original estimate: 411 100 Revision: 2 544 000 Budgeted resources: 2 955 100</p>
I.3.41 Multisectoral Humanitarian Response in Papua New Guinea	<p>To scale up the multisectoral humanitarian response to address the immediate and emerging needs of conflict-affected populations in Papua New Guinea by providing emergency assistance, including shelter and non-food items, camp coordination and camp management services and food security, as well as mainstreaming protection into activities.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 2, 9	<p>Original estimate: 338 700 Revision: 89 800 Budgeted resources: 428 500</p>
I.3.42 Emergency Support for Capacity-building in the Philippines	<p>To contribute to the disaster preparedness efforts of the Government of the Philippines through increasing the capacity of the Department of Social Welfare and Development to effectively manage displaced populations in line with international standards and best practices. This project will ensure the ability of local governments to coordinate and address in a timely manner the needs of vulnerable populations affected by disasters to reduce the impact of future events, such as typhoons, by providing them with access to typhoon-resilient shelters and improving their collective awareness on disaster preparedness and management through simulation exercises and training. This initiative to enhance emergency preparedness is grounded in climate change adaptation and mitigation, with a view to scalability across resource-constrained and vulnerable communities.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 3, 9	<p>Original estimate: 542 900 Revision: 892 800 Budgeted resources: 1 435 700</p>
I.3.43 Addressing the Needs of Migrants in Situations of Vulnerability in Thailand	<p>To ensure that the protection needs and rights of migrants and mobile populations in Thailand are met, and that they are able to live in equitable and inclusive societies with access to essential services and decent work, as well as the provision of assistance to vulnerable Myanmar nationals This project will continue efforts to green humanitarian responses and seek cost-effective ways to meet the most pressing energy and water needs of crisis-affected populations for socially responsible engineering and financial sustainability.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 3, 11	<p>Original estimate: 673 600 Revision: 1 493 200 Budgeted resources: 2 166 800</p>

Programme/Project	Objectives
I.3.44 Addressing Mixed Migration Flows in the Western Balkans	To support the migrant response in the Western Balkans by increasing reception, referral and registration capacities; providing access to assisted voluntary return and reintegration; and increasing migration data and knowledge on risks and vulnerability in the subregion. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 1, 2, 3	Original estimate: 84 700 Revision: 1 344 300 Budgeted resources: 1 429 000
I.3.45 Response to the Refugee and Migrant Situation in Bosnia and Herzegovina	To support the response to the refugee and migrant situation in Bosnia and Herzegovina, with the aim of transitioning to sustainable, local and State-owned mixed migration response and management through capacity-building and the progressive transfer of responsibilities to the State. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 1, 2	Original estimate: 14 763 500 Revision: (1 118 600) Budgeted resources: 13 644 900
I.3.46 Strengthening the Refugee Management System in Bulgaria	To strengthen the Bulgarian reception system and respond to the immediate assistance, early adaptation and integration needs of conflict-affected populations, including Ukrainian asylum-seekers, refugees, as well as third-country nationals who have fled Ukraine. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 1, 2, 9	Original estimate: 8 700 Revision: 108 900 Budgeted resources: 117 600
I.3.47 Strengthening the Humanitarian Response to Crisis-affected Populations in Czechia	To ensure the dignity, safety and protection of vulnerable conflict-affected populations, including refugees, third-country nationals, and host communities in Czechia. This project will foster a multisectoral humanitarian response, supporting the efforts of central and local authorities, civil society organizations, and humanitarian partners and offering a comprehensive package of quality services to the affected populations. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 9	Budgeted resources: 104 900
I.3.48 Capacity-building on Crisis Management for Enhancing Social Integration in Greece	To contribute to fostering migrants' inclusion in host communities in Greece, by building their skills and enhancing their communications and collaboration with local stakeholders, in the area of fire protection response. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 1, 2, 3, 9	Original estimate: 343 600 Revision: 1 273 500 Budgeted resources: 1 617 100

Programme/Project		Objectives
I.3.49	Multisectoral Support to Enhance Integration of Third-country Nationals in Poland	To address the priority needs of refugees and to support their socioeconomic inclusion in host countries, prevent protection risks and potentially dangerous coping mechanisms, and contribute to the overall integration into host communities in Poland. This project will provide multisectoral interventions in support of vulnerable displaced and conflict-affected populations from Ukraine, with a focus on humanitarian and protection assistance. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 9		Original estimate: 328 600 Revision: (212 600) Budgeted resources: 116 000
I.3.50	Addressing the Immediate Need of Crisis-affected Ukrainians in Slovakia	To provide timely and evidence-based life-saving shelter and non-food item assistance and mental health and psychosocial support services to refugees fleeing the war in Ukraine. This intervention will support the improvement of the living conditions of a substantial number of conflict-affected people whose lives have been profoundly impacted by war, displacement, and the ensuing struggle for integration and dignity in their new life in Slovakia. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2		Budgeted resources: 173 200
I.3.51	Provision of Life-saving Shelter Assistance to Earthquake-affected Households in Türkiye	To support to the Government of Türkiye in improving access to basic services and temporary living conditions for populations affected by the earthquake through early recovery and livelihood support, shelter, non-food items, health services, protection, temporary settlement support and water, sanitation and hygiene interventions. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 9		Original estimate: 3 474 400 Revision: 1 541 900 Budgeted resources: 5 016 300
I.3.52	Humanitarian Support in Conflict-affected Communities in Ukraine	To support IDPs, refugees and affected communities through the provision of and access to quality services, leveraging active and growing programming across the humanitarian, development and peace nexus. The objectives cover multiple sectors, addressing life-saving and immediate needs as well as providing early recovery and resilience-building support towards durable solutions. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 1, 2, 3, 4, 8, 9, 11		Original estimate: 35 016 500 Revision: 33 340 100 Budgeted resources: 68 356 600
The following are new projects for which funding was confirmed after the original 2024 Programme and Budget had been prepared.		
I.3.53	Provision of Life-saving Humanitarian Assistance to Migrants in the Middle East and North Africa	To ensure the safety and dignity of third-country nationals, family members and evacuees fleeing from the crisis in the Occupied Palestinian Territory through Egypt and from Israel by strengthening access for vulnerable individuals to life-saving movement, protection and health assistance in line with humanitarian principles. In addition, the project also includes the humanitarian response for affected populations in Gaza through the cross-border assistance from Egypt and Jordan and support to affected IDPs in Lebanon. This intervention will also provide life-saving humanitarian and protection assistance to refugees, migrant returnees and third-country nationals fleeing the conflict in the Sudan to the neighbouring countries.
IOM Strategy: 1, 9, 10		Budgeted resources: 2 403 100

Programme/Project		Objectives
I.3.54	Supporting Humanitarian Assistance in Africa	To ensure an adequate humanitarian response to the needs of affected populations and host communities in crisis-related contexts in Africa in an efficient and timely manner. This intervention aims to sustain the response to provide life-saving assistance and rapid response mechanisms.
IOM Strategy: 9		Budgeted resources: 1 222 600
I.3.55	Response to the Refugee and Migrant Situation in Burkina Faso	To support Malian refugees and migrants in situations of vulnerability and selected host and IDP communities through protection and shelter activities in Burkina Faso. This project will continue individual and group mental health and psychosocial support activities with a focus on information on and raising awareness of available services, protection, non-specialized interventions against gender-based violence, including risk mitigation and support, and will provide emergency shelter and non-food item assistance to households most urgently in need.
IOM Strategy: 1, 2,4		Budgeted resources: 178 600
I.3.56	Direct Humanitarian Assistance to Vulnerable Populations in the Niger	To deliver humanitarian assistance to improve the living conditions, resilience, dignity and protection of vulnerable individuals within forcibly displaced populations, refugees and host populations in crisis-affected areas in the Niger. This initiative will also provide safe and dignified shelter and non-food item assistance to refugees and internally displaced populations.
IOM Strategy: 9		Budgeted resources: 926 900
I.3.57	Critical Humanitarian Assistance to Migrants in Situations of Vulnerability in the Bahamas and the Dominican Republic	To ensure the access to critical humanitarian assistance for migrant communities in situations of vulnerability, including Haitians, in the Bahamas and the Dominican Republic in close coordination with government authorities.
IOM Strategy: 9		Budgeted resources: 562 100
I.3.58	Strengthening the Humanitarian Response in Mexico	To contribute to improving humanitarian conditions for migrants in situations of vulnerability, such as women, children and family groups in Mexico. This intervention includes continued support for activities such as strengthening the capacities of shelters and filter hotels, as well as innovative components to contribute to shelter sustainability and facilitate solidarity with host communities, contributing to humanitarian assistance.
IOM Strategy: 2		Budgeted resources: 2 608 800
I.3.59	Enhancing the Humanitarian and Protection Environment for Refugees in Indonesia	To address the needs of the displaced Rohingya population, and as a part of a coordinated effort with the Government of Indonesia, international partners and civil society, this intervention will contribute to enhancing government capacity in terms of protection, and fulfilment of refugees' basic rights, and to strengthening the refugee reception system.
IOM Strategy: 1, 2		Budgeted resources: 2 025 000
I.3.60	Emergency Assistance for Earthquake Victims in the Islamic Republic of Iran	To strengthen the provision of multi-purpose cash assistance to earthquake victims in the Islamic Republic of Iran. In coordination with local authorities, this initiative will enable them to access essential goods and meet basic needs in a secure and dignified manner.
IOM Strategy: 9		Budgeted resources: 44 800

Programme/Project		Objectives
I.3.61	Emergency Response for Cyclone-affected Populations in Vanuatu	To deliver life-saving assistance to people impacted by cyclones in Vanuatu through the provision of emergency shelter and non-food items to meet their immediate needs. This project will also support the voluntary return of IDPs and contribute to an evidence-based response through gathering and analyzing data on the mobility, vulnerabilities and needs of cyclone-affected populations. This project also aims to better integrate traditional knowledge, social and cultural systems and environmentally sustainable practices into displacement management activities.
IOM Strategy: 9		Budgeted resources: 152 600
I.3.62	Temporary Protection Initiatives in Ireland	To contribute to the implementation of the European Union Temporary Protection Directive with a focus on supporting long-term accommodation for Ukrainians and third-country nationals in Ireland due to the situation in Ukraine. The project will also facilitate the safe and orderly movement and support the transportation facility.
IOM Strategy: 2		Budgeted resources: 964 300
I.3.63	Strengthening the Refugee Response in Kosovo*	To improve and strengthen the standards of protection through assistance, cultural and religious support, and mental health and psychosocial support to Afghan nationals and their families in situations of vulnerability hosted in the facility in Kosovo.*
IOM Strategy: 1		Budgeted resources: 1 293 300
I.3.64	Strengthening the Migration Management System in Serbia	To strengthen the migration management system with a focus on enhancing the capacity of the Commissariat for Refugees and Migration in Serbia in management of reception and accommodation facilities and identification and referral of migrants in situations of vulnerability, as well as counselling and collection of reception data.
IOM Strategy: 2		Budgeted resources: 45 200
I.3.65	Humanitarian Development Solutions in Colombia	To bridge humanitarian and development assistance by supporting shelter, enhancing health-care access, protecting trafficking victims and promoting economic integration in Colombia.
IOM Strategy: 2		Budgeted resources: 707 200
I.3.66	Fostering Preparedness Action in Peru	To increase the resilience of urban and peri-urban communities in the regions of Amazonas and San Martín to multiple risks so that they are better prepared to respond to emergencies and disaster and support early recovery of livelihoods with an emphasis on better access to shock-responsive social protection.
IOM Strategy: 2		Budgeted resources: 26 900
Emergency Preparedness and Response Assistance		Total budgeted resources: 478 575 300

* References to Kosovo shall be understood to be in the context of United Nations Security Council resolution 1244 (1999).

I.4 TRANSITION AND STABILIZATION ASSISTANCE

Programme/Project		Objectives
I.4.1	Supporting Prevention of and Responding to Human Rights Violations Against Migrants	To contribute to the respect for international humanitarian, human rights and refugee law by ensuring the capacity of IOM staff members to respond safely and ethically to grave human rights violations disclosed or witnessed by IOM staff, and to support non-United Nations security forces consistent with the purposes and principles set out in the Charter of the United Nations and with IOM's obligations under international law. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2		Budgeted resources: 71 400
I.4.2	Supporting Displaced Populations Experiencing both Human-induced and Natural Disasters through Durable Solutions	To provide support for a number of initiatives to assist displaced populations experiencing both human-induced and natural disasters. In addition, the project will provide assistance to eligible beneficiaries including refugees, IDPs, victims and potential victims of trafficking and stranded migrants, and may additionally address pressing humanitarian and development needs. The title of this project has been modified to reflect the scope of the services being provided. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 4, 9, 10		Original estimate: 14 200 Revision: 86 800 Budgeted resources: 101 000
I.4.3	Supporting Peacebuilding Coordination in Sub-Saharan Africa	To build upon previous progress on regional disengagement, disassociation, reintegration and reconciliation approaches through a focus on capacity- and knowledge-building among the target countries - Burkina Faso, Cameroon, Chad and the Niger - by implementing country-specific activities in line with the regional stabilization strategy and other relevant frameworks and initiatives in sub-Saharan Africa. This project will promote multi-stakeholder coordination and information exchange at both the national and international levels, as well as continuous innovation throughout the initiative. Moreover, it will focus on increasing community acceptance of former combatants and strengthening community resilience against recruitment by violent extremist groups. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3		Budgeted resources: 752 000
I.4.4	Stability Mechanism in the Northern Regions of West African Countries	To contribute to the work of governments and community partners under three stabilization outcomes relating to critical civilian security services, essential social services, and social and economic engagements in the northern regions of coastal West African countries. This effort will foster national leadership and unity of effort across civilian, security and community actors through collaborative processes for analysis, planning, prioritization and implementation which will be articulated in integrated community stabilization approaches. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 2, 4		Original estimate: 316 100 Revision: 728 800 Budgeted resources: 1 044 900

Programme/Project		Objectives
I.4.5	Promoting Community Stabilization in Burkina Faso, Mali and the Niger	To support key actors in Burkina Faso, Mali and the Niger to prevent and effectively manage conflicts related to transhumance in the border areas of the Liptako-Gourma region by strengthening information collection and analysis capacities through an adapted early warning system. This project will also strengthen the resilience of stakeholders and equip actors to better prevent and manage conflicts. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 9		Budgeted resources: 188 300
I.4.6	Strengthening Women's Resilience as Peace Actors in Burkina Faso	To strengthen community resilience and promote peace and social cohesion in Burkina Faso through a community stabilization approach that combines adapting approaches and building the capacities of local authorities to meet the specific needs of women in conflict prevention. This initiative will also build women and young peoples' capacities to promote peace and social cohesion and empower them to strengthen their resilience in conflict situations. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 3, 5, 7, 9		Original estimate: 1 219 200 Revision: 767 800 Budgeted resources: 1 987 000
I.4.7	Strengthening Community Stabilization and Recovery in Cameroon	To support the efforts of the Government of Cameroon to improve local governance, economic recovery and socioeconomic reintegration, and to strengthen conflict resolution and community mediation mechanisms. This project will contribute to the strengthening of peaceful cohabitation among the communities and will promote gender equality by empowering women's organizations to contribute meaningfully to disarmament, demobilization and reintegration and related processes. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 4, 9		Budgeted resources: 632 200
I.4.8	Enhancing Community Stabilization in Chad	To holistically address the needs of survivors of gender-based violence and contribute to strengthening support to the communities in Chad by addressing the root causes of instability through the provision of alternative and innovative livelihoods; implementation of community-based and community-led projects; training for government and traditional authorities in human rights; and mental health support for communities. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 5		Original estimate: 966 100 Revision: 1 325 700 Budgeted resources: 2 291 800
I.4.9	Promoting Security and Peace in the Democratic Republic of the Congo	To improve the security and overall stabilization of the intervention zones of the Democratic Republic of the Congo through promoting community stabilization and economic exchanges in border communities and strengthening the socioeconomic resilience of displacement-affected communities while simultaneously addressing existing or potential drivers of instability that could lead to recurrent displacement. This initiative will also support the fight against the illegal trafficking of mineral resources. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 2, 3, 4, 5, 6, 8, 10, 11, 12		Original estimate: 2 497 600 Revision: 6 185 100 Budgeted resources: 8 682 700

Programme/Project	Objectives
I.4.10 Provision of Peacebuilding and Recovery Processes in Ethiopia	<p>To contribute to and enhance social cohesion, economic resilience and gender responsiveness among displacement-affected communities in Ethiopia through community-based peacebuilding and recovery processes and increased access to sustainable livelihoods.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 9	<p>Original estimate: 5 061 200 Revision: 3 568 500 Budgeted resources: 8 629 700</p>
I.4.11 Promoting a Peaceful Environment and Community Security in Liberia	<p>To create a peaceful electoral environment by supporting interventions on conflict prevention and the mitigation of insecurity, human rights violations and electoral violence in Liberia. This intervention will include training and capacity development for State security apparatus, community-based organizations, the media and other actors; joint peaceful electoral planning; community outreach; and mediation, monitoring, and reporting.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 2, 5, 11	Budgeted resources: 249 700
I.4.12 Initiatives for Social Cohesion in Libya	<p>To contribute to wider social cohesion and to support communities in addressing drivers of community-level instability, which may also foster violent conflict and extremism. This project also contributes to improved social cohesion by creating resilient and sustainable livelihoods, especially for women and youth in the south of Libya.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 9, 11	Budgeted resources: 703 400
I.4.13 Internal Migration and Human Security in Madagascar	<p>To extend awareness and usage of the human security approach in addressing unmanaged internal migration trends and its consequences for environment, governance, and health-related issues in Madagascar. This project will enhance the capacity of targeted entities and stakeholders to formulate and implement human security policies and action-oriented initiatives in collaboration with other stakeholders.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 3	<p>Original estimate: 207 000 Revision: (76 400) Budgeted resources: 130 600</p>
I.4.14 Promoting Peacebuilding among Youth in Mali	<p>To encourage and support sustainable intracommunity and intercommunity dialogue around common peacebuilding interests, and joint socioeconomic initiatives to promote community reconciliation and the prospect of living together, particularly targeting young male and female populations in Mali. This project also supports social cohesion in often highly fragmented communities marked by violent extremism, while integrating aspects of adaption to climate change and rural poverty reduction.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 9	<p>Original estimate: 10 100 Revision: 167 800 Budgeted resources: 177 900</p>

Programme/Project		Objectives
I.4.15	Disaster Risk Reduction Initiatives in Mauritania	To strengthen disaster risk reduction measures in Mauritania to prevent climate change-induced internal displacement through building institutional and non-institutional capacities to reform the current operational framework and risk reduction strategy. This project also aims to strengthen the capacities of local authorities and communities in the prevention and management of conflicts that may be caused by the effects of climate change as well as in the preparedness to respond to the impacts of disasters and the management of risks related to climate change. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 3, 9		Original estimate: 453 400 Revision: 473 000 Budgeted resources: 926 400
I.4.16	Building Capacities to Address Violent Extremism and Emergency Recovery in Mozambique	To promote community stabilization and prevent violent extremism in Mozambique, particularly within communities affected by conflict with a specific focus on women, youth and girls and through the implementation of community revitalization projects. This initiative will also promote social cohesion and economic empowerment via community-led conflict prevention activities and support to the Government of Mozambique on mechanisms and frameworks for the reintegration of former combatants. In addition, this intervention will initiate a larger-scale programme of construction of complete permanent core houses and resilient repairs through emphasizing the integration of Build Back Safer materials and improved techniques to deliver the construction and housing solutions, specifically targeting cyclone-affected communities. Finally, the interventions will contribute to pathways to durable solutions for internally displaced persons in urban settings, taking a participatory and gender-sensitive approach to housing solutions in displacement-affected communities. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 1, 2, 3, 5, 9, 10		Budgeted resources: 17 312 600
I.4.17	Promoting Community Cohesion and Livelihoods and Preventing Violent Extremism in the Niger	To build social cohesion in the Niger, this project proposes an integrated community approach for peacebuilding in areas of return with a focus on inclusive and participatory dialogue by creating a social force capable of proposing solutions to conflicts and preventing them upstream. This project will also provide support for the implementation of solutions identified by communities in the areas of socioeconomic and infrastructural recovery. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 4		Budgeted resources: 869 300
I.4.18	Support for Disarmament, Demobilization and Reintegration Efforts and Community Stabilization in Nigeria	To enhance community preparedness for reintegration, reduce rejection and stigmatization of former associates and prepare the ground for community-based healing and reconciliation in Nigeria, as well as promote social cohesion. This initiative will contribute to the mitigation of conflict over natural resources between farmer and herder communities through strengthening traditional conflict resolution efforts, improving trust in authorities, enhancing collaboration in managing the use of natural resources, increasing access to sustainable livelihoods and improving intracommunal and intercommunal perceptions. The project will establish and strengthen local peace structures to provide citizens with a space to facilitate inclusive and participatory approaches to finding solutions. It will also enhance the resilience of communities directly affected by conflict through the provision of psychosocial support. Finally, the initiative will aim to strengthen the capacity of the Government of Nigeria in its rehabilitation programming. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 1, 2, 3, 4, 5, 6, 7, 9, 10		Budgeted resources: 4 112 800

Programme/Project	Objectives
I.4.19 Increasing Stability and Human Security for Migrants and Mobile Populations in Somalia	<p>To contribute to increasing stability, peace and addressing urgent humanitarian needs in Somalia, particularly among migrants in situations of vulnerability and mobile populations; to promote the successful rehabilitation and community-based reintegration of at-risk youth, including former fighters and associated women, into their communities; to support stabilization initiatives and enhance confidence in local government administration; and to support pathways to durable solutions for internally displaced persons via engagement with local authorities, communities, and other stakeholders with a focus on urban displacement and tenure security. Another component of this project is to support vulnerable communities in Somalia affected by conflict and disasters related to natural hazards through increased access to health, nutrition, and water, sanitation, and hygiene services and enhanced community resilience to violent extremism to aid in breaking the climate-conflict cycle.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 2, 3, 9	<p style="text-align: right;">Original estimate: 10 494 300 Revision: 21 731 800 Budgeted resources: 32 226 100</p>
I.4.20 Strengthening the Peace Process and Rehabilitation Initiative in South Sudan	<p>To mainstream participatory approaches into peacebuilding, rehabilitation, durable solutions, and community infrastructure in South Sudan, particularly among marginalized and vulnerable groups including women, youth and IDPs. More specifically, this initiative will seek to: provide a platform to enable IDPs to express their views about peace and peaceful coexistence and for the analysis of displacement and population flows in South Sudan; address the immediate need for basic services and strengthen local institutions' decision-making capacities, conflict resolution skills and accountability to citizens; implement conflict-sensitive and integrated interventions of secondary school support and functional adult literacy training to contribute to restoring peaceful social coexistence, improving stability and strengthening the resilience of vulnerable communities; support IDPs to make informed decisions about the durable solution they would like to pursue, including local integration, return or relocation to a third location within South Sudan; provide area-based support to local efforts and processes that resolve housing, land, and property disputes peacefully through building consensus; provide technical support on the development and implementation of a road map for state-specific solutions to internal displacement; and reduce the negative impact of climate shocks on existing conflict dynamics.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 3, 5, 8, 9, 10	<p style="text-align: right;">Original estimate: 34 116 400 Revision: 8 615 700 Budgeted resources: 42 732 100</p>
I.4.21 Community Stabilization in the Sudan	<p>To create an enabling environment for community stabilization and peaceful coexistence among communities in the Sudan through addressing basic infrastructure needs, social services, water, sanitation and hygiene, and livelihoods in villages and along the pastoral corridors. This initiative will also contribute to improving access to life-saving and humanitarian assistance to address urgent and early recovery needs of vulnerable IDPs and returnees while increasing the security and stabilization of communities to facilitate durable solutions through area-based programming that is conflict-sensitive and supports social cohesion in areas of return and integration.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 4, 5, 6, 9	<p style="text-align: right;">Original estimate: 1 425 300 Revision: 340 800 Budgeted resources: 1 766 100</p>

Programme/Project		Objectives
I.4.22	Enhancing Resilience and Livelihoods of Communities Living in the United Republic of Tanzania	To provide protection, assistance and accommodation services to victims of trafficking and survivors of violence in in the United Republic of Tanzania. This project will also enable the regional secretariat to provide assistance to victims of trafficking and survivors of violence. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 2, 3, 4, 5, 9, 11		Original estimate: 59 400 Revision: (33 800) Budgeted resources: 25 600
I.4.23	Contributing to Stabilization Efforts in Iraq	To contribute to ongoing stabilization efforts in Iraq by strengthening the capacity of individuals and communities to cope with the ongoing crisis in the country, mitigating tensions between IDPs and host community members, strengthening social cohesion and increasing the understanding of community dynamics, the factors affecting the radicalization of youth and the drivers of violent extremism, including addressing emergency livelihood needs in communities to prevent violent extremism. This initiative will support economic recovery through job creation and the revitalization of local economies and provide support to small and medium-sized enterprises that directly contribute to cultural heritage. Moreover, it will prevent further displacement in areas affected by the adverse effects of climate change. Finally, the programme will contribute to stabilization in Iraq by addressing the acute needs of Yazidi and other minority communities, including by delivering reparations. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 1, 2, 4, 5, 9, 10, 12		Original estimate: 27 775 900 Revision: 28 508 100 Budgeted resources: 56 284 000
I.4.24	Life-saving Emergency Assistance for Earthquake-affected Populations in the Syrian Arab Republic	To provide life-saving emergency assistance to earthquake-affected populations in the Syrian Arab Republic in the form of emergency access to livelihoods through business development services and cash-for-work activities; rehabilitating sites; improving food security; and providing child protection services with a focus on unaccompanied and separated children. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 9		Budgeted resources: 37 100
I.4.25	Contributing to Stabilization Efforts in Yemen	To improve immediate access to the water supply and the irrigation infrastructure at the watershed level and support community-led resource and conflict management to build the overall resilience of target communities in Yemen. This project will provide immediate livelihood assistance to vulnerable households to meet urgent needs through direct cash assistance to provide an immediate boost to local economies and to contribute to improved livelihood conditions. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 2		Original estimate: 5 102 300 Revision: 1 835 200 Budgeted resources: 6 937 500

Programme/Project	Objectives
I.4.26 Community Stabilization in Colombia	<p>To contribute to community stabilization in Colombia by rebuilding infrastructure, including schools; assisting IDPs by providing training and income-generation opportunities; building the capacity of local authorities; promoting participative action to prevent criminal behaviour; advancing the transitional justice and criminal policy for peacebuilding; and fostering institutional and community conditions conducive to the participatory and democratic development of territorial peace and reconciliation. This intervention will strengthen the process of socioeconomic reintegration of ex-combatants and support conflict-affected communities' and survivors' mental health and psychosocial well-being, which is a precondition for the reconciliation of families and rehabilitation of community relations.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 3, 4, 8, 10	<p style="text-align: right;">Original estimate: 7 588 300 Revision: 7 931 300 Budgeted resources: 15 519 600</p>
I.4.27 Addressing Irregular Migration in Guatemala	<p>To reduce irregular migration in Guatemala by connecting potential migrants to opportunities to achieve prosperous, secure and dignified lives. This project reflects IOM's commitment to protect migrants from the multiple dangers brought about by irregular cross-border movements and to facilitate orderly, safe and responsible migration and will also contribute to tailored research, targeted activities, mainstreaming approaches and sensitive programming. The project will partner youth organizations; the diaspora; municipal, community and ancestral authorities; and the private sector, with the aim of creating an inclusive, safe and enabling environment for meaningful participation and the full exercise of human rights, with a focus on young women and indigenous populations.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 3, 5, 8	<p style="text-align: right;">Budgeted resources: 3 558 700</p>
I.4.28 Technical and Administrative Assistance for Infrastructure Development in Peru	<p>To provide technical and administrative assistance in support of the efforts of the Government of Peru to implement projects to expand, improve and rehabilitate basic public services, including the provision of drinking water, sewerage systems and health-care facilities.</p> <p>IOM has limited responsibility in project implementation; consequently, no overhead is applicable to the portion of funding from the Government of Peru to cover activities under special management.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 3, 10	<p style="text-align: right;">Budgeted resources: 324 700</p>
I.4.29 Supporting Disaster Resilience in the Marshall Islands and the Federated States of Micronesia	<p>To support national task forces to develop and implement risk communication and community engagement plans related to the COVID-19 response in the Marshall Islands and the Federated States of Micronesia. This initiative includes the provision of technical guidance, production and distribution of national outreach campaigns, and provision of training courses for health workers. It will also support activities at points of entry, and monitoring, evaluation and reporting mechanisms.</p> <p>The title of this project has been modified to reflect the scope of the services being provided.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 3, 9	<p style="text-align: right;">Budgeted resources: 3 179 600</p>

Programme/Project	Objectives
I.4.30 Community Revitalization Initiatives and a Multisectoral Resilience Programme in Afghanistan to Address Basic Human Needs	<p>To support the initiatives of national authorities in Afghanistan in ensuring that essential services and community infrastructure – including in relation to health, agriculture and energy supply – are functional and expanded to meet the different needs of women and men in Afghanistan as they pertain to durable solutions to internal displacement. These efforts will improve food security and establish a foundation for sustainable livelihoods and businesses through cash-based interventions. The project also aims to protect human rights, promote access to justice and strengthen social cohesion at the local level.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 9	Original estimate: 3 405 300 Revision: 3 694 200 Budgeted resources: 7 099 500
I.4.31 Fostering Social Cohesion and Capacity-building for Resilience in Bangladesh	<p>To strengthen social cohesion and civil society capacity by addressing the socioeconomic needs of vulnerable households in selected host communities affected by the influx of Rohingya refugees, strengthening the technical capacity of local organizations to implement socioeconomic activities, improving service delivery and sustaining development gains in Cox’s Bazar in Bangladesh.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 9	Budgeted resources: 2 932 400
I.4.32 Protection of and Assistance for Migrants in Indonesia	<p>To support the Government of Indonesia to assist refugees and asylum-seekers through several categories of direct assistance in cooperation with governments and partners to ensure refugees have access to services and support including safe accommodation, health services, education, training and assisted voluntary return and reintegration.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 5	Budgeted resources: 22 700 000
I.4.33 Community Stabilization Initiatives in Pakistan	<p>To strengthen community cohesion and to increase civic engagement in Pakistan by addressing infrastructure development, livelihoods, education, health, elections, border security, governance, energy, flood response and climate change adaptation. This project will also improve living and working conditions of the law enforcement agencies and build their capacity in maintaining peace and combating narcotics activities in Pakistan in the interest of promoting positive migration dynamics, building resilience and attaining the Sustainable Development Goals.</p> <p>The title of this project has been modified to reflect the scope of the services being provided.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 3, 4, 7, 11	Original estimate: 843 300 Revision: 2 901 300 Budgeted resources: 3 744 600
I.4.34 Capacity-building for Preventing Climate-induced Conflict in Papua New Guinea	<p>To address the impact of climate variability and risk of climate-induced conflict for women in Papua New Guinea. This project will also build the capacity of inclusive community facilitation teams in peacebuilding and development planning and ensure the implementation of gender- and climate-responsive community peace for development plans.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 5, 9	Budgeted resources: 37 000

Programme/Project		Objectives
I.4.35	Durable Resettlement and Reintegration in Sri Lanka	To enable the sustainable reintegration of migrant and refugee returnees to Sri Lanka. This intervention will improve returnees' access to livelihood options and income-generation opportunities, and provide psychological support by increasing the capacity of community-based organizations and providing refugee returnees with support to access housing and protection services. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 10		Budgeted resources: 369 900
I.4.36	Enhancing Social Cohesion, Resilience, and Youth and Community Engagement in Bosnia and Herzegovina	To foster youth and community engagement, exchanges and networking for increased resilience and social cohesion through a small grant mechanism and engagement with civil society, community leaders, at-risk youth, youth leaders, local municipal actors and relevant institutions throughout Bosnia and Herzegovina. This project will strengthen and promote an environment conducive to genuine reconciliation, contributing to improved trust and social cohesion within and between communities and their leaders. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 4, 5, 11		Original estimate: 1 981 700 Revision: 496 700 Budgeted resources: 2 478 400
I.4.37	Enhancing Resilience in Kosovo*	To contribute to the development of more inclusive policies and legislation in Kosovo* that benefit non-majority communities and therefore improve their resilience to the risk of escalating conflict; and to create linkages between communities, foster cooperation and ultimately contribute to a safe, democratic and developed society for all. This intervention will facilitate the creation of an inclusive multi-ethnic society through socioeconomic stability and community development initiatives and viable income and employment creation with full access for all communities. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 3, 4, 10		Original estimate: 375 400 Revision: 741 800 Budgeted resources: 1 117 200
I.4.38	Promoting the Human Security of Ukrainian Refugees in the Republic of Moldova	To enhance the human security of refugees from Ukraine fleeing due to the war and their host communities in the Republic of Moldova. The programme will ensure resources to address the increasing vulnerabilities and support the social and economic integration of conflict-affected populations, as part of a transformative development process in the Republic of Moldova to build resilience to the compounded crisis. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 4, 9, 11		Original estimate: 38 400 Revision: 314 600 Budgeted resources: 353 000

* References to Kosovo shall be understood to be in the context of United Nations Security Council resolution 1244 (1999).

Programme/Project		Objectives
I.4.39	Supporting Migration Management in Serbia	To support lead government institutions engaged in and responsible for migration management in Serbia in the further strengthening of their operational, functional, human and policy capacities, with the objective of increasing effectiveness, efficiency and responsiveness in tackling the basic needs of migrant populations residing in Serbia. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 3, 4, 9		Original estimate: 3 294 200 Revision: (860 200) Budgeted resources: 2 434 000
I.4.40	Community Revitalization Initiative and Multisectoral Resilience Programme for Refugees and IDPs in Türkiye	To develop a strong protection network, strengthen and deepen the resilience approach, enhance self-reliance through economic opportunities and contribute to durable solutions for Syrian refugees by supporting their inclusion into Turkish society. This intervention will also support local economic recovery in Türkiye's earthquake-affected region, while empowering individuals with the necessary skills and competencies to foster long-term resilience. The title of this project has been modified to reflect the scope of the services being provided. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 9		Original estimate: 1 637 300 Revision: 338 100 Budgeted resources: 1 975 400
I.4.41	Stabilization Support for IDPs and Conflict-affected Populations in Ukraine	To contribute to the efforts of the Government of Ukraine to support the socioeconomic recovery of IDPs and conflict-affected populations through a comprehensive set of targeted activities to enhance employment and networking opportunities; raise awareness about the risks of trafficking and exploitation; improve housing conditions; and provide in-kind support and medical facilities. This project will also contribute to the sustainable reintegration of veterans from the conflict in eastern Ukraine by providing livelihood support, and reliable access to water, sanitation and mental health and psychosocial support services, and ensuring the safety of school children, educators and the wider community. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 4, 6, 9, 10, 11		Original estimate: 36 739 000 Revision: 6 606 000 Budgeted resources: 43 345 000
The following are new projects for which funding was confirmed after the original 2024 Programme and Budget had been prepared.		
I.4.42	Peacebuilding Initiatives in Benin, Burkina Faso and Togo	To improve the socioeconomic resilience of women and young people in the border area of Benin, Burkina Faso and Togo through strengthening internal prevention and response mechanisms for community conflicts at the local and cross-border level, redefining the area of intervention and continuing activities. This intervention will also strengthen the capacity of and mobilize local and State actors to set up consultation spaces.
IOM Strategy: 7		Budgeted resources: 606 600
I.4.43	Building Cross-border Peace in Guinea and Sierra Leone	To strengthen the relationship between Guinea and Sierra Leone by addressing recurring cross-border conflicts occurring between cattle herders and farmers through the application of innovative and inclusive approaches to conflict mediation and cross-border communication.
IOM Strategy: 2, 3, 5, 6		Budgeted resources: 48 800

Programme/Project		Objectives
I.4.44	Addressing Extremism in Mozambique and the United Republic of Tanzania	To develop sustainable, community-centred responses to mitigate local drivers to extremist radicalization and recruitment in southern United Republic of Tanzania and northern Mozambique. This project will address more security-focused approaches that have often exacerbated community grievances.
IOM Strategy: 5		Budgeted resources: 300 600
I.4.45	Prevention of Conflict and Violent Extremism in Benin	To operationalize the cross-border early warning mechanism, redefine the area of intervention and continue activities aimed at improving the socioeconomic resilience of women and young people in Benin.
IOM Strategy: 7		Budgeted resources: 400 600
I.4.46	Strengthening Social Cohesion Initiatives in Burundi	To support social cohesion and peaceful cohabitation between displaced populations and local communities by supporting community economic opportunities and environmental sustainability activities for returnees to Burundi and local communities. This project will place particular emphasis on women and young people in order to raise the economic capacity of the target region and reduce associated tensions in communities.
IOM Strategy: 10		Budgeted resources: 146 500
I.4.47	Strengthening Resilience for Peace and Socioeconomic Stability in Côte d'Ivoire	To strengthen the capacity of regional and local authorities, as well as government technical services, to anticipate and integrate climate-related risks to socioeconomic stability into development planning, protected area management and conflict prevention and peacebuilding strategies in Côte d'Ivoire.
IOM Strategy: 2		Budgeted resources: 291 000
I.4.48	Enhancing Prevention of Gender-based Violence in Zambia	To support the Government of Zambia, in coordination with other United Nations agencies, on safe shelters for survivors of gender-based violence. The project will also support information dissemination and advocacy related to the prevention of and responses to gender-based violence in the country.
IOM Strategy: 2		Budgeted resources: 20 000
I.4.49	Integrated Recovery Programme for Migrant Returnees in Zimbabwe	To provide capacity strengthening support to the Government of Zimbabwe and civil society organizations in migration management and conflict prevention, and to facilitate social cohesion and assistance and sustainable reintegration of Zimbabwe returnees. This programme supports migrant returnees through protection services and limited cash-based assistance for income-generating activities.
IOM Strategy: 1, 4, 8		Budgeted resources: 1 666 200
I.4.50	Addressing Irregular Migration in Lebanon	To strengthen livelihood options to reduce the socioeconomic drivers of irregular migration in refugee communities in Lebanon. This project will promote effective border and maritime migration management and will provide return and reintegration assistance to migrants in situations of vulnerability stranded in Lebanon as a result of the crisis.
IOM Strategy: 2, 9, 10		Budgeted resources: 1 326 200
I.4.51	Building Climate Change Resilience and Improving Social Integration of IDPs in Belize	This project seeks to support displaced persons in Belize to become productive members of their host communities and participate in furthering their common resilience, socioeconomic growth and sustainable development. This initiative also seeks to prevent further displacement through integrated service delivery, as well as enhanced prevention of, protection from, and solutions for disaster- and climate-related displacement.
IOM Strategy: 4, 8		Budgeted resources: 286 000

Programme/Project		Objectives
I.4.52	Community Revitalization Initiative in Palau	To support the community revitalization initiative in Palau through rehabilitation and renovation of the teacher training centre in close coordination with the relevant ministries to address the risks posed by natural hazards, capacity constraints within the local construction industry and anticipated damages.
IOM Strategy: 4		Budgeted resources: 476 000
I.4.53	Peacebuilding Initiatives in the Philippines	To support to the initiatives of Government of the Philippines in contributing to sustainable peace through improving the local agricultural and sea aqua product production in terms of quality, diversity, consolidation and its response to the needs of the market. This project aims to significantly contribute to efforts to address the causes and impacts of conflict-induced displacement and will focus on empowering the joint peacebuilding team to become effective peacebuilders and enhancing socioeconomic conditions of vulnerable conflict-affected populations through the provision of livelihood support.
IOM Strategy: 4, 9, 10		Budgeted resources: 2 969 400
I.4.54	Refugee Response Plan in Armenia	To support the Government of Armenia to ensure that refugees have access to protection services, to address refugees' immediate basic needs, to support service provision through national systems, and to foster the socioeconomic inclusion and livelihoods of refugees.
IOM Strategy: 9		Budgeted resources: 1 080 100
I.4.55	Supporting Migrants in Greece	To support efforts to safeguard the right of all school-aged migrant and refugee children residing in long-term accommodation sites in mainland Greece to access formal education. The project will provide daily transportation for children to and from schools. It will also support the Government of Greece in its efforts to offer dignified living, shelter, hygiene and safety conditions to migrants in Greece
IOM Strategy: 1		Budgeted resources: 37 900
Transition and Stabilization Assistance		Total budgeted resources: 309 697 100

I.5 ELECTIONS SUPPORT

The following are new projects for which funding was confirmed after the original 2024 Programme and Budget had been prepared.		
Programme/Project		Objectives
I.5.1	Support for European Union Election Observation Missions	To facilitate the work of European Union election observation missions by providing the administrative and logistical assistance needed to monitor national election processes effectively.
IOM Strategy: 3		Budgeted resources: 3 171 600
Elections Support		Total budgeted resources: 3 171 600

II. MIGRATION HEALTH

Programme/Project	Original estimate (C/114/6) Total costs	Staff and office costs	Programme costs	Overhead	Total costs
II.1 Migration Health Assessments and Travel Health Assistance	242 195 800	169 655 500	134 744 300	25 292 800	329 692 600
II.2 Health Promotion and Assistance for Migrants	14 386 700	6 332 000	11 995 800	1 256 200	19 584 000
II.3 Migration Health Assistance for Crisis-affected Populations	19 488 500	6 387 800	17 784 200	1 400 500	25 572 500
II.4 Health Services for United Nations Personnel and Other Humanitarian and Diplomatic Actors	215 100	105 400	96 600	14 100	216 100
Total	276 286 100	182 480 700	164 620 900	27 963 600	375 065 200

Note: Health issues affect all migrants and cut across all areas of IOM's work. This section reflects only purely migration health programmes and projects. Migrant health activities which are integrated into other IOM services appear under the relevant parts of this document.

170. The changes made in the Revision of the Programme and Budget for 2024 provide an update on all programmes/projects that have commenced or been revised since the Programme and Budget for 2024 (C/114/6) was approved by the Council in November 2023.

171. The budgeted resources in this section have increased from the original estimate of USD 276.3 million to USD 375.1 million. The increase of USD 98.8 million relates mainly to health assessment activities related to resettlement; health care provided for migrants in the Democratic Republic of the Congo and Ireland; and support for the strengthening of health strategies in Ukraine and the Bolivarian Republic of Venezuela.

II.1 MIGRATION HEALTH ASSESSMENTS AND TRAVEL HEALTH ASSISTANCE

Programme/Project	Objectives
II.1 Migration Health Assessments and Travel Health Assistance	To improve the health of refugees and migrants by detecting health conditions and managing them cost-effectively, reduce and manage the public health impact of population mobility and facilitate beneficiaries' integration and continuity of care. IOM provides pre-departure testing and treatment for some infectious diseases and immunizations against certain vaccine-preventable diseases at the request of resettlement countries. The health assessment projects also support related capacity-building initiatives for the governments of the host countries, benefiting migrants. IOM also provides travel health assistance for refugees, including medical escorts for beneficiaries requiring assistance during travel. Other related activities include the provision of DNA sampling services for migrants, primarily in the context of family reunification. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 1, 9	Original estimate: 242 195 800 Revision: 87 496 800 Budgeted resources: 329 692 600
Migration Health Assessments and Travel Health Assistance	Total budgeted resources: 329 692 600

II.2 HEALTH PROMOTION AND ASSISTANCE FOR MIGRANTS

Programme/Project		Objectives
II.2.1	Regional Initiatives on Fostering the Health and Protection of Migrants in Situations of Vulnerability in North Africa	To continue to support national and local actors in Egypt, Libya, Morocco, the Sudan, Tunisia and Yemen in jointly managing migration flows with a focus on improving health and protection services to migrants in situations of vulnerability. This project will support national policies and strategies to ensure that the health rights of migrants and their communities are respected, in line with international, regional and national commitments, and will enhance capacity to develop and implement public health and social protection policies. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 1, 2, 3, 6, 7, 8, 9		Budgeted resources: 577 100
II.2.2	Improving Sexual and Reproductive Health and HIV/AIDS-related Outcomes for People in Migration-affected Communities in Southern Africa	To improve sexual and reproductive health and HIV-related outcomes among migrants and others living in migration-affected communities in six countries in the Southern African Development Community, namely Eswatini, Lesotho, Malawi, Mozambique, South Africa and Zambia. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 4		Budgeted resources: 4 110 500
II.2.3	Supporting Pandemic Preparedness in Sub-Saharan Africa	To equip point of entry and hotspot areas at borders in Burundi, the Democratic Republic of the Congo, Kenya, Rwanda, South Sudan, Uganda and the United Republic of Tanzania with high-quality handwashing facilities and increase access to these facilities to prevent the spread of zoonotic and water-borne infectious diseases including COVID-19, Ebola virus disease and other communicable diseases. This project will be complemented by community engagement and health promotion to enhance health and hygiene protective behaviors and practices among community members. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 5		Budgeted resources: 77 300
II.2.4	Emergency Health Response Strengthening and Preparedness in the Democratic Republic of the Congo	To contribute to the improvement of health security at points of entry by strengthening regional disease surveillance systems, including by ensuring better collaboration on disease surveillance and epidemic preparedness, and supporting immediate and effective responses in the event of a health crisis or emergency at borders and along mobility corridors in the Democratic Republic of the Congo. This project will contribute to the national vaccination programme and ensure it covers migrants, international travellers, border users, front-line border workers and local and vulnerable communities living along the border. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 2, 3, 6		Original estimate: 5 565 700 Revision: 1 053 500 Budgeted resources: 6 619 200
II.2.5	Supporting Access to Health Care in the Niger	To contribute to the efforts of the Government of the Niger to enhance the delivery of humanitarian and health assistance to populations affected by crisis due to drought, epidemics, floods and armed conflict. The intervention will focus on the provision of transitional and emergency shelters and non-food items, including hygiene materials, and will respond to the need to upgrade health-care facilities. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 9		Budgeted resources: 295 500

Programme/Project		Objectives
II.2.6	Strengthening Health Systems in Tunisia	To enhance the knowledge of migrants and communities by empowering them to make informed decisions about their health and engage with the public health system in Tunisia. This project will bolster the capacity of service providers and other relevant actors to strengthen migrant-sensitive health systems. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 1, 2, 3		Budgeted resources: 1 244 800
II.2.7	Supporting Capacity-building in Migrant Care in Jordan	To strengthen the capacity of relevant border security agencies to conduct trauma care at the north-east border area in Jordan by providing the training needed to ensure efficient and life-saving medical interventions in remote border areas. This project will also support infrastructure development for basic field trauma facilities. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2		Budgeted resources: 23 900
II.2.8	Regional Initiative on Tuberculosis Elimination among Migrants in the Greater Mekong Subregion	To reduce the burden of tuberculosis among the migrant populations of the Greater Mekong subregion, in particular by targeting missed cases, thereby reducing tuberculosis transmission, incidence and mortality in the five countries within the subregion. This project is launched through a series of strategies in line with the migration health operational framework and existing recommendations on addressing tuberculosis among migrants and mobile populations. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3		Budgeted resources: 2 491 900
The following are new projects for which funding was confirmed after the original 2024 Programme and Budget had been prepared.		
II.2.9	Strengthening Access to Vaccination in Burundi	To contribute to the implementation of the national vaccine deployment plan in Burundi by strengthening access to vaccination against preventable diseases, including COVID-19, for mobile populations and host communities in hard-to-reach areas, as well as at points of entry.
IOM Strategy: 9		Budgeted resources: 288 900
II.2.10	Supporting Vaccination Initiatives in Guinea	To contribute to reducing mortality from COVID-19 in Guinea through coordination mechanisms between local authorities to conduct vaccination campaigns, ensuring the provision of high-quality supplies to deliver the vaccination services, and producing communication and awareness-raising messages about COVID-19.
IOM Strategy: 9		Budgeted resources: 163 600
II.2.11	Strengthening Health Systems in Mozambique	To develop a sustainable model for the provision of quality occupational health services for miners and other migrant workers that contribute to national strategies for building and strengthening occupational health systems in Mozambique.
IOM Strategy: 1, 2		Budgeted resources: 548 900
II.2.12	Integrated Response to Health and Migration in the Northern Triangle of Central America and Mexico	To contextualize the added value of human security to health and migration in El Salvador, Guatemala, Honduras, and Mexico through raising awareness of the human security approach and how it can be a successful operational tool to advance universal health coverage and achievement of the Sustainable Development Goals.
IOM Strategy: 2, 4		Budgeted resources: 21 500

Programme/Project		Objectives
II.2.13	Enhancing Mental and Psychosocial Health-care Facilities for Migrants in El Salvador and Honduras	To enhance the mental health and psychosocial well-being of migrant women, women, and youth at risk of irregular migration in El Salvador and Honduras through community actions. This initiative aims to improve psychosocial well-being by providing access to support programmes and capacity-building workshops, and strengthening social connections.
IOM Strategy: 3, 5, 10		Budgeted resources: 118 600
II.2.14	Improving Access to Health Facilities for Migrant and Host Communities in Colombia	To strengthen institutional capacities in terms of maternal and perinatal health by training maternal health specialists in the implementation of guidelines and protocols for high-quality maternal and perinatal care in Colombia. This project will strengthen community capacities for the promotion of maternal and perinatal health, and sexual and reproductive health rights.
IOM Strategy: 4, 8, 9		Budgeted resources: 22 700
II.2.15	Health Care for Children and Adolescents in Situations of Mobility in Uruguay	To provide psychological, emotional and social support for migrant children and adolescents in Uruguay. This project will generate knowledge on the best way to contribute to healthy psychological and emotional development during the migration process.
IOM Strategy: 1, 2, 5		Budgeted resources: 38 400
II.2.16	Enhancing Health-care Access for Migrants in Thailand	To support the improvement of access to basic services, including health care and mental health services, for migrant detainees, particularly children and women, in immigration facilities in Bangkok. This project will also help enhance the inclusion of migrant children and their families that move into urban communities and contribute to social cohesion.
IOM Strategy: 1, 2, 3		Budgeted resources: 193 000
II.2.17	Community-based Active Case Detection and Management of Tuberculosis in Timor-Leste	To contribute to reducing tuberculosis cases by increasing access to diagnostics for hard-to-reach populations of Timor-Leste through systematic screening using a mobile tuberculosis clinic. This project will ensure the capacity-building of health professionals at district and sub-district level to improve case detection, diagnosis and management, and lead to the installation of related medical instruments in hospitals.
IOM Strategy: 4		Budgeted resources: 85 400
II.2.18	Strengthening Essential Health Service Delivery in Myanmar	To improve the access of vulnerable populations to essential health services in Myanmar by employing a delivery model utilizing key civil society and ethnic health partners who already have operational presence in the target locations to deliver integrated life-saving and essential services to affected communities and migrant clusters. This project will also improve the functional status of local health facilities and health systems, including community-based malaria case management, and will provide critical nutrition and food support to vulnerable beneficiaries living with tuberculosis and HIV.
IOM Strategy: 1, 3, 4, 6		Budgeted resources: 1 116 500
II.2.19	Enhancing Capacity to Deliver Health Services in Philippines	To enhance the local capacity of government agencies to pursue key and cross-cutting reforms in health systems in the Philippines through strengthening health governance, financing, supply chain and logistics, human resources, and health information to provide a more conducive setting to implement tuberculosis, family planning, adolescent reproductive health and global health security programming.
IOM Strategy: 4		Budgeted resources: 388 600

Programme/Project		Objectives
II.2.20	Addressing Drivers of Health-related Migration from Georgia to Western European Countries	To address the drivers of health-related migration from Georgia to Western European countries through consolidating information and analyses on the issue, in order to enhance understanding of the root causes, draw conclusions and make recommendations.
IOM Strategy: 4, 5, 6, 7		Budgeted resources: 171 100
II.2.21	Improving Mental Health and Psychosocial Support for Beneficiaries in Ireland	To improve psychosocial well-being from a bio-psychological, socio-relational and cultural perspective and strengthen the overall resilience of beneficiaries, who have recently applied for international protection in Ireland. The project will mainstream social, cultural and emotional considerations into basic service provision, and advocate gap filling.
IOM Strategy: 1		Budgeted resources: 986 600
Health Promotion and Assistance for Migrants		Total budgeted resources: 19 584 000

II.3 MIGRATION HEALTH ASSISTANCE FOR CRISIS-AFFECTED POPULATIONS

Programme/Project		Objectives
II.3.1	Increasing Access to Health Care in Nigeria	To strengthen emergency neonatal care in humanitarian settings through the provision of locally adapted, solar-powered, portable neonatal devices fitted into an ambulatory system for emergency evacuation, and the improvement of the referral linkage system for crisis-affected populations. The overall goal is to promote the design and implementation of bold, innovative and cost-effective ambulatory systems. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2		Budgeted resources: 192 500
II.3.2	Technical Assistance Support to Routine Immunization in South Sudan	To contribute to increased immunization coverage of children aged between 0 and 23 months by scaling up routine immunization services for internally displaced people, returnees, and conflict-affected host communities in South Sudan. Through this project, IOM will also continue to build upon lessons learned, best practices and relationships developed with key partners. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 9		Original estimate: 74 900 Revision: 93 500 Budgeted resources: 168 400
II.3.3	Emergency Health Response to the Crisis in the Middle East	To deliver a continuum of care in challenging operating environments through the provision of essential HIV, tuberculosis and malaria services. The interventions are intended to address the needs of the general population, with a particular focus on groups in situations of vulnerability, including refugees, migrants, IDPs and people in hard-to-reach areas in Iraq, the Syrian Arab Republic and Yemen, and Syrian refugees, migrants and other vulnerable populations in Jordan and Lebanon. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 9		Budgeted resources: 12 382 100

Programme/Project	Objectives
II.3.4 Strengthening Primary and Emergency Health-care Services in Yemen	<p>In order to support the populations in situations of vulnerability and ensure their access to the emergency and primary health-care services in Yemen. This intervention will enhance the provision of health services for refugees, displaced populations and conflict-affected host communities, where critical health needs are most prevalent. It will also focus on improving access to high-quality and gender-sensitive health services, particularly for women, children, and other vulnerable groups, and on improving the general health status and health-seeking behaviour of IDPs and conflict-affected communities.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 1, 2	Budgeted resources: 296 800
II.3.5 Emergency Assistance for Vulnerable Populations in the Bolivarian Republic of Venezuela	<p>To support the efforts of the Government of the Bolivarian Republic of Venezuela to improve access to high-quality health care and health-related information; raise awareness of protection risks and assistance pathways; and provide direct assistance to those at risk of violence, abuse and exploitation.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1	Original estimate: 572 100 Revision: 2 276 900 Budgeted resources: 2 849 000
II.3.6 Strengthening Health Systems in Afghanistan	<p>To use the vaccination tracking tool to improve the availability of real-time immunization data to support evidence-based decision-making and accurately map, identify and track zero-dose children in highly mobile settings in Afghanistan. This project will also focus on ensuring the access of the earthquake-affected communities to mental health and psychosocial support services through deployment of multidisciplinary psychosocial mobile teams. Moreover, this initiative will provide life-saving primary health-care support in high-risk locations during winter period.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 9	Original estimate: 12 100 Revision: 648 200 Budgeted resources: 660 300
II.3.7 Enhancing Health Services for Rohingya Refugees in Bangladesh	<p>To improve the resilience of Rohingya refugees and adjacent host communities to the negative health and socioeconomic impacts of COVID-19, dengue and other emerging health conditions in Bangladesh through rapid case detection, early treatment and prevention of transmission. The project will also strengthen sexual, reproductive, maternal, neonatal, child and adolescent health services, and mental health and psychosocial support, and support the integration of health, nutrition and population services for host communities and Rohingya refugees.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 3, 9	Budgeted resources: 5 618 100
II.3.8 Supporting the COVID-19 Response in the Marshall Islands and the Federated States of Micronesia	<p>To support governmental COVID-19 response activities through improved water, sanitation and hygiene access in public facilities in the Marshall Islands and the Federated States of Micronesia.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 9	Budgeted resources: 339 900

Programme/Project		Objectives
The following are new projects for which funding was confirmed after the original 2024 Programme and Budget had been prepared.		
II.3.9	Sustaining Global Public Health and Epidemic Preparedness	To enhance public health and epidemic preparedness through needs assessments at points of entry, training of trainers and cascade training on responding to health emergencies at the border, and institutionalization of the training materials in the relevant educational institutions. This intervention will support the development of standard operating procedures, specifically, regarding emergency response planning, development of public health emergency response plans, and will continue the roll-out of training to health and non-health staff at the borders to ensure continued capacity-building.
IOM Strategy: 1, 2		Budgeted resources: 243 700
II.3.10	Strengthening Capacity in Migrant Health Information Management	To scale up electronic personal health information through digital health records for migrants to make these available, promoting availability of medical data at national and at cross-border level, informing adequate health assessments and provision of care, including referrals.
IOM Strategy: 1, 8, 9		Budgeted resources: 303 700
II.3.11	Increased Access to the Emergency Health-care System in Ethiopia	To ensure that immediate life-saving health-care services are available for crisis-affected populations in Ethiopia, including sexual and reproductive health and nutrition services. This intervention aims to respond to the urgent needs of the crisis-affected populations in the context of outbreak responses, particularly in response to cases of cholera.
IOM Strategy: 9		Budgeted resources: 65 800
II.3.12	Strengthening the Emergency Response in Guinea	To strengthen and ensure the timely delivery of immunization services, in particular the COVID-19 vaccine, for mobile and hard-to-reach populations along the mobility continuum in Guinea. This project will contribute to breaking the chain of transmission of COVID-19 among mobile, migrant and hard-to-reach populations at priority entry points.
IOM Strategy: 9		Budgeted resources: 231 700
II.3.13	Emergency Health Response in Libya	To enhance critical health assistance, mental health and psychosocial support services and distribution of hygiene kits in flood-affected areas in Libya. The project will support achievement of the Sustainable Development Goals related to good health and well-being and making cities and human settlements inclusive, safe, resilient and sustainable.
IOM Strategy: 9		Budgeted resources: 63 800
II.3.14	Enhancing Health Security in Mexico	To provide technical and operational assistance to migrants under the migrant protection protocols at the points of entry across the US-Mexico border. This intervention will provide reception for migrants in need of protection and in alliance with private clinics that are part of the public health surveillance systems for COVID-19, together will provide testing for detection of COVID-19 and medical referral and monitoring.
IOM Strategy: 1, 2		Budgeted resources: 43 000
II.3.15	Enhancing Emergency Health-care Services in Myanmar	To reduce mortality and morbidity among vulnerable conflict-affected and cyclone-affected populations by providing medical and humanitarian assistance. The project aims to assist in the restoration of access to and delivery of health services, and address disaster-related health and psychosocial consequences for affected populations and communities. This project will also support awareness-raising and capacity building activities and the provision of medicines and medical supplies.
IOM Strategy: 9		Budgeted resources: 464 800

Programme/Project		Objectives
II.3.16	Improving Health-care Access for Refugees in Sri Lanka	To facilitate interventions to support refugees and asylum-seekers residing in Sri Lanka, the project will contribute to improved physical, mental, and social well-being of refugees and asylum seekers through better access to health-care services, medication, and health risk communication.
IOM Strategy: 2		Budgeted resources: 21 500
II.3.17	Provision of Humanitarian Assistance and Emergency Health-care Services in Thailand	To contribute to the protection of conflict-affected populations from Myanmar and special at-risk groups in Thailand through direct humanitarian assistance. This project will support the improved physical and psychosocial well-being of migrants through the provision of physical health assistance, mental health and psychosocial support, food and supplemental nutrition, non-food items, and water, sanitation and hygiene services.
IOM Strategy: 1		Budgeted resources: 519 200
II.3.18	Improving Access to Health Care for Refugees and People Displaced from Ukraine in Europe	To support to Member States affected by the Ukraine crisis by continuing to strengthen the capacity of their national health systems to cope with the additional inflow of displaced people and improve their access as patients who may have specific needs for a transitional period before their return home.
IOM Strategy: 1, 9		Budgeted resources: 818 900
II.3.19	Provision of Humanitarian Health Assistance to Refugees in Armenia	To address the most pressing humanitarian needs, focusing on the most vulnerable, through the delivery of primary health care and mental health and psychosocial support services. The project will also provide shelter solutions and undertake repairs to existing collective shelters set-up by the Government to accommodate particularly vulnerable people, particularly in view of the approaching winter in Armenia.
IOM Strategy: 9		Budgeted resources: 289 300
Migration Health Assistance for Crisis-affected Populations		Total budgeted resources: 25 572 500

II.4 HEALTH SERVICES FOR UNITED NATIONS PERSONNEL AND OTHER HUMANITARIAN AND DIPLOMATIC ACTORS

Programme/Project		Objectives
II.4.1	Provision of Health Services to Self-funded United Nations Staff and Dependants, Humanitarian Actors and Diplomatic Communities	To support the operational continuity of humanitarian work of United Nations personnel, NGO staff and diplomatic communities through the provision of health-care services, including examinations, testing and immunizations. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 9		Original estimate: 215 100 Revision: 1 000 Budgeted resources: 216 100
Health Services for United Nations Personnel and Other Humanitarian and Diplomatic Actors		Total budgeted resources: 216 100

III. MIGRATION AND SUSTAINABLE DEVELOPMENT

	Programme/Project	Original estimate (C/114/6) Total costs	Staff and office costs	Programme costs	Overhead	Total costs
III.1	Policy Coherence and Community Development	15 116 200	5 922 700	13 445 100	1 107 700	20 475 500
III.2	Migration, Environment, Climate Change and Risk Reduction	22 341 400	12 364 200	20 265 000	1 980 900	34 610 100
III.3	Contribution of Migrants to Development	2 851 200	1 529 800	1 350 300	201 600	3 081 700
	Total	40 308 800	19 816 700	35 060 400	3 290 200	58 167 300

172. The changes made in the Revision of the Programme and Budget for 2024 provide an update on all programmes/projects that have commenced or been revised since the Programme and Budget for 2024 (C/114/6) was approved by the Council in November 2023.

173. The budgeted resources in this section have increased from the original estimate of USD 40.3 million to USD 58.2 million. The increase of USD 17.9 million relates mainly to facilitating global activities related to migration mainstreaming and support for migration and development initiatives in Afghanistan, El Salvador, Italy, Kenya, Morocco and Papua New Guinea.

III.1 POLICY COHERENCE AND COMMUNITY DEVELOPMENT

	Programme/Project	Objectives
III.1.1	Migration Mainstreaming in the Africa Region	To strengthen engagement in efforts to mainstream migration within national and regional processes by selected Member States in the Africa region. The proposed project aims to strengthen IOM's institutional capacity and performance in the migration and trade space, in line with relevant continental and regional frameworks. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
	IOM Strategy: 2, 3, 4, 7, 12	Original estimate: 582 600 Revision: (525 400) Budgeted resources: 57 200
III.1.2	Strengthening Migration Mainstreaming in Mauritius and Seychelles	To support the initiative of the Governments of Mauritius and Seychelles to strengthen the policy framework, establish financial mechanisms and provide the necessary information for the private and public sectors to invest in the green and blue economy to accelerate the realization of the Sustainable Development Goals. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
	IOM Strategy: 4, 8	Original estimate: 13 500 Revision: 6 500 Budgeted resources: 20 000
III.1.3	Strengthening the Economic Empowerment of Youth in Mali	To support the creation of viable livelihoods and skills for youth as an alternative to irregular migration by increasing access to employment opportunities and income-generating activities in high-risk areas in Mali. This initiative promotes skills development and entrepreneurial activities, thus enabling the social and economic empowerment of youth. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
	IOM Strategy: 2, 5	Budgeted resources: 1 004 100

Programme/Project	Objectives
III.1.4 Supporting Migration and Development in Morocco	<p>To support the Government of Morocco in its efforts to enhance the resilience of vulnerable communities in Morocco by increasing preparedness and promoting responsive, effective governance, thereby preventing community susceptibility to violent extremism. This project will also support the efforts of regional councils to mainstream migration into their local planning.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 2, 3, 4, 8	<p style="text-align: right;">Original estimate: 1 668 300 Revision: (216 400) Budgeted resources: 1 451 900</p>
III.1.5 Enhancing Socioeconomic and Reintegration Opportunities and Youth Empowerment in Tunisia	<p>To support the Government of Tunisia in the enhancement of socioeconomic reintegration opportunities for youth at risk of irregular remigration and other vulnerable groups through market-oriented skills training and community development support. This project will provide young people with concrete alternatives to irregular migration and will guide them to develop innovative and viable personal development projects.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 3, 4, 5, 12	<p style="text-align: right;">Budgeted resources: 2 412 000</p>
III.1.6 Administrative and Technical Assistance for the Government of Argentina	<p>To provide technical, administrative, supervision and monitoring services to support efforts by the Government of Argentina to develop policies that contribute to socioeconomic development by generating employment opportunities and promoting investment as part of ongoing efforts to manage migration.</p> <p>IOM has limited responsibility in project implementation; consequently, no overhead is applicable to the portion of funding from the Government of Argentina to cover activities under special management.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 3, 4	<p style="text-align: right;">Original estimate: 4 024 600 Revision: (105 400) Budgeted resources: 3 919 200</p>
III.1.7 Supporting Ibero-American Program for the Strengthening of South-South Cooperation in Chile	<p>To provide administrative support to the Chilean Agency for International Cooperation, and Development through the administration of funds from the Ibero-American Program for the Strengthening of South-South Cooperation for the due implementation of the Program.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 3	<p style="text-align: right;">Budgeted resources: 53 400</p>
III.1.8 Educational Opportunities for Migrants and Returnees in El Salvador	<p>To enhance access to formal educational opportunities for potential migrants, returnees and their families in El Salvador, in order to develop sustainable and competitive livelihoods and promote well-being.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 4	<p style="text-align: right;">Original estimate: 3 311 000 Revision: 1 707 700 Budgeted resources: 5 018 700</p>

Programme/Project	Objectives
III.1.9 Improving Governance, Protection and Economic Resilience for Migrants in Haiti	<p>To improve the governance, protection and economic resilience of communities located at the border between Haiti and the Dominican Republic. This project will reinforce government capacities to deliver documentation in border areas; support migrant assistance in collaboration with local authorities; and increase the technical capacities of border community members and migrants to strengthen their reintegration into the local economy.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 1, 2	Budgeted resources: 610 000
III.1.10 Administrative and Technical Assistance for Migration and Economic Development in Peru	<p>To provide administrative and technical assistance in support of national efforts to stimulate migration and economic development in Peru.</p> <p>IOM has limited responsibility in project implementation; consequently, no overhead is applicable to the portion of funding from the Government of Peru to cover activities under special management.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 2, 3, 7	Original estimate: 321 700 Revision: 335 800 Budgeted resources: 657 500
III.1.11 Strengthening Migration Governance in Bangladesh	<p>To support implementation of the Global Compact for Safe, Orderly and Regular Migration, notably through the continued functionality of the United Nations Network on Migration in Bangladesh and the Bangladesh Migration Compact Taskforce, and to support the Government's efforts related to migration, environment and climate change.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 3	Budgeted resources: 24 900
III.1.12 Supporting Returning Migrants in Georgia	<p>To support to the efforts of the Government of Georgia to design, test, synthesize and put forward a comprehensive model of reintegration for returning migrants at the individual, community, and structural levels. The project will analyze different types of interventions and suggest the most effective and targeted model that results in the best reintegration outcomes.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 4	Budgeted resources: 99 200
III.1.13 Economic Integration of Internally Displaced People in Ukraine	<p>To complement the emergency actions of the Government of Ukraine and support a robust and targeted response to the long-term implications of the COVID-19 pandemic by contributing to economic adaptation, recovery and growth through targeted support to affected populations, primarily to promote job retention and creation. This project will also directly contribute to stabilization efforts through improved conditions for the sustainable socioeconomic inclusion of internally displaced persons, victims of trafficking and domestic violence, and returnees, through revitalization of local economies.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 4, 9, 12	Budgeted resources: 990 900

Programme/Project	Objectives
The following are new projects for which funding was confirmed after the original 2024 Programme and Budget had been prepared.	
III.1.14 Supporting New and Existing Workstreams for Implementation of the Global Compact for Safe, Orderly and Regular Migration	Building on specific calls from Member States and stakeholders during the first International Migration Review Forum and its Progress Declaration, provide a clear way forward regarding achieving objective 8 of the Global Compact; supporting the United Nations system on the integration of migration into planning and programming; and supporting Member States in developing national implementation plans or adopting mainstreaming approaches related to the Global Compact. In addition, the project will develop an IOM youth strategy and workplan to ensure youth voices are harnessed to strengthen Global Compact implementation and institutional advocacy efforts related to migration and displacement.
IOM Strategy: 1, 3, 7	Budgeted resources: 88 200
III.1.15 Community-based Programming and Policy Solutions	To equip IOM to provide solutions to displacement and migration that are based on community-driven development through the application of human-centered design and span the humanitarian, development and peace nexus. This project will achieve these objectives through expanding and streamlining existing tools, and providing technical expertise, capacity-building and guidance to regional and country offices.
IOM Strategy: 5	Budgeted resources: 40 700
III.1.16 Operationalizing IOM's Approach to Drivers of Migration and Displacement	To strengthen IOM's operational capacity to comprehensively understand and address drivers of migration and displacement through a systems approach. Such an approach is essential to prevent, mitigate and respond effectively to adverse drivers of human mobility, while also addressing barriers to safe and regular pathways, so that human mobility is increasingly a choice and can be leveraged as part of the solutions to the interlocking set of humanitarian, development and peace challenges.
IOM Strategy: 7	Budgeted resources: 47 000
III.1.17 Empowering Youth for Economic Development in Libya	To support the government efforts in terms of livelihoods promotion and social cohesion in Libya through skills enhancement and livelihood opportunities. This project will build upon previous work conducted on curricula development and infrastructure rehabilitation to strengthen learning and job pathways for youth from different regions.
IOM Strategy: 4, 5	Budgeted resources: 1 245 700
III.1.18 Consolidating the Reintegration of Returnees in Senegal	To contribute to increasing economic opportunities for returnees in Senegal and boosting youth employability, including through support from the diaspora. This project aims to provide entrepreneurship training for returned migrants and youth.
IOM Strategy: 4, 12	Budgeted resources: 649 800
III.1.19 Migration and Development Initiatives in Latin America and the Caribbean	To continue supporting the sustainable socioeconomic integration of migrants through a comprehensive intervention that focuses on access to employment; entrepreneurship support; and capacity-strengthening of local authorities and civil society in Latin America and the Caribbean.
IOM Strategy: 2, 3, 4, 5	Budgeted resources: 910 700
III.1.20 Strengthening the Resilience and Recovery of Conflict-affected Communities in Myanmar	To support the efforts of the Government of Myanmar to improve the governance and outreach capacities of national actors to increase the developmental impact of migration in Myanmar. This project will strengthen the resilience of conflict-affected communities through building on extensive consultations with international and national organizations.
IOM Strategy: 4, 12	Budgeted resources: 66 800

Programme/Project	Objectives
III.1.21 Strengthening Migration and Development Capacity of Italy	To strengthen the links between migration, social inclusion and development by empowering migrants and diaspora actors; promoting recognition of the contributions of migration by raising public awareness; and strengthening Italy's position in the migration and development global arena.
IOM Strategy: 7	Budgeted resources: 1 107 600
Policy Coherence and Community Development	Total budgeted resources: 20 475 500

III.2 MIGRATION, ENVIRONMENT, CLIMATE CHANGE AND RISK REDUCTION

Programme/Project	Objectives
III.2.1 Implementing the IOM Institutional Strategy on Migration, Environment and Climate Change	To contribute to the implementation of the IOM Institutional Strategy on Migration, Environment and Climate Change 2021–2030, in line with the three strategic objectives and the four priority areas of engagement defined in the Strategy. The project is also informed by the evaluation of IOM's institutional response to address the migration, environment and climate change nexus and looks to address the associated recommendations. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3, 5	Budgeted resources: 56 200
III.2.2 Addressing Human Mobility in the Context of Climate Change in Africa	To contribute to addressing human mobility in the context of climate change in the East and Horn of Africa and in response to the Kampala Ministerial Declaration on Migration, Environment and Climate Change. This initiative will promote a joint approach to the challenges and opportunities of human mobility in the context of climate change and environmental degradation, providing an opportunity for African States to bring their priorities to global forums, including in relation to climate finance, adaptation, loss and damage. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 2, 3, 7	Original estimate: 10 000 Revision: 117 700 Budgeted resources: 127 700
III.2.3 Strengthening Leadership on Human Mobility in Southern Africa	To enhance resources and technical capacity in order to address the impacts of climate change and human mobility in Southern Africa through closer collaboration with other expert stakeholders, with a view to ensuring that human mobility considerations are considered in policy, legislation and programming. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3	Budgeted resources: 41 700
III.2.4 Implementing Global Policies on Environmental Migration and Disaster Displacement in West Africa	To contribute to facilitating regular pathways for migration and to minimizing displacement in the context of disasters, environmental degradation and climate change in West Africa. This project will also contribute to the reduction of displacement and environmental threats through informing evidence-based, sensitive programming and promoting the implementation of disaster risk reduction strategies. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3, 9	Budgeted resources: 21 300

Programme/Project	Objectives
III.2.5 Management of Climate Security Risks and Natural Resources in Mali	<p>To contribute to reducing competition between communities over natural resources while strengthening their climate resilience through adaptive capacity-building targeted at environmental preservation, and to better analyse and understand climate change impacts on human security in order to enable more effective prevention actions in Mali.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 3	Budgeted resources: 739 600
III.2.6 Strengthening Disaster Preparedness and Response in Mauritania	<p>To strengthen the national and local disaster preparedness and disaster risk reduction capacity through well-informed management and community-based actions, with a special focus on vulnerable communities located in disaster-prone areas of Mauritania.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 4	Budgeted resources: 163 800
III.2.7 Strengthening the Disaster Risk Management Initiative in South Sudan	<p>To contribute to better water management, strengthen institutional capacities and enhance knowledge and evidence-based approaches in South Sudan. This project seeks to contribute to increased access to clean drinking water for strengthened resilience of communities in flood-prone areas.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 9	Budgeted resources: 1 841 600
III.2.8 Strengthening the Migration, Environment, Climate Change and Risk Reduction Portfolio in the Middle East and North Africa	<p>To strengthen the migration, environment, climate change and risk reduction programme portfolio in the Middle East and North Africa by increasing thematic and programmatic support to the country offices in the region to address the migration, environment and climate change and health nexus, and providing institutional support for IOM's engagement in different working groups within the same thematic area.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 3, 6	<p>Original estimate: 13 600 Revision: 80 300 Budgeted resources: 93 900</p>
III.2.9 Implementing Policies on Environmental Migration and Disaster Displacement in the Caribbean	<p>To support the development of coherent approaches in the Caribbean to address the challenges of migration in the context of sudden-onset and slow-onset disasters, including by taking into consideration relevant recommendations from international frameworks.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 2	Budgeted resources: 87 500
III.2.10 Strengthening the Evidence Base on Migration, Environment and Climate Change in South America	<p>To strengthen IOM's role in South America in providing technical assistance and data to governments and other key stakeholders on migration, environment, climate change. This effort will review data and information production and collection systems on human mobility in the context of disasters, environmental degradation and climate change and will initiate national and regional dialogues on data and environmental migration to improve the coordination capacity of key actors.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 6	<p>Original estimate: 19 900 Revision: 63 900 Budgeted resources: 83 800</p>

Programme/Project	Objectives
III.2.11 Supporting Efforts to Avert, Minimize and Address Displacement due to Climate Change in Guatemala	To implement measures which will avert, minimize and address displacement due to climate change and its impacts for vulnerable people and communities in Guatemala. This project will improve the availability of data and knowledge on displacement; integrate displacement matters into relevant policies and plans; strengthen disaster preparedness; and improve government capacity to access climate finance streams. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3	Budgeted resources: 301 500
III.2.12 Enhancing Disaster Risk Management Capacity and Migrant Reintegration in Haiti	To support a comprehensive approach to strengthening national disaster preparedness capacities through the effective management and maintenance of non-food item stockpiles and capacity-building. This builds on IOM's achievements in warehouse management and maintenance in the field and complements its risk reduction programming. This project will also provide employment opportunities to forcibly returned migrants; offer more economic opportunities locally; and facilitate awareness-raising campaigns regarding sustainable natural resource management practices. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 9	Budgeted resources: 2 837 400
III.2.13 Enhancing Capacities and Frameworks to Collect Data and Evidence on Migration, the Environment and Climate Change in Mexico	To build the foundation for evidence-based policymaking on environmental migration in Mexico by building innovative tools and methodologies to collect data and information on the nexus between human mobility and disasters, the adverse effects of climate change and environmental degradation. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 5	Budgeted resources: 29 500
III.2.14 Protecting and Empowering Communities Adversely Affected by Climate Change in the Pacific Region	To protect and empower communities adversely affected by climate change and disasters in the Pacific region, focusing on climate change and disaster-related migration, displacement and planned relocation through a regional response to climate mobility. This project will empower communities affected by climate change through training and skills development activities to increase access to labour mobility schemes, with a view to supporting migrants to migrate safely with an understanding of their rights. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 4, 7	Budgeted resources: 2 593 500
III.2.15 Disaster Risk Management Efforts in Afghanistan	To support Afghan communities in the area of disaster risk management through the construction of small-scale disaster mitigation infrastructure and water irrigation systems; orientation of communities to mitigate and prepare them for the impacts; and enhancement of the national disaster management information system. This intervention will also focus on capacity-building and technical support to the relevant Afghanistan authorities to result in enhanced and timely information management. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 9	Original estimate: 3 162 500 Revision: 3 784 400 Budgeted resources: 6 946 900

Programme/Project	Objectives
III.2.16 Enhancing Management of Disaster Displacement in Bangladesh	<p>To contribute to the resilience of Rohingya refugees and host communities through community-led disaster risk reduction, resilience-building and community empowerment. This project will contribute to the global project objectives of improved knowledge development, risk assessment, preparedness and integrated planning.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 3, 5, 9	<p>Original estimate: 2 767 500 Revision: 308 100 Budgeted resources: 3 075 600</p>
III.2.17 Strengthening Community Resilience to Disaster and Displacement Risks in Fiji	<p>To strengthen and support the preparedness and capacity of communities and families to break recurrent cycles of displacement in Fiji. Using a humanitarian-development nexus approach, this project will address the systemic drivers of vulnerability resulting from disasters by reducing the adverse impacts of cyclical stresses, and consequently promote sustainable development.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 9	<p>Original estimate: 3 488 300 Revision: (284 400) Budgeted resources: 3 203 900</p>
III.2.18 Inclusive Mitigation and Preparedness in the Federated States of Micronesia	<p>To contribute to the overall capacity of the Government and communities in the Federated States of Micronesia to demonstrate strengthened resilience and adaptive capacity in the context of climate change and natural hazards through the community-based disaster risk management approach to promote inclusive and local-level disaster preparedness in vulnerable communities.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 9	<p>Budgeted resources: 1 005 100</p>
III.2.19 Disaster Risk Governance in Nepal	<p>To support the disaster risk reduction efforts of the Government of Nepal in establishing a robust legal framework at provincial and municipal levels. This project will contribute to strengthening the operational capacity of the national disaster management authority, through sustainable capacity building and strengthening coordination and information management initiatives.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 9	<p>Budgeted resources: 273 000</p>
III.2.20 Mitigation and Preparedness in Action in Palau	<p>To contribute to the overall capacity of the relevant government agency in Palau to prepare for, mitigate and respond to hazard events. The project will work at the individual community level, national level and State level, with a view to further enhancing coordination.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 2	<p>Original estimate: 562 400 Revision: 14 400 Budgeted resources: 576 800</p>
III.2.21 Strengthening Resilience Against Disaster and Climate Change in Solomon Islands	<p>To contribute to addressing disaster- and climate change-related fragility and improving national and community resilience in Solomon Islands.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 9	<p>Budgeted resources: 1 876 200</p>

Programme/Project	Objectives
III.2.22 Preventing and Responding to Gender-Based Violence in Timor-Leste	To support the Government of Timor-Leste to prevent gender-based violence and improve essential health and justice sector responses for women and children who have experienced violence. This project will also seek to ensure that women and girls are empowered to enjoy their right to live free of sexual harassment and other forms of violence. The title of this project has been modified to reflect the scope of the services being provided. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3	Budgeted resources: 148 000
III.2.23 Addressing Climate Change in North Macedonia	To help improve air quality levels in North Macedonia by promoting private sector and households' investment in renewable energy and energy efficiency solutions that will support the country in advancing the implementation of the Sustainable Development Goals. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 4	Budgeted resources: 301 300
The following are new projects for which funding was confirmed after the original 2024 Programme and Budget had been prepared.	
III.2.24 Supporting IOM's Leadership on Disaster Preparedness and Early Warning	To enhance data and risk analysis expertise in order to improve IOM's risk monitoring activities and tools. This initiative will add additional staffing capacity in partnering units to establish an incident-based trigger system and related thresholds linked to more detailed risk analysis and monitoring against available IOM and external data sets and risk models related to climate and natural hazards; conflict and mobility drivers; and other contextual factors.
IOM Strategy: 9	Budgeted resources: 88 200
III.2.25 Accelerating Migration, Environment and Climate Change Programming in South-Eastern Europe, Eastern Europe and Central Asia	To strengthen IOM's capacity to enable staff to address better issues related to migration, the environment and climate change nexus in South-Eastern Europe, Eastern Europe and Central Asia.
IOM Strategy: 3, 4, 5, 6	Budgeted resources: 75 000
III.2.26 Operationalization of the Capacity for Disaster Reduction Initiative (CADRI) Partnership	To lead regional facilitation in East, Southern and West and Central Africa of the implementation and regionalization of CADRI. The project aims to strengthen IOM's support to CADRI through the hosting of regional CADRI facilitators/consultants, follow-up of CADRI-supported results and deliverables, and better dissemination of the findings, recommendations and lessons learned.
IOM Strategy: 9	Budgeted resources: 49 800
III.2.27 Addressing Climate- and Environment-related Vulnerability in Kenya	To address the basic humanitarian needs and resilience of persons displaced by climate change in Kenya by generating data on the displacement and mobility dynamics of displaced populations through flow monitoring, mobility tracking and multisectoral assessments. This project will generate enhanced knowledge on loss, damage and displacement in Kenya, strengthen the preparedness of the government and local communities for disaster displacement, and support integration of displacement issues into relevant policies in Kenya.
IOM Strategy: 5, 6, 9, 11	Budgeted resources: 2 241 700

Programme/Project	Objectives
III.2.28 Strengthening Institutional Capacities to Mitigate Challenges due to Climate Change in Morocco	To support the Government of Morocco in planning sustainable adaptation solutions for vulnerable communities due to climate change. The project will focus on enhancing institutional capacity at both national and regional levels to address climate change, rural poverty and human mobility, while also involving civil society organizations. This initiative will also aim to build resilience and adaptive capacities in communities at risk of forced migration due to climate change and natural hazards, particularly among women.
IOM Strategy: 3, 6, 12	Budgeted resources: 259 700
III.2.29 Managing Human Mobility in the Context of Climate Change in Togo	To support in strengthening the capacities of relevant authorities of the Government of Togo through development of public policies contributing to the good management of human mobility in the context of climate change, environmental degradation and disasters.
IOM Strategy: 2	Budgeted resources: 135 700
III.2.30 Strengthening Capacities to Face the Challenges of Migration, Climate Change and Health in Brazil	To contribute to addressing the compound challenges posed by migration, climate change and health issues. This project will also aim to increase the access of migrants in border municipalities in the Brazilian Amazon to essential health services, with a focus on strengthening policy coherence, building the capacities of local health-care systems, and improving community health, including among cross-border indigenous peoples.
IOM Strategy: 1, 8	Budgeted resources: 674 400
III.2.31 Enhancing Resilience to Climate Change among Migrant and Vulnerable Households in India	To enhance the resilience to climate change of rural households in areas at risk of climate-induced migration; and improve and leverage migration outcomes, with a particular focus on addressing the vulnerabilities of women, youth and other marginalized groups living in the coastal areas of Odisha state and climate-sensitive areas of Telangana state in India.
IOM Strategy: 1, 4, 5	Budgeted resources: 298 300
III.2.32 Enhancing Inclusive Mitigation and Preparedness Actions in the Marshall Islands	To support the Government of the Marshall Islands and communities in strengthening resilience and adaptive capacity in the context of climate change and natural hazards through: consultative processes to prioritize the selection of communities for implementation; hazard vulnerability assessment and capacity-mapping activities; focus group discussions; and the development of targeted food security activities.
IOM Strategy: 2	Budgeted resources: 743 800
III.2.33 Enhancing Community Resilience in Conflict- and Disaster-affected Communities in Myanmar	To reduce future risk in fragile communities through strengthened community resilience, social cohesion, access to services, livelihoods and increased capacity to absorb and respond to shocks, including man-made and natural hazards.
IOM Strategy: 2	Budgeted resources: 1 152 000
III.2.34 Addressing Disaster Displacement Through Enhancing Resilience in Papua New Guinea	To address the drivers and consequences of disaster displacement in Papua New Guinea through community-based resilience-building and the strengthening of government preparedness capacity and response mechanisms at all levels.
IOM Strategy: 2, 9	Budgeted resources: 1 242 500
III.2.35 Strengthening Disaster Resilience of At-risk Communities in Timor-Leste	To improve the functional capacity of the Government of Timor-Leste to prepare and respond to emergencies through inclusive and gender-responsive programmes. This project will influence the reduction of disaster risk in at-risk communities, especially among women, girls, older persons, and persons with disabilities through inclusive participation and improved access to evacuation centres.
IOM Strategy: 3, 4, 9, 10	Budgeted resources: 312 100

Programme/Project	Objectives
III.2.36 Strengthening Resilience to Disaster and Displacement Risks in Vanuatu	To strengthen institutional capacity to consider and reduce risks associated with human mobility issues in Vanuatu. This project will contribute to ensuring that national authorities are equipped with improved tools, knowledge, and skills to monitor and manage displacement risks in urban and peri-urban areas.
IOM Strategy: 2, 3	Budgeted resources: 818 000
III.2.37 Enhancing Climate Change Adaptation in Azerbaijan	To contribute to enhanced water-related adaptation in the context of long-term impacts of climate variability and change in Azerbaijan. This project will make available evidence-based data and analysis promoting the rehabilitation of natural water sources as a climate change adaptation measure.
IOM Strategy: 3, 4	Budgeted resources: 93 100
Migration, Environment, Climate Change and Risk Reduction	Total budgeted resources: 34 610 100

III.3 CONTRIBUTION OF MIGRANTS TO DEVELOPMENT

Programme/Project	Objectives
III.3.1 Diaspora Contribution to the Economy in the Democratic Republic of the Congo, Morocco and Senegal	To support cost-effective alternatives to remittances and opportunities for savings investment in the Democratic Republic of the Congo, Morocco and Senegal. Through the active participation of the diaspora in Belgium, this project will increase understanding remittance flows and the factors that influence remittance-related behaviour. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3	Budgeted resources: 518 300
III.3.2 Supporting Livelihoods and Mobilizing Resources in Cabo Verde	To contribute to the achievement of the Sustainable Development Goals and the support socioeconomic inclusion of poor coastal communities in Cabo Verde. This project will bring together different stakeholders within the blue economy, including local private sector actors and the diaspora, to provide the skills and equipment needed to enhance socioeconomic inclusion in a thriving, sustainable economy. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 4, 8	Budgeted resources: 20 200
III.3.3 Engaging the Diaspora for Institutional Development in Somalia	To contribute to consolidating sustainable development in Somalia, by improving reproductive health and education outcomes through the active engagement of qualified Somali diaspora and by promoting youth empowerment and gender equality. The project builds on lessons learned and outcomes achieved over 15 years of implementation of diaspora engagement projects. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3, 8	Budgeted resources: 1 748 400
III.3.4 Strengthening the Diaspora Forum in Italy	The overall objective of the project is to contribute to organizing and formalizing the engagement of diaspora associations in the Italian development cooperation system. This project builds on lessons learned and gaps identified in response to the need for a more structured, coordinated and inclusive representation of diaspora actors engaged in development cooperation at the national level, as well as the need for continuous and tailored capacity development for the associations. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 8	Budgeted resources: 564 300

Programme/Project		Objectives
The following is a new project for which funding was confirmed after the original 2024 Programme and Budget had been prepared.		
III.3.5	Leveraging the Positive Impact of Migration in the Republic of Moldova	To leverage the positive impact of migration on socioeconomic development in the Republic of Moldova and minimize the negative effects of migration by strengthening the capacities of relevant public authorities to ensure effective migration policy design and management and employment of innovative instruments for better engagement of the highly skilled diaspora.
IOM Strategy: 3, 4		Budgeted resources: 230 500
Contribution of Migrants to Development		Total budgeted resources: 3 081 700

IV. REGULATING MIGRATION

	Programme/Project	Original estimate (C/114/6) Total costs	Staff and office costs	Programme costs	Overhead	Total costs
IV.1	Return Assistance for Migrants and Governments	192 429 300	78 090 200	115 396 600	13 055 900	206 542 700
IV.2	Protection and Assistance for Migrants in Situations of Vulnerability and Counter-trafficking	42 768 800	39 162 500	55 582 900	6 509 000	101 254 400
IV.3	Border and Identity Solutions	81 773 500	33 847 500	73 259 700	6 635 000	113 742 200
IV.4	Migration Management Support	15 440 300	13 706 100	19 345 800	2 284 800	35 336 700
	Total	332 411 900	164 806 300	263 585 000	28 484 700	456 876 000

174. The changes made in the Revision of the Programme and Budget for 2024 provide an update on all programmes/projects that have commenced or been revised since the Programme and Budget for 2024 (C/114/6) was approved by the Council in November 2023.

175. The budgeted resources in this section have increased from the original estimate of USD 332.4 million to USD 456.9 million. The increase of USD 124.5 million relates mainly to return and reintegration assistance from Europe to Africa and Asia; assistance for migrants in situations of vulnerability in Bangladesh, Italy, Morocco, the Niger, Tunisia and Türkiye; and immigration and border management activities in West Africa and Bosnia and Herzegovina, Georgia, Malawi, Mozambique and Ukraine.

IV.1 RETURN ASSISTANCE FOR MIGRANTS AND GOVERNMENTS

	Programme/Project	Objectives
IV.1.1	Assisted Voluntary Return and Reintegration, Information and Counselling of Migrants, and Support for Governments on Voluntary Return Assistance	To facilitate the assisted voluntary return and reintegration of asylum-seekers not found to be in need of international protection, migrants in irregular situations and other migrants in their countries of origin. It is projected that return assistance will be provided to returnees from various host countries in 2024, including Austria, Belgium, Bulgaria, Finland, Germany, Greece, Iceland, Ireland, Italy, Luxembourg, the Kingdom of the Netherlands, Norway, Spain, Sweden and Switzerland. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
	IOM Strategy: 1, 2, 3, 6, 10	Original estimate: 63 471 800 Revision: 7 231 900 Budgeted resources: 70 703 700
IV.1.2	Global Assistance for Irregular Migrants	To support migrants who ended up stranded while attempting to reach Canada. The project will focus on migrant mapping and screening, humanitarian support and direct assistance for return and reintegration of migrants who were attempting to reach Canada and who wish to return to their country of origin voluntarily, and awareness-raising activities. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
	IOM Strategy: 2	Budgeted resources: 310 300

Programme/Project	Objectives
IV.1.3 Migrant Protection, Return and Reintegration in North Africa	<p>To facilitate voluntary return and reintegration assistance to ensure that vulnerable and stranded migrants from North Africa are safely and voluntarily assisted to return and sustainably reintegrated into their respective countries of origin and to support migrants facing significant protection risks along the Central Mediterranean and the Western Atlantic routes.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 1, 2, 3, 4, 5, 7, 9, 10	<p>Original estimate: 89 968 900 Revision: (2 141 100) Budgeted resources: 87 827 800</p>
IV.1.4 Facilitating the Sustainable Reintegration of Voluntary Returnees in Nigeria	<p>To contribute to enhancing reintegration sustainability through business, vocational and on-the-job training for returning migrants in Nigeria, as well as improving access to the labour market. This project will also deliver comprehensive assistance for reintegration into their community of origin to migrants in need of protection and assistance who have returned to Nigeria and will build the capacity of both State and non-State actors involved in return and reintegration to ensure effective assistance is provided through a sustainable model. Additionally, the project will strengthen the existing evidence base to inform strategies and digital campaigns that aim to prevent human trafficking and irregular migration.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 2, 4, 10	<p>Original estimate: 804 200 Revision: 179 200 Budgeted resources: 983 400</p>
IV.1.5 Voluntary Return Assistance and Promoting Protection of Migrants in Situations of Vulnerability Stranded in the United Republic of Tanzania	<p>To provide Ethiopian migrants stranded in the United Republic of Tanzania with safe and dignified return assistance. The project will seek to contribute to effective migration management in the East and Horn of Africa through safe and dignified return, post-arrival assistance and reintegration of Ethiopian migrants in situations of vulnerability.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 1, 2, 8	<p>Budgeted resources: 68 900</p>
IV.1.6 Enhancing Response Mechanisms and Assistance for Migrants in Situations of Vulnerability in Tunisia	<p>To support the Tunisian authorities and local civil society in the continued provision of assistance and protection for stranded migrants, as well as to further increase the availability of assisted voluntary return and reintegration options to those unable or unwilling to remain in Tunisia, with a focus on migrants in situations of vulnerability, and to empower migrants to pursue durable solutions.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 2, 3, 10	<p>Original estimate: 279 800 Revision: 3 681 300 Budgeted resources: 3 961 100</p>
IV.1.7 Assistance for Voluntary Return in Latin America and the Caribbean	<p>To provide administrative, logistic and financial support to migrants in situations of vulnerability in the Western Hemisphere who are unable or do not want to remain in host countries to return to their countries of origin in Central and South America and the Caribbean. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 2	<p>Budgeted resources: 1 356 300</p>

Programme/Project	Objectives
IV.1.8 Integrated Responses on Migration from Central America	<p>To address the need for improved and accessible migration information, and improved evidence of reintegration outcomes at the municipal level, as well as evidence-based strategies and frameworks, to contribute to strategic, evidence-based policy formulation by the countries involved in addressing the factors that contribute to human mobility.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12	<p>Original estimate: 23 575 300 Revision: (6 527 500) Budgeted resources: 17 047 800</p>
IV.1.9 Assisting the Voluntary Return of Migrants in Situations of Vulnerability in Central America and the Dominican Republic	<p>To provide administrative, logistical and financial support to migrants in situations of vulnerability who are nationals of Member States of the Regional Conference on Migration and wish to return to their countries of origin but lack the means to do so.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 10	<p>Original estimate: 15 600 Revision: 4 400 Budgeted resources: 20 000</p>
IV.1.10 Empowering Women and Girls in El Salvador, Guatemala and Honduras	<p>To reduce the drivers of high-risk migration and forced displacement and facilitate return, reintegration or international protection for women and girls, as part of an integrated humanitarian-development approach, in El Salvador, Honduras and Guatemala.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 2, 5, 6	<p>Budgeted resources: 2 372 400</p>
IV.1.11 Reintegration Assistance for Returned Migrant Youth in El Salvador Focused on Training and Entrepreneurship	<p>To improve the human security of potential and returning migrant youth from eastern El Salvador through access to high-quality and affordable education to promote their economic reintegration and reduce forced irregular migration.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 5	<p>Budgeted resources: 247 000</p>
IV.1.12 Assisting Voluntary Return in Guatemala through Economic Reintegration Assistance	<p>To strengthen the capacity of potential and returned migrant youths to improve their livelihoods by providing market-driven technical and vocational training and upgrading government facilities to provide effective environments for the provision of humanitarian services to ensure a comprehensive and lasting response.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 5, 6	<p>Budgeted resources: 40 400</p>
IV.1.13 Assisting Voluntary Return and Reintegration for Migrants in Australia	<p>To facilitate the assisted voluntary return and reintegration into their countries of origin of asylum-seekers not found to be in need of international protection, migrants in irregular situations and other migrants in Australia.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 2, 3, 5, 10	<p>Original estimate: 803 200 Revision: 1 370 100 Budgeted resources: 2 173 300</p>

Programme/Project	Objectives
IV.1.14 Strengthening Operational Management Capacity in Bangladesh	<p>To strengthen the capacity of the Government of Bangladesh to deliver gender-responsive integrated services and rights-based migration return systems for safe and regular migration, and to improve and ensure the welfare of migrants, returnees and communities and their ability to access appropriate services and assistance. The project will also support awareness-raising on safe migration and the risks of irregular migration.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 2, 3, 4, 5, 7, 8, 10, 12	<p>Original estimate: 4 289 200 Revision: 1 144 600 Budgeted resources: 5 433 800</p>
IV.1.15 Assisted Return and Reintegration Assistance for Victims of Trafficking in Japan	<p>To strengthen the existing IOM voluntary return mechanism in Japan through the continued facilitation of safe and humane returns for victims of trafficking, as part of efforts by the Government of Japan to improve the protection and sustainable reintegration of victims of trafficking, and migration management.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 1, 10	Budgeted resources: 56 800
IV.1.16 Reintegration support to migrant women in Viet Nam	<p>To support Vietnamese migrant women and children after returning from Republic of Korea and other countries to get access to health-care assistance to support their sustainable reintegration, through operating one-stop service offices in multiple provinces. The project will also provide technical coordination support to the Korea International Cooperation Agency to maintain their partnership in Viet Nam.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 1, 2, 3, 8	Budgeted resources: 197 500
IV.1.17 Western Balkans Return and Reintegration Programme	<p>To support sustainable return and reintegration of migrants located in the Western Balkans, both through direct assistance in return and/or reintegration, as well as through capacity-building of partners engaged in return and reintegration.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 10	Budgeted resources: 755 000
IV.1.18 Regional Support for Protection-sensitive Migration Management Systems in the Western Balkans	<p>To contribute to effective protection-sensitive migration and asylum management in the region, in line with European Union and international standards. Ultimately, the project will contribute to the effective rights-based management of migrants and persons in need of international protection in the Western Balkans.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 2, 3, 10	<p>Original estimate: 1 765 200 Revision: (33 000) Budgeted resources: 1 732 200</p>

Programme/Project	Objectives
IV.1.19 Enhancing Reintegration Assistance Mechanisms in Austria	To support the Austrian Ministry of the Interior to make well-informed assessments regarding the individual reintegration perspectives of migrants in their country of return, paying particular attention to returnees in situations of vulnerability. The project will also focus on quality assurance measures and thereby supports central stakeholders of the system with training and exchange opportunities and will provide information in the form of outreach and communication activities, including the development of a website on assisted voluntary return and reintegration. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 1, 2, 3, 4, 8, 10	Original estimate: 1 631 700 Revision: (412 000) Budgeted resources: 1 219 700
IV.1.20 Enhancing Capacity in Return and Sustainable Reintegration in Belgium	To strengthen the capacity of NGOs from the Belgian assisted voluntary return and reintegration partner network in delivering support and information to migrants benefiting from assisted voluntary return and reintegration. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 10	Budgeted resources: 211 600
IV.1.21 Enhancing the Effectiveness of Assisted Voluntary Return and Reintegration in Poland	To provide support to the functioning of the Polish national asylum and migration management systems by enhancing the effectiveness of the assisted voluntary return mechanism. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3	Budgeted resources: 208 200
The following are new projects for which funding was confirmed after the original 2024 Programme and Budget had been prepared.	
IV.1.22 Assisted Voluntary Return and Reintegration Programme in Morocco	To ensure that stranded migrants and migrants in situations of vulnerability in Morocco are safely returned to and sustainably reintegrated into countries of origin. This project will also improve the migration governance system in Morocco through the protection and assistance to migrants in situations of vulnerability.
IOM Strategy: 1, 2, 10	Budgeted resources: 566 300
IV.1.23 Enhancing a Rights-based Approach to Return, Readmission and Reintegration in Somalia	To improve the rights-based approach to return, readmission and reintegration in Somalia so that returns are better coordinated and managed, and migrants are better protected, assisted and enabled to sustainably reintegrate within their communities, while contributing to development.
IOM Strategy: 2	Budgeted resources: 381 100
IV.1.24 Sustainable Reintegration in Iraq	To support the sustainable reintegration of Iraqis voluntarily returning to Iraq. This will be achieved through the provision of virtual counselling for migrants to help them make informed decisions, and capacity development for counsellors to enable them to provide tailored support to Iraqi migrants.
IOM Strategy: 2	Budgeted resources: 356 200
IV.1.25 Strengthening Return and Reintegration in Lebanon	To support development of a system that facilitates the voluntary return, readmission, and sustainable reintegration of Lebanese irregular migrants.
IOM Strategy: 1, 2, 5, 8, 10	Budgeted resources: 358 200

Programme/Project	Objectives
IV.1.26 Assistance and Reintegration Support for Returnees in the Bolivarian Republic of Venezuela	To provide tailored reception and post-arrival assistance to migrants in situations of vulnerability upon their return to the Bolivarian Republic of Venezuela, as well as individual or community-based reintegration support. Mental health and psychosocial support will be also provided to returnees through the deployment of a network of psychologists and social workers.
IOM Strategy: 10	Budgeted resources: 189 700
IV.1.27 Bali Process Assisted Voluntary Return and Reintegration	To provide opportunities for stranded migrants in Bali Process Member States to access voluntary return and reintegration support. The project further supports the strengthening of referral mechanisms in key Bali Process Member States.
IOM Strategy: 10	Budgeted resources: 123 300
IV.1.28 Sustainable Reintegration of Sri Lankan Returnees	To facilitate the sustainable reintegration of Sri Lankan returnees. The assistance will comprise the following: reintegration grants to refugee returnees; protection monitoring; and provision of mental health and psychosocial support for refugee returnees.
IOM Strategy: 2, 10	Budgeted resources: 123 800
IV.1.29 Fostering Sustainable Support for Returnees from Belgium	To contribute to the sustainable reintegration of returnees from Belgium through activities tackling the economic, social and psychosocial aspects of reintegration, while building the capacity of the individuals, their communities and involved stakeholders.
IOM Strategy: 2	Budgeted resources: 784 200
IV.1.30 Application Module in Germany	To support migrants in taking an informed decision on voluntary return. The module also facilitates the work of assisted voluntary return and reintegration counsellors. This project will also provide user support and training for external and internal users in Germany.
IOM Strategy: 1, 2, 3, 6, 10	Budgeted resources: 698 900
IV.1.31 Flying Back in Network in Italy	To make available and promote access to assisted voluntary return measures for third-country nationals in Italy, including regular and irregular migrants, asylum-seekers, stranded migrants, migrants in situations of vulnerability and migrants with defined health issues.
IOM Strategy: 10	Budgeted resources: 4 011 800
IV.1.32 Assisted Voluntary Return and Reintegration in Türkiye	To support the Government of Türkiye in the establishment of a comprehensive and sustainable assisted voluntary return and reintegration system in line with the European Union standards and best practices.
IOM Strategy: 1, 2, 3, 10	Budgeted resources: 2 022 000
Return Assistance for Migrants and Governments	Total budgeted resources: 206 542 700

IV.2 PROTECTION AND ASSISTANCE FOR MIGRANTS IN SITUATIONS OF VULNERABILITY AND COUNTER-TRAFFICKING

Programme/Project		Objectives
IV.2.1	Cooperation on Migration and Partnerships to Achieve Sustainable Solutions	To contribute to migration governance systems, multi-stakeholder cooperation and services that facilitate safe, orderly, and regular migration and protect and uphold the rights of migrants. The programme focuses on systemic changes that are critical to addressing the underlying causes of migrants' vulnerability, gender inequality and exclusion, including in humanitarian and fragile settings; supporting rights-based policies and legislation; ensuring equitable access to essential protection services; strengthening local partnerships for migrant inclusion and social cohesion; reinforcing data-driven responses; and influencing social behaviors and norms. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 1, 2, 3, 5, 10, 11		Original estimate: 6 456 000 Revision: 16 882 900 Budgeted resources: 23 338 900
IV.2.2	Standard Tools for Measuring Trafficking in Persons	To develop operational definitions, tools, methodologies and uniform guidance for the measurement of trafficking in persons, including trafficking for the purpose of forced labour. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3, 6, 11		Budgeted resources: 171 900
IV.2.3	Climate Resilience to Combat Trafficking and Exploitation	To reduce risks of trafficking by supporting the communities to be more climate resilient and trafficking aware. The project will also contribute to enhancing the evidence base on the ways in which climate change can impact migration and vulnerability to trafficking and generate learning about potential responses. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 5		Budgeted resources: 364 500
IV.2.4	Raising Awareness of Socioeconomic Opportunities and Promoting Empowerment in Africa	To contribute to supporting governments in countries of origin along the main routes from North and West Africa across the desert and the Mediterranean to promote more informed migration and provide more effective support for the promotion of socioeconomic opportunities. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 1, 5		Budgeted resources: 979 500
IV.2.5	Better Migration Management in the Horn of Africa	To enable national authorities and institutions in the Horn of Africa to facilitate safe, orderly and regular migration. The project will improve migration governance, address human trafficking and the smuggling of migrants, and protect migrants in situations of vulnerability and victims of trafficking. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 5, 11		Budgeted resources: 3 822 000

Programme/Project		Objectives
IV.2.6	Migration Management in Southern Africa	To improve migration management in Southern African and Indian Ocean countries through evidence-based management strategies and policies to address mixed migration challenges, including by improving protection frameworks for migrants in situations of vulnerability. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 4, 7		Original estimate: 3 263 300 Revision: (1 058 000) Budgeted resources: 2 205 300
IV.2.7	Enhancing Reintegration Support in Ghana and the Niger	To provide complementary resources for the existing emergency victim assistance package, strengthen case management and improve monitoring to secure the sustainable economic empowerment and competitiveness of victims of trafficking as they integrate or reintegrate into their communities in Ghana and the Niger. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 9, 10		Budgeted resources: 312 500
IV.2.8	Combating Modern Slavery in Mining Sites in the Democratic Republic of the Congo	To build the capacities of local authorities, civil society and artisanal mining operators in the Democratic Republic of the Congo, as well as strengthening coordination mechanisms to effectively combat modern slavery in mining supply chains. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3		Budgeted resources: 316 600
IV.2.9	Assisting and Informing Migrants in Situations of Vulnerability in Djibouti	This project – designed to protect refugees and migrants and provide sustainable solutions to the issues affecting refugees, migrants and host populations in general in the context of the comprehensive refugee response framework and the commitments made by the Government of Djibouti in these areas – will no longer be implemented as anticipated. The budgeted resources have accordingly been <u>withdrawn</u> from the Revision of the Programme and Budget for 2024.
IOM Strategy: 4, 11		Original estimate: 1 451 900 Revision: (1 451 900) Budgeted resources: 0
IV.2.10	Using the Human Security Approach to Protect Victims of Trafficking in Guinea	To apply the human security approach to assist the Government of Guinea in the analysis of its areas of insecurity from a comprehensive prevention perspective to facilitate the assistance of victims of trafficking through a human rights-based and gender-sensitive approach. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 1, 2, 3, 4, 5		Budgeted resources: 91 300
IV.2.11	Preventing Trafficking in Persons in Kenya	To propose a victim-centred, trauma- and survivor-informed, community-based model by establishing a prevalence measurement model in Kenya. This will involve testing a combination of livelihood support models that include emergency support and long-term measures to promote economic resilience and bring about behavioural change through an awareness-raising and risk communication strategy. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 1, 2, 5, 6, 11		Budgeted resources: 540 600

Programme/Project	Objectives
IV.2.12 Youth Empowerment and Human Rights in Mali	To digitalize the civic space, notably through social networks, to give youth in Mali rapid access to information and enable contact between peers for their empowerment, as well as to raise awareness about respect for human rights in the public space, including the human rights of potential irregular migrants and victims of trafficking. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 5	Budgeted resources: 159 600
IV.2.13 Social and Economic Reintegration of Migrants in Mauritius	To provide support for the social and economic reintegration of migrants in situations of vulnerability returning to Mauritius, through the provision of technical and financial assistance for permanent resettlement in Mauritius. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 10	Budgeted resources: 13 600
IV.2.14 Improving Social Cohesion, Protection and Fair Access to Services for Migrants in Morocco	To address the migration context in Morocco – a country of origin, transit and destination – which involves various types of flows. The project will also improve migration management in Morocco through an enhanced protection system and services and the socioeconomic integration of migrants. It will also offer humanitarian assistance, non-food items and emergency accommodation to migrants in situations of vulnerability. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 1, 2, 3, 5, 7, 8, 9, 10, 11, 12	Original estimate: 321 200 Revision: 3 800 400 Budgeted resources: 4 121 600
IV.2.15 Enhancing the Protection of Migrants in Situations of Vulnerability in the Sudan	To reduce vulnerabilities and adverse drivers leading to onward movement by strengthening the resilience of migrants in the Sudan; further improving the protection environment in target states; and expanding existing coordination mechanisms. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12	Budgeted resources: 880 700
IV.2.16 Strengthening Mechanisms to Combat Human Trafficking in Saudi Arabia	To strategically assess the situation in relation to trafficking in persons in Saudi Arabia through the development of research and the analysis of capabilities to inform policy and increase public awareness and understanding. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 9	Budgeted resources: 1 030 300
IV.2.17 Protection of Migrant Women in Central America and the Dominican Republic	To foster the protection and economic empowerment of migrant women and address their needs in the context of climate change through integrating the issues into strategic frameworks in Central America and the Dominican Republic. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 4	Budgeted resources: 791 300

Programme/Project	Objectives
IV.2.18 Supporting the Fight against Human Trafficking and Migrant Smuggling in Latin America	To support counter-trafficking and counter-smuggling efforts, and contribute to security, improved respect for and protection of human rights, and social and economic development at the national and regional levels in Latin America. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 2, 3, 4, 5	Original estimate: 487 300 Revision: (9 100) Budgeted resources: 478 200
IV.2.19 Promoting the Rights of Venezuelan Refugees in Latin America	To enhance protection for refugees and migrants in Colombia, Peru, and other Latin American countries, particularly Venezuelan women and girls. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 8	Budgeted resources: 158 700
IV.2.20 Reducing Forced Labour in the Fishing Industry in Costa Rica	To conduct a prevalence study in the fishing industry in Costa Rica to obtain a detailed picture of the current state of human trafficking and to participate in a counter-trafficking intervention programme. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 6, 11	Original estimate: 324 600 Revision: (65 300) Budgeted resources: 259 300
IV.2.21 Protecting and Assisting Vulnerable Women and Children in Haiti	To contribute to combating human trafficking and protecting internal and cross-border migrants in situations of vulnerability – especially women and children – from violence, sexual exploitation and abuse. The project will also strengthen the preparedness and response capacities of national authorities for improved risk management. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 3, 4, 5, 6, 9, 10	Original estimate: 2 566 300 Revision: 1 008 000 Budgeted resources: 3 574 300
IV.2.22 Combating Human Trafficking in Mexico	To enhance national, state, and local level trafficking in persons responses in Mexico, particularly for migrants, displaced populations, and other vulnerable groups, including children, to support the country's path toward achievement of Tier 1 status. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 11	Budgeted resources: 507 300
IV.2.23 Protecting Migrants in Nicaragua	To contribute to the prevention of human trafficking and irregular migration by capacity-building for institutional actors and awareness-raising actions aimed at communities in border areas. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 5, 11	Budgeted resources: 10 100
IV.2.24 Supporting Survivors of Human Trafficking in Trinidad and Tobago	To strengthen the capacities of national and community-based partners to care for and empower survivors of human trafficking and improve coordination in response to their needs. The project will also support the national response to victims of trafficking through the enhancement of protection and assistance services and systems to support potential, presumed and confirmed victims. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 5, 6, 11	Budgeted resources: 399 900

Programme/Project	Objectives
IV.2.25 Preventing Human Trafficking and Gender-based Violence in the Bolivarian Republic of Venezuela	To combat and prevent human trafficking and gender-based violence in the Bolivarian Republic of Venezuela through interventions that focus on increasing awareness among vulnerable groups and people at risk of human trafficking, as well as identified survivors of human trafficking, and enhancing capacities of local authorities and civil society organizations to better prevent and respond to human trafficking. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 1	Budgeted resources: 240 800
IV.2.26 Protection of Migrants in Situations of Vulnerability in Central Asia	To contribute to the protection of migrants and increase the resilience of migrants in situations of vulnerability, especially women, in Central Asia, in the context of the COVID-19 pandemic by strengthening the national response to migrants' vulnerabilities through consolidated coordination platforms and cooperation among all relevant actors. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2	Budgeted resources: 1 062 800
IV.2.27 Addressing Human Trafficking in Bangladesh	To enhance the institutional response to trafficking in persons in Bangladesh and promote accountable and effective governance mechanisms. The project will also try to prevent Bangladeshi migrants and Rohingya refugees in situations of vulnerability from engaging with traffickers and smugglers. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 11	Budgeted resources: 1 321 100
IV.2.28 Strengthening Survivor Protection and Responses in Cambodia	To support the Government of Cambodia by improving survivor protection and responses to all forms of trafficking in persons through enhanced victim identification, demand-driven delivery of services and the provision of reintegration options in provinces along the Thailand–Cambodia border. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 11	Budgeted resources: 564 300
IV.2.29 Strengthening Investigation and Prosecution of Trafficking in Persons in Kazakhstan	To focus on increasing identification of victims, and investigation and prosecution of trafficking in persons in Kazakhstan by enhancing the capacity of law enforcement agencies, law enforcement academies and policymakers. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3	Budgeted resources: 372 900
IV.2.30 Strengthening Counter-trafficking Capacity and Fighting Modern Slavery in Solomon Islands	To build the capacity of civil society organizations in Solomon Islands to ensure that women and girls are protected from trafficking and gender-based violence, and to provide protection services to survivors. The project will also strengthen the capacity of Pacific fisheries officers to address modern slavery through the integration of modern slavery training materials into the Pacific Islands Forum Fisheries Agency accredited qualification programme. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 11	Budgeted resources: 309 800

Programme/Project	Objectives
IV.2.31 Combating Human Trafficking in Sri Lanka	To strengthen national and community level capacities in Sri Lanka, scale up community-driven responses to effectively combat and respond to human trafficking and contribute to the effective implementation of the National Strategic Action Plan to Monitor and Combat Human Trafficking (2021–2025). This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 1, 11	Budgeted resources: 313 200
IV.2.32 Safe Migration in Tajikistan	To contribute to the reducing vulnerability to trafficking in persons among vulnerable individuals, communities and populations in Tajikistan, specifically through the promotion of safe migration and increased access to trauma-informed, age-appropriate, gender-sensitive and culturally sensitive services. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 2, 5	Original estimate: 741 600 Revision: (532 100) Budgeted resources: 209 500
IV.2.33 Enhancing Counter-trafficking Measures in Uzbekistan	To promote the victim-centred approach in counter-trafficking and victim support efforts in Uzbekistan by enhancing access to psychosocial services and reintegration means for victims, as well as contributing to increasing the capacities of government entities, government-funded shelters and NGOs. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2 3, 10	Budgeted resources: 237 400
IV.2.34 Protecting and Supporting Migrants in Situations of Vulnerability in Viet Nam	To strengthen the capacities and improve the outreach of reintegration partners and service providers to support victims of trafficking and returnee migrants in situations of vulnerability, especially children, to reintegrate successfully into their communities of return. The project will also strengthen justice for children and improve the experience of children with the legal and justice systems. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3, 11	Budgeted resources: 1 532 600
IV.2.35 Enhancing Protection Capacity in the European Economic Area	To enhance IOM's protection capacity in the European Economic Area with a specific focus on protection of migrant workers subject to labour exploitation by developing the capacity of IOM staff members, and by fostering exchange between multiple stakeholders across the region and supporting the use of promising practices in the field of protection of migrants subject to labour exploitation (including victims of trafficking) in their work. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 11, 12	Budgeted resources: 66 500
IV.2.36 Countering Trafficking in Persons in Belarus	To enhance capacity to successfully counter the challenges of trafficking in persons in Belarus by strengthening the counter-trafficking mechanism, supporting the provision of essential services and building the technical and organizational capacity of local civil society organizations. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12	Original estimate: 415 100 Revision: (220 200) Budgeted resources: 194 900

Programme/Project	Objectives
IV.2.37 Awareness-raising and Protection of Migrants in Situations of Vulnerability in Bulgaria	<p>To assess the information needs of the Roma population with regard to migration in the European Union/European Economic Area and asylum matters in Bulgaria and increase their awareness on the legal aspects and rights and responsibilities of refugees, asylum-seekers and undocumented migrants in Bulgaria. The project will also continue the functioning of two safety zones for unaccompanied asylum-seeking children to ensure a safe and protective environment for them.</p> <p>The title of this project has been modified to reflect the scope of the services being provided.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 2, 4, 5, 8, 11	<p>Original estimate: 93 600 Revision: 77 800 Budgeted resources: 171 400</p>
IV.2.38 Family Assessment of Unaccompanied Minors in Luxembourg	<p>To support the efforts of the Ministry of Foreign and European Affairs to determine the best interests of unaccompanied minors present on Luxembourg territory.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 3	<p>Budgeted resources: 31 200</p>
IV.2.39 Strengthening Counter-trafficking Efforts in the Republic of Moldova	<p>To strengthen national capacities and services to ensure that Ukrainian refugees and third-country nationals have access to high-quality protection, education and health services, and greater opportunities for socioeconomic inclusion, as well as to address emerging threats related to trafficking in persons. In addition, it will strengthen the protection response in the Republic of Moldova by providing assistance and building the capacities of local and national authorities to enable them to meet the needs of the most vulnerable, particularly women, children, older persons, minority groups, people living in poverty and persons with disabilities.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 2, 3, 5, 6, 9, 11	<p>Original estimate: 3 384 600 Revision: 213 800 Budgeted resources: 3 598 400</p>
IV.2.40 Strengthening Assistance for Migrant Empowerment in the Kingdom of the Netherlands	<p>To prevent and combat all levels of sexual and gender-based violence (including harmful practices, online intimidation and sexual harassment) and domestic violence among the target group of adult migrants.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 3, 4, 8	<p>Budgeted resources: 256 600</p>
IV.2.41 Combating Human Trafficking in Poland	<p>To improve the capacity of Polish border guard officers to prevent and detect organized crime, in particular human trafficking, through training courses and study visits. The project will also strengthen a rights-based and protection-sensitive approach to the provision of direct assistance, increase the migration management and coordination capacity of the Polish authorities, and improve voluntary return procedures.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 1, 3, 5, 10, 11	<p>Budgeted resources: 808 500</p>

Programme/Project	Objectives
IV.2.42 Awareness-raising and Combating Trafficking in Switzerland	<p>To inform the general Swiss public and professionals that human trafficking also occurs in Switzerland and who to contact in case of suspicion. Awareness-raising events and activities will also be organized by various partners throughout Switzerland. The project will also support the federal police in combating human trafficking and facilitate the voluntary return of victims in their country of return.</p> <p>The title of this project has been modified to reflect the scope of the services being provided.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 2, 3, 10, 11	<p style="text-align: right;">Original estimate: 75 200 Revision: 159 100 Budgeted resources: 234 300</p>
IV.2.43 Counter-trafficking in Türkiye	<p>To strengthen the capacity of officials from temporary protection and residence units in Türkiye to increase the number of internal referrals to the victim identification process.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 1, 2, 3, 11	<p style="text-align: right;">Budgeted resources: 1 972 400</p>
IV.2.44 Countering Trafficking in Persons in Ukraine	<p>To contribute to reducing trafficking in persons trends in Ukraine and sustain the national counter-trafficking response by enabling a fully functioning State-led counter-trafficking response at national and local levels; implementing awareness-raising activities; bolstering the capacity of local non-governmental organizations and promoting strategic partnerships; and ensuring access to comprehensive reintegration assistance for victims of trafficking.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 9, 11	<p style="text-align: right;">Original estimate: 3 547 600 Revision: 717 100 Budgeted resources: 4 264 700</p>
The following are new projects for which funding was confirmed after the original 2024 Programme and Budget had been prepared.	
IV.2.45 Global Assistance Fund	<p>To provide life-saving support to migrants in situations of vulnerability, irrespective of their status, identified in locations where national systems and regional programmes have very limited or no capacity to address their urgent needs.</p>
IOM Strategy: 1, 9, 10	<p style="text-align: right;">Budgeted resources: 250 000</p>
IV.2.46 Reducing the Risk of Sexual Exploitation and Abuse	<p>To reduce the risk of sexual exploitation and abuse within crisis-affected communities through a collective sexual exploitation and abuse risk management approach.</p>
IOM Strategy: 2	<p style="text-align: right;">Budgeted resources: 258 900</p>
IV.2.47 Addressing Multisectoral Protection Needs in West and Central Africa	<p>To contribute to addressing the multisectoral protection needs of migrants in West and Central Africa through direct assistance to migrants, capacity-building of duty bearers and development of evidence-based and comprehensive policies.</p>
IOM Strategy: 1, 2, 3, 10 11	<p style="text-align: right;">Budgeted resources: 592 500</p>
IV.2.48 Evidence-based Assistance to Migrants in West and Central Africa	<p>To provide rights-based protection services for migrants in situations of vulnerability in West and Central Africa, with a particular focus on migrants and communities that have experienced or are vulnerable to risks or migrants who are unwilling or unable to stay in their host or transit countries.</p>
IOM Strategy: 1, 2, 3, 4, 6, 10, 11	<p style="text-align: right;">Budgeted resources: 45 900</p>

Programme/Project		Objectives
IV.2.49	Regional Migrant Response Plan in the East and Horn of Africa	To provide life-saving assistance to migrants in situations of vulnerability and host communities. The project will also provide quality, timely and inclusive protection assistance and services to migrants and host communities in the East and Horn of Africa.
IOM Strategy: 9		Budgeted resources: 784 800
IV.2.50	Strengthening Protection in North Africa	To provide one up-to-date assessment on children on the move along Mediterranean routes and facilitate the production of tools to support cross-border, protection-centred and rights-based case management for victims of trafficking and children on the move.
IOM Strategy: 1, 2, 5, 6, 11		Budgeted resources: 309 900
IV.2.51	Assisted Voluntary Return and Reintegration for Stranded Migrants and Migrants in Situations of Vulnerability in Algeria	To improve migration management in Algeria by providing assisted voluntary return and reintegration support to migrants in situations of vulnerability to enable their safe and voluntary return to their countries of origin and sustainable reintegration.
IOM Strategy: 1, 2, 3, 5, 10, 11		Budgeted resources: 2 353 700
IV.2.52	Counter-trafficking in Burundi	To contribute to the Government of Burundi's efforts to combat trafficking in persons by raising the level of awareness among potential victims and the general public, strengthening the capacity of relevant government authorities and civil society to assist identified victims, and supporting the government of Burundi to coordinate all activities and centralize information.
IOM Strategy: 11		Budgeted resources: 229 900
IV.2.53	Direct Assistance to Migrants in Situations of vulnerability in Côte d'Ivoire	To strengthen institutional capacities and operational mechanisms to fight against trafficking in human beings and migrant smuggling in Côte d'Ivoire. The project will also try to eliminate child labour in Côte d'Ivoire with a focus on prevention and addressing root causes.
IOM Strategy: 1, 2, 3, 10, 11		Budgeted resources: 706 100
IV.2.54	Capacity-building and Awareness-raising in Egypt	To increase advocacy and the capacity of actors to protect and uphold the rights of migrants in the Mediterranean in a manner that is consistent with international law and standards of best practice. The project will also support the national authorities and relevant stakeholders to meet their national and international commitments related to combating trafficking in persons and migrant smuggling.
IOM Strategy: 1, 2, 5, 6, 11		Budgeted resources: 653 400
IV.2.55	Improving the Protection of Migrants in Situations of Vulnerability in Ethiopia	To protect and promote the rights of migrants in situations of vulnerability in Ethiopia during the migration cycle, with a focus on the most vulnerable groups. The project will also contribute to the efforts of the Government of Ethiopia to improve the protection of victims of internal and transnational trafficking through a victim-centered and trauma-informed approach.
IOM Strategy: 2, 3, 5, 11		Budgeted resources: 463 600
IV.2.56	Countering Human Trafficking in Gabon	To contribute to supporting the Government of Gabon in taking immediate and effective measures to combat human trafficking by complying with the commitments made to the international community.
IOM Strategy: 3		Budgeted resources: 75 000
IV.2.57	Supporting Migration Governance in Ghana	To enhance government coordination mechanisms on migration governance and management, to implement the National Labour Migration Policy and the National Plan of Action for the Elimination of Human Trafficking in Ghana and to assist displaced populations in Ghana.
IOM Strategy: 2		Budgeted resources: 79 100

Programme/Project	Objectives
IV.2.58 Supporting the Protection of Victims of Trafficking in Lesotho	To increase the capacity of Government of Lesotho and civil society to prosecute human trafficking cases and protect victims.
IOM Strategy: 5, 7	Budgeted resources: 511 000
IV.2.59 Counter-trafficking in Libya	To provide assistance to migrants and persons in need of international protection at the Libyan border through strengthening the capacity of and coordination with humanitarian partners and first responders and supporting life-saving interventions and the the migrant resource and response mechanism.
IOM Strategy: 1, 2, 9, 10	Budgeted resources: 1 618 500
IV.2.60 Strengthening the Protection of Migrants in Mauritania	To strengthen the protection of victims of trafficking in Mauritania by building the capacity of the authorities to implement the measures outlined in national and international legal frameworks, consolidating efforts to establish a solid care system that respects the rights of children improving access to justice for survivors of trafficking in persons.
IOM Strategy: 1, 2, 3, 5, 9, 11	Budgeted resources: 938 100
IV.2.61 Protection and Border Management in the Niger	To strengthen the capacity of law enforcement services in the Niger to prevent and respond to serious crime, including human trafficking and sexual and gender-based violence. The project will also reinforce cohesion across communities and resilience along the migration route and strengthen migration management and protection services, including return and reintegration and direct assistance for migrants in situations of vulnerability in the Niger.
IOM Strategy: 1, 2, 3, 5, 7, 8, 11	Budgeted resources: 8 337 800
IV.2.62 Reinforcing Government Capacity and Providing Assistance to Migrants in Tunisia	To reinforce the capacity of the Government of Tunisia to guarantee the protection of victims of trafficking by building capacities and establishing necessary procedures. The project will also provide protection and humanitarian services to stranded migrants and migrants in situations of vulnerability in Tunisia.
IOM Strategy: 1, 2, 3, 10, 11	Budgeted resources: 3 731 600
IV.2.63 Fighting Irregular Migration and Supporting Sustainable Reintegration in Iraq	To address push factors that contribute to irregular migration and increase the prevalence of trafficking in persons, including a lack of legal identity and civil documentation. The project will also contribute to the sustainable reintegration of Iraqis returning from abroad through voluntary and non-voluntary returns.
IOM Strategy: 2	Budgeted resources: 2 133 500
IV.2.64 Corporate Social Responsibility in Kuwait	To engage partners in addressing migration and related issues by encouraging IOM's portfolio of private sector partners in Kuwait, namely companies with corporate social responsibility activities, to develop humanitarian and social/economic activities.
IOM Strategy: 8, 12	Budgeted resources: 35 600
IV.2.65 Assistance to Irregular Migrants in Lebanon	To provide immediate and follow-up protection assistance to those affected by irregular migration, scale up community-based protection responses in areas prone to irregular migration and continue to develop the capacity of national search and rescue actors.
IOM Strategy: 2	Budgeted resources: 449 900
IV.2.66 Protection for Venezuelan Victims of Trafficking in Latin America	To improve regional response capacities and protection services for Venezuelan victims of trafficking and for those at risk of becoming victims.
IOM Strategy: 1, 3	Budgeted resources: 154 000

Programme/Project	Objectives
IV.2.67 Strengthening Counter-trafficking Capacity in Brazil	To strengthen the capacities of key stakeholders and raise awareness among target communities in Brazil, in particular traditional and indigenous communities, about trafficking in persons and risks in the context of illegal mining, with a particular focus on the sexual exploitation of women and girls.
IOM Strategy: 11	Budgeted resources: 33 600
IV.2.68 Providing Humanitarian Assistance in Guatemala	To address the persistent humanitarian and protection needs of the targeted population groups at key transit migration locations across Guatemala.
IOM Strategy: 1	Budgeted resources: 645 300
IV.2.69 Assistance to Victims of Trafficking in the United States of America	To deliver short-term training and technical assistance that address the capacity-building needs of the Government of the United States of America and aims to improve the effectiveness of government responses to all forms of trafficking in persons, as well as to provide assistance to the victims of trafficking along with return, reintegration and family reunification support.
IOM Strategy: 1, 2, 3, 5, 10, 11	Budgeted resources: 1 261 500
IV.2.70 Counter-trafficking Activities in Azerbaijan	To prevent vulnerable populations in Azerbaijan from being trafficked, engaging in forced labour and falling victim to domestic and gender-based violence.
IOM Strategy: 2, 3, 4, 5	Budgeted resources: 700 900
IV.2.71 Strengthening Legislation in Kazakhstan	To strengthen legislation on combating trafficking in persons in Kazakhstan by providing expert and technical support to the Government of Kazakhstan
IOM Strategy: 11	Budgeted resources: 315 500
IV.2.72 Enhancing Processes in Austria	To contribute to an optimization of processes, structures and decisions in the context of asylum and migration in Austria, especially with regard to vulnerable persons.
IOM Strategy: 2	Budgeted resources: 367 000
IV.2.73 Building Capacities in Bosnia and Herzegovina	To build national strategic and operational capacities in Bosnia and Herzegovina to prosecute and investigate trafficking in persons cases and to establish effective and interoperable victims' identification and referral mechanisms.
IOM Strategy: 11	Budgeted resources: 167 300
IV.2.74 Expanding Protection for Migrants in Situations of Vulnerability in Cyprus	To expand the provision of rights-based protection and comprehensive and inclusive support to unaccompanied and separated children in Cyprus through a holistic approach. The project will also establish a reception centre and improve the reception conditions.
IOM Strategy: 1, 2, 8	Budgeted resources: 7 601 700
IV.2.75 Accommodation Centre for Unaccompanied Migrant Children in Greece	To ensure that unaccompanied migrant children identified in precarious living conditions have improved access to immediate accommodation and assistance tailored to their best interest. The project will also establish an accommodation centre and improve reception conditions to provide dignified accommodation and provide holistic support.
IOM Strategy: 2, 3	Budgeted resources: 2 922 900
IV.2.76 Integrated Interventions for Unaccompanied Minors in Italy	To provide Italian stakeholders with increased tools to identify the best durable solutions for unaccompanied migrant children present in Italy in full respect of their best interest.
IOM Strategy: 2, 5, 8, 10, 11	Budgeted resources: 76 500

Programme/Project	Objectives
IV.2.77 Assisted Voluntary Return and Reintegration for Victims of Trafficking in Sweden	To contribute to the availability and further strengthening of safe and dignified assisted voluntary return, as well as sustainable reintegration in countries of origin, for victims of trafficking and foreign citizens in prostitution or otherwise subject to exploitation in Sweden.
IOM Strategy: 1, 2, 10	Budgeted resources: 84 900
IV.2.78 Skills Training and Reintegration in the United Kingdom	To support male victims and accompanying partners/children by providing additional support through the Skills Training and Reintegration (STAR) programme to eligible participants referred by Migrant Help in the United Kingdom.
IOM Strategy: 4, 8, 11	Budgeted resources: 73 200
Protection and Assistance for Migrants in Situations of Vulnerability and Counter-trafficking	Total budgeted resources: 101 254 400

IV.3 BORDER AND IDENTITY SOLUTIONS

Programme/Project	Objectives
IV.3.1 European Readmission Capacity-building Facility (EURCAP)	To build the capacity of partner countries – in the context of the European Union return and readmission policy – through support for ongoing negotiations, the implementation of agreements and arrangements, and practical cooperation with selected countries on return, readmission and reintegration. This project has been moved to section V.3.10
IOM Strategy: 3, 10	Original estimate: 2 959 600 Revision: (2 959 600) Budgeted resources: 0
IV.3.2 Canada–India Migration Initiative	To create a safe, orderly, and regular ecosystem for potential migrants from India to reach Canada to study, but also to ensure constant monitoring for better integration into Canadian society. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 4, 5, 6, 8	Budgeted resources: 768 200
IV.3.3 European Union–China Dialogue on Migration and Mobility Support	To strengthen the European Union’s dialogue on migration and mobility with China. This includes the parallel negotiations on a visa facilitation agreement and an agreement on cooperation in combating irregular migration, smuggling of migrants and human trafficking; addressing legal and irregular migratory flows between the European Union and China; and responding to migration developments in third countries and migration as a global challenge. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3, 5, 10	Budgeted resources: 513 000
IV.3.4 Partnership to Counter Migrant Smuggling and Human Trafficking Along the Central Mediterranean Route	To promote a coherent and multidisciplinary response to migrant smuggling and human trafficking, involving close coordination between relevant stakeholders at the international, regional and national levels, in order to support law enforcement efforts and ensure that appropriate assistance is available to migrants in need. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 11	Budgeted resources: 1 007 400

Programme/Project	Objectives
IV.3.5 African Capacity Building Centre for Migration Management Support	To ensure that the African Capacity Building Centre for Migration Management meets the highest possible standards of capacity-building excellence in the field of migration management for the benefit of African States. The project will also improve the quality of the Centre's training facilities, broaden the thematic range covered by the Centre's interventions and develop a strong partnership arrangement with the African Union and individual Member States to better integrate the Centre's expertise into related continental and regional institutions. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3, 5, 6, 7, 9, 11	Budgeted resources: 102 300
IV.3.6 Strengthening Border Security in the East and Southern African Region	To enhance border management systems and capacities to support compliance with international standards and interoperability with commonly used international platforms. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3, 5, 11	Budgeted resources: 297 100
IV.3.7 Promoting Cross-border Cooperation for Crisis Prevention and Strengthening State Structures in West Africa	To establish an integrated border stability mechanism managed by IOM as a multilateral coordinating structure that strengthens cooperative border governance and security in relevant areas for regional stability in West Africa. It will facilitate coherent and integrated donor support to West African governments in the implementation of their strategies and cooperation frameworks in the field of border governance and integrated border management. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 2, 3, 5, 6, 11	Original estimate: 4 355 000 Revision: (597 700) Budgeted resources: 3 757 300
IV.3.8 Securing Cross-border Activities in the Great Lakes Region	To establish a reliable integrated border management model. The project activities comprise infrastructural development, with the construction of a one-stop border post; the provision of a contextualized border management information system; and interventions aimed at enhancing the relations of cross-border communities, creating a safe environment for migrants. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 4	Budgeted resources: 775 400
IV.3.9 Enhancing Border Security Capacities around Lake Victoria	To detect and deter transnational organized crime around the Lake Victoria subregion, at the crossroads of Kenya, the United Republic of Tanzania and Uganda, by improving the working environment, tools and knowledge of border management agencies. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 11	Budgeted resources: 1 347 600
IV.3.10 Strengthening the Northern Borders of Côte d'Ivoire, Ghana and Togo	To build on past and ongoing national and regional interventions, and to strengthen border management capacities and community resilience in key border areas of the selected countries, through mutually reinforcing outcomes such as strengthening the infrastructure and equipment at the border posts, reinforcing the response mechanism for border-related crises, and improving border-related community engagement and coordination. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3	Budgeted resources: 2 627 000

Programme/Project	Objectives
IV.3.11 Supporting Internally Displaced Persons in Cameroon	To support internally displaced persons and vulnerable mobile populations in Cameroon with obtaining legal identity documents and to carry out further assessments of mobility needs and dynamics to facilitate additional support from other actors. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 6	Budgeted resources: 154 300
IV.3.12 Strengthening Operational Capacities in Côte d'Ivoire	To ensure more effective control of cross-border movements in Côte d'Ivoire while strengthening the capacity of border management authorities to address current transnational threats and strengthen international cooperation in migration management. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3	Budgeted resources: 1 465 400
IV.3.13 Restoring Police Authority in the Democratic Republic of the Congo	To contribute to achieving the benchmarks and indicators set out in the MONUSCO transition plan and support development in the Democratic Republic of the Congo by building a trustworthy national police institution for the safety and security of its population, as well as strengthening migration management capacities through MIDAS data collection system. This project will also contribute to the restoration of State authority and the stabilization of return areas through the introduction of community policing principles and the consequent professionalization of the police to build a relationship of trust between the police and the population. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 1, 2, 5	Original estimate: 2 025 500 Revision: 10 200 Budgeted resources: 2 035 700
IV.3.14 Enhancing Border Management in Egypt	To enhance the capacity of the Egyptian Coast Guard and Border Guard to carry out border surveillance and search and rescue operations at land and sea in line with national and international obligations, human rights standards and protection-centered approaches. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 11	Budgeted resources: 9 156 000
IV.3.15 Enhancing the Border Management Capacity of the Gambian Authorities	To support the Government of the Gambia in strengthening the operational capability of border management systems and enhancing concerted border management cooperation and integrated border management practices between various stakeholders, thus contributing to better border governance, peace and stability in the key border areas of the Gambia and neighbouring countries. The project will also improve the cross-border environment along the Senegambia bridge by enhancing border posts. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 4, 5, 6, 11	Budgeted resources: 1 381 800
IV.3.16 Strengthening the Borders of Ghana	To improve border security along the northern borders of Ghana by reinforcing the efficacy and efficiency of existing border posts through strengthening the infrastructure and equipment. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3	Budgeted resources: 361 700

Programme/Project	Objectives
IV.3.17 Enhancing Border Management in Kenya	To contribute to the Government of Kenya's endeavour to enhance passenger processing and strengthen traveller identification management capacities and advanced passenger information/passenger name records establishment and implementation. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 6	Budgeted resources: 58 300
IV.3.18 Strengthening Migration Management in Libya	To promote the protection of the human rights of stranded migrants in Libya through enhanced access to legal identity and strengthened consular assistance and services. The project will also strengthen and enhance the capacity of relevant Libyan authorities through the installation of the Migration Information and Data Analysis System to manage national borders and mixed migration efficiently and in a manner compliant with international law, especially human rights law. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 1, 2, 3, 4, 8	Original estimate: 5 550 600 Revision: 275 500 Budgeted resources: 5 826 100
IV.3.19 Promoting Inclusive Cross-border Governance in Mauritania	To mitigate security risks and promote social cohesion in the border areas of Mauritania and Senegal. The project will focus on complimentary strategic areas which ensure coherence by strengthening cross-border governance. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 3, 5, 6, 7	Original estimate: 549 900 Revision: 365 100 Budgeted resources: 915 000
IV.3.20 Strengthening the Capacities of the Legal Entities in Mozambique	To strengthen the capacity of the legal system in Mozambique in different aspects of critical decision-making, promoting the adoption of a common data model. The project will focus on the development, delivery and monitoring of a training package. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2	Budgeted resources: 168 300
IV.3.21 Supporting Border Management in the Niger	To enhance the border management information systems used in the Niger and Nigeria by increasing the capacity of border authorities and data management frameworks to combat human trafficking and avert increased risk and insecurity within the subregion. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 5, 9, 11	Budgeted resources: 2 346 700
IV.3.22 Enhancing Air Security in Rwanda	To enhance border security at Rwanda's main points of entry and protect vulnerable travellers and migrants by strengthening the security system and equipment at Kigali International Airport and the Poids Lourds border post and increasing the capacities of border officers. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 3	Original estimate: 623 300 Revision: (302 000) Budgeted resources: 321 300

Programme/Project	Objectives
IV.3.23 Improving Immigration and Border Management in Somalia	<p>To strengthen the capacity of the Government of Somalia by enhancing the service delivery and migration functions of the authorities through improved human and operational capacities, as well as enhancing the capacity of fraud detection units, upgrading migrant facilities and installing the Migration Information and Data Analysis System. The project will also empower communities and local leadership to identify the drivers of conflict and displacement and implement activities aiming at addressing all dimensions of human insecurity.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 1, 2, 3, 4, 5, 11	Budgeted resources: 2 005 000
IV.3.24 Enhancing Border and Mobility Management in Tunisia	<p>To build the capacity of the Tunisian border and mobility management authorities through strengthened operations and the provision of equipment and infrastructural improvements at points of entry based on needs identified jointly with relevant departments from the Ministry of the Interior and the Ministry of Health. This project will also strengthen border security by supporting national guard operations along the Tunisian coast, with focus on addressing search and rescue needs.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 2, 3	<p>Original estimate: 2 922 000 Revision: 102 600 Budgeted resources: 3 024 600</p>
IV.3.25 Arab Centre for Technical Cooperation in Saudi Arabia	<p>To establish an Arab centre for technical cooperation on migration and border management in Saudi Arabia. The centre will provide technical, legal, operational and policy support on selected migration management topics to relevant ministries and other stakeholders engaged in human mobility in the Arab region.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 2, 3	Budgeted resources: 1 636 600
IV.3.26 Enhancing the Capacity of the Jordanian Border Forces and Services	<p>To strengthen border management, security and health practices at points of entry in Jordan and to support border authorities to adhere to international standards and best practices for combating transnational organized crime and terrorism at points of entry. The project will also support the construction and furnishing of two female accommodation buildings at the Jordanian Armed Forces Northern and Central Regional Commands.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 2, 11	<p>Original estimate: 2 001 400 Revision: (619 300) Budgeted resources: 1 382 100</p>
IV.3.27 Strengthening Border Management in Lebanon	<p>To address irregular migration in Lebanon by improving search and rescue and disembarkation capacity and enhancing mental health and counselling services for search and rescue personnel. The project will also strengthen national border governance capacity in Lebanon to better address migrant smuggling and irregular migration, while advancing the human rights and well-being of migrants.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 2, 5, 11	<p>Original estimate: 447 000 Revision: 693 800 Budgeted resources: 1 140 800</p>

Programme/Project	Objectives
IV.3.28 Support for Integrated Border Management in Latin America	<p>To contribute to security, improved respect for and protection of human rights, and social and economic development at the national and regional levels in Latin America, building on an integrated border management perspective.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 2	<p>Original estimate: 154 000 Revision: (2 900) Budgeted resources: 151 100</p>
IV.3.29 Administrative and Technical Assistance for Migration Management Services in Argentina	<p>To provide administrative and technical assistance in support of national efforts to address governance and migration management challenges in Argentina, including through support for the transfer of specialized staff, international cooperation and targeted capacity-building. The project will also strengthen the operation of the border crossings and centres to ensure safe and orderly circulation.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 4	<p>Original estimate: 385 400 Revision: 208 000 Budgeted resources: 593 400</p>
IV.3.30 Strengthening Law Enforcement and Border Management in Costa Rica	<p>To strengthen the capacity of the Costa Rican authorities to identify, investigate and prosecute organized crime affecting people on the move, and reduce the vulnerability of migrants to human trafficking and smuggling through a gender-sensitive and human rights perspective. The project will also decrease the waiting period for eligible asylum-seekers while providing a means for migrants to regularize their status in the country.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 11	<p>Original estimate: 623 300 Revision: 1 236 400 Budgeted resources: 1 859 700</p>
IV.3.31 Enhancing Border Management Capacity in Paraguay	<p>To contribute to effective and efficient evidence-based border management in Paraguay by developing the capacity of the Government to sustainably operate and expand the Migration Information and Data Analysis System.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 2, 3	<p>Budgeted resources: 321 600</p>
IV.3.32 Supporting Immigration and Border Management Activities in Asia and the Pacific	<p>To provide technical assistance to country offices, including field missions, to develop/enhance immigration and border management programmes in the Asia and Pacific region.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 3	<p>Budgeted resources: 60 800</p>
IV.3.33 Enhancing Border Management Capacity in the Pacific Islands	<p>To support socioeconomic recovery in the Pacific through the safe resumption of border management operations and by enhancing technology, equipment and capacity to ensure seamless border management.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 2, 9, 11	<p>Budgeted resources: 2 611 700</p>

Programme/Project	Objectives
IV.3.34 Strengthening Border Control Capacities in Maldives and Sri Lanka	To support improved safety, security and process efficiency at the primary points of entry for international arrivals in Sri Lanka and Maldives. The project will strengthen border measures to prevent the spread of infectious disease in preparation for the resumption of human mobility. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 9	Budgeted resources: 4 999 600
IV.3.35 Strengthening Border Management in Member States of the Association of Southeast Asian Nations	To ensure that the human rights of all persons at international borders, including those crossing borders irregularly, particularly women, are respected and protected in member states of the Association of Southeast Asian Nations. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 7	Budgeted resources: 229 700
IV.3.36 Strengthening Border Management Capabilities in the Mekong Region	To strengthen border management capabilities of governments to systematically detect and disrupt transnational organized crime, including trafficking in persons and smuggling of migrants, and to effectively manage any cross-border crisis in the Mekong region. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 2, 10, 11	Original estimate: 56 900 Revision: 213 800 Budgeted resources: 270 700
IV.3.37 Administration of the Regional Support Office of the Bali Process	This project supports the administration of the Regional Support Office of the Bali Process, located in Bangkok, which acts as a coordination office for sharing information, building capacity and exchanging best practices among Bali Process Member States, as well as providing administration and coordination support functions for the Bali Process and its activities. The project will also contribute to the work of the Bali Process by providing a user-friendly and informative experience for interested parties on the Bali Process website, including through maintenance and content updates. The Regional Support Office will also continue to develop guidelines for immigration officials on analysing, reporting on and disseminating accurate intelligence relating to migrant smuggling, trafficking in persons and associated transnational crime. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 3, 6, 7, 11	Original estimate: 1 050 300 Revision: 91 500 Budgeted resources: 1 141 800
IV.3.38 Strengthening Border Management Capacities in Bangladesh	To support the Government of Bangladesh in its efforts to strengthen integrated border control and migration management systems by improving the efficiency of operations at border control points, reinforcing regional cooperation and information exchange mechanisms and enhancing the capacity of relevant law enforcement authorities to effectively control borders and prevent cross-border crimes such as human trafficking and migrant smuggling. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 11	Budgeted resources: 1 142 500

Programme/Project	Objectives
IV.3.39 Supporting Afghan Refugees and Migrants in the Islamic Republic of Iran	To support the Government of the Islamic Republic of Iran with migration management, including through strengthening border management infrastructure and training local institutions and border officers on protection issues affecting migrants, with a particular focus on counter-trafficking and counter-smuggling. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 9	Budgeted resources: 584 100
IV.3.40 Enhancing Border Management in the Lao People's Democratic Republic	To upgrade border management technology and empower women by providing technological solutions to improve the capacity of the Department of Immigration of the Lao People's Democratic Republic to effectively manage migration flows in line with international standards and universal values. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2	Budgeted resources: 193 700
IV.3.41 Strengthening Counter-trafficking Capacities in Pakistan	To strengthen measures taken by the Government of Pakistan to combat trafficking in persons and migrant smuggling by raising awareness about irregular migration and prevention and protection measures, as well as providing victims of trafficking and smuggling with protection, assistance and reintegration services. The project will also contribute to the Government's efforts to facilitate safe, orderly and regular migration, through implementation of efficient and effective border and migration management practices. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 2, 3, 5, 7, 11	Original estimate: 692 000 Revision: 276 500 Budgeted resources: 968 500
IV.3.42 Improving Overall Maritime Border Management Capacity in Sri Lanka	To strengthen capacity to address illegal, unreported and unregulated fishing practices through the introduction of an integrated vessel monitoring system and by improving administrative, legal and technical capacity to implement the system in Sri Lanka. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3	Budgeted resources: 1 731 600
IV.3.43 Strengthening Border Security in Tajikistan	To contribute to increased security on the Tajikistan-Afghanistan border with regard to irregular migration and public health threats by improving the capacity of the Tajik border forces. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2	Budgeted resources: 526 500
IV.3.44 Assessing Vulnerabilities and Resilience in Timor-Leste	To enhance the understanding of key policymakers and implementers in Timor-Leste regarding specific needs in remote border regions, with a focus on assessments in border communities, and COVID-19 recovery, as well as enhancing local partnerships and coordination mechanisms to make them more inclusive of communities and all stakeholders. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 3	Original estimate: 22 900 Revision: 69 200 Budgeted resources: 92 100

Programme/Project	Objectives
IV.3.45 Movements Assistance and Providing Information to Migrants in Viet Nam	<p>To facilitate movements by providing detailed information on air travel and offering fairly priced, one-way migrant fares to migrants from Viet Nam. The project will also tackle smuggling of migrants and prevent deaths at sea through the delivery of a strategic public information campaign to deter potential irregular maritime migration from Viet Nam to Australia.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 1, 2, 5, 11	Budgeted resources: 151 200
IV.3.46 Enhancing Migration Management in the Western Balkans	<p>To enhance national migration management and readmission systems in the Western Balkans and strengthen cooperation with relevant countries of origin and European Union Member States on readmission, through the establishment of a readmission capacity-building facility. The project will also support national authorities to effectively manage their borders and respond to border security challenges, including by strengthening counter-smuggling and counter-trafficking practices, while being mindful of migrant protection principles, through the integrated border management capacity-building facility.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 1, 10, 11	Budgeted resources: 3 034 500
IV.3.47 Supporting Integrated Border Management in Georgia	<p>To support the consolidation of integrated border management in Georgia that fully takes into account human rights and integrates a gender perspective. The project will also support the Government of Georgia in sustaining more effective integrated border management and migration governance and will strengthen the border security skills of officials.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 2, 3, 5, 6, 8, 10, 11, 12	<p>Original estimate: 1 064 900 Revision: 1 396 500 Budgeted resources: 2 461 400</p>
IV.3.48 Management Support Unit and Support for Selected Border Authorities in Italy	<p>To provide support to the secretariat through the organization of steering committee meetings, support to the Italian Ministry of the Interior in monitoring the implementation of projects in target countries, and liaison with the implementing partners' offices in the region. The project will also support the Italian Border Police authorities at selected sea, air and land borders.</p> <p>The title of this project has been modified to reflect the scope of the services being provided.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 2, 3	<p>Original estimate: 101 000 Revision: 8 142 200 Budgeted resources: 8 243 200</p>
IV.3.49 Enhancing Humanitarian Support in the Republic of Moldova	<p>To support humanitarian border management and community security by strengthening the ability of the national police to maintain front-line border processing, security and stability through material and technical support such as biometric documentation processing in border areas and in areas of the Republic of Moldova where large numbers of refugees are hosted.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 2, 3, 8, 9, 11	<p>Original estimate: 14 800 Revision: 751 700 Budgeted resources: 766 500</p>

Programme/Project	Objectives
IV.3.50 Technical Support for Migration Management in Montenegro	To contribute to the existing efforts of the Government of Montenegro to improve its data management system in line with the Law on General Administrative Procedure. The project will also further strengthen border management capacities by addressing critical gaps in human resources and equipment. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 2, 3	Original estimate: 5 528 900 Revision: 105 300 Budgeted resources: 5 634 200
IV.3.51 Strengthening Border Management Capacities in North Macedonia	To contribute to the efforts of the Government of North Macedonia to address the social vulnerabilities of migrants and refugees, and strengthen capacities to prevent cross-border crime, with a focus on addressing human trafficking and migrant smuggling in line with international standards. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 1, 2, 3, 5	Budgeted resources: 342 500
IV.3.52 Improving Border Management in Serbia	To contribute to improved border and migration management in Serbia in line with European Union standards, with the aim of facilitating the orderly movement of people and goods while increasing European security. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3	Budgeted resources: 3 583 900
IV.3.53 Supporting Migration Management Efforts in Türkiye	To support efforts to strengthen integrated border management structures and procedures, such as airports, by increasing screening capacities through the procurement of equipment, improving inter-agency cooperation and increasing the capacity of migration and border management agencies. The project will also support the Government of Türkiye to better manage irregular migration, in line with international and European Union standards and best practices. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 2, 3, 5, 11	Original estimate: 1 399 600 Revision: 137 000 Budgeted resources: 1 536 600
IV.3.54 Capacity-building for Border Management in Ukraine	To contribute to strengthened border security in the current context in Ukraine through enhancing resilience, unified training and good governance within the State Border Guard Service of Ukraine. This project also seeks to contribute to trade facilitation and economic recovery. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 3, 11	Original estimate: 3 498 700 Revision: 9 341 000 Budgeted resources: 12 839 700
IV.3.55 Capacity Support in the United Kingdom	To deliver access to immigration advice and support to help migrants regularize their status in the United Kingdom, including support for complex cases and interpretation support, where required, with particular attention given to migrants in situations of vulnerability or in need of additional help. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 2, 8	Original estimate: 60 500 Revision: 38 500 Budgeted resources: 99 000

Programme/Project	Objectives
The following are new projects for which funding was confirmed after the original 2024 Programme and Budget had been prepared.	
IV.3.56 Cross-border Trade Initiative in East and Southern Africa	To increase formal small-scale cross-border trade flows in the Common Market for Eastern and Southern Africa/tripartite region, leading to higher revenue collection for governments at the borders as well as increased security and higher incomes for small-scale cross-border traders.
IOM Strategy: 4	Budgeted resources: 357 600
IV.3.57 Promoting Cross-border Cooperation in West Africa	To establish an integrated border stability mechanism as a multilateral coordinating structure that strengthens cooperative border governance and security in areas relevant for regional stability in West Africa.
IOM Strategy: 2, 3, 5, 6, 11	Budgeted resources: 2 884 000
IV.3.58 Cross-border Cooperation between the Gambia and Senegal	To strengthen cross-border cooperation between border authorities from the Gambia and Senegal and communities along the border to promote peaceful co-existence and community management practices of natural resources and increase community resilience and social cohesion through support for alternative livelihoods options.
IOM Strategy: 2, 3, 5, 11	Budgeted resources: 216 300
IV.3.59 Facilitating Cross-border Mobility between Malawi and Mozambique	To contribute to the promotion of cross-border mobility and trade facilitation between Malawi and Mozambique through the implementation of a mobile border pass solution at border crossing points.
IOM Strategy: 2, 3	Budgeted resources: 1 468 600
IV.3.60 Enhancing Border Security in Burkina Faso	To sustainably enhance border security by improving the technical capacities of the Burkina Faso border police through the installation of the Migration Information and Data Analysis System in border posts.
IOM Strategy: 2, 5	Budgeted resources: 74 500
IV.3.61 Enhancing Ethiopia's Migration Data Collection and Management	To strengthen Ethiopia's border governance capacity through the improvement of its border management information system infrastructure.
IOM Strategy: 2, 5	Budgeted resources: 319 800
IV.3.62 Strengthening Migration Management in Malawi	To facilitate safe cross-border mobility by strengthening the border management information system and procedures through the roll-out the Migration Information and Data Analysis System in Malawi.
IOM Strategy: 2	Budgeted resources: 1 582 700
IV.3.63 Enhancing Border Management in Iraq	To enhance border management, strengthen security and advance stability in Iraq by contributing to the implementation of a standardized, evidence- and human rights-based border management framework.
IOM Strategy: 2	Budgeted resources: 216 800
IV.3.64 Migration Management and Regularization in Central and Latin America	To support the regularization and socioeconomic integration of refugees and migrants from the Bolivarian Republic of Venezuela within in the region through the design and development of regularization toolkits, and training to enhance the capacities of host governments, private sector actors and civil society organizations in the design, implementation and dissemination of regularization mechanisms in the Latin American and Caribbean region.
IOM Strategy: 8	Budgeted resources: 64 500

Programme/Project	Objectives
IV.3.65 Border Management and Identity Conference in Asia	To organize the Border Management and Identity Conference by defining the themes, organizing the speakers and presenting topics related to the Conference's themes. The project will also manage the overall logistics of the conference.
IOM Strategy: 3	Budgeted resources: 146 100
IV.3.66 Border Management Capacity-building in Armenia	To strengthen the capacities of the Armenian border guard to tackle security and migration management challenges in line with international obligations, standards and border management best practices.
IOM Strategy: 2	Budgeted resources: 36 600
IV.3.67 Strengthening Coordination in Indonesia	To support the Government of Indonesia's efforts to secure internal sea lanes, contribute to the overall global efforts to prevent transnational organized crime at sea, and to be able to disrupt the smuggling of migrants and human trafficking.
IOM Strategy: 1, 2, 3, 5	Budgeted resources: 733 600
IV.3.68 Strengthening Border Control in Kazakhstan	To enhance border capacities in Kazakhstan to counter transnational organized crime, including the smuggling of migrants, trafficking in persons and irregular migration and identities, and create an information-sharing network to enhance operational decisions and policymaking.
IOM Strategy: 11	Budgeted resources: 542 100
IV.3.69 Protecting and Promoting Fundamental Rights in Cyprus and Greece	To strengthen and streamline the protection and promotion of fundamental rights in border management activities in Greece and Cyprus, taking into account regional and national policies, priorities and identified needs.
IOM Strategy: 2, 3	Budgeted resources: 101 800
IV.3.70 Enhancing Border Management between the Republic of Moldova and Ukraine.	To enhance the integrated border management between the Republic of Moldova and Ukraine by encouraging inter-agency cooperation through joint control and information exchange on persons/vehicles/goods crossing the Moldovan-Ukrainian border.
IOM Strategy: 3	Budgeted resources: 236 900
IV.3.71 Strengthening Border Management Capacities in Bosnia and Herzegovina	To improve capacity in Bosnia and Herzegovina to effectively manage their borders and strengthen the capacities of border management officials to implement migration policies in line with European Union standards
IOM Strategy: 2	Budgeted resources: 3 853 600
IV.3.72 Cultural Mediation Support in Ireland	To support the International Protection Office in Ireland through the deployment of a trained pool of cultural mediators.
IOM Strategy: 1, 2	Budgeted resources: 36 500
IV.3.73 Management of the Migratory Flows to Spain	To support the Spanish Ministry of the Interior in the management of irregular migratory flows to Spain by providing guidance and information to migrants who have arrived irregularly at the Spanish coast and lack information about their administrative status and its legal implications.
IOM Strategy: 1, 2, 3, 6	Budgeted resources: 123 400
Border and Identity Solutions	Total budgeted resources: 113 742 200

IV.4 MIGRATION MANAGEMENT SUPPORT

Programme/Project		Objectives
IV.4.1	IOM Project Handbook Review	To undertake an inclusive, consultative and comprehensive review of the Project Handbook. The Handbook provides technical guidance and enables IOM to deliver projects through coherent and high-quality products and practices. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 6		Budgeted resources: 95 100
IV.4.2	Operationalization of the Capacity Development for Migration Management Package	To streamline the operationalization of the Capacity Development for Migration Management package, to support IOM country offices in providing more coherent and systematic capacity-development support to government partners and stakeholders with a view to enhancing programmatic impact and long-term sustainability. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3, 4, 6		Budgeted resources: 36 300
IV.4.3	Africa Regional Migration Programme	To contribute to beneficiary governments' ownership of the programme by strengthening alignment with continent-wide and regional initiatives and frameworks related to migration as well as building long-term capacity of target government to enable them to manage migration in a sustainable and humane manner. This project will also strengthen the coherence of migration management and migrant protection frameworks, strategies, policies and regulations; promote sectoral policy alignment; and support interregional and intraregional mobility. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 2, 3, 4, 5, 7, 11, 12		Original estimate: 2 700 800 Revision: 901 500 Budgeted resources: 3 602 300
IV.4.4	Supporting Migration Management and Related Activities in Uruguay	To enhance national migration management capacities in Uruguay and contribute to strengthening migration-related activities at the regional level. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 4, 5, 8, 9, 11, 12		Budgeted resources: 49 800
IV.4.5	Asia Regional Migration Programme	To strengthen the ability of governments and key national stakeholders to manage migration in a safe, sustainable, and humane manner in countries in South-east and Central Asia, including through interventions implemented at the regional level. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 2, 3, 4, 5, 6, 7, 9, 11, 12		Original estimate: 2 939 500 Revision: (839 500) Budgeted resources: 2 100 000
IV.4.6	Supporting Protection-sensitive Migration Management Systems in the Western Balkans	To contribute to the effective and rights-based management of migrants and persons in need of international protection in the Western Balkans by improving standardized and regionally operable statistics and mechanisms for identification, registration and referral of mixed migration movements. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3		Budgeted resources: 527 400

Programme/Project		Objectives
IV.4.7	Border Assistance for the Republic of Moldova and Ukraine	To support efforts by the Republic of Moldova and Ukraine to effectively manage their common border and actively support concrete measures linked to the resolution of the Transnistria conflict. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3		Budgeted resources: 5 276 400
IV.4.8	Labour Mobility and Social Inclusion in Belgium	To provide service fee-based training on diverse migration-related topics for external actors in Belgium. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3		Budgeted resources: 12 500
IV.4.9	Supporting Effective Migration Governance in Georgia	To contribute to effective migration governance in Georgia, particularly through policy improvement and implementation and intragovernmental coordination for the sustainable return and reintegration of Georgian citizens, on the basis of sound data and analysis. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 4, 6		Budgeted resources: 180 000
IV.4.10	Capacity-building and Diaspora in Kosovo*	To contribute to enhanced migration governance through an evidence-based and holistic approach and to maximize the potential of migration to achieve sustainable development outcomes in Kosovo.* This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 5		Budgeted resources: 1 138 500
IV.4.11	Strengthening Capacities and Partnerships for Migration Management in Serbia	To support the Government of Serbia to improve mixed migration management. This project will aim to improve policy, normative and operational frameworks, and cooperation between relevant institutions and organizations. It will also increase access to and improve the diversity and quality of protection services for beneficiaries, especially for migrants and others in situations of vulnerability. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 1, 2, 3, 5, 11		Budgeted resources: 368 700
IV.4.12	Supporting Efficient Migration Management in Türkiye	To support efforts to manage migration in Türkiye, particularly implementation of the Strategy Document and National Action Plan on Irregular Migration, and to promote regular migration by strengthening cooperation and partnerships with countries of origin and destination. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 2, 3, 5		Original estimate: 2 115 300 Revision: (573 300) Budgeted resources: 1 542 000

* References to Kosovo shall be understood to be in the context of United Nations Security Council resolution 1244 (1999).

The following are new projects for which funding was confirmed after the original 2024 Programme and Budget had been prepared.	
IV.4.13 Durable Solutions for Migrants in Djibouti	To protect refugees and migrants and provide sustainable solutions for refugees, migrants and host populations in the context of the Comprehensive Refugee Response Framework and the commitments made by the Government of Djibouti in these areas.
IOM Strategy: 1, 2, 3, 4, 5, 6, 7, 9, 10	Budgeted resources: 177 900
IV.4.14 Strengthening Migration Governance in Mauritania	To contribute to better and evidence-based migration governance in Mauritania by supporting the Government of Mauritania in the implementation of the National Strategy for Migration Management and its Action Plan.
IOM Strategy: 2	Budgeted resources: 1 096 300
IV.4.15 Strengthening Uganda's Engagement on Forced Displacement and Migration	To strengthen Uganda's national and subnational institutions and systems to address the challenges of forced displacement and migration by supporting the adoption of knowledge-based, integrated policies on forced displacement and migration and contributing to their operationalization at national and subnational levels.
IOM Strategy: 1, 5	Budgeted resources: 541 100
IV.4.16 Strengthening Migration-related Law Tunisia	To strengthen the Tunisian rule of law system and judicial and law enforcement effectiveness; bolster accountability and transparency in the application of immigration laws, policies, and decisions; and promote respect for human rights and the rule of law.
IOM Strategy: 2, 3	Budgeted resources: 1 047 500
IV.4.17 Capacity-building in Migration Management in the Western Hemisphere	To address the specific needs of all migrants in a variety of contexts to the greatest extent possible, taking into consideration gender issues. Additionally, this project will promote the gender-balanced participation of officials in seminars, training activities and awareness-raising events, and ensure the dissemination of appropriate messages on gender equality. Moreover, the project will also focus on ensuring a rights-based approach to programming and mainstreaming protection into crisis responses as cross-cutting themes. This project has been moved from section V.1.7
IOM Strategy: 2, 3, 4, 5, 6, 7, 8, 9, 11, 12	Budgeted resources: 16 093 000
IV.4.18 Enhancing Migration Management in Armenia	To strengthen migration governance and enhance refugee protection in Armenia through comprehensive measures, such as the development of a comprehensive migration strategy, which will involve interministerial collaboration, consultations with civil society and validation workshops to ensure alignment with international standards.
IOM Strategy: 3	Budgeted resources: 577 900
IV.4.19 Strengthening Migration and Border Management Capacities in Bosnia and Herzegovina	To build the technical and operational capacities of border management authorities in Bosnia and Herzegovina, notably through joint training on cross-border patrols and technical equipment and software.
IOM Strategy: 2	Budgeted resources: 874 000
Migration Management Support	Total budgeted resources: 35 336 700

V. FACILITATING MIGRATION

Programme/Project	Original estimate (C/114/6) Total costs	Staff and office costs	Programme costs	Overhead	Total costs
V.1 Labour Migration	34 989 500	12 732 700	13 663 400	1 699 500	28 095 600
V.2 Integration and Social Cohesion	31 359 900	15 849 200	25 520 400	2 872 400	44 242 000
V.3 Immigration and Visas	38 444 000	29 009 000	6 419 300	2 418 600	37 846 900
Total	104 793 400	57 590 900	45 603 100	6 990 500	110 184 500

177. The changes made in the Revision of the Programme and Budget for 2024 provide an update on all programmes/projects that have commenced or been revised since the Programme and Budget for 2024 (C/114/6) was approved by the Council in November 2023.

178. The budgeted resources in this section have increased from the original estimate of USD 104.8 million to USD 110.2 million. The increase of USD 5.4 million relates mainly to support for labour migration initiatives in Africa and the western hemisphere, migrant training and integration activities and immigration and visa support services.

V.1 LABOUR MIGRATION

Programme/Project	Objectives
V.1.1 Development of the International Recruitment Integrity System (IRIS)	To create an enabling environment for ethical recruitment globally. The project will deepen engagement with key industry groups and multi-stakeholder initiatives; leverage established relationships with brands, employers and recruiters; and strengthen migrant-centred models of due diligence in supply chains. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 1, 2, 3, 4, 5, 7, 11, 12	Budgeted resources: 225 900
V.1.2 IRIS: Food and Agriculture	To address the issue of unethical recruitment through a multi-stakeholder approach including industry-specific engagement with food and agriculture industry private sector actors, recruiters, governments and civil society to enhance individual and coordinated action on ethical recruitment, and through regional and corridor approaches to strengthen supply chains and migration pathways to promote ethical recruitment and migrant worker protection. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 2, 3, 4, 12	Original estimate: 109 200 Revision: 453 000 Budgeted resources: 562 200
V.1.3 Labour Migration Governance for Development and Integration in Africa	To strengthen effective governance and regulation of labour migration and mobility for enhanced sustainable development, inclusive economic growth and regional integration across the African continent. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 4, 5, 6, 7, 11, 12	Budgeted resources: 1 305 300

Programme/Project		Objectives
V.1.4	Labour, Employment and Mobility Actions in Africa	To contribute to the Joint Labour Migration Programme strategic framework vision of strengthening the effective governance and regulation of labour migration and mobility in accordance with the rule of law, international migration law principles and international labour standards, with a view to increasing equitable, full-employment economic growth and ensuring sustainable development of the African continent. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 2, 3, 4, 5, 6, 7, 11, 12		Original estimate: 5 188 000 Revision: (97 000) Budgeted resources: 5 091 000
V.1.5	Labour Mobility in the East and Horn of Africa	To enhance labour migration governance and the protection of migrant workers' human, social and labour rights through intraregional and interregional cooperation as part of a whole-of-government and whole-of-society approach to support regional integration, facilitate mobility for transformative, inclusive and sustainable economic growth and promote youth and women's empowerment. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 12		Budgeted resources: 1 400 300
V.1.6	Youth, Employment and Migration in Burkina Faso	To provide young people in Burkina Faso, including vulnerable groups such as women and people living with disabilities, with decent employment opportunities through training that specifically responds to market needs. This project will also encourage entrepreneurship and support income-generating activities. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 5		Budgeted resources: 254 700
V.1.7	Capacity-building in Migration Management in the Western Hemisphere	To address the specific needs of all migrants in a variety of contexts to the greatest extent possible, taking into consideration gender issues. Additionally, this project will promote the gender-balanced participation of officials in seminars, training activities and awareness-raising events, and ensure the dissemination of appropriate messages on gender equality. Moreover, the project will also focus on ensuring a rights-based approach to programming and mainstreaming protection into crisis responses as cross-cutting themes. This project has been moved to section IV.4.17
IOM Strategy: 2, 3, 4, 5, 6, 7, 8, 9, 11, 12		Original estimate: 15 945 600 Revision: (15 945 600) Budgeted resources:0
V.1.8	Integration Through Ethical Recruitment in Mexico	To contribute to reinforcing regular migration pathways and deterring irregular migration in Mexico, through labour mobility programmes that provide effective mechanisms for temporary regular work, decreasing the likelihood of irregular migration. The project will also integrate people on the move through formal employment that responds to labour market and workforce demands and fosters social cohesion, economic growth and sustainable development. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 4, 8, 12		Budgeted resources: 1 420 300

Programme/Project		Objectives
V.1.9	Poverty Reduction through Safe Migration, Skills Development and Enhanced Job Placement in Asia	To remove constraints and barriers that prevent migrant workers, their employers and communities across Cambodia, the Lao People's Democratic Republic, Myanmar and Thailand from benefiting from the full potential of labour migration as a source of poverty reduction, economic growth and resilience. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 4		Budgeted resources: 2 144 500
V.1.10	Labour Migration Programme – Central Asia	To contribute to enhancing labour migration governance to better respond to employer and labour market needs while ensuring protection of migrant workers and enhancing development impacts in both countries of origin and destination. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3, 4, 5, 6		Budgeted resources: 2 131 400
V.1.11	Governance of Labour Migration in South and South-East Asia	To enhance the productive potential of labour migration and the well-being of migrant workers and their families in South and South-East Asia through improved labour migration processes, labour market regulations and access to targeted services for migrants, thus increasing the contribution of migration to sustainable development. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 2, 3, 4, 7, 12		Original estimate: 88 500 Revision: 174 800 Budgeted resources: 263 300
V.1.12	Labour Mobility for Sustainable Development and Climate Resilience in the Pacific	To enhance the benefits of safe and fair migration as a sustainable development and climate resilience strategy via improved labour migration governance, decent work principles and standards in labour migration programmes, the promotion of safe and regular labour mobility programmes, and improved reintegration support for national governments and key stakeholders. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 1, 2, 3, 4, 5, 6, 7, 8		Budgeted resources: 287 100
V.1.13	Promoting Safe Migration in Malaysia	To support the Consumer Goods Forum and its Human Rights Coalition members to combat forced labour in owned operations and supply chains, promote responsible recruitment and provide related support to the palm oil plantation sector in Malaysia and detect and address exploitative labour practices. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 12		Budgeted resources: 238 800
V.1.14	Promoting Fair and Ethical Recruitment in the Philippines	To promote fair and ethical recruitment practices to government agencies, employers and private recruitment agencies and to support the Government of the Philippines in meeting key objectives of the multi-stakeholder National Action Plan on Mainstreaming Fair and Ethical Recruitment. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3		Budgeted resources: 96 500

Programme/Project	Objectives
V.1.15 Protecting Migrants Workers in Thailand	<p>To promote the protection of the human and labour rights of migrant workers; support private sector actors in Thailand to meet their obligations; protect and respect the rights of migrant workers; provide remediation support; and develop and test a new model for engagement with suppliers and migrant workers.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 2, 3	<p>Original estimate: 403 800 Revision: (260 500) Budgeted resources: 143 300</p>
V.1.16 Labour Mobility in Vanuatu	<p>To enable labour migrants in Vanuatu and their families to maximize the positive impacts of their participation in international labour mobility by maintaining good health, strong violence-free relationships and financial stability during all stages of the overseas work experience.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 4, 6, 12	<p>Budgeted resources: 133 900</p>
V.1.17 Displaced Talent for Europe	<p>To enable people in need of international protection in Jordan and Lebanon to connect with employers in Belgium, Ireland, Portugal and the United Kingdom, and to enter the labour market in those countries on a sustainable basis.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 12	<p>Budgeted resources: 574 400</p>
V.1.18 Talent Hub in Denmark	<p>To support Copenhagen Capacity, the official organization for investment promotion and economic development in Greater Copenhagen, in strengthening attraction and retention of skilled migrants in Denmark.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 3, 4, 8	<p>Original estimate: 32 000 Revision: 24 700 Budgeted resources: 56 700</p>
V.1.19 Preventing and Combating Illegal Work and Exploitation in Italy	<p>To reduce migrants' exposure to labour exploitation by enhancing the efficiency of labour inspections; strengthening the national referral mechanism for victims of labour exploitation; and facilitating victims' reintegration in the Italian labour market.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 5	<p>Original estimate: 2 239 900 Revision: (428 800) Budgeted resources: 1 811 100</p>
V.1.20 Learning Network in the Kingdom of the Netherlands	<p>To support the consolidation of a learning network that brings together and builds the capacity of relevant national stakeholders involved in the taskforce for the integration of newcomers in the labour market in the Kingdom of the Netherlands, and to provide technical assistance to improve the country's capacity to support the set-up and scale-up of sustainable labour market integration projects. The project will also contribute to efforts to ensure the attractiveness of the Kingdom of the Netherlands as an employment destination for highly skilled graduates.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 3, 4, 6, 8, 12	<p>Original estimate: 12 800 Revision: 129 500 Budgeted resources: 142 300</p>

Programme/Project	Objectives
V.1.21 Promoting Positive Migration and Information Programme in Spain	To carry out a series of learning and awareness-raising actions that promote interculturality and diversity, and contribute to improved intercultural coexistence, with a focus on education. The project will also promote ethical recruitment and the evaluation of migrant worker housing in Spain and develop an orientation and information programme aimed at potential migrant workers, with the aim of accompanying them throughout the entire migration cycle and orientation cycles. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 3, 4, 6, 8, 12	Original estimate: 756 600 Revision: (219 800) Budgeted resources: 536 800
The following are new projects for which funding was confirmed after the original 2024 Programme and Budget had been prepared.	
V.1.22 IRIS Global Policy Network on Recruitment	To support, sustain and scale up the recently established IRIS Global Policy Network on Recruitment, a platform for dialogue and exchange of experience between policymakers and regulators across all levels and policy mandates of government, including foreign affairs, labour, immigration and justice.
IOM Strategy: 2, 3	Budgeted resources: 67 900
V.1.23 IRIS Ethical Recruitment Activities	To reinforce industry-based and multi-stakeholder engagement, IRIS will work directly with global companies, employers, governments, civil society groups and recruiters to support a range of supply chain interventions related to ethical recruitment, labour migration and protection of migrant workers.
IOM Strategy: 2, 3, 7, 11	Budgeted resources: 58 500
V.1.24 Y-Med Blue Economy	To support skills development of Libyan youth in the fisheries sector by offering internship opportunities in Italian companies, through a circular migration scheme targeting specifically the blue economy.
IOM Strategy: 12	Budgeted resources: 42 700
V.1.25 Labour Migration Governance and Labour Mobility in Italy and North Africa	To contribute to strengthening migrant workers' protection mechanisms throughout the migration cycle, whether workers are leaving the region or seeking employment there.
IOM Strategy: 2, 3, 4, 12	Budgeted resources: 2 247 500
V.1.26 Migration for Development Programme in West Africa	To provide training to government officials on migration and development, assist the governments in developing migration policies and strategies and provide training and access to employment to young people in their countries of origin.
IOM Strategy: 2, 4, 5, 7, 8, 12	Budgeted resources: 1 202 500
V.1.27 Reducing Youth Unemployment in Burundi	To reduce youth unemployment in Burundi through the engagement of the diaspora; creation of sustainable jobs; and training for youth on the business and professional skills necessary to succeed in the formal labour market.
IOM Strategy: 8	Budgeted resources: 23 800
V.1.28 Boosting Youth Employment in Libya	To contribute to increased income of youth in Libya through the enhancement of their professional skills and their access to livelihood opportunities and the set-up of a youth employment one-stop shop to help improve labour conditions.
IOM Strategy: 2, 3, 4	Budgeted resources: 1 240 400

Programme/Project		Objectives
V.1.29	Preventing Irregular Migration in Mauritania	To prevent irregular migration from Mauritania, focusing mainly on young people and migrants in its territory, by improving their access to employment opportunities and providing better information on the risks and opportunities linked to migration.
IOM Strategy: 2		Budgeted resources: 500 500
V.1.30	Protecting Migrants Workers in Jordan and Lebanon	To contribute to evidence-based governmental and non-governmental efforts to protect the rights of migrant workers and provide them with protection and assistance by taking the first step towards addressing the limited availability of adequate data and information about them in Jordan and Lebanon.
IOM Strategy: 6		Budgeted resources: 115 700
V.1.31	Promoting Corporate Responsibility and Migrant Workers' Rights in Asia	To promote corporate responsibility and the protection of migrant workers' rights within the context of global supply chains in Asia by addressing critical issues surrounding migration, business practices and human rights.
IOM Strategy: 2		Budgeted resources: 2 076 500
V.1.32	Implementing Responsible Recruitment in Asia	To contribute to the efforts to prevent forced labour and exploitation in the global supply chain of an international company in Asia. This project will enhance responsible recruitment practices through capacity-building and a sustainable accommodation for migrants initiative.
IOM Strategy: 3		Budgeted resources: 1 007 200
V.1.33	Promoting Safe Migration from Central Asia to the United Kingdom	To strengthen the experience for workers going to the United Kingdom on the seasonal worker scheme from Kyrgyzstan, Tajikistan and Uzbekistan through preparation, capacity-building and reintegration support.
IOM Strategy: 2, 3		Budgeted resources: 331 400
V.1.34	Creating Labour Migration Infrastructure in Myanmar	To put in place new, expanded and integrated labour migration infrastructure across the south-east of Myanmar to create improved opportunities for safe and regular migration.
IOM Strategy: 1, 2, 3, 5, 6, 12		Budgeted resources: 114 200
V.1.35	Promoting Supply Chain Management in Viet Nam	To promote responsible supply chain management and support future programmes in Viet Nam, with a focus on workers' well-being beyond employment conditions.
IOM Strategy: 6		Budgeted resources: 55 700
V.1.36	Online Pre-departure Integration Measures in Malta	To provide technical support to the Maltese authorities to strengthen capacity to develop, adapt and implement processes and policies related to the sustainable integration of third-country nationals in Malta, including by identifying the conditions necessary to set up a system of pre-departure integration measures.
IOM Strategy: 3, 6, 8, 11, 12		Budgeted resources: 191 300
Labour Migration		Total budgeted resources: 28 095 600

V.2 INTEGRATION AND SOCIAL COHESION

Programme/Project		Objectives
V.2.1	Migrant Integration	To promote better understanding by the host community of the culture and conditions of migrants and enhance the capacity of migrants to adapt to their new environment. This project will promote a more harmonious coexistence between migrants and host communities, whether the migrants are permanent or temporary. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 8		Budgeted resources: 5 900 900
V.2.2	Sports for Inclusion in Tunisia	To promote the social inclusion of migrants in their host communities in Tunisia and access to sport, particularly for women and children, while building the capacity of local actors for sustainable community development that ensures no one is left behind. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 4		Budgeted resources: 99 100
V.2.3	Pre-departure Orientation for Canada	To increase the integration outcomes of refugees by supporting their pre-departure preparation and providing targeted (re)settlement and labour market information and orientation on life in Canada. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 8		Budgeted resources: 4 697 400
V.2.4	Integration of Labour Migrants in Costa Rica	To strengthen the Government of Costa Rica's capacities to integrate migrants through regularization and access to employment, enhanced by bilateral and binational cooperation, public-private partnerships and the strengthening of labour migration governance and awareness. The project will also provide access to training and academic projects. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 1, 2, 8, 12		Original estimate: 565 600 Revision: 211 300 Budgeted resources: 776 900
V.2.5	Improving Migration Governance and Support for Afghans in Pakistan and Central Asia	To support government institutions in the region and communities to address immediate protection and humanitarian needs of Afghan nationals and local communities, mitigate the mid-term impact of the crisis on societies in the region, and support recovery and resilience for longer-term sustainable development. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 8, 9		Budgeted resources: 1 992 300
V.2.6	Includ-EU	This project – designated to enhance transnational knowledge and experience-sharing, cooperation and partnerships between local and regional authorities with different levels of expertise on integration, representing different European realities – will no longer be implemented as anticipated. The budgeted resources have accordingly been <u>withdrawn</u> from the Revision of the Programme and Budget for 2024.
IOM Strategy: 8		Original estimate: 222 900 Revision: (222 900) Budgeted resources: 0

Programme/Project	Objectives
V.2.7 Technical Support for the Integration of Third-country Nationals in Croatia	To support the Croatian Ministry of the Interior in enhancing its capacity to oversee, coordinate and monitor the implementation of coherent national policies and mechanisms for the integration of third-country nationals in Croatia. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 1, 2, 3, 4, 6, 7, 12	Original estimate: 330 400 Revision: (6 200) Budgeted resources: 324 200
V.2.8 Pre-departure Orientation Programme for Finland	To contribute to the early integration of beneficiaries selected for resettlement to Finland by providing comprehensive pre-departure orientation training to refugees before their departure to Finland. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 4, 6, 8	Original estimate: 517 000 Revision: (421 700) Budgeted resources: 95 300
V.2.9 Integration Support in Greece	To facilitate beneficiaries' integration into local Greek labour markets and societies in line with their skills, qualifications and aspirations through employment in sectors experiencing significant shortfalls in human resources; and the design of a digital platform which will introduce a modern, sustainable digital tool to ease and coordinate migrants in different aspects of the Greek society. The project will also support migrants through several activities promoting independent living. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 3, 4, 8	Original estimate: 12 811 100 Revision: 10 110 700 Budgeted resources: 22 921 800
V.2.10 Support for Displaced Populations from Ukraine in Italy	This project – designed to foster the social and labour market integration of populations displaced from Ukraine benefiting from temporary protection status and provide technical support for the activation of a task force and a platform for the integration of displaced Ukrainians with disabilities – will no longer be implemented as anticipated. The budgeted resources have accordingly been withdrawn from the Revision of the Programme and Budget for 2024.
IOM Strategy: 1	Original estimate: 134 700 Revision: (134 700) Budgeted resources:0
V.2.11 Training on Interculturality and Empathy in Luxembourg	To strengthen understanding of migration and the intercultural knowledge of local actors, such as the communal integration advisory commissions; volunteers from local, cultural and sports associations; and signatories of the welcome and integration contract. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 8	Budgeted resources: 144 700
V.2.12 Moving the Middle in the Kingdom of the Netherlands	To create a more inclusive Dutch society and foster an attitude of openness and inclusion towards migrants in the Kingdom of the Netherlands among the “movable middle”. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 7	Original estimate: 32 200 Revision: 46 000 Budgeted resources: 78 200

Programme/Project	Objectives
V.2.13 Cultural Orientation Programme in Norway	<p>To promote the successful two-way integration of resettled refugees into their new host communities in Norway by enhancing refugees' understanding of the new host society, including societal norms and values, and preparing host municipalities for the reception of resettled refugees.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 1, 2, 3, 8	<p>Original estimate: 1 486 700 Revision: (488 900) Budgeted resources: 997 800</p>
V.2.14 Enhancing Migrant Integration Services in Portugal	<p>To contribute to institutional, administrative and growth-sustaining structural reforms in Portugal. The project will assist national authorities by improving their capacity to design, develop and implement reforms in policy areas related to cohesion and fair, sustainable and inclusive growth.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 12	<p>Original estimate: 537 000 Revision: (323 000) Budgeted resources: 214 000</p>
V.2.15 Supporting Those Fleeing the Crisis in Ukraine in Romania	<p>To contribute to the well-being of conflict-affected populations in Romania. The intervention is designed to continue the provision of tailored assistance to both Ukrainians and third-country nationals who fled the war in Ukraine, in close cooperation with the Government of Romania. The project will also continue supporting the migration response in Romania.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 9	<p>Original estimate: 32 800 Revision: 160 200 Budgeted resources: 193 000</p>
V.2.16 Facilitating Integration in Slovakia	<p>To enhance the provision of migration information centre services, including legal support, labour and social counselling, support with education and retraining, Slovak language courses and information courses for newcomers, to facilitate the integration of third-country nationals in Slovakia. The project will also contribute to creating prerequisites for better cooperation within the integration infrastructure in Slovakia and supporting access to services, while taking into account the needs of third-country nationals.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 1, 2, 3, 4, 8, 9	<p>Original estimate: 570 600 Revision: (700) Budgeted resources: 569 900</p>
V.2.17 Strengthening the Value of Migrant Associations in Spain	<p>To increase the sustainability of migrant associations in Spain by strengthening their capacities and networking, making their actions visible and reinforcing the key role of associations in the inclusion of the migrant population and in the transfer of knowledge. The project will also promote a more realistic vision and more ethical treatment of migration-related topics in the media.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 3, 7, 8	<p>Original estimate: 429 400 Revision: (141 500) Budgeted resources: 287 900</p>

Programme/Project	Objectives
V.2.18 Enhancing Migration Management in Türkiye	To contribute to the improved management of migration flows and cross-border mobility in the Mediterranean through better cooperation, including dialogue and measures to enhance security and safety throughout the mobility continuum. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 4, 8	Budgeted resources: 855 100
The following are new projects for which funding was confirmed after the original 2024 Programme and Budget had been prepared.	
V.2.19 Complementary Labour Pathways	To contribute to IOM's global engagement and programmatic expansion of flexible regular labour migration as a complementary pathway for the admission and integration of displaced populations and migrants in protracted situations of vulnerability.
IOM Strategy: 3, 8, 12	Budgeted resources: 50 700
V.2.20 Global Migration Media Academy	To support the development of structures that improve the quality and quantity of accurate, diverse and balanced media reports about migration and support constructive public conversation and dialogue.
IOM Strategy: 7, 8	Budgeted resources: 211 600
V.2.21 Awareness-raising in Bahrain	To ensure that all migrant workers in Bahrain are fully aware of their rights and responsibilities and the services available to them, and that employers of migrant domestic workers are aware of their obligations and rights, as well as provided with practical guidance on managing employer-employee relationships.
IOM Strategy: N/A	Budgeted resources: 38 100
V.2.22 Integration of Young Migrants in Brazil	To support young migrants in situations of vulnerability in Brazil by promoting income generation opportunities with the aim of ensuring their economic self-sufficiency, reducing their vulnerabilities and supporting them in a trajectory towards long-term integration, prosperity and resilience.
IOM Strategy: 8	Budgeted resources: 126 600
V.2.23 Socioeconomic Integration of Migrants in Ecuador	To strengthen capacities of local and national governments and civil society organizations in Ecuador to promote the socioeconomic integration of people on the move and host communities, with an emphasis on women and youth.
IOM Strategy: 4	Budgeted resources: 20 500
V.2.24 Supporting the Integration of Refugees and Migrants from the Bolivarian Republic of Venezuela in Peru	To support the integration of refugees and migrants from the Bolivarian Republic of Venezuela in Peru through socioeconomic interventions that allow them to enjoy their human rights within an inclusive society and contribute to national development and peacebuilding in Peru.
IOM Strategy: 8	Budgeted resources: 1 415 600
V.2.25 Integration of Afghans in Suriname	To offer migration support to Afghan migrants who voluntarily make a decision to relocate and live in Suriname. The Afghan migrants will receive comprehensive assistance and protection, prior to departure, during their travel and after arrival in Suriname.
IOM Strategy: 1, 3, 8, 12	Budgeted resources: 886 200
V.2.26 Supporting Inclusion Efforts for Refugees	To enable IOM and its partners to continue responding to persisting and growing humanitarian needs and reduce and mitigate underlying vulnerabilities and risks by providing life-saving assistance and protection support to the most vulnerable people affected by the war in Ukraine.
IOM Strategy: 4	Budgeted resources: 638 000

Programme/Project	Objectives
V.2.27 Pre-integration Measures in Germany	To prepare beneficiaries of protection who have been selected for resettlement or a humanitarian admissions program to Germany for their integration process in Germany through testing individual and target-group specific pre-integration measures.
IOM Strategy: 8	Budgeted resources: 375 800
V.2.28 Advancing Language Rights in Kosovo*	To foster social inclusion in Kosovo* by enhancing the learning and use of official languages by citizens and institutions. Its overall objective is to create an enabling environment that promotes equal use of official languages.
IOM Strategy: 4	Budgeted resources: 45 300
V.2.29 Migration Information Centre in Lithuania	To facilitate the integration and enhance the inclusion of foreigners in Lithuania through a one-stop shop approach for third-country nationals and stateless persons.
IOM Strategy: 8	Budgeted resources: 285 100
Integration and Social Cohesion	Total budgeted resources: 44 242 000

V.3 IMMIGRATION AND VISAS

Programme/Project	Objectives
V.3.1 Immigration and Visa Solutions	To support governments and immigration agencies by providing solutions that are designed to strengthen regular migration pathways and admission and stay channels. This includes streamlining visa-related processes by reducing time-consuming administrative functions, lowering costs and improving service standards and measures to combat fraud. In addition, these programmes seek to improve procedures at consular missions, including by providing resources to promote universal access to legal identity. These solutions are also designed to empower migrants by providing them with accurate and timely information in a language appropriate to their needs, including through remote solutions, while assisting with and simplifying visa application processes. This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u> .
IOM Strategy: 1, 2, 3, 4, 9, 10	Original estimate: 31 628 000 Revision: 8 300 Budgeted resources: 31 636 300
V.3.2 Travel Assistance for Individuals and Governments	To support migrants requiring travel assistance, such as those with medical needs, unaccompanied minors or the elderly, by providing comprehensive support, including detailed information on air travel, reduced one-way migrant fares, completion of all travel-related documentation, assistance at the airport of departure, in transit and upon arrival, and flight escorts when required. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 1, 2, 4	Original estimate: 380 900 Revision: (371 100) Budgeted resources: 9 800

* References to Kosovo shall be understood to be in the context of United Nations Security Council resolution 1244 (1999).

Programme/Project		Objectives
V.3.3	Enhancing Readmission and Legal Identity Capacity	To start developing and reinforcing readmission and legal identity capacities in Cabo Verde, Iraq and Rwanda, and later on in El Salvador, Somalia and Viet Nam. By building identity capacity at technical, legal and operational levels in a systematic and sustainable manner, the selected third countries are equipped to better govern their migration issues and engage in readmission dialogue. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3		Budgeted resources: 66 100
V.3.4	Promotion of the Documentation of Foreigners and Transfer Assistance Programme in Argentina	This project – to assist in the development of cooperation and technical assistance activities for the National Directorate of Migration, with the aim of strengthening its management and administration capacities in the development of processes related to the regularization of foreigners – will no longer be implemented as anticipated. The budgeted resources have accordingly been <u>withdrawn</u> from the Revision of the Programme and Budget for 2024.
IOM Strategy: 4		Original estimate: 3 046 000 Revision: (3 046 000) Budgeted resources: 0
V.3.5	Selective Migration Programmes in Costa Rica	To collaborate with migrants, as well as with institutions or companies in Costa Rica that need to regularize the status of their employees and representatives, by providing the necessary permits and collaborating with the General Directorate of Migration and Aliens. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 1, 2		Budgeted resources: 33 800
V.3.6	Selective Migration Programmes in El Salvador	To facilitate regularization processes and work permits for migrants who provide their professional services to public and private educational institutions in El Salvador, as well as for volunteer personnel and students who are part of cultural exchange programmes. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 1		Budgeted resources: 10 100
V.3.7	Selective Migration Programmes in Honduras	To contribute to the socioeconomic and cultural development of Honduras and to the creation of new activities in this area through the selection, qualification, transfer and placement of qualified human resources. The project will facilitate regularization processes and work permits for the migrant populations that provide their professional services to public and private educational institutions in Honduras. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 1		Budgeted resources: 23 100
V.3.8	Safe Mobility Offices and Infrastructure in the Western Hemisphere	To provide safer lawful options for individuals to migrate to the United States of America, mitigating risks of exploitation, violence and abuse, through the establishment of safe mobility offices in strategic locations across Central and South America and the implementation of the self-onboarding platform “Movilidad Segura”. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 1, 3		Budgeted resources: 1 316 800

Programme/Project		Objectives
V.3.9	Community Support Programmes in Australia	To contribute to improved orderly migration and sustainable integration of migrants that will facilitate positive impacts for both migrants and host communities through increased access to information, visa support, travel services and post-arrival assistance under the Community Support Program. The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u> .
IOM Strategy: 1		Original estimate: 1 939 200 Revision: (1 201 300) Budgeted resources: 737 900
The following are new projects for which funding was confirmed after the original 2024 Programme and Budget had been prepared.		
V.3.10	European Union Readmission Capacity Building Facility	To contribute to effective and efficient cooperation in migration governance between the European Union and its partner countries through capacity-building initiatives. The project aims at strengthening partner countries' capacities to manage returns and cooperate on readmission with the European Union as well as to prevent irregular migration. This project has been moved from section IV.3.1
IOM Strategy: 2, 3, 5		Budgeted resources: 3 375 500
V.3.11	Assistance with the Administration of Applications for Temporary Protection in Ireland	To continue to further support the Department of Justice of the Government of Ireland with the registration and administration of the applications for temporary protection from Ukrainian nationals and third-country nationals entering Ireland.
IOM Strategy: 2		Budgeted resources: 612 400
V.3.12	Immigration and Asylum Adviser in the United Kingdom	To provide legal advice and support to local authority front-line staff, provide briefings, updates or other materials for circulation, develop precedents and working practices, and undertake research related to relevant points of law in the United Kingdom.
IOM Strategy: 2		Budgeted resources: 25 100
Immigration and Visas		Total budgeted resources: 37 846 900

VI. MIGRATION DATA, POLICY, RESEARCH AND COMMUNICATIONS

Programme/Project	Original estimate (C/114/6) Total costs	Staff and office costs	Programme costs	Overhead	Total costs
VI.1 Migration Data and Analysis	4 966 600	3 694 000	2 880 200	379 200	6 953 400
VI.2 Migration Policy	4 166 500	2 927 300	2 176 400	288 400	5 392 100
VI.3 Migration Research and Publications	1 781 200	1 407 000	294 300	116 500	1 817 800
VI.4 United Nations Network on Migration Secretariat-related Activities	2 323 100	3 005 300	954 000	119 000	4 078 300
Total	13 237 400	11 033 600	6 304 900	903 100	18 241 600

179. The changes made in the Revision of the Programme and Budget for 2024 provide an update on all programmes/projects that have commenced or been revised since the Programme and Budget for 2024 (C/114/6) was approved by the Council in November 2023.

180. The budgeted resources in this section have increased from the original estimate of USD 13.2 million to USD 18.2 million. The increase of USD 5.0 million relates mainly to support for an initiative on the free movement of persons, and the development of capacity-building activities and an awareness-raising campaign on safe, orderly and regular migration.

VI.1 MIGRATION DATA AND ANALYSIS

Programme/Project	Objectives
VI.1.1 Enhancing Migration Data and Analyses	To build a solid core in the extensive world of migration data for finding durable solutions, building resilience and ensuring good migration governance by tapping into the expertise of the Displacement Tracking Matrix, Global Migration Data Analysis Centre, and regional and country offices in a number of migration-related fields. This effort will make available tools for governments and other partners to collect, analyse and responsibly use migration data. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 6	Budgeted resources: 1 023 100
VI.1.2 Supporting Global Displacement Tracking Matrix Capacity to Advance Internal Displacement Data	To leverage global capacity and the field-level implementation of the Displacement Tracking Matrix by enhancing collection, analysis, management and production of data and information on internal displacement across complex contexts worldwide, thereby improving the capacity of humanitarian partners to more effectively meet the needs of populations affected by humanitarian crises. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3, 6, 7	Budgeted resources: 458 300
VI.1.3 Supporting Global Migration Data for Development Work	This project aims to strengthen the operational efficiency of the Migration Data Portal, including through the adoption of new technologies; development of new content on emerging and niche topics; awareness-raising regarding the Portal; and increased interactive engagement with data users. This intervention will also address migration, environment, climate change and risk reduction data, and the contribute to the strengthening of humanitarian and displacement data. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 2, 3, 4, 5, 6	Budgeted resources: 123 400

Programme/Project	Objectives
VI.1.4 Implementation of the Migration Data Strategy	<p>To facilitate the implementation of the migration data strategy towards acceleration and coherence from 2023 and beyond, this initiative will systematize IOM data-related workflows, leveraging IOM data to provide high-level analysis of mobility patterns, and connecting IOM staff working on data to promote and ensure circular knowledge and information flow across IOM's global data architecture.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 6	Budgeted resources: 49 300
VI.1.5 Supporting Policy, Programming and Advocacy on Missing Migrants	<p>To support in recording the incidents in which migrants, including refugees and asylum-seekers, have died at State borders or during migration to an international destination. This project hosts the only existing open-access database of records of deaths during migration at the global level to inform the Sustainable Development Goals indicator 10.7.3 on the "number of people who died or disappeared in the process of migration towards an international destination." This initiative will also support achievement of objective 8 of the Global Compact for Safe, Orderly and Regular Migration, which commits signatory States to "save lives and establish coordinated international efforts on missing migrants."</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 5, 6	Budgeted resources: 122 900
VI.1.6 Regional Migration Data and Evidence-based Responses in South-Eastern Europe, Eastern Europe and Central Asia	<p>To maintain critical data collection and analysis relating to mixed migration flows and the impact of COVID-19 on mobility, and to strengthen the capacity of missions and relevant counterparts to collect and analyse migration data in South-Eastern Europe, Eastern Europe and Central Asia. The intervention will support governments at the national and regional levels to utilize findings and increase operational preparedness and capacity to ensure that the needs of migrant populations are taken into account at all points in the migration journey.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 6	Budgeted resources: 202 300
VI.1.7 Migration Data and Evidence-based Responses in the East and the Horn of Africa	<p>To support regional migration data and evidence-based responses to enhance migrant protection and assistance through data collection, analysis, and dissemination in the East and Horn of Africa region. This initiative will ensure that coordination and partnerships are key enablers for more efficient use of scarce resources and effective and evidence-based responses to address humanitarian and protection needs, risks and vulnerabilities of migrants, and contribute to strengthening resilience. It will also build evidence, partnerships and coordination to enhance the humanitarian response and migration management throughout the migration route.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 5, 6	Budgeted resources: 162 300
VI.1.8 Migration Data Collection in Burkina Faso	<p>To support the Government of Burkina Faso in continuing the activities of the Displacement Tracking Matrix with regard to the collection, analysis and publication of data on a regular basis through the operation of the four existing population flow monitoring points in Burkina Faso.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 6	Budgeted resources: 24 200

Programme/Project	Objectives
VI.1.9 Multisectoral Emergency Response Assistance in Cameroon	<p>To support the effort of Government of Cameroon in implementation of multisectoral emergency response assistance by providing the humanitarian community with information on displacement trends and the most pressing sectoral needs of conflict-affected populations, while also producing and disseminating regular information on sudden forced displacements and the urgent needs of displaced populations.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 9	<p>Original estimate: 721 200 Revision: (7 300) Budgeted resources: 713 900</p>
VI.1.10 Mobility Tracking and Multisectoral Humanitarian Needs in the Central African Republic	<p>To facilitate the implementation of multisectoral emergency response assistance in the Central African Republic by providing a reliable estimate of the size of the affected population in relation to displacement and returns with a view to preparing responses tailored to the needs and vulnerabilities of individuals affected by humanitarian crisis in the country. This project will also support displacement tracking activities on a national scale and will strengthen government capacities through a progressive transfer of skills.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 9	<p>Budgeted resources: 278 600</p>
VI.1.11 Displacement Tracking and Evidence for Migration Analysis and Policy in Asia	<p>To enhance regional interoperability and harmonization of migration and displacement data collection initiatives and to strengthen the evidence-based formulation and implementation of humanitarian and development policy and programming on migration and displacement in Afghanistan, Bangladesh, Kazakhstan, Kyrgyzstan, Pakistan, Tajikistan and Uzbekistan.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 3, 4, 5, 6, 7, 9	<p>Original estimate: 1 723 800 Revision: (32 200) Budgeted resources: 1 691 600</p>
VI.1.12 Supporting Migration Data Collection and Forecasting in Western Europe	<p>To strengthen data collection and forecasting capacities to support governments at the national and regional levels in Western Europe to utilize tools and findings and increase operational preparedness and capacities to ensure that the needs of migrant populations are taken into account at all points along the migration journey.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 5	<p>Budgeted resources: 77 200</p>
<p>The following are new projects for which funding was confirmed after the original 2024 Programme and Budget had been prepared.</p>	
VI.1.13 Supporting the Joint Intersectoral Analysis Framework	<p>To respond to the advocacy of the international humanitarian sector to develop the Joint Intersectoral Analysis Framework, a new approach to analysing humanitarian needs that will result in improved high-quality needs analysis to inform humanitarian response plans; strengthened humanitarian capacity to more effectively meet the needs of populations affected by crises; and improved prioritization of humanitarian donor resources to reach those most in need.</p>
IOM Strategy: 6, 9	<p>Budgeted resources: 155 100</p>

Programme/Project	Objectives
VI.1.14 Supporting Effective, Coherent and Sustainable Migration Management	To establish a capacity-building mechanism to support Member States, stakeholders and partners in the implementation of the Global Compact for Safe, Orderly and Regular Migration. This project focuses on ensuring that the Migration Network Hub platform can continue to support and amplify the work of the Network. This project will also develop a long-term strategy with sustained resource base, ensuring complementarity with other platforms.
IOM Strategy: 3, 7, 9	Budgeted resources: 118 800
VI.1.15 Addressing the Impact of Climate Change on Human Mobility in Northern Africa	To improve policies, cooperation frameworks and evidence-based operations to integrate human mobility considerations into climate action and to strengthen the protection of migrants in situations of vulnerability in the Arab States in Western Mediterranean and wider Arab region.
IOM Strategy: 2, 6, 7	Budgeted resources: 444 600
VI.1.16 Addressing the Root Causes of Climate Migration in Iraq	To contribute to the increased resilience of climate change-affected communities in Iraq as a way to address the adverse drivers of human mobility. This project will focus on increasing the evidence base on issues linked to climate-induced mobility with a view to supporting to the Government, local communities and climate-change-affected communities to engage in enhanced local governance structures which support natural resource management and build resilience to the climatic drivers that compel people to move.
IOM Strategy: 4	Budgeted resources: 359 400
VI.1.17 Improving Data Collection Processes Related to Humanitarian Responses in Yemen	To continue improving its data collection and products to provide the humanitarian response with high-quality information on trends and needs in Yemen. This project aims to quantify the presence of population categories, reasons for displacement or migration, length of displacement or migration and needs with defined location, with a frequency that captures mobility dynamics.
IOM Strategy: 9	Budgeted resources: 661 600
VI.1.18 Supporting Evidence-Based Migration in the Western Balkans	To strengthen partners' capacities to sustainably address mixed migration flows in the Western Balkans. Using Displacement Tracking Matrix tools and methodologies, the project will support the systematic collection and analysis of migration flow data, and provide critical information on migrants' presence, profiles, experience and intentions.
IOM Strategy: 3, 6, 10	Budgeted resources: 263 200
VI.1.19 Strengthening Earthquake Recovery Efforts in Türkiye	To contribute to the evidence base and informed knowledge of the labour market situation and contribute to employment opportunities and decent work by strengthening earthquake recovery in the most affected provinces of Türkiye.
IOM Strategy: 3	Budgeted resources: 23 600
Migration Data and Analysis	Total budgeted resources: 6 953 400

VI.2 MIGRATION POLICY

Programme/Project	Objectives
VI.2.1 Supporting Migration Management Systems and Enhancing Organizational Effectiveness	<p>To strengthen the capacity of governments to support evidence-based migration management through the Migration Governance Indicators. This project will help governments take stock of their migration policies and strategies to identify good practices and areas with potential for further development and will improve organizational effectiveness by enhancing institutional knowledge management and innovation capacities. This initiative will also ensure critical publications and research functions are sustained, together with staff capacity on migration policy, to support partners on migration governance.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 2, 3, 4, 6, 7	<p style="text-align: right;">Original estimate: 800 000 Revision: 195 500 Budgeted resources: 995 500</p>
VI.2.2 Supporting the Accelerated Implementation of Free Movement of Persons in Africa	<p>To contribute to the efforts of the African Union to accelerate the ratification of the protocol establishing the free movement of persons, right of entry, right of residence and right of establishment. This project will support the universalization of the protocol; enhance the technical capacity of the African Union; and promote advocacy of the protocol and the implementation road map.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 1, 2	<p style="text-align: right;">Budgeted resources: 1 913 300</p>
VI.2.3 Strengthening Migration Policy and Institutional Capacity in the East and Horn of Africa Region	<p>To strengthen migration and displacement policy and institutional capacity to implement IOM's regional strategy for the East and Horn of Africa by enhancing regional dialogue on migration, and collecting and disseminating new data on migration, mobility and displacement to inform policy and practice. This project will also strengthen IOM's institutional policy capacity to strategically engage and support the regional economic communities and their Member States.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 3, 4, 6, 7	<p style="text-align: right;">Budgeted resources: 55 000</p>
VI.2.4 Strengthening United Nations Networks and Focusing on Environment and Climate Change Policy in Sub-Saharan Africa	<p>To strengthen capacity to support policies that facilitate safe, orderly and regular migration at the national and regional levels in sub-Saharan Africa. This project will ensure that IOM can effectively live up to expectations as Coordinator of the United Nations Network on Migration with regard to the regional and country networks and related migration, environment and climate change and advocacy priorities.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 2	<p style="text-align: right;">Budgeted resources: 11 300</p>
VI.2.5 Migration Governance Indicators Assessment in Chad	<p>To inform the development of a new IDP policy by conducting a Migration Governance Indicators assessment at the local level in Chad to complement a national-level assessment. This project will help connect policy work from the community, local and national levels. It will also pilot the use of the Migration Governance Indicators to support the implementation of the United Nations Secretary-General's Action Agenda on Internal Displacement.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 3, 6	<p style="text-align: right;">Budgeted resources: 10 000</p>

Programme/Project	Objectives
VI.2.6 Strengthening Migration Governance and Management in Nigeria	<p>To strengthen migration governance and management in Nigeria through investment in the collection, collation and analysis of migration data to inform policymaking and decision-making. This initiative will build the capacity of stakeholders to effectively implement the updated national migration policy and action plan for the implementation of the Global Compact for Safe, Orderly and Regular Migration.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 5, 6	Budgeted resources: 639 300
VI.2.7 Strengthening Coordination and Support for Governments on Migration Policies and Programmes in Latin America and the Caribbean	<p>To strengthen coordination and support for governments on migration policies and programmes in Latin America and the Caribbean through the regional data hub to provide support to the Member States, United Nations agencies, civil society, the media and other key stakeholders in the region to advance activities and objectives related to migration data and information. This project will also help ensure that IOM can effectively support Member States, the Regional Conference on Migration and other stakeholders in the implementation, follow-up and review of the Global Compact for Safe, Orderly and Regular Migration.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 2, 3, 4, 5, 6, 7, 11	Budgeted resources: 253 200
VI.2.8 Regional Migration Policy and Knowledge Management Initiative in South America	<p>To support government officials and key stakeholders to create and disseminate regional, evidence-based and innovative solutions on migration governance in South America. This project will contribute to centralizing and sharing knowledge, foster innovation in migration governance and strengthen IOM's role at the regional and national levels to support the implementation, follow-up and review of the Global Compact for Safe, Orderly and Regular Migration through active engagement with civil society, local authorities and intersectoral government representatives in South America.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 3, 7	Budgeted resources: 22 900
VI.2.9 Supporting the Governments of Central Asian States in the Implementation of the Global Compact for Safe, Orderly and Regular Migration	<p>To support the IOM response to the implementation, follow-up and review of the Global Compact for Safe, Orderly and Regular Migration in Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan and Uzbekistan. The project will notably support the inclusion of migration in national frameworks and help key government stakeholders to report on the progress made.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 3	<p>Original estimate: 223 200 Revision: (124 800) Budgeted resources: 98 400</p>
VI.2.10 Migration Governance for Sustainable Development in Indonesia	<p>To enhance migration governance in Indonesia by supporting the Government's capacity for gender-responsive, evidence-based migration management at the national and subnational levels, as well as to support improved cooperation at the global level.</p> <p>This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u>.</p>
IOM Strategy: 2	Budgeted resources: 186 700

Programme/Project	Objectives
VI.2.11 Supporting Migration Management in Kazakhstan	<p>To strengthen migration management in Kazakhstan by leveraging regional intergovernmental cooperation for the integration of best practices into migration programming and policymaking. The project will strengthen the capacity of stakeholders to actively contribute to the implementation, follow-up and review of the Global Compact for Safe, Orderly and Regular Migration through technical assistance and by supporting regional dialogue.</p> <p>The amount of carry-forward from 2023 is <u>lower</u> than anticipated. Consequently, 2024 budgeted resources for this project have been <u>adjusted downwards</u>.</p>
IOM Strategy: 7, 12	<p>Original estimate: 51 600 Revision: (39 100) Budgeted resources: 12 500</p>
The following are new projects for which funding was confirmed after the original 2024 Programme and Budget had been prepared.	
VI.2.12 Strengthening Partnerships for Implementation of the Global Compact for Safe, Orderly and Regular Migration	<p>To build capacity of, and strengthen partnerships with, non-traditional partners, including local and regional authorities and youth organizations to support the implementation of the Sustainable Development Goals and the Global Compact for Safe, Orderly and Regular Migration.</p>
IOM Strategy: 2, 3, 4, 5, 6	Budgeted resources: 26 300
VI.2.13 Regional Initiative for Enhancing Migration Law and Policy in Sub-Saharan Africa	<p>To drive substantial positive change in migration law and policies in sub-Saharan Africa, focusing on evidence-based, rights-based and gender-responsive approaches, through the establishment of a network of legal experts.</p>
IOM Strategy: 2, 3, 7	Budgeted resources: 158 800
VI.2.14 Equitable Access to High-quality Education and Health Services in Egypt	<p>To support to the Government of Egypt, in coordination with other related agencies, to increase knowledge on women and children's access to education and health care, meet the substantial demand for education, with a focus on early childhood education and basic education, and enhance access to health-care assistance.</p>
IOM Strategy: 1, 2, 3, 4	Budgeted resources: 624 900
VI.2.15 Launch of the Los Angeles Declaration on Migration and Protection	<p>To support information-sharing between the 21 countries that have endorsed the Los Angeles Declaration on Migration and Protection, including by proposing to include a special focus on data. This project will support sharing migration data, best practices, and to highlight actions to further their implementation.</p>
IOM Strategy: 2, 5, 6, 7	Budgeted resources: 259 500
VI.2.16 Regional Engagement to Advance United Nations Reform and Global Compact Implementation in Asia and the Pacific	<p>To strengthen IOM's effective engagement with the United Nations by addressing policy and external capacity needs in Asia and the Pacific and aligning activities with United Nations reforms in the light of IOM's roles and responsibilities in multilateral processes, including in the United Nations Network on Migration.</p>
IOM Strategy: 3, 7	Budgeted resources: 93 500
VI.2.17 Technical Support to Build Migration Management Capacity in Europe	<p>To promote the principle that humane and orderly migration benefits migrants and society, this project will support its partners in meeting the growing operational challenges of migration management; advance understanding of migration issues; encourage social and economic development through migration; and uphold the human dignity and well-being of migrants.</p>
IOM Strategy: 3	Budgeted resources: 31 000
<p>Migration Policy Total budgeted resources: 5 392 100</p>	

VI.3 MIGRATION RESEARCH AND PUBLICATIONS

Programme/Project		Objectives
VI.3.1	Reimagining Migration and Mobility for the Future	To support in the implementation of the United Nations Secretary-General's "Our Common Agenda" initiative, and the related 2024 Summit of the Future, this project contributes a high-level futures research report on reimagining migration and mobility at the global level through foresight analysis. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 6, 7		Budgeted resources: 38 400
VI.3.2	Africa Migration Report	To contribute to the integration agenda in Africa as envisioned in the 1991 Abuja Treaty by producing evidence-based knowledge to support the migration and trade nexus. This knowledge will in turn contribute to the implementation of the African Continental Free Trade Area. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 12		Budgeted resources: 120 100
VI.3.3	Strengthening Migration Data Collection and Analysis in Southern Africa	This project – to enhance the availability of migration data disaggregated by gender and age at the national and regional levels in the Southern Africa region by strengthening knowledge of regional migration patterns and dynamics and inform migration management policies, development planning and migrant protection activities in the region – will no longer be implemented as anticipated. The budgeted resources have accordingly been <u>withdrawn</u> from the Revision of the Programme and Budget for 2024.
IOM Strategy: 6		Original estimate: 15 000 Revision: (15 000) Budgeted resources: 0
VI.3.4	Establishment of a European Migration Network	To provide up-to-date, objective, reliable and comparable information on migration and asylum to support policymaking in the European Union and national institutions, and to provide the general public with information on migration through the establishment of a national migration network contact point in Austria, Lithuania and Slovakia. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3, 6		Budgeted resources: 1 607 700
The following is a new project for which funding was confirmed after the original 2024 Programme and Budget had been prepared.		
VI.3.5	World Migration Report	To support and facilitate communications outreach related to this publication on international migration written for policymakers, practitioners, researchers and students to enhance collective understanding of migration globally. This project will provide key information and data on migration and analysis of complex and emerging thematic issues in migration.
IOM Strategy: 3, 4, 5, 6, 7, 11		Budgeted resources: 51 600
Migration Research and Publications		Total budgeted resources: 1 817 800

VI.4 UNITED NATIONS NETWORK ON MIGRATION SECRETARIAT-RELATED ACTIVITIES

Programme/Project	Objectives
VI.4.1 Strengthening the United Nations Network on Migration	<p>To operationalize the United Nations Network on Migration by enhancing the capacity of national stakeholders and United Nations entities to implement the Global Compact. The project will contribute to safe, orderly and regular migration, and to making migration work for sustainable development and for governments, migrants and communities in countries of origin, transit and destination.</p> <p>This <u>ongoing project</u> was listed in the original 2024 Programme and Budget and has received <u>additional funding</u>.</p>
IOM Strategy: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12	<p>Original estimate: 2 323 100 Revision: 1 755 200 Budgeted resources: 4 078 300</p>
United Nations Network on Migration Secretariat-related Activities	Total budgeted resources: 4 078 300

VII. LAND, PROPERTY AND REPARATION PROGRAMMES

	Programme/Project	Original estimate (C/114/6) Total costs	Staff and office costs	Programme costs	Overhead	Total costs
VII.1	Supporting Transitional Justice Mechanisms in Iraq	199 300	117 000	69 300	13 000	199 300
VII.2	Assistance for Victims of Colonia Dignidad in Chile	463 500	283 200	150 000	30 300	463 500
VII.3	Institutional Strengthening to Support Victims of Conflict in Colombia	18 203 400	4 148 800	12 942 700	1 111 900	18 203 400
VII.4	Promoting Reconciliation in Sri Lanka		9 600	16 700	1 800	28 100
VII.5	Institutional Strengthening to Assist Survivors of Conflict-related Sexual Violence in Ukraine		128 600	387 100	36 100	551 800
	Total	18 866 200	4 687 200	13 565 800	1 193 100	19 446 100

182. The changes made in the Revision of the Programme and Budget for 2024 provide an update on all programmes/projects that have commenced or been revised since the Programme and Budget for 2024 (C/114/6) was approved by the Council in November 2023.

183. The budgeted resources in this section have increased from the original estimate of USD 18.9 million to USD 19.4 million. The increase of USD 0.5 million relates mainly to institutional strengthening to support conflict victims in Ukraine and to promoting reconciliation in Sri Lanka.

	Programme/Project	Objectives
VII.1	Supporting Transitional Justice Mechanisms in Iraq	To contribute to the efforts of Government of Iraq in supporting stability through transitional justice mechanisms and the provision of services to address conflict-related sexual violence. This intervention will promote stabilization in Iraq by strengthening the capacity of government institutions and civil society to undertake effective dialogue and advocacy, with a view to ensuring accountability for international crimes through technical assistance and capacity-building. This project will also provide mental health and psychosocial support to survivors. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
	IOM Strategy: 10	Budgeted resources: 199 300
VII.2	Assistance for Victims of Colonia Dignidad in Chile	To assist victims of Colonia Dignidad in Chile through the provision of health care, in particular psychotherapy and psychosocial support, and education, further training and employment opportunities. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
	IOM Strategy: 9	Budgeted resources: 463 500

Programme/Project		Objectives
VII.3	Institutional Strengthening to Support Victims of Conflict in Colombia	To contribute to the creation of mechanisms that link stabilization planning instruments and capacity-building in the area of public policy with regards to victims of conflict in Colombia. This initiative will advance reconciliation and prevent repetition of the conflict by protecting victims' rights; supporting comprehensive memory, truth, and justice processes; and strengthening trust and social cohesion among individuals, communities, and public and private sector actors. This project, which was listed in the original 2024 Programme and Budget, is <u>ongoing</u> and <u>has not been revised</u> .
IOM Strategy: 3		Budgeted resources: 18 203 400
The following are new projects for which funding was confirmed after the original 2024 Programme and Budget had been prepared.		
VII.4	Promoting Reconciliation in Sri Lanka	To provide technical support to government institutions and strengthen reconciliation processes through increased access to person-centred, comprehensive and credible reparation mechanisms in Sri Lanka. This initiative aims to strengthen State processes to address the vulnerabilities of those affected by the legacy of conflict in Sri Lanka and improve public trust in the State as a foundation for lasting peace.
IOM Strategy: 3, 9		Budgeted resources: 28 100
VII.5	Institutional Strengthening to Assist Survivors of Conflict-related Sexual Violence in Ukraine	To build the capacity of civil society organization and supporting the Government of Ukraine with context-specific tools, knowledge and a strategy to develop and implement inclusive, timely and effective policies and legal frameworks that ensure the provision of reparations to conflict-affected populations. This project will foster national ownership and leadership for a sustainable, survivor-centred response that also empowers civil society, survivor networks and women's rights defenders.
IOM Strategy: 2, 3, 8		Budgeted resources: 551 800
Land, Property and Reparation Programmes		Total budgeted resources: 19 446 100

VIII. GENERAL PROGRAMME SUPPORT

Programme/Project	Original estimate (C/114/6) Total costs	Staff and office costs	Programme costs	Overhead	Total costs
VIII.1 Seconded Staff	4 000 300	7 110 500	30 000	696 400	7 836 900
VIII.2 Migrant Management and Operational Systems Application (MiMOSA)	3 048 800	3 508 200	400 000	390 800	4 299 000
VIII.3 Staff and Services Covered by Miscellaneous Income	32 000 000	17 000 000	15 000 000		32 000 000
VIII.4 Sasakawa Endowment Fund	96 000		96 000		96 000
VIII.5 Unearmarked Contributions	8 037 900	30 142 500	744 000		30 886 500
Total	47 183 000	57 761 200	16 270 000	1 087 200	75 118 400

184. The changes made in the Revision of the Programme and Budget for 2024 provide an update on all programmes/projects that have commenced or been revised since the Programme and Budget for 2024 (C/114/6) was approved by the Council in November 2023.

185. The budgeted resources in this section have increased from the original estimate of USD 47.2 million to USD 75.1 million. The increase of USD 27.9 million relates mainly to increases in unearmarked contributions and the number of seconded staff.

VIII.1 SECONDED STAFF

Programme/Project	Original estimate (C/114/6) Total costs	Staff and office costs	Programme costs	Overhead	Total costs
VIII.1.1 Junior Professional Officers	2 878 000	5 197 700		623 800	5 821 500
VIII.1.2 Special Assignments and Support	1 122 300	1 452 500	30 000	72 600	1 555 100
VIII.1.3 IOM Staff Assigned to Other Organizations		460 300			460 300
Total	4 000 300	7 110 500	30 000	696 400	7 836 900

VIII.1.1 Junior Professional Officers

186. Several governments continue to support the assignment of Junior Professional Officers, who assist the Organization in various aspects of its work. IOM currently has 55 Junior Professional Officers working at Headquarters and in the field. The donor countries, office location and number of Junior Professional Officers are listed below.

Donor Country	Office location	Number of Junior Professional Officers	Total costs
Belgium	Benin	1	32 100
China	Cambodia, Pakistan, Switzerland and Thailand	4	427 900
Denmark	Bosnia and Herzegovina and Egypt	2	206 100
Finland	Burkina Faso	1	75 200
France	Côte d'Ivoire and Switzerland	4	427 600
Germany	Germany, Malawi, Nigeria, Senegal and Switzerland	5	475 400
Italy	Ghana and Switzerland	2	247 000
Japan	Cameroon, Egypt, Kenya, Mozambique, the Philippines, Rwanda, the Sudan, Türkiye, Switzerland, the United States and Zimbabwe	12	1 367 900
Netherlands (Kingdom of the)	Ethiopia, the Niger and Switzerland	4	492 300
Republic of Korea	Kenya and Germany	2	258 300
Sweden	Chad, Haiti and Switzerland	3	235 800
United Kingdom	Switzerland	1	131 300
United States of America	Austria, Brazil, Chad, Egypt, Jordan, Kenya, Nepal, Panama, Peru, Switzerland, Türkiye and Zambia	14	1 444 600
Total		55	5 821 500

187. This ongoing project was listed in the original 2024 Programme and Budget and has received additional funding.

Original estimate: 2 878 000
Revision: 2 943 500
Budgeted resources: 5 821 500

VIII.1.2 Special Assignments and Support

188. In addition to the staff and services covered by the Administrative and Operational Parts of the Budget, certain specific staff and other costs are funded by governments to supplement IOM's overall structure. With the budgetary constraints on core resources, this support is vital to the Organization's efforts to respond to and manage migration issues. The staff and office structures covered through these special arrangements are listed below.

- **Adviser on the transition, funded by the Swiss State Secretariat for Migration**

The Swiss State Secretariat for Migration is funding the secondment of an adviser to support the Director General on liaison, advocacy, political and management matters. Duties will include advising on the ongoing development of IOM strategic frameworks; advising on and assisting in the elaboration of innovative new initiatives related to policy and strategic and institutional coherence undertaken by the new Executive Office; and providing support to the day-to-day functioning of the Executive Office.

- **Specialist at Headquarters, funded by allocation from unearmarked contributions**

A senior knowledge management specialist is funded by an allocation from unearmarked contributions to support the work of the United Nations Network on Migration Secretariat in implementing its workplan, including the establishment of the Global Knowledge Platform and Connection Hub of the capacity-building mechanism as mandated in the Global Compact for Safe, Orderly and Regular Migration.
- **Adviser at Headquarters, funded by allocation from unearmarked contributions**

A programme adviser in migration management is funded by an allocation from unearmarked contributions to support coordination and cross-cutting functions within the Department of Mobility Pathways and Inclusion and to catalyse organizational thinking regarding the latest advancements in sustainable, development-oriented and system-strengthening capacity-development theory and practice. Positioned within the office of the Director of the Department of Mobility Pathways and Inclusion, the adviser will support IOM in the development of an informed corporate position regarding migration management-related capacity development for governments as part of a coherent approach to capacity development and project strategy, operationalization, monitoring and documentation.
- **Specialist in migration, environment and climate change in the IOM Regional Office in Cairo, funded by the Government of Japan**

The Government of Japan is funding a specialist in migration, environment and climate change to monitor, assess and analyse regional thematic trends; plan and organize regional thematic project development; and review, endorse and track projects related to the thematic area in the IOM Regional Office in Cairo.
- **Senior adviser at Headquarters, funded by the Government of the Republic of Korea**

The Government of the Republic of Korea is funding the secondment of a senior adviser on immigration and border management to IOM to serve as a liaison and resource expert for global policy development and programming on immigration and border management.
- **Specialist at Headquarters, funded by the Government of China**

The Government of China is funding a specialist working on the Global Compact for Safe, Orderly and Regular Migration in the Office of Partnerships, Advocacy and Communications to support IOM's role as Coordinator of the United Nations Network on Migration. The position will also involve ensuring a strategic and coherent approach to Global Compact implementation across all areas of the Organization's activities.
- **Office costs of the IOM Office in Kuwait City, funded by the Government of Kuwait**

The IOM Office in Kuwait City receives support from the Government of Kuwait to partially cover its costs.
- **Office costs of the IOM Office in Doha, funded by the Government of Qatar**

The IOM Office in Doha receives support from the Government of Qatar to partially cover its costs.
- **Office costs of the IOM Office in Madrid, funded by the Government of Spain**

The IOM Office in Madrid receives support from the Government of Spain to partially cover its costs.

This ongoing project was listed in the original 2024 Programme and Budget and has received additional funding.

Original estimate: 1 122 300
Revision: 432 800
Budgeted resources: 1 555 100

VIII.1.3 IOM Staff Assigned to Other Organizations

189. In order to share expertise with other international and regional bodies and to draw on the experience of its counterparts, IOM has seconded or loaned the following staff to other organizations on a fully reimbursable basis.

- **IOM Expert to serve as Political Affairs Officer in the Northern Africa Division at United Nations Headquarters in New York, United States of America**

The IOM expert supports the Northern Africa Division at United Nations Headquarters in New York through monitoring and reporting on major developments in the countries under its purview, and recommending actions for addressing the related challenges, risks and threats. This includes gathering, selecting and analysing information on North Africa, specifically on Algeria, Mauritania, Morocco and Western Sahara, contained in communications and publications received from different sources, including the press; and maintaining up-to-date knowledge of events relating to political issues.

- **IOM Expert on loan to UN-Habitat in Kyiv, Ukraine**

The IOM expert is serving as a Programme Management Officer for Human Settlements at UN-Habitat in Kyiv, Ukraine, leading the implementation of projects at subregional and country levels, in areas such as urban recovery in crisis and post-crisis contexts; internal displacement; and development of urban profiles to identify the immediate and long-term rehabilitation/recovery needs of the built environment, including damaged housing and public facilities and utilities, to inform strategic and actionable approaches to urban recovery.

- **IOM Expert on loan to the Office for the Coordination of Humanitarian Affairs in Geneva, Switzerland**

The IOM expert provides advisory, technical and project management services for humanitarian information management tools, programmes, platforms and initiatives related to humanitarian coordination, the humanitarian programme cycle, and the Joint Intersectoral Analysis Framework. This involves researching, analysing and evaluating new IT applications to support the humanitarian programme cycle and Joint Intersectoral Analysis Framework information management, and making recommendations for their deployment.

Budgeted resources: 460 300

VIII.2 MIGRANT MANAGEMENT AND OPERATIONAL SYSTEMS APPLICATION (MiMOSA)

Programme/Project	Original estimate (C/114/6) Total costs	Staff and office costs	Programme costs	Overhead	Total costs
VIII.2 Migrant Management and Operational Systems Application (MiMOSA)	3 048 800	3 508 200	400 000	390 800	4 299 000

190. MiMOSA is an organization-wide information system for recording and processing biographical and demographic information on individual migrants and the services provided to them with regard to migrant registration and case management, movement, health assessment, training (orientation) and skills profiling for integration, assisted voluntary return, protection, reintegration and counter-trafficking. Every IOM field office with activities in one of the above areas uses the system, allowing better coordination of activities and services delivered to migrants and refugees. The MiMOSA data centrally recorded through the web-based application interfaces with the enterprise resource planning financial system to further enhance the benefits of integrated systems. MiMOSA has an automated interface with the US Department of State's Refugee Processing Center system (WRAPS – Worldwide Refugee Admissions Processing System) and the US Centers for Disease Control and Prevention to enhance the efficiency of the US Refugee Admissions Program.

191. The Receiving Mission Interface (RMI) is a web-based application that allows receiving offices to process transactions such as the advance booking notifications, additions, deletions, cancellations and departures entered by the MiMOSA user to ensure data quality and consistency. RMI users can also enter domestic booking details from the port of entry to the final destination, interface with iGATOR and the enterprise resource planning system financial application and update the arrival status of migrants in the

destination country. The RMI is also used by the IOM Office in New York, the IOM Office in Canada and the Project Monitoring Unit for travel loans processing, tracking and invoicing.

192. iGATOR is the corporate application that captures the costs of tickets for migrants, staff and consultants. It interfaces with MiMOSA, the RMI and the enterprise resource planning system, streamlining data exchanges between operations and finance, thereby further enhancing IOM's capacity to manage flight bookings and timely settlement of airline bills.

193. This ongoing project was listed in the original 2024 Programme and Budget and has received additional funding.

Original estimate: 3 048 800
Revision: 1 250 200
Budgeted resources: 4 299 000

VIII.3 STAFF AND SERVICES COVERED BY MISCELLANEOUS INCOME

Programme/Project	Original estimate (C/114/6) Total costs	Staff and office costs	Programme costs	Overhead	Total costs
VIII.3 Staff and Services Covered by Miscellaneous Income	32 000 000	17 000 000	15 000 000		32 000 000

194. A portion of unearmarked contributions and interest income is allocated to support the Organization's core structure and other priority needs in line with governing body resolutions.

195. This project, which was listed in the original 2024 Programme and Budget, is ongoing and has not been revised.

Budgeted resources: 32 000 000

VIII.4 SASAKAWA ENDOWMENT FUND

Programme/Project	Original estimate (C/114/6) Total costs	Staff and office costs	Programme costs	Overhead	Total costs
VIII.4 Sasakawa Endowment Fund	96 000		96 000		96 000

196. In line with the guidelines for the use of interest accrued on the Sasakawa Endowment Fund, an allocation from the interest the Fund is expected to earn in 2024 has been earmarked for priority projects in Africa, Asia and Latin America and the Caribbean. The projects, which are yet to be identified, will focus on the promotion of migration-for-development activities, furthering understanding and analysis of migration, and responding to emergency and humanitarian needs.

197. This project, which was listed in the original 2024 Programme and Budget, is ongoing and has not been revised.

Budgeted resources: 96 000

VIII.5 UNEARMARKED CONTRIBUTIONS

Programme/Project	Original estimate (C/114/6) Total costs	Staff and office costs	Programme costs	Overhead	Total costs
VIII.5 Unearmarked Contributions	8 037 900	30 142 500	744 000		30 886 500

198. The Administration continues to engage with Member States on the possibility of making unearmarked voluntary contributions to the Organization. Such contributions enhance the Organization's ability to undertake critical development and enhancement initiatives in areas such as information systems, controls, monitoring and evaluation, risk management and results-based management, and to adapt its strategies and priorities to respond to ever-changing migration patterns. The unearmarked

contributions received have enabled the Administration to carry out such strategic initiatives, which would not have been possible within available core resources. Given the long-term nature of the Organization's internal governance reforms and migration policy support commitments, the Administration encourages Member States to make predictable, multi-year, unearmarked contributions to the Organization.

199. This ongoing project was listed in the original 2024 Programme and Budget and has received additional funding.

Original estimate: 8 037 900
Revision: 22 848 600
Budgeted resources: 30 886 500

GEOGRAPHICAL
BREAKDOWN OF
THE OPERATIONAL
PART OF THE BUDGET



OVERALL SUMMARY TABLES (in US dollars)

Overall 2024 summary (Revision)

	Africa	Middle East	Latin America and the Caribbean	North America	Asia and Oceania	Europe	Global Support/Services	Total
I. Movement, Emergency and Post-crisis Programming	461 785 600	239 637 400	290 174 900	6 573 700	307 816 100	237 986 900	67 538 300	1 611 512 900
II. Migration Health	144 400 700	46 440 500	36 366 600		82 161 700	27 756 200	37 939 500	375 065 200
III. Migration and Sustainable Development	14 750 200	93 900	15 183 600		24 357 400	3 461 900	320 300	58 167 300
IV. Regulating Migration	180 158 300	8 740 000	47 659 500	1 261 500	33 855 100	159 532 300	25 669 300	456 876 000
V. Facilitating Migration	20 778 600	5 110 600	11 063 900	1 194 700	19 899 700	37 602 000	14 535 000	110 184 500
VI. Migration Policy, Research and Communications	5 156 300	1 021 000	535 600		2 082 700	2 205 000	7 241 000	18 241 600
VII. Land, Property and Reparation Programmes		199 300	18 666 900		28 100	551 800		19 446 100
VIII. General Programme Support		774 100				55 000	74 289 300	75 118 400
Grand total	827 029 700	302 016 800	419 651 000	9 029 900	470 200 800	469 151 100	227 532 700	2 724 612 000

For comparison, the geographical breakdown in the Programme and Budget for 2024 (C/114/6) is reproduced below.

Overall 2024 summary (Original estimate presented in document C/114/6)

	Africa	Middle East	Latin America and the Caribbean	North America	Asia and Oceania	Europe	Global Support/Services	Total
I. Movement, Emergency and Post-crisis Programming	295 066 700	177 052 400	142 730 300	3 925 600	196 304 700	166 803 600	23 909 900	1 005 793 200
II. Migration Health	121 971 900	50 002 000	6 788 100		59 655 000	19 370 000	18 499 100	276 286 100
III. Migration and Sustainable Development	10 785 400	13 600	11 596 500		15 901 400	1 955 700	56 200	40 308 800
IV. Regulating Migration	144 248 600	5 115 300	34 627 400		30 076 600	110 909 900	7 434 100	332 411 900
V. Facilitating Migration	17 007 500	6 079 200	26 208 200	1 194 700	17 190 100	26 078 400	11 035 300	104 793 400
VI. Migration Policy, Research and Communications	3 950 300		276 100		2 185 300	1 887 200	4 938 500	13 237 400
VII. Land, Property and Reparation Programmes		199 300	18 666 900					18 866 200
VIII. General Programme Support		732 800				55 000	46 395 200	47 183 000
Grand total	593 030 400	239 194 600	240 893 500	5 120 300	321 313 100	327 059 800	112 268 300	1 838 880 000

PROGRAMMES AND PROJECTS BY REGION

Africa

Movement, Emergency and Post-crisis Programming		
I.1	Resettlement Assistance	166 987 900
I.2.1	Protecting Migrants in Situations of Vulnerability and Stabilizing Communities in Libya	3 907 500
I.3.3	Regional Migrant Response for the Horn of Africa and Yemen	4 832 600
I.3.4	Comprehensive Reintegration and Emergency Response Programme in Burundi	5 020 600
I.3.5	Strengthening Community Resilience and Providing Life-saving Assistance to Displaced Populations in Cameroon	883 900
I.3.6	Emergency Assistance for Conflict-affected People in the Central African Republic	7 437 900
I.3.7	Life-saving Multisectoral Assistance in Chad	399 800
I.3.8	Humanitarian Response through Multisectoral Assistance in the Democratic Republic of the Congo	10 450 500
I.3.9	Provision of Emergency Support to IDPs and Host Communities in Ethiopia	15 831 100
I.3.10	Providing Humanitarian Assistance to Drought-affected Communities in Kenya	1 147 400
I.3.11	Enhancing Flood Response and Disaster Risk Management in Libya	3 949 100
I.3.12	Strengthening the Response to the Humanitarian Crisis in Madagascar	295 300
I.3.13	Emergency Humanitarian Response in Mali	418 300
I.3.14	Humanitarian Assistance for Returnees, Migrants and Host Communities in Mauritania	118 700
I.3.15	Humanitarian Response in Mozambique	4 665 400
I.3.16	Provision of Multisectoral Assistance to Displaced Populations in Nigeria	10 611 500
I.3.17	Humanitarian Response and Emergency Preparedness in Somalia	39 373 200
I.3.18	Integrated Multisectoral Assistance for Crisis-affected populations in South Sudan	36 330 200
I.3.19	Humanitarian Assistance for IDPs, Refugees and Conflict-affected Populations in the Sudan	15 659 000
I.3.20	Supporting Migrants in Situations of Vulnerability and Victims of Trafficking in Tunisia	369 400
I.3.21	Enhancing Preparedness Plans in Zimbabwe	536 400
I.3.53	Provision of Life-saving Humanitarian Assistance to Migrants in the Middle East and North Africa	1 310 300
I.3.54	Supporting Humanitarian Assistance in Africa	1 222 600
I.3.55	Response to the Refugee and Migrant Situation in Burkina Faso	178 600
I.3.56	Direct Humanitarian Assistance to Vulnerable Populations in the Niger	926 900
I.4.3	Supporting Peacebuilding Coordination in Sub-Saharan Africa	752 000
I.4.4	Stability Mechanism in the Northern Regions of West African Countries	1 044 900
I.4.5	Promoting Community Stabilization in Burkina Faso, Mali and the Niger	188 300
I.4.6	Strengthening Women's Resilience as Peace Actors in Burkina Faso	1 987 000
I.4.7	Strengthening Community Stabilization and Recovery in Cameroon	632 200
I.4.8	Enhancing Community Stabilization in Chad	2 291 800

Africa (cont'd)

Movement, Emergency and Post-crisis Programming (cont'd)		
I.4.9	Promoting Security and Peace in the Democratic Republic of the Congo	8 682 700
I.4.10	Provision of Peacebuilding and Recovery Processes in Ethiopia	8 629 700
I.4.11	Promoting a Peaceful Environment and Community Security in Liberia	249 700
I.4.12	Initiatives for Social Cohesion in Libya	703 400
I.4.13	Internal Migration and Human Security in Madagascar	130 600
I.4.14	Promoting Peacebuilding among Youth in Mali	177 900
I.4.15	Disaster Risk Reduction Initiatives in Mauritania	926 400
I.4.16	Building Capacities to Address Violent Extremism and Emergency Recovery in Mozambique	17 312 600
I.4.17	Promoting Community Cohesion and Livelihoods and Preventing Violent Extremism in the Niger	869 300
I.4.18	Support for Disarmament, Demobilization and Reintegration Efforts and Community Stabilization in Nigeria	4 112 800
I.4.19	Increasing Stability and Human Security for Migrants and Mobile Populations in Somalia	32 226 100
I.4.20	Strengthening the Peace Process and Rehabilitation Initiative in South Sudan	42 732 100
I.4.21	Community Stabilization in the Sudan	1 766 100
I.4.22	Enhancing Resilience and Livelihoods of Communities Living in the United Republic of Tanzania	25 600
I.4.42	Peacebuilding Initiatives in Benin, Burkina Faso and Togo	606 600
I.4.43	Building Cross-border Peace in Guinea and Sierra Leone	48 800
I.4.44	Addressing Extremism in Mozambique and the United Republic of Tanzania	300 600
I.4.45	Prevention of Conflict and Violent Extremism in Benin	400 600
I.4.46	Strengthening Social Cohesion Initiatives in Burundi	146 500
I.4.47	Strengthening Resilience for Peace and Socioeconomic Stability in Côte d'Ivoire	291 000
I.4.48	Enhancing Prevention of Gender-based Violence in Zambia	20 000
I.4.49	Integrated Recovery Programme for Migrant Returnees in Zimbabwe	1 666 200
	Subtotal	461 785 600
Migration Health		
II.1	Migration Health Assessments and Travel Health Assistance	129 445 800
II.2.1	Regional Initiatives on Fostering the Health and Protection of Migrants in Situations of Vulnerability in North Africa	577 100
II.2.2	Improving Sexual and Reproductive Health and HIV/AIDS-related Outcomes for People in Migration-affected Communities in Southern Africa	4 110 500
II.2.3	Supporting Pandemic Preparedness in Sub-Saharan Africa	77 300
II.2.4	Emergency Health Response Strengthening and Preparedness in the Democratic Republic of the Congo	6 619 200
II.2.5	Supporting Access to Health Care in the Niger	295 500
II.2.6	Strengthening Health Systems in Tunisia	1 244 800
II.2.9	Strengthening Access to Vaccination in Burundi	288 900
II.2.10	Supporting Vaccination Initiatives in Guinea	163 600
II.2.11	Strengthening Health Systems in Mozambique	548 900

Africa (cont'd)

Migration Health (cont'd)		
II.3.1	Increasing Access to Health Care in Nigeria	192 500
II.3.2	Technical Assistance Support to Routine Immunization in South Sudan	168 400
II.3.9	Sustaining Global Public Health and Epidemic Preparedness	119 200
II.3.11	Increased Access to the Emergency Health-care System in Ethiopia	65 800
II.3.12	Strengthening the Emergency Response in Guinea	231 700
II.3.13	Emergency Health Response in Libya	63 800
II.4.1	Provision of Health Services to Self-funded United Nations Staff and Dependents, Humanitarian Actors and Diplomatic Communities	187 700
Subtotal		144 400 700
Migration and Sustainable Development		
III.1.1	Migration Mainstreaming in the Africa Region	57 200
III.1.2	Strengthening Migration Mainstreaming in Mauritius and Seychelles	20 000
III.1.3	Strengthening the Economic Empowerment of Youth in Mali	1 004 100
III.1.4	Supporting Migration and Development in Morocco	1 451 900
III.1.5	Enhancing Socioeconomic and Reintegration Opportunities and Youth Empowerment in Tunisia	2 412 000
III.1.17	Empowering Youth for Economic Development in Libya	1 245 700
III.1.18	Consolidating the Reintegration of Returnees in Senegal	649 800
III.2.2	Addressing Human Mobility in the Context of Climate Change in Africa	127 700
III.2.3	Strengthening Leadership on Human Mobility in Southern Africa	41 700
III.2.4	Implementing Global Policies on Environmental Migration and Disaster Displacement in West Africa	21 300
III.2.5	Management of Climate Security Risks and Natural Resources in Mali	739 600
III.2.6	Strengthening Disaster Preparedness and Response in Mauritania	163 800
III.2.7	Strengthening the Disaster Risk Management Initiative in South Sudan	1 841 600
III.2.26	Operationalization of the Capacity for Disaster Reduction Initiative (CADRI) Partnership	49 800
III.2.27	Addressing Climate and Environment related Vulnerability in Kenya	2 241 700
III.2.28	Strengthening Institutional Capacities to Mitigate Challenges due to Climate Change in Morocco	259 700
III.2.29	Managing Human Mobility in the Context of Climate Change in Togo	135 700
III.3.1	Diaspora Contribution to the Economy in the Democratic Republic of the Congo, Morocco and Senegal	518 300
III.3.2	Supporting Livelihoods and Mobilizing Resources in Cabo Verde	20 200
III.3.3	Engaging the Diaspora for Institutional Development in Somalia	1 748 400
Subtotal		14 750 200
Regulating Migration		
IV.1.3	Migrant Protection, Return and Reintegration in North Africa	87 827 800
IV.1.4	Facilitating the Sustainable Reintegration of Voluntary Returnees in Nigeria	983 400
IV.1.5	Voluntary Return Assistance and Promoting Protection of Migrants in Situations of Vulnerability Stranded in the United Republic of Tanzania	68 900
IV.1.6	Enhancing Response Mechanisms and Assistance for Migrants in Situations of Vulnerability in Tunisia	3 961 100

Africa (cont'd)

Regulating Migration (cont'd)		
IV.1.22	Assisted Voluntary Return and Reintegration Programme in Morocco	566 300
IV.1.23	Enhancing a Rights-based Approach to Return, Readmission and Reintegration in Somalia	381 100
IV.2.4	Raising Awareness of Socioeconomic Opportunities and Promoting Empowerment in Africa	979 500
IV.2.5	Better Migration Management in the Horn of Africa	3 822 000
IV.2.6	Migration Management in Southern Africa	2 205 300
IV.2.7	Enhancing Reintegration Support in Ghana and the Niger	312 500
IV.2.8	Combating Modern Slavery in Mining Sites in the Democratic Republic of the Congo	316 600
IV.2.10	Using the Human Security Approach to Protect Victims of Trafficking in Guinea	91 300
IV.2.11	Preventing Trafficking in Persons in Kenya	540 600
IV.2.12	Youth Empowerment and Human Rights in Mali	159 600
IV.2.13	Social and Economic Reintegration of Migrants in Mauritius	13 600
IV.2.14	Improving Social Cohesion, Protection and Fair Access to Services for Migrants in Morocco	4 121 600
IV.2.15	Enhancing the Protection of Migrants in Situations of Vulnerability in the Sudan	880 700
IV.2.47	Addressing Multisectoral Protection Needs in West and Central Africa	592 500
IV.2.48	Evidence-based Assistance to Migrants in West and Central Africa	45 900
IV.2.49	Regional Migrant Response Plan in the East and Horn of Africa	784 800
IV.2.50	Strengthening Protection in North Africa	309 900
IV.2.51	Assisted Voluntary Return and Reintegration for Stranded Migrants and Migrants in Situations of Vulnerability in Algeria	2 353 700
IV.2.52	Counter-Trafficking in Burundi	229 900
IV.2.53	Direct Assistance to Migrants in Situations of vulnerability in Côte d'Ivoire	706 100
IV.2.54	Capacity-building and Awareness-raising in Egypt	653 400
IV.2.55	Improving the Protection of Migrants in Situations of Vulnerability in Ethiopia	463 600
IV.2.56	Countering Human Trafficking in Gabon	75 000
IV.2.57	Supporting Migration Governance in Ghana	79 100
IV.2.58	Supporting the Protection of Victims of Trafficking in Lesotho	511 000
IV.2.59	Counter-trafficking in Libya	1 618 500
IV.2.60	Strengthening the Protection of Migrants in Mauritania	938 100
IV.2.61	Protection and Border Management in the Niger	8 337 800
IV.2.62	Reinforcing Government Capacity and Providing Assistance to Migrants in Tunisia	3 731 600
IV.3.5	African Capacity Building Centre for Migration Management Support	102 300
IV.3.6	Strengthening Border Security in the East and Southern African Region	297 100
IV.3.7	Promoting Cross-border Cooperation for Crisis Prevention and Strengthening State Structures in West Africa	3 757 300
IV.3.8	Securing Cross-border Activities in the Great Lakes Region	775 400
IV.3.9	Enhancing Border Security Capacities around Lake Victoria	1 347 600
IV.3.10	Strengthening the Northern Borders of Côte d'Ivoire, Ghana and Togo	2 627 000
IV.3.11	Supporting Internally Displaced Persons in Cameroon	154 300

Africa (cont'd)

Regulating Migration (cont'd)		
IV.3.12	Strengthening Operational Capacities in Côte d'Ivoire	1 465 400
IV.3.13	Restoring Police Authority in the Democratic Republic of the Congo	2 035 700
IV.3.14	Enhancing Border Management in Egypt	9 156 000
IV.3.15	Enhancing the Border Management Capacity of the Gambian Authorities	1 381 800
IV.3.16	Strengthening the Borders of Ghana	361 700
IV.3.17	Enhancing Border Management in Kenya	58 300
IV.3.18	Strengthening Migration Management in Libya	5 826 100
IV.3.19	Promoting Inclusive Cross-border Governance in Mauritania	915 000
IV.3.20	Strengthening the Capacities of the Legal Entities in Mozambique	168 300
IV.3.21	Supporting Border Management in the Niger	2 346 700
IV.3.22	Enhancing Air Security in Rwanda	321 300
IV.3.23	Improving Immigration and Border Management in Somalia	2 005 000
IV.3.24	Enhancing Border and Mobility Management in Tunisia	3 024 600
IV.3.56	Cross-border Trade Initiative in East and Southern Africa	357 600
IV.3.57	Promoting Cross-border Cooperation in West Africa	2 884 000
IV.3.58	Cross-border Cooperation between the Gambia and Senegal	216 300
IV.3.59	Facilitating Cross-border Mobility between Malawi and Mozambique	1 468 600
IV.3.60	Enhancing Border Security in Burkina Faso	74 500
IV.3.61	Enhancing Ethiopia's Migration Data Collection and Management	319 800
IV.3.62	Strengthening Migration Management in Malawi	1 582 700
IV.4.3	Africa Regional Migration Programme	3 602 300
IV.4.13	Durable Solutions for Migrants in Djibouti	177 900
IV.4.14	Strengthening Migration Governance in Mauritania	1 096 300
IV.4.15	Strengthening Uganda's Engagement on Forced Displacement and Migration	541 100
IV.4.16	Strengthening Migration-related Law Tunisia	1 047 500
Subtotal		180 158 300
Facilitating Migration		
V.1.3	Labour Migration Governance for Development and Integration in Africa	1 305 300
V.1.4	Labour, Employment and Mobility Actions in Africa	5 091 000
V.1.5	Labour Mobility in the East and Horn of Africa	1 400 300
V.1.6	Youth, Employment and Migration in Burkina Faso	254 700
V.1.25	Labour Migration Governance and Labour Mobility in Italy and North Africa	2 247 500
V.1.26	Migration for Development Programme in West Africa	1 202 500
V.1.27	Reducing Youth Unemployment in Burundi	23 800
V.1.28	Boosting Youth Employment in Libya	1 240 400
V.1.29	Preventing Irregular Migration in Mauritania	500 500
V.2.1	Migrant Integration	157 800
V.2.2	Sports for Inclusion in Tunisia	99 100

Africa (cont'd)

Facilitating Migration (cont'd)		
V.2.3	Pre-departure Orientation for Canada	1 632 100
V.3.1	Immigration and Visa Solutions	5 547 700
V.3.2	Travel Assistance for Individuals and Governments	9 800
V.3.3	Enhancing Readmission and Legal Identity Capacity	66 100
Subtotal		20 778 600
Migration Policy, Research and Communications		
VI.1.7	Migration Data and Evidence-based Responses in the East and the Horn of Africa	162 300
VI.1.8	Migration Data Collection in Burkina Faso	24 200
VI.1.9	Multisectoral Emergency Response Assistance in Cameroon	713 900
VI.1.10	Mobility Tracking and Multisectoral Humanitarian Needs in the Central African Republic	278 600
VI.1.15	Addressing the Impact of Climate Change on Human Mobility in Northern Africa	444 600
VI.2.2	Supporting the Accelerated Implementation of Free Movement of Persons in Africa	1 913 300
VI.2.3	Strengthening Migration Policy and Institutional Capacity in the East and Horn of Africa Region	55 000
VI.2.4	Strengthening United Nations Networks and Focusing on Environment and Climate Change Policy in Sub-Saharan Africa	11 300
VI.2.5	Migration Governance Indicators Assessment in Chad	10 000
VI.2.6	Strengthening Migration Governance and Management in Nigeria	639 300
VI.2.13	Regional Initiative for Enhancing Migration Law and Policy in Sub-Saharan Africa	158 800
VI.2.14	Equitable Access to High-quality Education and Health Services in Egypt	624 900
VI.3.2	Africa Migration Report	120 100
Subtotal		5 156 300
Total		827 029 700

Middle East

Movement, Emergency and Post-crisis Programming		
I.1	Resettlement Assistance	143 336 300
I.3.22	Emergency Response for Displaced Populations in Iraq	4 216 300
I.3.23	Humanitarian Assistance for Refugees in Jordan	1 794 000
I.3.24	Life-saving Humanitarian Protection and Health-care Assistance for Migrants in Lebanon	508 500
I.3.25	Emergency Response to the Crisis in the Syrian Arab Republic	5 186 300
I.3.26	Humanitarian Assistance for IDPs and Conflict-affected Communities in Yemen	17 376 500
I.3.51	Provision of Life-saving Shelter Assistance to Earthquake-affected Households in Türkiye	1 541 900
I.3.53	Provision of Lifesaving Humanitarian Assistance to Migrants in Middle East and North Africa	1 092 800
I.4.23	Contributing to Stabilization Efforts in Iraq	56 284 000
I.4.24	Life-saving Emergency Assistance for Earthquake-affected Populations in the Syrian Arab Republic	37 100
I.4.25	Contributing to Stabilization Efforts in Yemen	6 937 500
I.4.50	Addressing Irregular Migration in Lebanon	1 326 200
Subtotal		239 637 400
Migration Health		
II.1	Migration Health Assessments and Travel Health Assistance	33 640 500
II.2.7	Supporting Capacity-building in Migrant Care in Jordan	23 900
II.3.3	Emergency Health Response to the Crisis in the Middle East	12 382 100
II.3.4	Strengthening Primary and Emergency Health-care Services in Yemen	296 800
II.3.9	Sustaining Global Public Health and Epidemic Preparedness	97 200
Subtotal		46 440 500
Migration and Sustainable Development		
III.2.8	Strengthening the Migration, Environment, Climate Change and Risk Reduction Portfolio in the Middle East and North Africa	93 900
Subtotal		93 900
Regulating Migration		
IV.1.24	Sustainable Reintegration in Iraq	356 200
IV.1.25	Strengthening Return and Reintegration in Lebanon	358 200
IV.2.16	Strengthening Mechanisms to Combat Human Trafficking in Saudi Arabia	1 030 300
IV.2.63	Fighting Irregular Migration and Supporting Sustainable Reintegration in Iraq	2 133 500
IV.2.64	Corporate Social Responsibility in Kuwait	35 600
IV.2.65	Assistance to Irregular Migrants in Lebanon	449 900
IV.3.25	Arab Centre for Technical Cooperation in Saudi Arabia	1 636 600
IV.3.26	Enhancing the Capacity of the Jordanian Border Forces and Services	1 382 100
IV.3.27	Strengthening Border Management in Lebanon	1 140 800
IV.3.63	Enhancing Border Management in Iraq	216 800
Subtotal		8 740 000

Middle East (cont'd)

Facilitating Migration		
V.1.30	Protecting Migrants Workers in Jordan and Lebanon	115 700
V.2.1	Migrant Integration	426 900
V.2.3	Pre-departure Orientation for Canada	651 500
V.2.21	Awareness-raising in Bahrain	38 100
V.3.1	Immigration and Visa Solutions	3 878 400
Subtotal		5 110 600
Migration Policy, Research and Communications		
VI.1.16	Addressing the Root Causes of Climate Migration in Iraq	359 400
VI.1.17	Improving Data Collection Processes Related to Humanitarian Responses in Yemen	661 600
Subtotal		1 021 000
Land, Property and Reparation Programmes		
VII.1	Supporting Transitional Justice Mechanisms in Iraq	199 300
Subtotal		199 300
General Programme Support		
VIII.1.2	Special Assignments and Support	774 100
Subtotal		774 100
Total		302 016 800

Latin America and the Caribbean

Movement, Emergency and Post-crisis Programming		
I.1	Resettlement Assistance	222 285 000
I.3.27	Strengthening Capacities for Disaster Preparedness in the Caribbean	46 700
I.3.28	Strengthening Stakeholder Preparedness and Emergency Response Capacities in the Latin America and the Caribbean Region	661 900
I.3.30	Regional Refugee and Migrant Response Plan for the Situation in the Bolivarian Republic of Venezuela	31 415 100
I.3.31	Boosting the Emergency Response in Haiti	10 302 400
I.3.32	Multisectoral Response for IDPs and Migrants in Honduras	1 869 800
I.3.57	Critical Humanitarian Assistance to Migrants in Situations of Vulnerability in the Bahamas and the Dominican Republic	562 100
I.3.58	Strengthening the Humanitarian Response in Mexico	2 608 800
I.3.65	Humanitarian Development Solutions in Colombia	707 200
I.3.66	Fostering Preparedness Action in Peru	26 900
I.4.26	Community Stabilization in Colombia	15 519 600
I.4.27	Addressing Irregular Migration in Guatemala	3 558 700
I.4.28	Technical and Administrative Assistance for Infrastructure Development in Peru	324 700
I.4.51	Building Climate Change Resilience and Improving Social Integration of IDPs in Belize	286 000
Subtotal		290 174 900
Migration Health		
II.1	Migration Health Assessments and Travel Health Assistance	33 273 400
II.2.12	Integrated Response to Health and Migration in the Northern Triangle of Central America and Mexico	21 500
II.2.13	Enhancing Mental and Psychosocial Health-care Facilities for Migrants in El Salvador and Honduras	118 600
II.2.14	Improving Access to Health Facilities for Migrant and Host Communities in Colombia	22 700
II.2.15	Health Care for Children and Adolescents in Situations of Mobility in Uruguay	38 400
II.3.5	Emergency Assistance for Vulnerable Populations in the Bolivarian Republic of Venezuela	2 849 000
II.3.14	Enhancing Health Security in Mexico	43 000
Subtotal		36 366 600
Migration and Sustainable Development		
III.1.6	Administrative and Technical Assistance for the Government of Argentina	3 919 200
III.1.7	Supporting Ibero-American Program for the Strengthening of South-South Cooperation in Chile	53 400
III.1.8	Educational Opportunities for Migrants and Returnees in El Salvador	5 018 700
III.1.9	Improving Governance, Protection and Economic Resilience for Migrants in Haiti	610 000
III.1.10	Administrative and Technical Assistance for Migration and Economic Development in Peru	657 500
III.1.19	Migration and Development Initiatives in Latin America and the Caribbean	910 700
III.2.9	Implementing Policies on Environmental Migration and Disaster Displacement in the Caribbean	87 500
III.2.10	Strengthening the Evidence Base on Migration, Environment and Climate Change in South America	83 800
III.2.11	Supporting Efforts to Avert, Minimize and Address Displacement due to Climate Change in Guatemala	301 500

Latin America and the Caribbean (cont'd)

Migration and Sustainable Development (cont'd)		
III.2.12	Enhancing Disaster Risk Management Capacity and Migrant Reintegration in Haiti	2 837 400
III.2.13	Enhancing Capacities and Frameworks to Collect Data and Evidence on Migration, the Environment and Climate Change in Mexico	29 500
III.2.30	Strengthening Capacities to Face the Challenges of Migration, Climate Change and Health in Brazil	674 400
Subtotal		15 183 600
Regulating Migration		
IV.1.7	Assistance for Voluntary Return in Latin America and the Caribbean	1 356 300
IV.1.8	Integrated Responses on Migration from Central America	17 047 800
IV.1.9	Assisting the Voluntary Return of Migrants in Situations of Vulnerability in Central America and the Dominican Republic	20 000
IV.1.10	Empowering Women and Girls in El Salvador, Guatemala and Honduras	2 372 400
IV.1.11	Reintegration Assistance for Returned Migrant Youth in El Salvador Focused on Training and Entrepreneurship	247 000
IV.1.12	Assisting Voluntary Return in Guatemala through Economic Reintegration Assistance	40 400
IV.1.26	Assistance and Reintegration Support for Returnees in the Bolivarian Republic of Venezuela	189 700
IV.2.17	Protection of Migrant Women in Central America and the Dominican Republic	791 300
IV.2.18	Supporting the Fight against Human Trafficking and Migrant Smuggling in Latin America	478 200
IV.2.19	Promoting the Rights of Venezuelan Refugees in Latin America	158 700
IV.2.20	Reducing Forced Labour in the Fishing Industry in Costa Rica	259 300
IV.2.21	Protecting and Assisting Vulnerable Women and Children in Haiti	3 574 300
IV.2.22	Combating Human Trafficking in Mexico	507 300
IV.2.23	Protecting Migrants in Nicaragua	10 100
IV.2.24	Supporting Survivors of Human Trafficking in Trinidad and Tobago	399 900
IV.2.25	Preventing Human Trafficking and Gender-based Violence in the Bolivarian Republic of Venezuela	240 800
IV.2.66	Protection for Venezuelan Victims of Trafficking in Latin America	154 000
IV.2.67	Strengthening Counter-trafficking Capacity in Brazil	33 600
IV.2.68	Providing Humanitarian Assistance in Guatemala	645 300
IV.3.28	Support for Integrated Border Management in Latin America	151 100
IV.3.29	Administrative and Technical Assistance for Migration Management Services in Argentina	593 400
IV.3.30	Strengthening Law Enforcement and Border Management in Costa Rica	1 859 700
IV.3.31	Enhancing Border Management Capacity in Paraguay	321 600
IV.3.64	Migration Management and Regularization in Central and Latin America	64 500
IV.4.4	Supporting Migration Management and Related Activities in Uruguay	49 800
IV.4.17	Capacity-building in Migration Management in the Western Hemisphere	16 093 000
Subtotal		47 659 500

Latin America and the Caribbean (cont'd)

Facilitating Migration		
V.1.8	Integration Through Ethical Recruitment in Mexico	1 420 300
V.2.1	Migrant Integration	1 711 100
V.2.3	Pre-departure Orientation for Canada	68 200
V.2.4	Integration of Labour Migrants in Costa Rica	776 900
V.2.22	Integration of Young Migrants in Brazil	126 600
V.2.23	Socioeconomic Integration of Migrants in Ecuador	20 500
V.2.24	Supporting the Integration of Refugees and Migrants from the Bolivarian Republic of Venezuela in Peru	1 415 600
V.2.25	Integration of Afghans in Suriname	886 200
V.3.1	Immigration and Visa Solutions	3 254 700
V.3.5	Selective Migration Programmes in Costa Rica	33 800
V.3.6	Selective Migration Programmes in El Salvador	10 100
V.3.7	Selective Migration Programmes in Honduras	23 100
V.3.8	Safe Mobility Offices and Infrastructure in the Western Hemisphere	1 316 800
Subtotal		11 063 900
Migration Policy, Research and Communications		
VI.2.7	Strengthening Coordination and Support for Governments on Migration Policies and Programmes in Latin America and the Caribbean	253 200
VI.2.8	Regional Migration Policy and Knowledge Management Initiative in South America	22 900
VI.2.15	Launch of the Los Angeles Declaration on Migration and Protection	259 500
Subtotal		535 600
Land, Property and Reparation Programmes		
VII.2	Assistance for Victims of Colonia Dignidad in Chile	463 500
VII.3	Institutional Strengthening to Support Victims of Conflict in Colombia	18 203 400
Subtotal		18 666 900
Total		419 651 000

North America

Movement, Emergency and Post-crisis Programming		
I.1	Resettlement Assistance	6 573 700
	Subtotal	6 573 700
Regulating Migration		
IV.2.69	Assistance to Victims of Trafficking in the United States of America	1 261 500
	Subtotal	1 261 500
Facilitating Migration		
V.2.3	Pre-departure Orientation for Canada	1 194 700
	Subtotal	1 194 700
	Total	9 029 900

Asia and Oceania

Movement, Emergency and Post-crisis Programming		
I.1	Resettlement Assistance	131 989 500
I.3.33	Strengthening the Protection and Resilience of Rohingya Refugees in Indonesia, Malaysia and Thailand	149 900
I.3.34	Addressing Protection Risks in Humanitarian Settings in Papua New Guinea and Timor-Leste	141 300
I.3.35	Multisectoral Humanitarian Assistance for Populations Affected by the Crisis in Afghanistan	106 750 000
I.3.36	Humanitarian Assistance for Rohingya Refugees in Situations of Vulnerability in Bangladesh	10 543 000
I.3.37	Strengthening the Readiness and Response Capacity of Humanitarian Actors in the Republic of Korea	440 300
I.3.38	Emergency Preparedness and Support in the Marshall Islands	364 200
I.3.39	Provision of Rapid and Emergency Support to Displaced and Conflict-affected Populations in Myanmar	4 721 000
I.3.40	Multisectoral Assistance to Flood-affected Populations in Pakistan	2 955 100
I.3.41	Multisectoral Humanitarian Response in Papua New Guinea	428 500
I.3.42	Emergency Support for Capacity-building in the Philippines	1 435 700
I.3.43	Addressing the Needs of Migrants in Situations of Vulnerability in Thailand	2 166 800
I.3.59	Enhancing the Humanitarian and Protection Environment for Refugees in Indonesia	2 025 000
I.3.60	Emergency Assistance for Earthquake Victims in the Islamic Republic of Iran	44 800
I.3.61	Emergency Response for Cyclone-affected Populations in Vanuatu	152 600
I.4.29	Supporting Disaster Resilience in the Marshall Islands and the Federated States of Micronesia	3 179 600
I.4.30	Community Revitalization Initiatives and a Multisectoral Resilience Programme in Afghanistan to Address Basic Human Needs	7 099 500
I.4.31	Fostering Social Cohesion and Capacity-building for Resilience in Bangladesh	2 932 400
I.4.32	Protection of and Assistance for Migrants in Indonesia	22 700 000
I.4.33	Community Stabilization Initiatives in Pakistan	3 744 600
I.4.34	Capacity-building for Preventing Climate-induced Conflict in Papua New Guinea	37 000
I.4.35	Durable Resettlement and Reintegration in Sri Lanka	369 900
I.4.52	Community Revitalization Initiative in Palau	476 000
I.4.53	Peacebuilding Initiatives in the Philippines	2 969 400
	Subtotal	307 816 100
Migration Health		
II.1	Migration Health Assessments and Travel Health Assistance	70 226 100
II.2.8	Regional Initiative on Tuberculosis Elimination among Migrants in the Greater Mekong Subregion	2 491 900
II.2.16	Enhancing Health-care Access for Migrants in Thailand	193 000
II.2.17	Community-based Active Case Detection and Management of Tuberculosis in Timor-Leste	85 400
II.2.18	Strengthening Essential Health Service Delivery in Myanmar	1 116 500
II.2.19	Enhancing Capacity to Deliver Health Services in Philippines	388 600

Asia and Oceania (cont'd)

Migration Health (cont'd)		
II.3.6	Strengthening Health Systems in Afghanistan	660 300
II.3.7	Enhancing Health Services for Rohingya Refugees in Bangladesh	5 618 100
II.3.8	Supporting the COVID-19 Response in the Marshall Islands and the Federated States of Micronesia	339 900
II.3.9	Sustaining Global Public Health and Epidemic Preparedness	22 300
II.3.15	Enhancing Emergency Healthcare Services in Myanmar	464 800
II.3.16	Improving Health-care Access for Refugees in Sri Lanka	21 500
II.3.17	Provision of Humanitarian Assistance and Emergency Healthcare Services in Thailand	519 200
II.4.1	Provision of Health Services to Self-funded United Nations Staff and Dependents, Humanitarian Actors and Diplomatic Communities	14 100
Subtotal		82 161 700
Migration and Sustainable Development		
III.1.11	Strengthening Migration Governance in Bangladesh	24 900
III.1.20	Strengthening the Resilience and Recovery of Conflict-affected Communities in Myanmar	66 800
III.2.14	Protecting and Empowering Communities Adversely Affected by Climate Change in the Pacific Region	2 593 500
III.2.15	Disaster Risk Management Efforts in Afghanistan	6 946 900
III.2.16	Enhancing Management of Disaster Displacement in Bangladesh	3 075 600
III.2.17	Strengthening Community Resilience to Disaster and Displacement Risks in Fiji	3 203 900
III.2.18	Inclusive Mitigation and Preparedness in the Federated States of Micronesia	1 005 100
III.2.19	Disaster Risk Governance in Nepal	273 000
III.2.20	Mitigation and Preparedness in Action in Palau	576 800
III.2.21	Strengthening Resilience Against Disaster and Climate Change in Solomon Islands	1 876 200
III.2.22	Preventing and Responding to Gender-Based Violence in Timor-Leste	148 000
III.2.31	Enhancing Resilience to Climate Change among Migrant and Vulnerable Households in India	298 300
III.2.32	Enhancing Inclusive Mitigation and Preparedness Actions in the Marshall Islands	743 800
III.2.33	Enhancing Community Resilience in Conflict and Disaster affected Communities in Myanmar	1 152 000
III.2.34	Addressing Disaster Displacement Through Enhancing Resilience in Papua New Guinea	1 242 500
III.2.35	Strengthening Disaster Resilience of At-risk Communities in Timor-Leste	312 100
III.2.36	Strengthening Resilience to Disaster and Displacement Risks in Vanuatu	818 000
Subtotal		24 357 400

Asia and Oceania (cont'd)

Regulating Migration		
IV.1.13	Assisting Voluntary Return and Reintegration for Migrants in Australia	2 173 300
IV.1.14	Strengthening Operational Management Capacity in Bangladesh	5 433 800
IV.1.15	Assisted Return and Reintegration Assistance for Victims of Trafficking in Japan	56 800
IV.1.16	Reintegration support to migrant women in Viet Nam	197 500
IV.1.27	Bali Process Assisted Voluntary Return and Reintegration	123 300
IV.1.28	Sustainable Reintegration of Sri Lankan Returnees	123 800
IV.2.26	Protection of Migrants in Situations of Vulnerability in Central Asia	1 062 800
IV.2.27	Addressing Human Trafficking in Bangladesh	1 321 100
IV.2.28	Strengthening Survivor Protection and Responses in Cambodia	564 300
IV.2.29	Strengthening Investigation and Prosecution of Trafficking in Persons in Kazakhstan	372 900
IV.2.30	Strengthening Counter-trafficking Capacity and Fighting Modern Slavery in Solomon Islands	309 800
IV.2.31	Combating Human Trafficking in Sri Lanka	313 200
IV.2.32	Safe Migration in Tajikistan	209 500
IV.2.33	Enhancing Counter-trafficking Measures in Uzbekistan	237 400
IV.2.34	Protecting and Supporting Migrants in Situations of Vulnerability in Viet Nam	1 532 600
IV.2.71	Strengthening Legislation in Kazakhstan	315 500
IV.3.2	Canada-India Migration Initiative	768 200
IV.3.3	European Union-China Dialogue on Migration and Mobility Support	513 000
IV.3.32	Supporting Immigration and Border Management Activities in Asia and the Pacific	60 800
IV.3.33	Enhancing Border Management Capacity in the Pacific Islands	2 611 700
IV.3.34	Strengthening Border Control Capacities in Maldives and Sri Lanka	4 999 600
IV.3.35	Strengthening Border Management in Member States of the Association of Southeast Asian Nations	229 700
IV.3.36	Strengthening Border Management Capabilities in the Mekong Region	270 700
IV.3.37	Administration of the Regional Support Office of the Bali Process	1 141 800
IV.3.38	Strengthening Border Management Capacities in Bangladesh	1 142 500
IV.3.39	Supporting Afghan Refugees and Migrants in the Islamic Republic of Iran	584 100
IV.3.40	Enhancing Border Management in the Lao People's Democratic Republic	193 700
IV.3.41	Strengthening Counter-trafficking Capacities in Pakistan	968 500
IV.3.42	Improving Overall Maritime Border Management Capacity in Sri Lanka	1 731 600
IV.3.43	Strengthening Border Security in Tajikistan	526 500
IV.3.44	Assessing Vulnerabilities and Resilience in Timor-Leste	92 100
IV.3.45	Movements Assistance and Providing Information to Migrants in Viet Nam	151 200
IV.3.65	Border Management and Identity Conference in Asia	146 100
IV.3.67	Strengthening Coordination in Indonesia	733 600
IV.3.68	Strengthening Border Control in Kazakhstan	542 100
IV.4.5	Asia Regional Migration Programme	2 100 000
	Subtotal	33 855 100

Asia and Oceania (cont'd)

Facilitating Migration		
V.1.9	Poverty Reduction through Safe Migration, Skills Development and Enhanced Job Placement in Asia	2 144 500
V.1.10	Labour Migration Programme – Central Asia	2 131 400
V.1.11	Governance of Labour Migration in South and South-East Asia	263 300
V.1.12	Labour Mobility for Sustainable Development and Climate Resilience in the Pacific	287 100
V.1.13	Promoting Safe Migration in Malaysia	238 800
V.1.14	Promoting Fair and Ethical Recruitment in the Philippines	96 500
V.1.15	Protecting Migrants Workers in Thailand	143 300
V.1.16	Labour Mobility in Vanuatu	133 900
V.1.31	Promoting Corporate Responsibility and Migrant Workers' Rights in Asia	2 076 500
V.1.32	Implementing Responsible Recruitment in Asia	1 007 200
V.1.34	Creating Labour Migration Infrastructure in Myanmar	114 200
V.1.35	Promoting Supply Chain Management in Viet Nam	55 700
V.2.1	Migrant Integration	3 014 200
V.2.3	Pre-departure Orientation for Canada	507 600
V.2.5	Improving Migration Governance and Support for Afghans in Pakistan and Central Asia	1 992 300
V.3.1	Immigration and Visa Solutions	4 955 300
V.3.9	Community Support Programmes in Australia	737 900
Subtotal		19 899 700
Migration Policy, Research and Communications		
VI.1.11	Displacement Tracking and Evidence for Migration Analysis and Policy in Asia	1 691 600
VI.2.9	Supporting the Governments of Central Asian States in the Implementation of the Global Compact for Safe, Orderly and Regular Migration	98 400
VI.2.10	Migration Governance for Sustainable Development in Indonesia	186 700
VI.2.11	Supporting Migration Management in Kazakhstan	12 500
VI.2.16	Regional Engagement to Advance United Nations Reform and Global Compact Implementation in Asia and the Pacific	93 500
Subtotal		2 082 700
Land, Property and Reparation Programmes		
VII.4	Promoting Reconciliation in Sri Lanka	28 100
Subtotal		28 100
Total		470 200 800

Europe

Movement, Emergency and Post-crisis Programming		
I.1	Resettlement Assistance	84 019 400
I.2.2	Supporting Protection, Transit, Voluntary and Informed Return and Reintegration during the Conflict in Ukraine	6 638 400
I.3.44	Addressing Mixed Migration Flows in the Western Balkans	1 429 000
I.3.45	Response to the Refugee and Migrant Situation in Bosnia and Herzegovina	13 644 900
I.3.46	Strengthening the Refugee Management System in Bulgaria	117 600
I.3.47	Strengthening the Humanitarian Response to Crisis-affected Populations in Czechia	104 900
I.3.48	Capacity-building on Crisis Management for Enhancing Social Integration in Greece	1 617 100
I.3.49	Multisectoral Support to Enhance Integration of Third-country Nationals in Poland	116 000
I.3.50	Addressing the Immediate Need of Crisis-affected Ukrainians in Slovakia	173 200
I.3.51	Provision of Life-saving Shelter Assistance to Earthquake-affected Households in Türkiye	3 474 400
I.3.52	Humanitarian Support in Conflict-affected Communities in Ukraine	68 356 600
I.3.62	Temporary Protection Initiatives in Ireland	964 300
I.3.63	Strengthening the Refugee Response in Kosovo*	1 293 300
I.3.64	Strengthening the Migration Management System in Serbia	45 200
I.4.36	Enhancing Social Cohesion, Resilience, and Youth and Community Engagement in Bosnia and Herzegovina	2 478 400
I.4.37	Enhancing Resilience in Kosovo*	1 117 200
I.4.38	Promoting the Human Security of Ukrainian Refugees in the Republic of Moldova	353 000
I.4.39	Supporting Migration Management in Serbia	2 434 000
I.4.40	Community Revitalization Initiative and Multisectoral Resilience Programme for Refugees and IDPs in Türkiye	1 975 400
I.4.41	Stabilization Support for IDPs and Conflict-affected Populations in Ukraine	43 345 000
I.4.54	Refugee Response Plan in Armenia	1 080 100
I.4.55	Supporting Migrants in Greece	37 900
I.5.1	Support for European Union Election Observation Missions	3 171 600
	Subtotal	237 986 900
Migration Health		
II.1	Migration Health Assessments and Travel Health Assistance	25 476 000
II.2.20	Addressing Drivers of Health-related Migration from Georgia to Western European Countries	171 100
II.2.21	Improving Mental Health and Psychosocial Support for Beneficiaries in Ireland	986 600
II.3.18	Improving Access to Health Care for Refugees and People Displaced from Ukraine in Europe	818 900
II.3.19	Provision of Humanitarian Health Assistance to Refugees in Armenia	289 300
II.4.1	Provision of Health Services to Self-funded United Nations Staff and Dependents, Humanitarian Actors and Diplomatic Communities	14 300
	Subtotal	27 756 200

* References to Kosovo shall be understood to be in the context of United Nations Security Council resolution 1244 (1999).

Europe (cont'd)

Migration and Sustainable Development		
III.1.12	Supporting Returning Migrants in Georgia	99 200
III.1.13	Economic Integration of Internally Displaced People in Ukraine	990 900
III.1.21	Strengthening Migration and Development Capacity of Italy	1 107 600
III.2.23	Addressing Climate Change in North Macedonia	301 300
III.2.25	Accelerating Migration, Environment and Climate Change Programming in South-Eastern Europe, Eastern Europe and Central Asia	75 000
III.2.37	Enhancing Climate Change Adaptation in Azerbaijan	93 100
III.3.4	Strengthening the Diaspora Forum in Italy	564 300
III.3.5	Leveraging the Positive Impact of Migration in the Republic of Moldova	230 500
Subtotal		3 461 900
Regulating Migration		
IV.1.1	Assisted Voluntary Return and Reintegration, Information and Counselling of Migrants, and Support for Governments on Voluntary Return Assistance	69 860 300
IV.1.17	Western Balkans Return and Reintegration Programme	755 000
IV.1.18	Regional Support for Protection-sensitive Migration Management Systems in the Western Balkans	1 732 200
IV.1.19	Enhancing Reintegration Assistance Mechanisms in Austria	1 219 700
IV.1.20	Enhancing Capacity in Return and Sustainable Reintegration in Belgium	211 600
IV.1.21	Enhancing the Effectiveness of Assisted Voluntary Return and Reintegration in Poland	208 200
IV.1.29	Fostering Sustainable Support for Returnees from Belgium	784 200
IV.1.30	Application Module in Germany	698 900
IV.1.31	Flying Back in Network in Italy	4 011 800
IV.1.32	Assisted Voluntary Return and Reintegration in Türkiye	2 022 000
IV.2.35	Enhancing Protection Capacity in the European Economic Area	66 500
IV.2.36	Countering Trafficking in Persons in Belarus	194 900
IV.2.37	Awareness-raising and Protection of Migrants in Situations of Vulnerability in Bulgaria	171 400
IV.2.38	Family Assessment of Unaccompanied Minors in Luxembourg	31 200
IV.2.39	Strengthening Counter-trafficking Efforts in the Republic of Moldova	3 598 400
IV.2.40	Strengthening Assistance for Migrant Empowerment in the Kingdom of the Netherlands	256 600
IV.2.41	Combating Human Trafficking in Poland	808 500
IV.2.42	Awareness-raising in Switzerland	234 300
IV.2.43	Counter-trafficking in Türkiye	1 972 400
IV.2.44	Countering Trafficking in Persons in Ukraine	4 264 700
IV.2.70	Counter-trafficking Activities in Azerbaijan	700 900
IV.2.72	Enhancing Processes in Austria	367 000
IV.2.73	Building Capacities in Bosnia and Herzegovina	167 300
IV.2.74	Expanding Protection for Migrants in Situations of Vulnerability in Cyprus	7 601 700

Europe (cont'd)

Regulating Migration (cont'd)		
IV.2.75	Accommodation Centre for Unaccompanied Migrant Children in Greece	2 922 900
IV.2.76	Integrated Interventions for Unaccompanied Minors in Italy	76 500
IV.2.77	Assisted Voluntary Return and Reintegration for Victims of Trafficking in Sweden	84 900
IV.2.78	Skills Training and Reintegration in the United Kingdom	73 200
IV.3.4	Partnership to Counter Migrant Smuggling and Human Trafficking Along the Central Mediterranean Route	1 007 400
IV.3.46	Enhancing Migration Management in the Western Balkans	3 034 500
IV.3.47	Supporting Integrated Border Management in Georgia	2 461 400
IV.3.48	Management Support Unit and Support for Selected Border Authorities in Italy	8 243 200
IV.3.49	Enhancing Humanitarian Support in the Republic of Moldova	766 500
IV.3.50	Technical Support for Migration Management in Montenegro	5 634 200
IV.3.51	Strengthening Border Management Capacities in North Macedonia	342 500
IV.3.52	Improving Border Management in Serbia	3 583 900
IV.3.53	Supporting Migration Management Efforts in Türkiye	1 536 600
IV.3.54	Capacity-building for Border Management in Ukraine	12 839 700
IV.3.55	Capacity Support in the United Kingdom	99 000
IV.3.66	Border Management Capacity-building in Armenia	36 600
IV.3.69	Protecting and Promoting Fundamental Rights in Cyprus and Greece	101 800
IV.3.70	Enhancing Border Management between the Republic of Moldova and Ukraine	236 900
IV.3.71	Strengthening Border Management Capacities in Bosnia and Herzegovina	3 853 600
IV.3.72	Cultural Mediation Support in Ireland	36 500
IV.3.73	Management of the Migratory Flows to Spain	123 400
IV.4.6	Supporting Protection-sensitive Migration Management Systems in the Western Balkans	527 400
IV.4.7	Border Assistance for the Republic of Moldova and Ukraine	5 276 400
IV.4.8	Labour Mobility and Social Inclusion in Belgium	12 500
IV.4.9	Supporting Effective Migration Governance in Georgia	180 000
IV.4.10	Capacity-building and Diaspora in Kosovo*	1 138 500
IV.4.11	Strengthening Capacities and Partnerships for Migration Management in Serbia	368 700
IV.4.12	Supporting Efficient Migration Management in Türkiye	1 542 000
IV.4.18	Enhancing Migration Management in Armenia	577 900
IV.4.19	Strengthening Migration and Border Management Capacities in Bosnia and Herzegovina	874 000
Subtotal		159 532 300
Facilitating Migration		
V.1.17	Displaced Talent for Europe	574 400
V.1.18	Talent Hub in Denmark	56 700
V.1.19	Preventing and Combating Illegal Work and Exploitation in Italy	1 811 100
V.1.20	Learning Network in the Kingdom of the Netherlands	142 300
V.1.21	Promoting Positive Migration and Information Programme in Spain	536 800

* References to Kosovo shall be understood to be in the context of United Nations Security Council resolution 1244 (1999).

Europe (cont'd)

Facilitating Migration (cont'd)		
V.1.24	Y-Med Blue Economy	42 700
V.1.33	Promoting Safe Migration from Central Asia to the United Kingdom	331 400
V.1.36	Online Pre-departure Integration Measures in Malta	191 300
V.2.1	Migrant Integration	456 400
V.2.3	Pre-departure Orientation for Canada	252 500
V.2.7	Technical Support for the Integration of Third-country Nationals in Croatia	324 200
V.2.9	Integration Support in Greece	22 921 800
V.2.11	Training on Interculturality and Empathy in Luxembourg	144 700
V.2.12	Moving the Middle in the Kingdom of the Netherlands	78 200
V.2.13	Cultural Orientation Programme in Norway	997 800
V.2.14	Enhancing Migrant Integration Services in Portugal	214 000
V.2.15	Supporting Those Fleeing the Crisis in Ukraine in Romania	193 000
V.2.16	Facilitating Integration in Slovakia	569 900
V.2.17	Strengthening the Value of Migrant Associations in Spain	287 900
V.2.18	Enhancing Migration Management in Türkiye	855 100
V.2.26	Supporting Inclusion Efforts for Refugees	638 000
V.2.27	Pre-integration Measures in Germany	375 800
V.2.28	Advancing Language Rights in Kosovo*	45 300
V.2.29	Migration Information Centre in Lithuania	285 100
V.3.1	Immigration and Visa Solutions	4 638 100
V.3.11	Assistance with the Administration of Applications for Temporary Protection in Ireland	612 400
V.3.12	Immigration and Asylum Adviser in the United Kingdom	25 100
Subtotal		37 602 000
Migration Policy, Research and Communications		
VI.1.6	Regional Migration Data and Evidence-based Responses in South-Eastern Europe, Eastern Europe and Central Asia	202 300
VI.1.12	Supporting Migration Data Collection and Forecasting in Western Europe	77 200
VI.1.18	Supporting Evidence-Based Migration in the Western Balkans	263 200
VI.1.19	Strengthening Earthquake Recovery Efforts in Türkiye	23 600
VI.2.17	Technical Support to Build Migration Management Capacity in Europe	31 000
VI.3.4	Establishment of a European Migration Network	1 607 700
Subtotal		2 205 000
Land, Property and Reparation Programmes		
VII.5	Institutional Strengthening to Assist Survivors of Conflict-related Sexual Violence in Ukraine	551 800
Subtotal		551 800
General Programme Support		
VIII.1.2	Special Assignments and Support	55 000
Subtotal		55 000
Total		469 151 100

* References to Kosovo shall be understood to be in the context of United Nations Security Council resolution 1244 (1999).

Global Support/Services

Movement, Emergency and Post-crisis Programming		
I.1	Resettlement Assistance	54 331 200
I.3.1	Enhancing Strategic Capacity for Humanitarian and Emergency Response and Recovery	12 475 700
I.3.2	Developing a Diaspora Humanitarian Response Framework	559 000
I.4.1	Supporting Prevention of and Responding to Human Rights Violations Against Migrants	71 400
I.4.2	Supporting Displaced Populations Experiencing both Human-induced and Natural Disasters through Durable Solutions	101 000
Subtotal		67 538 300
Migration Health		
II.1	Migration Health Assessments and Travel Health Assistance	37 630 800
II.3.9	Sustaining Global Public Health and Epidemic Preparedness	5 000
II.3.10	Strengthening Capacity in Migrant Health Information Management	303 700
Subtotal		37 939 500
Migration and Sustainable Development		
III.1.14	Supporting New and Existing Workstreams for Implementation of the Global Compact for Safe, Orderly and Regular Migration	88 200
III.1.15	Community-based Programming and Policy Solutions	40 700
III.1.16	Operationalizing IOM's Approach to Drivers of Migration and Displacement	47 000
III.2.1	Implementing the IOM Institutional Strategy on Migration, Environment and Climate Change	56 200
III.2.24	Supporting IOM's Leadership on Disaster Preparedness and Early Warning	88 200
Subtotal		320 300
Regulating Migration		
IV.1.1	Assisted Voluntary Return and Reintegration, Information and Counselling of Migrants, and Support for Governments on Voluntary Return Assistance	843 400
IV.1.2	Global Assistance for Irregular Migrants	310 300
IV.2.1	Cooperation on Migration and Partnerships to Achieve Sustainable Solutions	23 338 900
IV.2.2	Standard Tools for Measuring Trafficking in Persons	171 900
IV.2.3	Climate Resilience to Combat Trafficking and Exploitation	364 500
IV.2.45	Global Assistance Fund	250 000
IV.2.46	Reducing the Risk of Sexual Exploitation and Abuse	258 900
IV.4.1	IOM Project Handbook Review	95 100
IV.4.2	Operationalization of the Capacity Development for Migration Management Package	36 300
Subtotal		25 669 300
Facilitating Migration		
V.1.1	Development of the International Recruitment Integrity System (IRIS)	225 900
V.1.2	IRIS: Food and Agriculture	562 200
V.1.22	IRIS Global Policy Network on Recruitment	67 900
V.1.23	IRIS Ethical Recruitment Activities	58 500
V.2.1	Migrant Integration	134 500

Global Support/Services (cont'd)

Facilitating Migration (cont'd)		
V.2.3	Pre-departure Orientation for Canada	390 800
V.2.8	Pre-departure Orientation Programme for Finland	95 300
V.2.19	Complementary Labour Pathways	50 700
V.2.20	Global Migration Media Academy	211 600
V.3.1	Immigration and Visa Solutions	9 362 100
V.3.10	European Union Readmission Capacity Building Facility	3 375 500
Subtotal		14 535 000
Migration Policy, Research and Communications		
VI.1.1	Enhancing Migration Data and Analyses	1 023 100
VI.1.2	Supporting Global Displacement Tracking Matrix Capacity to Advance Internal Displacement Data	458 300
VI.1.3	Supporting Global Migration Data for Development Work	123 400
VI.1.4	Implementation of the Migration Data Strategy	49 300
VI.1.5	Supporting Policy, Programming and Advocacy on Missing Migrants	122 900
VI.1.13	Supporting the Joint Intersectoral Analysis Framework	155 100
VI.1.14	Supporting Effective, Coherent and Sustainable Migration Management	118 800
VI.2.1	Supporting Migration Management Systems and Enhancing Organizational Effectiveness	995 500
VI.2.12	Strengthening Partnerships for Implementation of the Global Compact for Safe, Orderly and Regular Migration	26 300
VI.3.1	Reimagining Migration and Mobility for the Future	38 400
VI.3.5	World Migration Report	51 600
VI.4.1	Strengthening the United Nations Network on Migration	4 078 300
Subtotal		7 241 000
General Programme Support		
VIII.1.1	Junior Professional Officers	5 821 500
VIII.1.2	Special Assignments and Support	726 000
VIII.1.3	IOM Staff Assigned to Other Organizations	460 300
VIII.2	Migrant Management and Operational Systems Application (MiMOSA)	4 299 000
VIII.3	Staff and Services Covered by Miscellaneous Income	32 000 000
VIII.4	Sasakawa Endowment Fund	96 000
VIII.5	Unearmarked Contributions	30 886 500
Subtotal		74 289 300
Total		227 532 700
Grand total		2 724 612 000

ANNEXES



ANNEX I – TRENDS IN CORE STRUCTURE FUNDING

Year	Administrative Part of the Budget (in CHF)	Real increase in % ^a	Total core structure (in USD) ^b	Total expenditure (in USD) ^b	Core as percentage of total expenditure	Statistical information		
						No. of Member States	No. of staff	No. of active projects
2010	39 388 000	1.5%	79 998 000	1 359 406 000	5.9%	127	7 121	2 302
2011	39 388 000	ZNG	87 027 000	1 309 710 000	6.6%	132	8 503	2 814
2012	39 398 792 ^c	ZNG	89 640 000	1 230 644 000	7.3%	146	8 353	2 321
2013	39 404 908 ^c	ZNG	94 997 000	1 233 952 000	7.7%	151	8 464	2 565
2014	41 007 909	4%	94 436 000	1 465 071 000	6.4%	157	8 658	2 750
2015	42 587 417	4%	107 671 000	1 585 200 000	6.8%	162	9 282	3 004
2016	45 459 030 ^c	4%	112 984 000	1 602 307 000	7.1%	166	10 218	3 020
2017	50 690 324 ^c	5.3%	129 874 000	1 606 412 000	8.1%	169	10 978	2 925
2018	50 728 318 ^c	ZNG	140 824 000	1 793 535 000	7.9%	172	12 673	3 441
2019	52 240 024	2.9%	144 489 000	2 095 494 000	6.9%	173	14 813	3 062
2020	52 242 614 ^c	ZNG	166 931 000	2 177 681 000	7.7%	173	16 257	3 246
2021	53 189 080 ^c	ZNG	179 124 000	2 532 035 000	7.1%	174	17 761	3 396
2022	53 586 816 ^c	ZNG	186 775 000	2 930 163 000	6.4%	175	18 935	3 511
2023	65 352 240	22%	267 893 000	3 419 345 000	7.8%	175	20 971	3 617
2024	77 113 216	18%	283 687 000	3 700 000 000 ^d	7.7%	175 ^e	22 000 ^d	3 700 ^d

^a Excluding the contributions from new Member States.

^b Figures given in US dollars are rounded to the nearest thousand.

^c The increase represents the addition of contributions from new Member States, in line with the budget regulations.

^d These are estimates based on projections.

^e Number may be subject to change.

Note 1: The amounts given are either the final figure for the year, or the latest available revision or estimate.

Note 2: Core structure includes amount designated for staff security.

ZNG – Zero nominal growth.

ANNEX II – FUNDS IN SPECIAL ACCOUNTS

MIGRATION EMERGENCY FUNDING MECHANISM

Through Council Resolution No. 1229 of 5 December 2011, the Migration Emergency Funding Mechanism was established with the purpose of bridging the gap between the start-up of emergency operations and the subsequent receipt of donor funding. The Mechanism was established against the backdrop of major emergencies, which had highlighted the need for a funding mechanism to facilitate IOM's rapid response and intervention in the wake of emergencies involving international migration. It complements other funding mechanisms in providing rapid funding in emergency situations.

The Mechanism, which is intended to have an operating balance of USD 30 million, is funded by voluntary contributions from various sources, including Member States, the private sector and individuals. The balance of the mechanism as of March 2024 is USD 7,669,808.

The Administration expends funds from the Mechanism to ensure a rapid response to an emergency involving migration, pending receipt of donor contributions for the said emergency, and replenishes the Mechanism upon receipt of donor contributions and within the limits of funds allocated for the said emergency. The Mechanism is governed by the Financial Regulations of IOM and is subject to an annual audit by the Organization's External Auditor.

RAPID RESPONSE TRANSPORTATION FUND

Building upon the Memorandum of Understanding between IOM and UNHCR of 15 May 1997, the Rapid Response Transportation Fund was established in 2000 to facilitate specific joint operations between the two organizations. Over the years, the Fund has enabled IOM to respond rapidly and efficiently to emergency humanitarian movement requirements for at-risk persons in close collaboration with UNHCR. The Fund may be drawn on particularly in emergencies where it is established that there is a clear need for immediate assessment and transportation expenditure prior to receipt of external funding. The Fund is financed by voluntary contributions and aims at maintaining a balance of USD 5 million. The balance of the Fund as of March 2024 was USD 893,658, which is a level that requires replenishment.

IOM INHERITANCE FUND

The IOM Inheritance Fund was established to manage the use of legacies received from the estates of individuals. An oversight group, which comprises representatives from both Headquarters and the field, is responsible for its management. The criteria for the use of the funds are intended to be general in nature, but the specific requirements of benefactors have been taken into account and the criteria will be updated in future as appropriate.

Criteria for the use of the funds

In line with the specific requirements of benefactors, part of the funds have been earmarked to support refugees, asylum-seekers and other vulnerable migrants who meet certain eligibility criteria through the provision of education grants to facilitate their integration. The portion of the Fund which has not been earmarked will be managed within existing funding mechanisms, including the Humanitarian Assistance for Stranded Migrants mechanism and the Global Assistance Fund.

Administration

A minimum balance of USD 10,000 will be maintained to keep the Fund active for similar donations in the future and to preserve the legacy of the benefactors.

Allocations from the Fund will be limited to USD 10,000 per individual or USD 30,000 per case (comprising more than three individuals).

The management and operation of the Fund shall be in accordance with IOM's Financial Regulations. Proposed uses of the funds will be presented in the Programme and Budget.

The status of the Fund will be reported through the annual audited financial statements of the Organization. The status report will include information on: (a) available funds; (b) funds disbursed; (c) interest earned during the year; and (d) the balance at the end of the financial year.

The objectives and eligibility criteria will be subject to periodic review.

Allocation process

The process for the allocation of funds is under the overall responsibility of the oversight group. All requests for funding will be reviewed first by the oversight group to ensure that the intended use meets the established objectives and criteria. The oversight group will then make a recommendation for consideration and approval by the Director General.

The Fund will be used mainly to finance direct assistance to beneficiaries and will not cover any staff or office costs.

The balance of the Fund in March 2024 was USD 1,847,631.

REFUGEE LOAN FUND

The Refugee Loan Fund, established pursuant to Resolution No. 210 of 12 May 1960, permits the financing, in part or in whole, of the cost of transporting refugees and related services by giving interest-free loans to those who require financial assistance to migrate to resettlement countries. Repayment of such loans is secured by promissory notes signed by the refugee or his or her sponsor.

It is projected that approximately 170,000 individuals will be seeking assistance under the Refugee Loan Fund in 2024. The following table estimates the resources available for 2024, as well as the anticipated balance at the end of the year.

	<u>2024</u> <u>Estimates in USD</u>
<u>Resources</u>	
Brought forward from 2023	30 000 000
Contributions from the United States Government	724 000 000
Repayments of promissory notes by refugees	28 900 000
Income from self-payers and other income	100 000
Interest income	10 000
Interest returned to the United States Treasury	(10 000)
	<hr/>
<u>Total resources</u>	783 000 000
	<hr/>
<u>Estimated requirements</u>	753 000 000
	<hr/>
Estimated balance to be carried forward at the end of the year	<u>30 000 000</u>

SPÜHLER WELFARE FUND

The Fund was established following the receipt of a legacy from Ms Helena Verena Spühler, a former IOM staff member.

The Fund is managed by the IOM Global Staff Association Committee, in coordination with the Administration, following the criteria outlined below.

Criteria for the activation of the Spühler Welfare Fund:

- The Fund will provide support to a spouse or partner with whom there are cohabitation arrangements in the case of the death of an IOM staff member (as defined in the Staff Regulations and Rules) who is on active duty.
- A request for assistance under the Fund should be submitted in writing to the Global Staff Association Committee, which will decide whether to grant the request; the Administration will be consulted if needed and requested to match the contribution allocated by the Committee.
- Decisions will be taken within five working days upon receipt of a request.
- The Fund will provide a maximum allocation of USD 1,000 per case. This new ceiling was introduced at the beginning of 2022 given the growing number of requests and the limited funding available.
- An amount higher than USD 1,000 may exceptionally be approved if agreed jointly by the Committee and the Administration. The additional amount should be covered from other funding sources, such as the Committee's Compassion Fund.
- The total yearly allocations financed by the Fund will be limited to USD 15,000. Interest earned will be credited to the Fund at year end.

The balance of the Fund as of March 2024 was USD 68,697.

ANNEX IV – OPERATIONAL PART OF THE BUDGET – STAFFING LEVELS/STAFF AND OFFICE COSTS

EXPLANATORY NOTE

The projected staff and office costs for the Operational Part of the Budget take into account the office infrastructure required to implement the projected level of the Organization's operational activities.

The staffing levels and related costs attributable to specific operational projects are included under project funds based on projected activities and confirmed funding. Staff and office structures are subject to the level of activity and funding and therefore change on an ongoing basis.

Staff and office structures funded from OSI are reflected separately in the staffing table.

	2024 Restated										2024 Revised									
	Operational Support Income					Project funds					Operational Support Income					Project funds				
	Staff positions		Staff, office and other costs			Staff positions		Staff, office and other costs			Staff positions		Staff, office and other costs			Staff positions		Staff, office and other costs		
	P	NO / GS				P	NO / GS	Total costs				P	NO / GS	Total costs				P	NO / GS	Total costs
Headquarters																				
Director General and Deputy Directors General																				
Office of Internal Oversight	25		569 000		232 600	1	861 600													569 000
Office of Ethics and PSEAH	2		5 461 000		337 200	25	5 461 000													5 461 000
Office of the Ombudsperson and Mediation Services			409 000			4	746 200													779 400
Office of Legal Affairs	14	1	107 500		1 230 100	23	107 500													107 500
Chief of Staff			2 574 000			23	3 804 100													3 221 500
Deputy Director General for Management and Reform			991 000			3	991 000													1 068 000
Human Resources																				
Human Resources Operations and Advisory Services	1	1	526 000		384 000	3	910 000													1 276 200
Human Resources Policy and Staff Relations	4	1	189 000			5	1 112 500													1 89 000
Organizational Design and Classification	2		475 000		90 900	3	565 900													475 000
Integrated Talent Management	9	6	2 831 100		276 900	10	3 108 000													3 606 300
Financial and Administrative Management																				
Finance and Accounting	3	1	864 100		215 800	5	1 079 900													864 100
Budget	14	3	3 264 000			14	3 264 000													3 264 000
Treasury	6	1	1 282 000			6	1 282 000													1 282 000
Emergency Support	3		569 000		123 100	4	692 100													698 600
Common Services	1.5		361 500		151 500	3.5	513 000													819 500
Headquarters Building			1 154 000			9	1 154 000													1 154 000
Headquarters Resources Management Oversight and Advisory	1	1	505 000			1	505 000													505 000
Financial and Administrative Compliance	2		391 000			2	391 000													391 000
Information and Communications Technology																				
Infrastructure and Operations	1	1	369 000		320 000	1	320 000													391 000
Applications and Solutions Delivery Services	2.5		727 200		1 686 500	11.5	2 413 700													1 54 300
Information Security and Risk Management	2		395 000		132 000	3	527 000													437 000
Strategy, Resources Management and Governance	3		809 000		191 700	5	1 000 700													537 000
Supply Chain																				
Staff Health and Welfare																				
Staff Welfare	9		1 964 000		235 100	11	2 199 100													1 964 000
Occupational Health and Safety	1	1	798 000			1	798 000													974 000
Global Shared Services																				
Environmental Sustainability	2		337 000			2	337 000													337 000
Change Management																				
Internal Governance Framework	1	1	133 000			1	133 000													133 000
	4	4	853 000			4	853 000													853 000

OPERATIONAL PART OF THE BUDGET	2024 Restated										2024 Revised																	
	Operational Support Income					Project funds					Operational Support Income					Project funds												
	Staff, office and other costs		Staff positions		Total costs	Staff, office and other costs		Staff positions		Total costs	Staff, office and other costs		Staff positions		Total costs	Staff, office and other costs		Staff positions		Total costs								
	P	NO / GS		P	NO / GS	P	NO / GS		P	NO / GS	P	NO / GS		P	NO / GS	P	NO / GS		P	NO / GS								
Headquarters (continued)																												
Deputy Director General for Operations	1		335 000		1		335 000		1		335 000		1		335 000		1		335 000		1		335 000					
Humanitarian Response and Recovery	7	1	1 647 200	3	10	1 843 400	196 200		7	1	1 647 200	13	13	1 477 800	20	20	1 477 800		20		1 477 800		20		1 477 800			
Preparedness and Climate Change Adaptation	7		1 423 000	4	11	487 500			7		1 423 000	4	4	373 100	11	11	373 100		11		373 100		11		373 100			
Humanitarian Operations	4		948 000	7	7	913 000	574 700		2		913 000	23	23	3 147 800	23	23	3 147 800		23		3 147 800		23		3 147 800			
Peace and Recovery	1		133 000	4	8	574 700			4		1 522 700	4	4	948 000	10	10	903 700	3	3	168 500	6	6	1 851 700	3	3	301 500		
Cash-based Interventions	1		133 000	7	7	627 600			1		133 000	2	2	168 500	2	2	168 500	10	10	1 324 200	10	10	1 324 200	1	1	3 277 100		
Protection																												
Protection in Humanitarian Action	8		1 711 000	7	8	1 711 000			9		1 995 000	11	11	1 282 100	20	20	1 282 100		20		1 282 100		20		1 282 100			
Migrant Protection	7		1 518 000	7	7	1 518 000			7		1 518 000	10	10	1 180 700	17	17	1 180 700		17		1 180 700		17		1 180 700			
Mental Health and Psychosocial Support and Intercultural Communications	2		373 000	2	2	373 000			2		373 000	2	2	373 000	2	2	373 000		2		373 000		2		373 000			
Gender and Diversity Coordination	1		172 000	2	3	224 400			1		172 000	5	5	519 400	6	6	519 400		6		519 400		6		519 400			
Mobility Pathways and Inclusion																												
Immigration and Border Governance	5	1	1 036 000	13	18	1 396 900	1 126 700		5	1	1 85 000	9	9	1 453 000	23	23	1 453 000		23		1 453 000		23		1 453 000			
Labour Mobility	7		368 800	3	10	368 800			7		1 729 800	18	18	1 765 300	18	18	1 765 300		18		1 765 300		18		1 765 300			
Migration Health	4		887 000	11	15	2 168 000	560 600		4		887 000	11	11	1 771 900	15	15	1 771 900		15		1 771 900		15		1 771 900			
Resettlement and Movement Management	4	2	1 285 000	2	3	560 600			4	2	1 285 000	2	2	959 400	6	6	959 400		6		959 400		6		959 400			
Data, Insight and Policy Coordination																												
Policy, Knowledge and Research	22	4	4 778 000	7	29	617 800			22	4	4 778 000	8	8	907 000	30	30	907 000		30		907 000		30		907 000			
Climate Action																												
Office of Partnerships, Advocacy and Communications																												
Media and Communications	11	4	2 750 000	3	14	254 800			12	4	3 034 000	1	1	139 300	13	13	139 300		13		139 300		13		139 300			
Governing Bodies Secretariat	8		1 454 000	8	8	1 454 000			17		3 554 000	17	17	3 554 000		17		3 554 000		17		3 554 000						
Resource Mobilization	5		929 000	1	6	190 100			5		929 000	2	2	171 200	7	7	171 200		7		171 200		7		171 200			
Partnerships	4	1	983 300	4	4	983 300			4	1	983 300	4	4	983 300	4	4	983 300		4		983 300		4		983 300			
Private Sector Partnerships	2		390 000	1	3	103 400			2		390 000	15	15	2 983 600	15	15	2 983 600		15		2 983 600		15		2 983 600			
United Nations Network on Migration Secretariat				11	2	2 248 800			11	2	2 248 800	1	1	539 000	1	1	539 000		1		539 000		1		539 000			
Office of Strategy and Organizational Performance																												
Institutional Risk	3		649 000	3	3	649 000			3		649 000	3	3	649 000	3	3	649 000		3		649 000		3		649 000			
Institutional Performance				1	1	473 000			1	1	473 000	1	1	649 000	1	1	284 000	1	1	284 000		1		284 000		1		284 000
Strategic Planning and Results	7		1 223 000	7	7	1 223 000			7		1 223 000	3	3	317 300	10	10	317 300		10		317 300		10		317 300			
Global Staff Association Committee																												
Total - Headquarters	247	45	58 821 000	126	14	18 224 300	373	59	77 045 300	263	46	62 916 000	189	17	26 721 000	452	63	89 637 000		452		89 637 000		452		89 637 000		
Administrative Centres																												
Manila Administrative Centre	17	272	12 615 100	10	234	9 836 600			23	316	15 217 100	6	6	6 446 400	29	533	21 663 500		29		21 663 500		29		21 663 500			
Panama Administrative Centre	6	49	3 736 700	1	50	3 796 500			6	51	3 947 800	1	10	64 500	7	61	4 012 300		7		4 012 300		7		4 012 300			
Total Administrative Centres	23	321	16 351 800	10	235	9 896 400	33	556	26 248 200	28	367	19 164 900	7	227	6 510 900	36	594	25 675 800		36		25 675 800		36		25 675 800		

FIELD	2024 Restated										2024 Revised										
	Operational Support income					Project funds					Operational Support income					Project funds					
	Staff positions		Staff, office and other costs		Total costs	Staff positions		Staff, office and other costs		Total costs	Staff positions		Staff, office and other costs		Total costs	Staff positions		Staff, office and other costs		Total costs	
	P	NO / GS				P	NO / GS				P	NO / GS				P	NO / GS				
Global offices																					
Brussels, Belgium	5	19	3 886 600	18	1 850 200	5	37	5 736 800	5	20	3 718 700	13	53	4 969 800	18	73	8 688 500				
Washington, D.C., United States	4.5	15.6	4 955 300	3	3 781 700	7.5	35.6	8 737 000	4.5	15.6	4 955 300	32.5	101.5	26 190 300	37	117	31 145 600				
Subtotal	9.5	34.6	8 841 900	3	5 631 900	12.5	72.6	14 473 800	9.5	35.6	8 674 000	46.5	154.5	31 160 100	55	190	39 834 100				
Regional offices																					
Bangkok, Thailand	16	8	4 443 800	2	1 425 500	18	15	5 869 300	18	10	4 963 800	24	14	1 939 800	42	24	6 903 600				
Cairo, Egypt	14	4	2 969 400	3	1 639 400	17	13	4 608 800	16	6	3 338 400	19	19	2 546 500	35	25	5 884 900				
Dakar, Senegal	14	10	3 684 600	12	48	3 994 900	26	58	7 679 500	16	12	4 089 900	22	16	5 647 500	38	28	9 737 100			
Nairobi, Kenya	22	10	5 050 100	33	84	9 916 800	55	94	14 966 900	17	12	4 260 300	46	125	10 993 800	63	137	15 254 100			
Vienna, Austria	19	11	5 488 400	1	343 200	20	14	5 831 600	15	13	4 944 400	9	8	802 800	24	21	5 747 200				
Panama City, Panama	21	22	5 766 400			21	22	5 766 400	22	16	5 192 800	14	43	2 711 400	36	59	7 904 200				
Subtotal	106	65	27 402 700	51	17 319 800	157	216	44 722 500	104	68	28 789 300	134	225	24 641 800	238	294	51 431 100				
Subregional offices																					
Brussels, Belgium	3	4	1 395 200			3	4	1 395 200	4	4	1 658 800				4	4	1 658 800				
Pretoria, South Africa	2	3	856 300	9	1 879 200	11	14	2 735 500	3	3	774 800	15	16	1 871 200	18	19	2 646 000				
Subtotal	5	7	2 251 500	9	1 879 200	14	18	4 130 700	7	7	2 433 600	15	16	1 871 200	22	23	4 304 800				
IOM Office at the United Nations, New York, United States of America																					
Special liaison office, Addis Ababa, Ethiopia	1	2	405 300	48	607	23 406 400	49	609	23 811 700	1	2	405 300	11	9	295 700	12	11	701 000			
African Capacity Building Centre for Migration Management (United Republic of Tanzania)	2	2	621 700	1	190 000	3	3	811 700	2	2	621 700	2	2	150 900	4	4	772 600				
Global Data Institute	16	1	3 176 000	13	2 134 000	29	1	5 310 000	16	1	3 176 000	14	1	1 684 900	30	2	4 870 900				
Subtotal	32	8.5	7 419 300	63	25 865 500	95	617.5	33 284 800	32	8.5	7 419 300	29	12.5	2 537 000	61	21	9 956 300				
Country offices for partnerships and advocacy																					
Australia	1	1.5	444 900	2	4 494 000	3	43.5	4 938 900	1	1.5	444 900	2	41.5	7 165 900	3	43	7 610 800				
Canada	0.5	0.5	169 500			0.5	22.5	2 143 600	0.5	0.5	169 500			1 683 700	0.5	26	1 863 200				
Denmark			56 000	1	2 265 400	1	2	321 400			56 000	3.5	6	777 700	3.5	6	833 700				
Germany	1	4.5	801 400	2	182	15 890 900	3	186.5	16 692 300	1	4.5	801 400	4	237.5	39 122 700	5	242	39 924 100			
Japan	2	2	724 600	1	4	447 300	3	6	1 171 900	2	2	724 600	2	6	589 600	2	8	1 314 200			
Republic of Korea	1	2	853 100	18	635 400	1	20	1 488 500	1	2	853 100	11	11	730 100	1	13	1 583 200				
United Kingdom	1.5	1.5	148 700	6	43	3 586 500	6	44.5	3 735 200	1	1.5	148 700	7	64	3 210 700	7	65	3 285 700			
Subtotal	5.5	12	3 198 200	12	313	27 283 600	17.5	325	30 491 800	5.5	11.5	3 134 500	16.5	391.5	53 290 400	22	403	56 424 900			

FIELD (continued) Country offices with coordinating functions	2024 Restated										2024 Revised									
	Operational Support income			Project funds			Total				Operational Support income			Project funds			Total			
	Staff, office and other costs		NO / GS	Staff, office and other costs		NO / GS	P	Staff positions		Total costs	Staff, office and other costs		NO / GS	P	Staff positions		Staff, office and other costs	NO / GS	P	Total costs
	P	NO / GS		P	NO / GS			P	NO / GS		P	NO / GS			P	NO / GS				
Argentina		1	127 000	1	38	1 738 200	1	39	1 865 200	2	4	543 000	6	56	1 743 100	8	60	2 286 100		
Barbados	2		514 000	1	1	71 400	2	1	585 400	2		549 000	2	3	113 500	4	3	662 500		
Belgium	0.5	0.5	158 700	34	34	3 438 500	0.5	34.5	3 597 200	0.5	0.5	158 700	0.5	44.5	3 916 600	1	45	4 075 300		
Bosnia and Herzegovina	1		417 200	7	242	7 160 200	8	242	7 577 400	2		687 700	4	248	7 945 400	6	248	8 633 100		
Cameroon		2	452 000	12	92	5 824 900	12	92	5 824 900	3		721 000	2	11	1 576 900	5	11	2 297 900		
Fiji		1	198 000	2	26	1 289 800	3	26	1 487 800	2		454 000	3	43	1 886 600	5	43	2 340 600		
Georgia		1	37 400	17	123	6 420 700	17	123	6 458 100	1		37 400	14	113	6 351 100	14	113	6 388 500		
Ghana		1	787 500	1	54	2 313 000	2	54	3 100 500	1		787 500	10	586	34 127 200	11	586	34 914 700		
Guinea		6	87 000	6	85	3 444 100	6	85	3 444 100			87 000	7	122	4 293 700	7	122	4 293 700		
India		2	667 500	35	35	1 061 300	35	35	1 148 300			667 500	24.5	24.5	1 595 200	24.5	24.5	1 682 200		
Italy	2.5		254 000	75	75	3 577 200	2.5	77	4 244 700	2.5	2	667 500	0.5	180	16 387 300	3	182	17 054 800		
Kazakhstan	1		55 000	2	31	1 607 200	3	31	1 861 200	1		289 000	1	43	2 016 200	2	43	2 305 200		
Madagascar		0.5	129 100	1	10	345 800	0.5	10.5	474 900	1		258 300	4	11	400 000	4	11	455 000		
Mauritius		5	5 000	22	16	2 642 300	22	16	2 647 300	1		50 000	28	23	3 398 800	28	23	3 448 800		
Micronesia (Federated States of)			25 000	5	31	1 301 200	5	31	1 326 200			75 000	7	52	2 769 100	7	52	2 844 100		
Senegal		8	116 000	8	145	3 330 600	8	145	3 330 600			116 000	1.5	21.5	3 686 500	4	147	3 714 700		
Sri Lanka		0.5		2	21	3 231 500	2.5	21	3 347 500	0.5			1.5	21.5	3 686 500	2	21.5	3 802 500		
Switzerland		12	4 030 400	89	1 070	50 479 300	101	1 074	54 509 700	17.5	7.5	5 536 100	102.5	1 889.5	103 068 800	120	1 897	108 604 900		
Subtotal																				
Country offices																				
Afghanistan				17	45	9 792 300	17	45	9 792 300				60	149	29 472 700	60	149	29 472 700		
Albania			21 000	12	12	449 400	12	12	470 400			21 000	42	42	2 361 900	42	42	2 382 900		
Algeria	1.5		385 000	2	11	1 280 900	3.5	11	1 665 900	1.5		385 000	38	21	2 242 500	39	21	2 627 500		
Angola			54 000	4	4	113 700	4	4	167 700			54 000	4	4	118 200	4	4	172 200		
Armenia			33 000	1	19	554 400	1	19	587 400			33 000	2	17	1 231 900	2	17	1 264 900		
Aruba			181 400	32	32	2 545 900	0.5	32.5	2 727 300	0.5	0.5	181 400	1	36.5	3 256 600	0.5	37	3 438 000		
Austria	0.5	0.5	10 000	1	13	313 400	1	13	323 400			10 000	1	18	1 049 900	1	18	1 059 900		
Azerbaijan			168 800	7	14	1 680 000	7.5	14.5	1 846 800			168 800	14.5	12.5	1 592 500	15	13	1 759 300		
Bahrain			192 000	41	331	12 263 000	41	331	12 263 000			192 000	62	507	18 215 700	62	507	18 215 700		
Bangladesh	1		56 100	1	18	609 500	1	18	801 500	1		56 100	1	14	657 500	1	24	849 500		
Belarus				1	15	347 400	1	16	403 500				1	1	442 700	1	15	561 800		
Belize				1	4	337 300	1	4	337 300				4	21	442 700	4	21	442 700		
Benin				7	7	237 800	7	7	253 800				13	13	383 400	13	13	389 400		
Bolivia (Plurinational State of)			16 000	6	6	103 400	6	6	177 400			16 000	5	5	353 300	5	5	427 300		
Botswana			64 900	1	3	57 600	1	3	122 500			64 900	2.5	168.5	1 813 900	2.5	168.5	1 878 800		
Brazil			59 100	2	2	117 900	4	21	1 583 600			59 100	8	50	2 276 800	8	50	2 306 800		
Bulgaria	1		30 000	4	109	3 542 000	10	109	3 542 000			30 000	15	158	6 021 600	15	158	6 021 600		
Burkina Faso				10	2	76 600	2	2	93 100			16 500	5	5	179 300	5	5	195 800		
Burundi																				
Cabo Verde																				

	2024 Restated										2024 Revised										
	Operational Support Income					Project funds					Operational Support Income					Project funds					
	Staff positions		Staff, office and other costs		Total	Staff positions		Staff, office and other costs		Total	Staff positions		Staff, office and other costs		Total	Staff positions		Staff, office and other costs		Total	
	P	NO / GS			NO / GS	P	NO / GS			NO / GS	P	NO / GS			NO / GS	P	NO / GS			NO / GS	
Country offices (continued)																					
Cambodia			5 000		34	3	1 728 300		34	1 733 300					45.5	4.5	1 917 900		46	1 922 900	
Central African Republic					32	6	2 388 200		32	2 388 200					115	20	2 900 400		20	2 900 400	
Chad					126	16	3 689 900		126	3 689 900					188	22	7 878 800		22	7 878 800	
Chile	1		196 400		48	7	2 555 700		48	2 752 100					50	4	1 819 000		5	2 015 400	
China, including Hong Kong Special Administrative Region	1	2	920 500		11	3	1 140 900		13	2 061 400					10	3	1 482 700		4	2 403 200	
Colombia	1		189 500		268	9	10 691 900		268	10 881 400					647	18	35 321 600		19	35 511 100	
Comoros					172	18	9 068 500		172	9 248 500					223	12	19 318 500		13	19 498 500	
Costa Rica	1				29	9	2 294 300		29	2 294 300					58	12	3 181 400		12	3 181 400	
Côte d'Ivoire	1		86 200		2	1	125 500		3	211 700					7	1	576 500		8	662 700	
Croatia	1		48 800		1	1	8 000		1	56 800					3	1	35 300		1	84 100	
Curacao																					
Cyprus	1		104 000		1	1	3 200		1	107 200					34	1	2 587 900		35	2 691 900	
Czechia	1		91 600		1	1	18 000		2	109 600					42	1	1 340 100		1	1 431 700	
Democratic Republic of the Congo					112	28	7 492 800		112	7 570 700					181	45	12 480 500		45	12 558 400	
Djibouti	1		55 000		35	4	1 538 300		36	1 593 300					82	8	2 123 000		8	2 178 000	
Dominica					5	5	47 000		5	142 000					5	5	129 500		5	224 500	
Dominican Republic			39 700		13	1	514 900		13	554 600					27	1	1 256 500		1	1 296 200	
Ecuador	1		233 200		333	10	11 153 800		333	11 387 000					271	16	16 133 000		17	16 366 200	
Egypt					12	12	5 952 700		12	5 952 700					10	10	7 611 600		10	7 611 600	
El Salvador			2 800		18	18	18 776 900		18	18 776 900					35	35	22 056 200		35	22 056 200	
Eritrea	0.5		150 000				25 600		0.5	175 600					2	2	20 800		2	170 800	
Estonia			20 000							20 000					13	13	369 200		13	389 200	
Eswatini			66 300		2	2	95 200		2	161 500					5	5	138 000		5	204 300	
Ethiopia			68 500							68 500					1 010	69	36 866 200		69	36 934 700	
Finland			193 400		26	26	1 889 700		27	2 083 100					32	32	2 439 500		33	2 632 900	
France	0.5	1	194 500		25	25	1 967 100		26	2 161 600					26	1	1 614 900		27	1 809 400	
Gabon			10 000							10 000					4	4	58 700		4	68 700	
Gambia					32	4	1 319 700		32	1 319 700					39	5	1 432 900		39	1 432 900	
Grenada			119 500		9	9	9 642 000		9	9 761 500					349	18	17 402 300		349	17 521 800	
Guatemala	0.5		26 700				10 000		0.5	36 700					2	2	115 100		2	141 800	
Guinea-Bissau			46 500		189	13	5 274 500		189	5 321 000					16	16	233 200		16	233 200	
Guyana			34 000		119	119	4 608 600		119	4 642 600					245	29	8 119 600		29	8 166 100	
Haiti			69 900							69 900					36	2	962 800		37	1 032 700	
Honduras			20 000		13	13	9 228 400		13	9 248 400					224	15	9 587 800		15	9 607 800	
Hungary	1		254 000		2	2	2 056 900		2	2 056 900					50	4	2 288 700		4	2 288 700	
Indonesia			144 000		73	265	16 839 900		265	17 093 900					89	1	3 341 800		2	3 465 800	
Iran (Islamic Republic of)	1		230 000		21	21	761 200		21	905 200					4	4	71 900		4	122 900	
Ireland	1		51 000		2	2	32 700		2	83 700					472	71	41 194 800		472	41 424 800	
Jamaica			230 000		393	47	37 908 200		393	38 138 200					285	24	17 437 000		285	17 437 000	
Jordan	1				267	22	15 916 400		267	15 916 400					2	2	15 916 400		2	15 916 400	
Kenya					267	22	15 916 400		267	15 916 400					2	2	15 916 400		2	15 916 400	

Country offices (continued)	2024 Restated						2024 Revised								
	Operational Support income			Project funds			Operational Support income			Project funds					
	Staff, office and other costs		Total costs	Staff, office and other costs		Total costs	Staff, office and other costs		Total costs	Staff, office and other costs		Total costs			
	NO / GS	P	NO / GS	NO / GS	P	NO / GS	P	NO / GS	NO / GS	P	NO / GS	P			
Kuwait	0.5	0.5	156 000	3	275 600	431 600	0.5	0.5	156 000	0.5	6.5	483 100	1	7	639 100
Kyrgyzstan			30 000	11	479 000	509 000			30 000			844 500		20	874 500
Lao People's Democratic Republic	1		200 800	13	389 500	590 300	1		200 800	1	20	378 000	3	13	578 800
Latvia			10 000	2	93 500	103 500			10 000		8	205 100		8	215 100
Lebanon			5 000	10	9 162 600	9 167 600			5 000		13	12 379 000	13	150	12 384 000
Lesotho			66 000	1	198 000	264 000			66 000		8	311 800		8	377 800
Liberia			50 000	5	183 400	233 400			50 000		9	249 600	1	9	299 600
Libya	1		327 500	19	8 757 500	9 085 000	1		327 500	1	34	13 580 400	35	148	13 907 900
Lithuania			15 000	8	322 300	337 300			15 000		3	1 766 500	3	44	1 766 500
Malawi			213 700	1	808 900	1 022 600			213 700		7	2 414 300	8	2 628 000	
Malaysia	1		25 000	4	2 111 700	2 136 700	1		25 000	1	5	335 900	1	6	327 500
Maldives			3 300	10	4 536 400	4 539 700			3 300		12	5 679 100	12	96	5 682 400
Mali			38 000	2	108 800	146 800			38 000		2	146 800		2	146 800
Marshall Islands			21 200	4	608 300	629 500			21 200		4	1 008 000	6	14	1 008 000
Mauritania			264 200	14	8 048 100	8 312 300	1		264 200	1	7.5	5 917 600	8.5	269	6 181 800
Mexico	1		19 000	1	1 215 800	1 234 800	1		19 000	1	2	1 200 100	2	33	1 219 100
Mongolia			30 000	1	981 000	1 011 000			30 000		1	1 068 000	1	27	1 098 000
Montenegro			57 600	2	1 073 800	1 131 400			57 600		2	1 131 400		2	1 131 400
Morocco			2 000	21	5 189 600	5 191 600			2 000		56	11 148 600	56	265	11 148 600
Mozambique			40 000	5	2 219 900	2 259 900			40 000		3	6 160 400	13	172	6 162 400
Myanmar				3	109 200	149 200					3	494 000		6	534 000
Namibia			600	4	3 069 900	3 070 500			600		3	2 809 400	3	105	2 810 000
Nauru	1		277 400	3	6 132 300	6 409 700	1		277 400	1	3	7 249 600	4	76	7 527 000
Nepal			10 900	9	287 100	308 000			10 900		14	388 200	14	14	500 100
Netherlands			129 500	62	7 935 300	8 064 800			129 500		38	12 702 800	38	223	12 832 300
Nicaragua			22 000	1	1 061 800	1 083 800			22 000		1	1 217 400	1	32	1 239 400
Niger			153 000	3	1 964 900	2 117 900			153 000		2	2 068 100	3	12	2 221 100
Nigeria	1		5 000	16	15 270 100	15 275 100	1		5 000	1	25	25 518 900	25	337	25 518 900
North Macedonia			101 000	1	211 200	212 200			101 000		1	328 200	1	4	333 200
Norway	0.5		11 400	14	879 100	890 500			11 400		1	1 252 700	1	42	1 252 700
Pakistan			150 800	13	473 400	624 200			150 800	1	18	678 600	7	25	1 548 200
Palau			235 600	6	7 478 100	7 713 700			235 600	1	9	7 212 300	10	131	7 447 900
Panama	1		24 300	7	634 700	659 000			24 300		4	5 319 500	4	167	5 343 800
Papua New Guinea	1.5		254 300	5	12 964 800	13 219 100	1.5		254 300	1.5	8.5	4 588 700	10	145	4 843 000
Paraguay			83 500	14	832 300	915 800			83 500	1	17	267 900	17	18	351 400
Peru	2		492 700	13	26 670 500	27 163 200	2		492 700	2	99	48 092 600	101	221	48 575 300
Philippines	0.5		183 400	10	3 645 400	3 828 800	0.5		183 400	0.5	113.5	6 709 900	17	114	6 893 300
Poland	1		102 400	20	459 400	561 800	1		102 400	1	50	1 244 700	50	51	1 347 100
Portugal															
Qatar															
Republic of Moldova															
Romania															

OPERATIONAL PART OF THE BUDGET

	2024 Restated						2024 Revised						Total				
	Operational Support Income			Project funds			Operational Support Income			Project funds			Total				
	Staff positions		Staff, office and other costs	Staff positions		Staff, office and other costs	Staff positions		Staff, office and other costs	Staff positions		Staff, office and other costs	Total				
	P	NO / GS		P	NO / GS		P	NO / GS		P	NO / GS		P	NO / GS	Total costs		
Country offices (continued)																	
Russian Federation	0.5	211 700	1	29	1 904 400	1.5	29.5	2 116 100	0.5	211 700	0.5	25.5	2 022 700	1	26	2 234 400	
Rwanda			8	73	4 280 100	8	73	4 280 100				23	210	5 778 500	23	210	5 778 500
Samoa												1	2	464 800	1	2	464 800
Saudi Arabia	1	273 000	4	4	486 300	5	4	759 300	1	273 000	1	3	2 520 200	4	2	793 200	
Serbia			3	68	2 726 400	3	68	2 846 400				1	61	3 219 500	1	61	3 339 500
Sierra Leone			4	27	910 500	4	27	950 500				5	35	1 289 000	5	35	1 329 000
Slovakia			2	48	991 200	2	49	1 096 000				3	69	1 889 500	3	70	1 994 300
Slovenia												0.5	53 300		1	53 300	
Solomon Islands			4	7	1 000 400	4	7	1 035 400				6	6	838 500	6	6	873 500
Somalia			29	70	9 422 100	29	70	9 454 200				75	166	26 614 400	75	166	26 646 500
South Africa	1	169 200	7	76	4 611 300	8	76	4 780 500	1	169 200	1	4	3 480 600	5	61	3 649 800	
South Sudan			48	226	16 079 800	48	226	16 165 800				85	434	44 073 900	85	434	44 159 900
Spain			1	31	2 163 800	1	32	2 315 300				31	2 158 700	32	2 310 500		
Sudan			18	96	7 026 100	18	96	7 082 100				42	197	13 407 300	42	197	13 463 300
Suriname			2	39	1 371 300	2	39	1 402 600				3	8	832 400	3	8	832 400
Tajikistan			28	149	12 742 800	29	149	12 963 300	1	220 500	1	55	179	19 116 200	56	179	19 336 700
Thailand			1	4	175 200	1	4	175 200				5.5	24.5	706 800	5.5	24.5	713 800
Timor-Leste			1	6	371 300	1	6	371 300				3	16	845 600	3	16	845 600
Togo			2	2	158 900	2	2	183 900				1	3	95 600	1	3	120 600
Tonga			25	25	540 200	25	25	605 200				11	113	8 529 400	11	113	8 554 400
Trinidad and Tobago			7	71	2 874 600	7	71	2 899 600				65	633	24 129 600	69	633	24 811 100
Tunisia	4	15 000	28	361	15 220 400	32	361	15 901 900	4	15 000	4	8	161 400	8	8	176 400	
Türkiye			4	4	99 100	4	4	114 100				1	35 900	1	35 900		
Turkmenistan			1	1	80 900	1	1	80 900				11	179	9 369 100	11	179	9 369 100
Tuvalu			17	184	8 259 900	17	184	8 259 900				197	730	63 908 700	197	730	63 982 700
Uganda			108	515	24 242 600	108	515	24 316 600				2	3 537 200	2	3 537 200		
Ukraine			10	13	3 151 700	10	13	3 151 700				12	154	9 723 400	12	154	9 725 400
United Arab Emirates			25	123	36 853 900	25	123	36 853 900				4	147	34 815 100	4	147	34 815 100
United Republic of Tanzania			7	7	339 900	7	7	339 900				16	659 600	16	659 600		
United States country offices			1	15	526 400	1	15	551 400				17	716 800	17	716 800		
Uruguay			3	5	358 200	3	5	393 200				6	254 800	6	254 800		
Uzbekistan			1	9	706 800	1	9	800 600				5	30	1 709 500	5	30	1 803 300
Venezuela (Bolivarian Republic of)			10	105	5 741 400	10	105	5 741 400				7	126	7 540 700	7	126	7 540 700
Vanuatu			21	45	7 312 300	21	45	7 312 300				48	120	18 248 500	48	120	18 248 500
Viet Nam			2	26	1 564 200	2	26	1 597 200				5	34	1 887 000	5	34	1 920 000
Yemen			9	95	5 660 400	9	95	5 690 400				8	94	3 376 000	8	94	3 406 000
Zambia			6	35	1 608 700	6	35	1 672 700				3	34	2 709 600	3	34	2 773 600
Zimbabwe			1	1	194 000	1	1	194 000				24	12	2 991 700	24	12	2 991 700
Other offices																	
Kosovo ^a																	
Office of the Special Envoy for the Regional Response to the Venezuela Situation																	
Subtotal	32.5	12 015 800	1 112	9 893	575 614 800	1 144.5	9 613	587 630 600	32	12 015 800	1 929	14 972	943 394 900	1 960.5	14 982	955 410 700	
Total - Field	202.5	65 159 800	1 339	11 785	704 084 100	1 541.5	11 936.1	769 243 900	207.5	65 159 800	2 271	17 661	1 159 964 200	2 478.5	17 820	1 225 966 800	
Total - Headquarters, Administrative Centres and Field	472.5	140 332 600	1 475	12 034	732 204 800	1 947.5	12 551.1	872 537 400	499.5	148 083 500	2 467	17 905	1 193 196 100	2 966.5	18 477	1 341 279 600	

^a References to Kosovo shall be understood to be in the context of United Nations Security Council resolution 1244 (1999).

	2024 Restated										2024 Revised										
	Operational Support Income					Project funds					Operational Support Income					Project funds					
	Staff, office and other costs					Staff, office and other costs					Staff, office and other costs					Staff, office and other costs					
	Operational Support Income Staff positions	NO / GS	P	NO / GS	P	Operational Support Income Staff positions	NO / GS	P	NO / GS	P	Operational Support Income Staff positions	NO / GS	P	NO / GS	P	Operational Support Income Staff positions	NO / GS	P	NO / GS	P	Total costs
GLOBAL ACTIVITIES																					
Other Staff Benefits		5 615 300																			5 615 300
General office		1 100 000																			1 100 000
Communications		50 000																			50 000
Contractual services		1 282 800																			1 282 800
Global Activities	2	2 223 000	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3 852 100
Information and communications technology	13	13 337 600	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	15 986 600
Project Information and Management Application (PRIMA)	3	1 488 200	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	1 488 200
Office of Staff Security	16	21 047 500	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	21 047 500
Unbudgeted activities and structures		8 000 000																			8 000 000
Junior Professional Officers		2 878 000	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	5 821 500
Special assignment and support		812 400	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	1 452 500
Total - Other costs	34	54 144 400	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	65 696 500
PROJECTS																					
Annual support for African Union migration policy formulation and dialogues		80 000																			80 000
Centre for Information on Migration in Latin America (CIMAL)		30 000																			30 000
Humanitarian Assistance for Stranded Migrants		300 000																			300 000
Inter-American Course on Migration		63 000																			63 000
South American Conference on Migration process		20 000																			20 000
Support to Strengthen the Central American Commission of Directors of Migration (OCAM)		10 000																			10 000
Technical Cooperation Project to Strengthen the Puebla Process		20 000																			20 000
Loan funds administration		1 646 600	1	5	1	5	1	5	1	5	1	5	1	5	1	5	1	5	1	5	2 169 600
Total - Projects		523 000	1	5	1	5	1	5	1	5	1	5	1	5	1	5	1	5	1	5	983 300
IOM DEVELOPMENT FUND																					
IOM Development Fund – Line 1		1 400 000																			1 400 000
IOM Development Fund – Line 2		13 600 000	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	13 600 000
Total - IOM Development Fund	552	210 000 000	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	15 000 000
TOTAL	506.5	210 000 000	1 509	12 039	737 541 800	2 015.5	12 591	947 541 800	538.5	607	220 000 000	2 562	17 905	1 202 969 400	3 090.5	18 512	1 422 959 400	7	15 000 000	18 512	1 422 959 400

ANNEX V – MOVEMENT ESTIMATES

Service	Programme/Project	Region of origin	Countries of destination																	
			Total	United States	Canada	Australia	United Kingdom	New Zealand	Belgium	Denmark	Finland	France	Germany	Ireland	Netherlands (Kingdom of the)	Norway	Portugal	Spain	Sweden	
Movement, Emergency and Post-crisis Programming	Resettlement Assistance	Africa	79 815	45 336	27 708	2 965	311	300	200	240	150	660	1 080		40	175			650	
		Middle East	59 259	41 975	6 229	3 878	1 565	300	200		416	1 100	2 350	300	286	510	150			
		Latin America and the Caribbean	41 887	39 995	817	925		150												
		North America	37		37															
		Asia and Oceania	36 147	23 747	6 732	2 730	1 278	750					800							
		Europe	30 389	19 340	2 118	3 877	254		150		100	700	3 000		400	300	150			
		Other (undetermined departure countries)	3 432				186		110	200	261	900	50		50	225		1 200	250	
		Subtotal	250 966	170 393	43 641	14 375	3 594	1 500	660	440	927	3 360	7 280	300	776	1 210	300	1 200	900	
		Humanitarian Assistance to Stranded Migrants																		
				Other (undetermined departure countries)	500															
		Subtotal	500																	
		Africa	19 695																	
		Middle East	1 200																	
		Latin America and the Caribbean	6 000																	
		Europe	12 009																	
		Subtotal	38 904																	
		Movement, Emergency and Post-crisis Programming – Total	290 370	170 393	43 641	14 375	3 594	1 500	660	440	927	3 360	7 280	300	776	1 210	300	1 200	900	

continued on next page

Service	Programme/Project	Region of origin	Countries of destination													
			Bangladesh	Benin	Brazil	Burkina Faso	Cameroon	Central African Republic	Chad	Côte d'Ivoire	Egypt	Ethiopia	Gambia	Germany	Ghana	Guinea
Movement, Emergency and Post-crisis Programming	Resettlement Assistance	Africa														
		Middle East														
		Latin America and the Caribbean														
		North America														
		Asia and Oceania														
Humanitarian Assistance to Stranded Migrants	Europe															
	Other (undetermined departure countries)															
	Subtotal															
Movement, Emergency and Post-crisis Programming - Total	Emergency Response and Assistance to Displaced Populations	Africa	1 900	200		800	280	100	2 100	300	1 150	1 250	1 100	1 300	450	
		Middle East			1 200											
		Latin America and the Caribbean												2 000		
		Europe	236								236	10 620				
		Subtotal	2 136	200	1 200	800	280	100	2 100	300	1 386	11 870	1 100	2 000	1 300	450
	Subtotal	2 136	200	1 200	800	280	100	2 100	300	1 386	11 870	1 100	2 000	1 300	450	

Service	Programme/Project	Region of origin	Countries of destination													
			Japan	Lebanon	Mali	Niger	Nigeria	Pakistan	Republic of Korea	Romania	Senegal	Somalia	South Sudan	Sudan	Togo	Others (undetermined destination countries)
Movement, Emergency and Post-crisis Programming	Resettlement Assistance	Africa														
		Middle East														
		Latin America and the Caribbean														
		North America														
		Asia and Oceania														
Humanitarian Assistance to Stranded Migrants	Europe															
	Other (undetermined departure countries)															
	Subtotal															
Movement, Emergency and Post-crisis Programming - Total	Emergency Response and Assistance to Displaced Populations	Africa	60													
		Middle East														
		Latin America and the Caribbean														
		Europe														
		Subtotal	60													
	Subtotal	60														
Movement, Emergency and Post-crisis Programming - Total	Emergency Response and Assistance to Displaced Populations	Africa	60													
		Middle East														
		Latin America and the Caribbean														
		Europe														
		Subtotal	60	236	1 800	2 000	2 100	786	50	2 000	260	430	570	1 000	55	2 445
	Subtotal	60	236	1 800	2 000	2 100	786	50	2 000	260	430	570	1 000	55	2 445	

Service	Programme/Project	Region of origin	Countries/Regions of destination																
			Canada	Australia	United States	United Kingdom	Argentina	Netherlands (Kingdom of the)	Norway	Denmark	Africa	Middle East	Latin America and the Caribbean	Asia and Oceania	Europe				
Facilitating Migration ^a	Movements of Self-paying Migrants	Africa	1 791	359	358	76						9			1			32	312
		Middle East	3	19		3						3			18			12	14
		Latin America and the Caribbean	51	75	138	261	16	36	9	16	12	12	295	62	1 711				
		North America	67			16								51					
		Asia and Oceania	520	43	158	21	41	8	23	1	1	12	2	58	3	149			
		Europe	537	2	27	5	105	2	1			43	14	774	110	2 210			
		Subtotal	6 828	1 890	638	517	383	148	61	23	17	43	14	774	110	2 210			
		Facilitating Migration – Total	6 828	1 890	638	148	61	23	17	43	14	774	110	2 210					

^a Movements estimates based on last 12 months.

Service	Programme/Project	Region of origin ^a	Countries/Regions of destination ^b																
			Libya	Niger	Germany	Yemen	Tunisia	Greece	Morocco	Djibouti	Algeria	Belgium	Africa	Middle East	Latin America and the Caribbean	North America	Asia and Oceania	Europe	
Regulating Migration	Protection and Assistance for Migrants In Situations of Vulnerability and Counter-trafficking	Africa	9 554	726	143	605	1 059	48	859	587	314	49	18 828	945	1			48	166
		Middle East	783		160		2	28				13	17	70				13	64
		Latin America and the Caribbean	3		12			1	3			42	1		4 144	238		6	129
		North America	152		6						1	12	119					8	6
		Asia and Oceania	1 949	27	126	10	121	7	9			35	58	55				1 411	90
		Europe	2 742		596		592					125	7	16	1	25	1 380		
		Subtotal	44 504	726	1 043	605	1 071	790	869	587	323	265	18 923	1 070	4 280	239	1 511	1 835	
Return Assistance for Migrants and Governments		Africa	51 000	14 342	897	7 049	2 784	118	2 183	2 814	2 659	148	7 409	357	2			86	1 651
		Middle East	2 060	10	1 069	6	2 111					61	2					67	732
		Latin America and the Caribbean	6 325		413		10	27				1 457	15	3	2 384	1	20	1 995	
		North America	194		112								8	40			11	23	
		Asia and Oceania	6 793	1 794	823	133	23	383	24			4	209	75	568		645	2 112	
		Europe	14 695		8 511		2 334					662						3 188	
		Subtotal	81 067	10 305	14 342	11 825	7 188	2 819	2 973	2 207	2 814	2 663	2 537	7 509	928	2 426	1 829	9 701	
		Regulating Migration – Total	125 571	20 672	15 068	12 868	7 793	3 890	3 763	3 076	3 401	2 986	2 802	26 432	1 998	6 706	240	11 536	

^a Region of origin refers to the point of departure of the migrant. This is usually their country of origin, to where IOM assists them to return.

^b Countries/Regions of destination refer to the countries/regions from where a migrant requests return and reintegration assistance and from where they are assisted to return.